

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

D.R. HORTON INC.

ISIN	US23331A1097	Meeting Date	17-Jan-24
Ticker	DHI	Deadline Date	16-Jan-24
Country	United States	Record Date	30-Nov-23
Blocking	No	Vote Date	26-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Donald R. Horton	Management	For	For	For
1.B	Elect Barbara K. Allen	Management	For	Against	Against
1.C	Elect Brad S. Anderson	Management	For	For	For
1.D	Elect David V. Auld	Management	For	For	For
1.E	Elect Michael R. Buchanan	Management	For	Against	Against
1.F	Elect Benjamin S. Carson, Sr.	Management	For	Against	Against
1.G	Elect Maribess L. Miller	Management	For	For	For
1.H	Elect Paul J. Romanowski	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.1	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	Management	For	For	For
3.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	Management	Do Not Vote		N/A

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3.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	Management	Do Not Vote		N/A
3.4	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve Abstain	Management	Do Not Vote		N/A
4	Approval of the 2024 Stock Incentive Plan	Management	For	For	For
5	Ratification of Auditor	Management	For	For	For

INTUIT INC

ISIN	US4612021034	Meeting Date	18-Jan-24
Ticker	INTU	Deadline Date	17-Jan-24
Country	United States	Record Date	20-Nov-23
Blocking	No	Vote Date	18-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Eve Burton	Management	For	Against	Against
1.B	Elect Scott D. Cook	Management	For	For	For
1.C	Elect Richard L. Dalzell	Management	For	For	For
1.D	Elect Sasan Goodarzi	Management	For	For	For

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1.E	Elect Deborah Liu	Management	For	For	For
1.F	Elect Tekedra Mawakana	Management	For	Against	Against
1.G	Elect Suzanne Nora Johnson	Management	For	Against	Against
1.H	Elect Ryan Roslansky	Management	For	For	For
1.I	Elect Thomas J. Szkutak	Management	For	Against	Against
1.J	Elect Raul Vazquez	Management	For	For	For
1.K	Elect Eric Yuan	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3.1	Advisory vote on the frequency of future say on pay votes: please vote for on this resolution to approve 1 year	Management	For	For	For
3.2	Advisory vote on the frequency of future say on pay votes: please vote for on this resolution to approve 2 years	Management	Do Not Vote		N/A
3.3	Advisory vote on the frequency of future say on pay votes: please vote for on this resolution to approve 3 years	Management	Do Not Vote		N/A
3.4	Advisory vote on the frequency of future say on pay votes: please vote for on this resolution to approve abstain	Management	Do Not Vote		N/A
4	Ratification of Auditor	Management	For	For	For
5	Amendment to the 2005 Equity Incentive Plan	Management	For	For	For
6	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	For	Against

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MICRON TECHNOLOGY INC.

ISIN	US5951121038	Meeting Date	18-Jan-24
Ticker	MU	Deadline Date	17-Jan-24
Country	United States	Record Date	20-Nov-23
Blocking	No	Vote Date	19-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Richard M. Beyer	Management	For	For	For
1.B	Elect Lynn A. Dugle	Management	For	For	For
1.C	Elect Steven J. Gomo	Management	For	For	For
1.D	Elect Linnie M. Haynesworth	Management	For	For	For
1.E	Elect Mary Pat McCarthy	Management	For	For	For
1.F	Elect Sanjay Mehrotra	Management	For	For	For
1.G	Elect Robert E. Switz	Management	For	For	For
1.H	Elect MaryAnn Wright	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3.1	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	Management	For	For	For
3.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	Management	Do Not Vote		N/A

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3.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	Management	Do Not Vote		N/A
3.4	Frequency of Advisory Vote on Executive Compensation	Management	Do Not Vote		N/A
4	Ratification of Auditor	Management	For	For	For
5	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

COSTCO WHOLESALE CORP

ISIN	US22160K1051	Meeting Date	18-Jan-24
Ticker	COST	Deadline Date	17-Jan-24
Country	United States	Record Date	10-Nov-23
Blocking	No	Vote Date	28-Dec-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Susan L. Decker	Management	For	For	For
1B	Elect Kenneth D. Denman	Management	For	Against	Against
1C	Elect Helena B. Foulkes	Management	For	For	For
1D	Elect Richard A. Galanti	Management	For	For	For

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1E	Elect Hamilton E. James	Management	For	For	For
1F	Elect W. Craig Jelinek	Management	For	For	For
1G	Elect Sally Jewell	Management	For	For	For
1H	Elect Jeffrey S. Raikes	Management	For	Against	Against
1I	Elect John W. Stanton	Management	For	For	For
1J	Elect Ron M. Vachris	Management	For	For	For
1K	Elect Mary Agnes Wilderotter	Management	For	Against	Against
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Audited Report on Carbon Emission Relevance	Shareholder	Against	Against	For

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VISA INC

ISIN	US92826C8394	Meeting Date	23-Jan-24
Ticker	V	Deadline Date	22-Jan-24
Country	United States	Record Date	24-Nov-23
Blocking	No	Vote Date	01-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Lloyd A. Carney	Management	For	Against	Against
1B	Elect Kermit R. Crawford	Management	For	Against	Against
1C	Elect Francisco Javier Fernández Carbajal	Management	For	For	For
1D	Elect Ramon L. Laguarda	Management	For	Against	Against
1E	Elect Teri L. List	Management	For	For	For
1F	Elect John F. Lundgren	Management	For	Against	Against
1G	Elect Ryan McInerney	Management	For	For	For
1H	Elect Denise M. Morrison	Management	For	For	For
1I	Elect Pamela Murphy	Management	For	For	For
1J	Elect Linda J. Rendle	Management	For	Against	Against
1K	Elect Maynard G. Webb, Jr.	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For

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3	Ratification of Auditor	Management	For	For	For
4	Exchange Offer Amendments	Management	For	For	For
5	Right to Adjourn Meeting	Management	For	For	For
6	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

BECTON DICKINSON & CO.

ISIN	US0758871091	Meeting Date	23-Jan-24
Ticker	BDX	Deadline Date	22-Jan-24
Country	United States	Record Date	04-Dec-23
Blocking	No	Vote Date	02-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect William M. Brown	Management	For	Against	Against
1.2	Elect Catherine M. Burzik	Management	For	Against	Against
1.3	Elect Carrie L. Byington	Management	For	For	For
1.4	Elect R. Andrew Eckert	Management	For	For	For

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1.5	Elect Claire M. Fraser	Management	For	Against	Against
1.6	Elect Jeffrey W. Henderson	Management	For	For	For
1.7	Elect Christopher Jones	Management	For	Against	Against
1.8	Elect Thomas E. Polen	Management	For	For	For
1.9	Elect Timothy M. Ring	Management	For	For	For
1.10	Elect Bertram L. Scott	Management	For	For	For
1.11	Elect Joanne Waldstreicher	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

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WALGREENS BOOTS ALLIANCE INC

ISIN	US9314271084	Meeting Date	25-Jan-24
Ticker	WBA	Deadline Date	24-Jan-24
Country	United States	Record Date	27-Nov-23
Blocking	No	Vote Date	02-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Janice M. Babiak	Management	For	For	For
1B	Elect Inderpal S. Bhandari	Management	For	Against	Against
1C	Elect Ginger L. Graham	Management	For	Against	Against
1D	Elect Bryan C. Hanson	Management	For	For	For
1E	Elect Robert L. Huffines	Management	For	For	For
1F	Elect Valerie B. Jarrett	Management	For	For	For
1G	Elect John A. Lederer	Management	For	Against	Against
1H	Elect Stefano Pessina	Management	For	For	For
1I	Elect Thomas E. Polen	Management	For	For	For
1J	Elect Nancy M. Schlichting	Management	For	For	For
1K	Elect Timothy C. Wentworth	Management	For	For	For
2	Ratification of Auditor	Management	For	For	For

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3	Advisory Vote on Executive Compensation	Management	For	For	For
4.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	Management	For	For	For
4.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	Management	Do Not Vote		N/A
4.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	Management	Do Not Vote		N/A
4.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	Management	Do Not Vote		N/A
5	Shareholder Proposal Regarding Report on Cigarette Waste	Shareholder	Against	For	Against
6	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7	Shareholder Proposal Regarding Living Wage Policy	Shareholder	Against	For	Against
8	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Report On Risks From State And Federal Laws Regarding Reproductive Health Medications	Shareholder	Against	For	Against

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SIEMENS AG

ISIN	DE0007236101	Meeting Date	08-Feb-24
Ticker	SIE	Deadline Date	29-Jan-24
Country	Germany	Record Date	01-Feb-24
Blocking	No	Vote Date	30-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Roland Busch	Management	For	For	For
3.2	Ratify Cedrik Neike	Management	For	For	For
3.3	Ratify Matthias Rebellius	Management	For	For	For
3.4	Ratify Ralf P. Thomas	Management	For	For	For
3.5	Ratify Judith Wiese	Management	For	For	For
4.1	Ratify Jim Hagemann Snabe	Management	For	For	For
4.2	Ratify Birgit Steinborn	Management	For	For	For
4.3	Ratify Werner Brandt	Management	For	For	For
4.4	Ratify Tobias Bäumlner	Management	For	For	For
4.5	Ratify Michael Diekmann	Management	For	For	For
4.6	Ratify Regina E. Dugan	Management	For	For	For

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4.7	Ratify Andrea Fehrmann	Management	For	For	For
4.8	Ratify Bettina Haller	Management	For	For	For
4.9	Ratify Oliver Hartmann	Management	For	For	For
4.10	Ratify Keryn Lee James	Management	For	For	For
4.11	Ratify Harald Kern	Management	For	For	For
4.12	Ratify Jürgen Kerner	Management	For	For	For
4.13	Ratify Martina Merz	Management	For	For	For
4.14	Ratify Christian Pfeiffer	Management	For	For	For
4.15	Ratify Benoît Potier	Management	For	For	For
4.16	Ratify Hagen Reimer	Management	For	For	For
4.17	Ratify Norbert Reithofer	Management	For	For	For
4.18	Ratify Kasper Rørsted	Management	For	For	For
4.19	Ratify Baroness Nemat Shafik	Management	For	For	For
4.20	Ratify Nathalie von Siemens	Management	For	For	For
4.21	Ratify Michael Sigmund	Management	For	For	For
4.22	Ratify Dorothea Simon	Management	For	For	For
4.23	Ratify Grazia Vittadini	Management	For	For	For
4.24	Ratify Matthias Zachert	Management	For	For	For
4.25	Ratify Gunnar Zukunft	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For

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6	Management Board Remuneration Policy	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Increase in Authorised Capital	Management	For	For	For
9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For

COMPASS GROUP PLC

ISIN	GB00BD6K4575	Meeting Date	08-Feb-24
Ticker	CPG	Deadline Date	02-Feb-24
Country	United Kingdom	Record Date	06-Feb-24
Blocking	No	Vote Date	30-Jan-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Petros Parras	Management	For	For	For

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5	Elect Leanne Wood	Management	For	For	For
6	Elect Ian K. Meakins	Management	For	For	For
7	Elect Dominic Blakemore	Management	For	For	For
8	Elect Palmer Brown	Management	For	For	For
9	Elect Stefan Bomhard	Management	For	For	For
10	Elect John A. Bryant	Management	For	For	For
11	Elect Arlene Isaacs-Lowe	Management	For	For	For
12	Elect Anne-Francoise Nesmes	Management	For	For	For
13	Elect Sundar Raman	Management	For	For	For
14	Elect Nelson Luiz Costa Silva	Management	For	For	For
15	Elect Ireena Vittal	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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QUALCOMM, INC.

ISIN	US7475251036	Meeting Date	05-Mar-24
Ticker	QCOM	Deadline Date	04-Mar-24
Country	United States	Record Date	08-Jan-24
Blocking	No	Vote Date	01-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia Acevedo	Management	For	For	For
1b.	Elect Cristiano R. Amon	Management	For	For	For
1c.	Elect Mark Fields	Management	For	For	For
1d.	Elect Jeffrey W. Henderson	Management	For	For	For
1e.	Elect Gregory N. Johnson	Management	For	For	For
1f.	Elect Ann M. Livermore	Management	For	For	For
1g.	Elect Mark D. McLaughlin	Management	For	For	For
1h.	Elect Jamie S. Miller	Management	For	For	For
1i.	Elect Irene B. Rosenfeld	Management	For	For	For
1j.	Elect Kornelis Smit	Management	For	For	For

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1k.	Elect Jean-Pascal Tricoire	Management	For	For	For
1l.	Elect Anthony J. Vinciguerra	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2023 Long-Term Incentive Plan	Management	For	For	For
5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
6.	Amendment to Bylaws to Add Federal Forum Selection Provision	Management	For	Against	Against

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NOVARTIS AG

ISIN	CH0012005267	Meeting Date	05-Mar-24
Ticker	NOVN	Deadline Date	27-Feb-24
Country	Switzerland	Record Date	29-Feb-24
Blocking	No	Vote Date	24-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Approval of Non-Financial Statement Reports	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation (Total)	Management	For	For	For
5.3	Compensation Report	Management	For	For	For
6.1	Elect Jörg Reinhardt as Board Chair	Management	For	For	For
6.2	Elect Nancy C. Andrews	Management	For	For	For
6.3	Elect Ton Büchner	Management	For	For	For
6.4	Elect Patrice Bula	Management	For	For	For

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6.5	Elect Elizabeth Doherty	Management	For	For	For
6.6	Elect Bridgette P. Heller	Management	For	For	For
6.7	Elect Daniel Hochstrasser	Management	For	For	For
6.8	Elect Frans van Houten	Management	For	For	For
6.9	Elect Simon Moroney	Management	For	For	For
6.10	Elect Ana de Pro Gonzalo	Management	For	For	For
6.11	Elect Charles L. Sawyers	Management	For	For	For
6.12	Elect William T. Winters	Management	For	For	For
6.13	Elect John D. Young	Management	For	For	For
7.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
7.2	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For
7.3	Elect Simon Moroney as Compensation Committee Chair	Management	For	For	For
7.4	Elect William T. Winters as Compensation Committee Member	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For
9	Appointment of Independent Proxy	Management	For	For	For
B	Transaction of Other Business	Management		Against	N/A

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ORSTED A/S

ISIN	DK0060094928	Meeting Date	05-Mar-24
Ticker	ORSTED	Deadline Date	26-Feb-24
Country	Denmark	Record Date	27-Feb-24
Blocking	No	Vote Date	23-Feb-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6.1	Board Size	Management	For	For	For
6.2	Elect Lene Skole-Sørensen as Chair	Management	For	For	For
6.3	Elect Andrew R. D. Brown as Vice Chair	Management	For	For	For

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6.4.1	Elect Peter Korsholm	Management	For	For	For
6.4.2	Elect Dieter Wemmer	Management	For	For	For
6.4.3	Elect Julia King	Management	For	For	For
6.4.4	Elect Annica Bresky	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8.1	Appointment of Auditor	Management	For	For	For
8.2	Appointment of Sustainability Auditor	Management	For	For	For

HOLOGIC, INC.

ISIN	US4364401012	Meeting Date	07-Mar-24
Ticker	HOLX	Deadline Date	06-Mar-24
Country	United States	Record Date	11-Jan-24
Blocking	No	Vote Date	03-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen P. MacMillan	Management	For	For	For

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1b.	Elect Sally W. Crawford	Management	For	For	For
1c.	Elect Charles J. Dockendorff	Management	For	Against	Against
1d.	Elect Scott T. Garrett	Management	For	For	For
1e.	Elect Ludwig N. Hantson	Management	For	For	For
1f.	Elect Nanaz Mohtashami	Management	For	For	For
1g.	Elect Christina Stamoulis	Management	For	For	For
1h.	Elect Stacey D. Stewart	Management	For	For	For
1i.	Elect Amy M. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

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APPLIED MATERIALS INC.

ISIN	US0382221051	Meeting Date	07-Mar-24
Ticker	AMAT	Deadline Date	06-Mar-24
Country	United States	Record Date	10-Jan-24
Blocking	No	Vote Date	03-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rani Borkar	Management	For	For	For
1b.	Elect Judy Bruner	Management	For	For	For
1c.	Elect Xun Chen	Management	For	For	For
1d.	Elect Aart J. de Geus	Management	For	For	For
1e.	Elect Gary E. Dickerson	Management	For	For	For
1f.	Elect Thomas J. Iannotti	Management	For	Against	Against
1g.	Elect Alexander A. Karsner	Management	For	For	For
1h.	Elect Kevin P. March	Management	For	For	For
1i.	Elect Yvonne McGill	Management	For	For	For
1j.	Elect Scott A. McGregor	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

STARBUCKS CORP.

ISIN	US8552441094	Meeting Date	13-Mar-24
Ticker	SBUX	Deadline Date	12-Mar-24
Country	United States	Record Date	05-Jan-24
Blocking	No	Vote Date	02-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Management Nominee Richard E. Allison, Jr.	Management	For	TNA	N/A
1b.	Elect Management Nominee Andrew Campion	Management	For	TNA	N/A
1c.	Elect Management Nominee Beth E. Ford	Management	For	TNA	N/A

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1d.	Elect Management Nominee Mellody Hobson	Management	For	TNA	N/A
1e.	Elect Management Nominee Jørgen Vig Knudstorp	Management	For	TNA	N/A
1f.	Elect Management Nominee Neal Mohan	Management	For	TNA	N/A
1g.	Elect Management Nominee Satya Nadella	Management	For	TNA	N/A
1h.	Elect Management Nominee Laxman Narasimhan	Management	For	TNA	N/A
1i.	Elect Management Nominee Daniel Servitje Montull	Management	For	TNA	N/A
1j.	Elect Management Nominee Mike Sievert	Management	For	TNA	N/A
1k.	Elect Management Nominee Wei Zhang	Management	For	TNA	N/A
1l.	Elect Dissident Nominee Maria Echaveste	Shareholder	Do Not Vote	TNA	N/A
1m.	Elect Dissident Nominee Hon. Joshua Gotbaum	Shareholder	Do Not Vote	TNA	N/A
1n.	Elect Dissident Nominee Wilma B. Liebman	Shareholder	Do Not Vote	TNA	N/A
2.	Advisory Vote on Executive Compensation	Management	For	TNA	N/A
3.	Ratification of Auditor	Management	For	TNA	N/A
4.	Shareholder Proposal Regarding Report On Plant-based Shareholder Milk Pricing		Against	TNA	N/A
5.	Shareholder Proposal Regarding Non-Discrimination Audit	Shareholder	Against	TNA	N/A
6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Shareholder	Against	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

STARBUCKS CORP.

ISIN	US8552441094	Meeting Date	13-Mar-24
Ticker	SBUX	Deadline Date	12-Mar-24
Country	United States	Record Date	05-Jan-24
Blocking	No	Vote Date	28-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Election of Dissident Nominee Maria Echaveste	Shareholder	Do Not Vote	TNA	N/A
1b.	Election of Dissident Nominee Joshua Gotbaum	Shareholder	Do Not Vote	TNA	N/A
1c.	Election of Dissident Nominee Wilma B. Liebman	Shareholder	Do Not Vote	TNA	N/A
1d.	Election of Management Nominee Beth Ford	Shareholder	Do Not Vote	TNA	N/A
1e.	Election of Management Nominee Mellody Hobson	Shareholder	Do Not Vote	TNA	N/A
1f.	Election of Management Nominee Neal Mohan	Shareholder	Do Not Vote	TNA	N/A
1g.	Election of Management Nominee Satya Nadella	Shareholder	Do Not Vote	TNA	N/A
1h.	Election of Management Nominee Laxman Narasimhan	Shareholder	Do Not Vote	TNA	N/A
1i.	Election of Management Nominee Daniel Servitje	Shareholder	Do Not Vote	TNA	N/A
1j.	Election of Management Nominee Mike Sievert	Shareholder	Do Not Vote	TNA	N/A
1k.	Election of Management Nominee Wei Zhang	Shareholder	Do Not Vote	TNA	N/A
1l.	Election of Management Nominee Ritch Allison	Shareholder	Do Not Vote	TNA	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1m.	Election of Management Nominee Andy Campion	Shareholder	Do Not Vote	TNA	N/A
1n.	Election of Management Nominee Jorgen Vig Knudstorp	Shareholder	Do Not Vote	TNA	N/A
2.	Advisory Vote on Executive Compensation	Management	Do Not Vote	TNA	N/A
3.	Ratification of Auditor	Management	Do Not Vote	TNA	N/A
4.	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Shareholder	Do Not Vote	TNA	N/A
5.	Shareholder Proposal Regarding Non-Discrimination Audit	Shareholder	Do Not Vote	TNA	N/A
6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Shareholder	Do Not Vote	TNA	N/A

GENMAB

ISIN	DK0010272202	Meeting Date	13-Mar-24
Ticker	GEN	Deadline Date	05-Mar-24
Country	Denmark	Record Date	06-Mar-24
Blocking	No	Vote Date	02-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports; Ratification of Board and Management Acts	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.A	Elect Deirdre P. Connelly	Management	For	Against	Against
5.B	Elect Pernille Erenbjerg	Management	For	For	For
5.C	Elect Rolf Hoffman	Management	For	For	For
5.D	Elect Elizabeth O'Farrell	Management	For	For	For
5.E	Elect Paolo Paoletti	Management	For	For	For
5.F	Elect Anders Gersel Pedersen	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7.A	Directors' Fees	Management	For	For	For
7.B	Indemnification of Directors	Management	For	For	For
7.C	Amendments to Articles (Indemnification of Directors)	Management	For	For	For
7.D	Remuneration Policy	Management	For	For	For
7.E	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
7.F	Issuance of Warrants w/o Preemptive Rights	Management	For	For	For
7.G	Authority to Repurchase Shares	Management	For	For	For
8	Authorization of Legal Formalities	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

AGILENT TECHNOLOGIES INC.

ISIN	US00846U1016	Meeting Date	14-Mar-24
Ticker	A	Deadline Date	13-Mar-24
Country	United States	Record Date	23-Jan-24
Blocking	No	Vote Date	10-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mala Anand	Management	For	For	For
1.2	Elect KOH Boon Hwee	Management	For	Against	Against
1.3	Elect Michael R. McMullen	Management	For	For	For
1.4	Elect Daniel K. Podolsky	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

BANCO BILBAO VIZCAYA ARGENTARIA.

ISIN	ES0113211835	Meeting Date	14-Mar-24
Ticker	BBVA	Deadline Date	06-Mar-24
Country	Spain	Record Date	08-Mar-24
Blocking	No	Vote Date	04-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Report on Non-Financial Information	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.3	Allocation of Dividends	Management	For	For	For
1.4	Ratification of Board Acts	Management	For	For	For
2.1	Elect José Miguel Andrés Torrecillas	Management	For	For	For
2.2	Elect Jaime Félix Caruana Lacorte	Management	For	For	For
2.3	Elect Belén Garijo López	Management	For	For	For
2.4	Elect Ana Cristina Peralta Moreno	Management	For	For	For
2.5	Elect Jan Verplancke	Management	For	For	For
2.6	Elect Enrique Casanueva Nárdiz	Management	For	For	For
2.7	Elect Cristina de Parias Halcón	Management	For	For	For
3	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
4	Maximum Variable Pay Ratio	Management	For	For	For
5	Authorisation of Legal Formalities	Management	For	For	For
6	Remuneration Report	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

A.P. MOLLER - MAERSK AS

ISIN	DK0010244425	Meeting Date	14-Mar-24
Ticker	MAERSK A	Deadline Date	06-Mar-24
Country	Denmark	Record Date	07-Mar-24
Blocking	No	Vote Date	06-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
B	Accounts and Reports	Management	For	For	For
C	Ratification of Board and Management Acts	Management	For	For	For
D	Allocation of Profits/Dividends	Management	For	For	For
E	Remuneration Report	Management	For	For	For
F.1	Elect Robert Mærsk Uggle	Management	For	For	For
F.2	Elect Marika Fredriksson	Management	For	For	For
F.3	Elect Thomas Lindegaard Madsen	Management	For	For	For
F.4	Elect Julija Voitiekute	Management	For	For	For
F.5	Elect Allan Thygesen	Management	For	Abstain	Against
G	Appointment of Auditor	Management	For	For	For
H.1	Authority to Distribute Extraordinary Dividend	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

H.2	Authority to reduce share capital	Management	For	For	For
H.3	Indemnification of Directors/Officers	Management	For	For	For
H.4	Amendments to Articles	Management	For	For	For
H.5	Shareholder Proposal Regarding Report on Human Rights Due Diligence Process	Shareholder	Against	For	Against
H.6	Shareholder Proposal Regarding Supplier Code of Conduct	Shareholder	For	For	For

SKANDINAVISKA ENSKILDA BANKEN

ISIN	SE0000148884	Meeting Date	19-Mar-24
Ticker	SEB A	Deadline Date	05-Mar-24
Country	Sweden	Record Date	11-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

5.1	Election of Minute Taker (Anna Magnusson)	Management	For	TNA	N/A
5.2	Election of Minute Taker (Carina Sverin)	Management	For	TNA	N/A
6	Compliance with Rules of Convocation	Management	For	TNA	N/A
9	Accounts and Reports	Management	For	TNA	N/A
10	Allocation of Profits/Dividends	Management	For	TNA	N/A
11.1	Ratify Jacob Aarup-Andersen	Management	For	TNA	N/A
11.2	Ratify Signhild Arnegård Hansen	Management	For	TNA	N/A
11.3	Ratify Anne-Catherine Berner	Management	For	TNA	N/A
11.4	Ratify Annika Dahlberg	Management	For	TNA	N/A
11.5	Ratify John Flint	Management	For	TNA	N/A
11.6	Ratify Winnie Fok	Management	For	TNA	N/A
11.7	Ratify Anna-Karin Glimström	Management	For	TNA	N/A
11.8	Ratify Svein Tore Holsether	Management	For	TNA	N/A
11.9	Ratify Charlotta Lindholm	Management	For	TNA	N/A
11.10	Ratify Sven Nyman	Management	For	TNA	N/A
11.11	Ratify Marika Ottander	Management	For	TNA	N/A
11.12	Ratify Lars Ottersgård	Management	For	TNA	N/A
11.13	Ratify Jesper Ovesen	Management	For	TNA	N/A
11.14	Ratify Helena Saxon	Management	For	TNA	N/A
11.15	Ratify Johan Torgeby	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

11.16	Ratify Marcus Wallenberg	Management	For	TNA	N/A
11.17	Ratify Johan Torgeby (CEO)	Management	For	TNA	N/A
12.1	Board Size	Management	For	TNA	N/A
12.2	Number of Auditors	Management	For	TNA	N/A
13.1	Directors' Fees	Management	For	TNA	N/A
13.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
14A.1	Elect Jacob Aarup-Andersen	Management	For	TNA	N/A
14A.2	Elect Signhild Arnegård Hansen	Management	For	TNA	N/A
14A.3	Elect Anne Catherine Berner	Management	For	TNA	N/A
14A.4	Elect John Flint	Management	For	TNA	N/A
14A.5	Elect Winnie Kin Wah Fok	Management	For	TNA	N/A
14A.6	Elect Svein-Tore Holsether	Management	For	TNA	N/A
14A.7	Elect Sven Nyman	Management	For	TNA	N/A
14A.8	Elect Lars Ottersgård	Management	For	TNA	N/A
14A.9	Elect Helena Saxon	Management	For	TNA	N/A
14A10	Elect Johan Torgeby	Management	For	TNA	N/A
14A11	Elect Marcus Wallenberg	Management	For	TNA	N/A
14B	Elect Marcus Wallenberg as Chair	Management	For	TNA	N/A
15	Appointment of Auditor	Management	For	TNA	N/A
16A	Remuneration Report	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

16B	Remuneration Policy	Management	For	TNA	N/A
17A	SEB All Employee Programme 2024	Management	For	TNA	N/A
17B	SEB Share Deferral Programme 2024	Management	For	TNA	N/A
17C	SEB Restricted Share Programme 2024	Management	For	TNA	N/A
18A	Authority to Trade in Company Stocks	Management	For	TNA	N/A
18B	Authority to Repurchase and Issue Shares Pursuant to Long-term Equity Programmes	Management	For	TNA	N/A
18C	Transfer of Shares Pursuant to Long-term Equity Programmes	Management	For	TNA	N/A
19	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Management	For	TNA	N/A
20A	Cancellation of Shares/Authorities to Issue Shares	Management	For	TNA	N/A
20B	Bonus Share Issuance	Management	For	TNA	N/A
21	Appointment of Special Auditor	Management	For	TNA	N/A
22	Shareholder Proposal Regarding Change to Software for Checking Customers' Payments	Shareholder		TNA	N/A
23	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Shareholder	Against	TNA	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

SVENSKA HANDELSBANKEN AB (PUBL)

ISIN	SE0007100599	Meeting Date	20-Mar-24
Ticker	SHB A	Deadline Date	06-Mar-24
Country	Sweden	Record Date	12-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Minutes	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8	Accounts and Reports	Management	For	TNA	N/A
9	Allocation of Profits/Dividends	Management	For	TNA	N/A
10	Remuneration Report	Management	For	TNA	N/A
11	Ratification of Board and CEO Acts	Management	For	TNA	N/A
12	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
13	Authority to Trade in Company Stock	Management	For	TNA	N/A
14	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

15	Amendments to Articles	Management	For	TNA	N/A
16	Board Size	Management	For	TNA	N/A
17	Number of Auditors	Management	For	TNA	N/A
18	Directors and Auditors' Fees	Management	For	TNA	N/A
19.1	Elect Jon Fredrik Baksaas	Management	For	TNA	N/A
19.2	Elect Hélène Barnekow	Management	For	TNA	N/A
19.3	Elect Stina Bergfors	Management	For	TNA	N/A
19.4	Elect Hans Biörck	Management	For	TNA	N/A
19.5	Elect Pär Boman	Management	For	TNA	N/A
19.6	Elect Kerstin Hessius	Management	For	TNA	N/A
19.7	Elect Louise Lindh	Management	For	TNA	N/A
19.8	Elect Fredrik Lundberg	Management	For	TNA	N/A
19.9	Elect Ulf Riese	Management	For	TNA	N/A
20	Election of Pär Boman as Chair of the Board	Management	For	TNA	N/A
21	Appointment of Auditor	Management	For	TNA	N/A
22	Remuneration Policy	Management	For	TNA	N/A
23	Appointment of Special Auditor	Management	For	TNA	N/A
24	Shareholder Proposal Regarding Change to Software for Checking Customers' Payments	Shareholder	Against	TNA	N/A

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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KEYSIGHT TECHNOLOGIES INC

ISIN	US49338L1035	Meeting Date	21-Mar-24
Ticker	KEYS	Deadline Date	20-Mar-24
Country	United States	Record Date	22-Jan-24
Blocking	No	Vote Date	17-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Charles J. Dockendorff	Management	For	Against	Against
1.2	Elect Ronald S. Nersesian	Management	For	For	For
1.3	Elect Robert A. Rango	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.	Amendment to the 2014 Equity and Incentive Compensation Plan	Management	For	For	For
5.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
6.	Elimination of Supermajority Requirement	Management	For	For	For
7.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

BANCO SANTANDER S.A.

ISIN	ES0113900J37	Meeting Date	21-Mar-24
Ticker	SAN	Deadline Date	15-Mar-24
Country	Spain	Record Date	15-Mar-24
Blocking	No	Vote Date	12-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Accounts and Reports	Management	For	For	For
1B	Report on Non-Financial Information	Management	For	For	For
1C	Ratification of Board Acts	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3A	Board Size	Management	For	For	For
3B	Elect Juan Carlos Barrabés Cónsul	Management	For	For	For
3C	Elect Antonio Francesco Weiss	Management	For	For	For
3D	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
3E	Elect Germán de la Fuente Escamilla	Management	For	For	For
3F	Elect Henrique de Castro	Management	For	For	For
3G	Elect José Antonio Álvarez Álvarez	Management	For	For	For
3H	Elect Belén Romana García	Management	For	For	For
4	Appointment of Auditor	Management	For	For	For
5A	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
5B	Authority to Cancel Treasury Shares (Buy-Back Programme)	Management	For	For	For
5C	Authority to Cancel Treasury Shares	Management	For	For	For
6A	Remuneration Policy	Management	For	For	For
6B	Directors' Fees	Management	For	For	For
6C	Maximum Variable Pay Ratio	Management	For	For	For
6D	Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For	For
6E	Buy-Out Policy	Management	For	For	For
6F	Remuneration Report	Management	For	For	For
7	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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ABB LTD.

ISIN	CH0012221716	Meeting Date	21-Mar-24
Ticker	ABBN	Deadline Date	07-Mar-24
Country	Switzerland	Record Date	13-Mar-24
Blocking	No	Vote Date	04-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	For	For
3	Report on Non-Financial Matters	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Dividends	Management	For	For	For
6.1	Board Compensation	Management	For	For	For
6.2	Executive Compensation (Total)	Management	For	For	For
7.1	Elect David E. Constable	Management	For	For	For
7.2	Elect Frederico Fleury Curado	Management	For	For	For
7.3	Elect Lars Förberg	Management	For	For	For

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KPA Tjänstepensionsförsäkring

7.4	Elect Johan Forssell	Management	For	For	For
7.5	Elect Denise C. Johnson	Management	For	For	For
7.6	Elect Jennifer Xin-Zhe Li	Management	For	For	For
7.7	Elect Geraldine Matchett	Management	For	For	For
7.8	Elect David Meline	Management	For	For	For
7.9	Elect Mats Rahmström	Management	For	For	For
7.10	Elect Peter R. Voser as Board Chair	Management	For	For	For
8.1	Elect David E. Constable as Compensation Committee Member	Management	For	For	For
8.2	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	For	For
8.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	For	For
9	Appointment of Independent Proxy	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Transaction of Other Business	Management		Against	N/A

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

GIVAUDAN SA

ISIN	CH0010645932	Meeting Date	21-Mar-24
Ticker	GIVN	Deadline Date	12-Mar-24
Country	Switzerland	Record Date	06-Mar-24
Blocking	No	Vote Date	09-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Matters	Management	For	For	For
3	Compensation Report	Management	For	For	For
4	Allocation of Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6.1.1	Elect Victor Balli	Management	For	For	For
6.1.2	Elect Ingrid Deltenre	Management	For	For	For
6.1.3	Elect Olivier A. Filliol	Management	For	For	For
6.1.4	Elect Sophie Gasperment	Management	For	For	For
6.1.5	Elect Calvin Grieder as board chair	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

6.1.6	Elect Roberto Guidetti	Management	For	Against	Against
6.1.7	Elect Tom Knutzen	Management	For	For	For
6.2.1	Elect Victor Balli as Compensation Committee member	Management	For	For	For
6.2.2	Elect Ingrid Deltenre as Compensation Committee member	Management	For	For	For
6.2.3	Elect Olivier A. Filliol as Compensation Committee member	Management	For	For	For
6.3	Appointment of Independent Proxy	Management	For	For	For
6.4	Appointment of Auditor	Management	For	For	For
7.1	Board Compensation	Management	For	For	For
7.2.1	Executive Compensation (Short-Term)	Management	For	For	For
7.2.2	Executive Compensation (Fixed and Long-term)	Management	For	For	For
8	Transaction of Other Business	Management		Against	N/A

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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NORDEA BANK ABP

ISIN	FI4000297767	Meeting Date	21-Mar-24
Ticker	NDA FI	Deadline Date	12-Mar-24
Country	Finland	Record Date	11-Mar-24
Blocking	No	Vote Date	09-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Remuneration Policy	Management	For	For	For
12	Directors' Fees	Management	For	For	For
13	Board Size	Management	For	For	For
14A	Elect Stephen Hester	Management	For	For	For
14B	Elect Petra van Hoeken	Management	For	For	For
14C	Elect John Maltby	Management	For	For	For
14D	Elect Risto Murto	Management	For	For	For
14E	Elect Lene Skole	Management	For	For	For

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KPA Tjänstepensionsförsäkring

14F	Elect Per Strömberg	Management	For	For	For
14G	Elect Jonas Synnergren	Management	For	For	For
14H	Elect Arja Talma	Management	For	For	For
14I	Elect Kjersti Wiklund	Management	For	For	For
14J	Elect Lars Rohde	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
18	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
19	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Management	For	For	For
20	Authority to Trade in Company Stock (Repurchase)	Management	For	For	For
21	Authority to Trade in Company Stock (Transfer)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Issuance of Treasury Shares	Management	For	For	For
24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

NOVO NORDISK

ISIN	DK0062498333	Meeting Date	21-Mar-24
Ticker	NOVO B	Deadline Date	13-Mar-24
Country	Denmark	Record Date	14-Mar-24
Blocking	No	Vote Date	10-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.1	Directors' Fees	Management	For	For	For
5.2.A	Indemnification of the Board of Directors	Management	For	For	For
5.2.B	Indemnification of the Executive Management	Management	For	For	For
5.2.C	Amendments to Articles	Management	For	For	For
5.3	Remuneration Policy	Management	For	For	For
6.1	Election of Helge Lund as Chair	Management	For	For	For
6.2	Election of Henrik Poulsen as Vice Chair	Management	For	For	For
6.3.1	Elect Laurence Debroux	Management	For	For	For
6.3.2	Elect Andreas Fibig	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

6.3.3	Elect Sylvie Grégoire	Management	For	For	For
6.3.4	Elect Kasim Kutay	Management	For	For	For
6.3.5	Elect Christina Choi Lai Law	Management	For	For	For
6.3.6	Elect Martin Mackay	Management	For	Abstain	Against
7.1	Appointment of Auditor	Management	For	For	For
8.1	Cancellation of Shares	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

ESSITY AKTIEBOLAG (PUBL)

ISIN	SE0009922164	Meeting Date	21-Mar-24
Ticker		Deadline Date	07-Mar-24
Country	Sweden	Record Date	13-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	TNA	N/A
2	Voting List	Management	For	TNA	N/A
4	Compliance with the Rules of Convocation	Management	For	TNA	N/A
5	Agenda	Management	For	TNA	N/A
8A	Accounts and Reports	Management	For	TNA	N/A
8B	Allocation of Profits/Dividends	Management	For	TNA	N/A
8C.1	Ratification of Ewa Björling	Management	For	TNA	N/A
8C.2	Ratification of Pär Boman	Management	For	TNA	N/A
8C.3	Ratification of Maria Carell	Management	For	TNA	N/A
8C.4	Ratification of Annemarie Gardshol	Management	For	TNA	N/A
8C.5	Ratification of Magnus Groth	Management	For	TNA	N/A
8C.6	Ratification of Bjørn Gulden	Management	For	TNA	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

8C.7	Ratification of Jan Gurander	Management	For	TNA	N/A
8C.8	Ratification of Torbjörn Lööf	Management	For	TNA	N/A
8C.9	Ratification of Barbara Milian Thoralfsson	Management	For	TNA	N/A
8C.10	Ratification of Bert Nordberg	Management	For	TNA	N/A
8C.11	Ratification of Lars Rebien Sørensen	Management	For	TNA	N/A
8C.12	Ratification of Louise Svanberg	Management	For	TNA	N/A
8C.13	Ratification of Susanna Lind	Management	For	TNA	N/A
8C.14	Ratification of Örjan Svensson	Management	For	TNA	N/A
8C.15	Ratification of Niclas Thulin	Management	For	TNA	N/A
8C.16	Ratification of Magnus Groth (as President)	Management	For	TNA	N/A
9	Board Size	Management	For	TNA	N/A
10	Number of Auditors	Management	For	TNA	N/A
11A	Directors' Fees	Management	For	TNA	N/A
11B	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12A	Elect Ewa Björling	Management	For	TNA	N/A
12B	Elect Maria Carell	Management	For	TNA	N/A
12C	Elect Annemarie Gardshol	Management	For	TNA	N/A
12D	Elect Magnus Groth	Management	For	TNA	N/A
12E	Elect Jan Gurander	Management	For	TNA	N/A
12F	Elect Torbjörn Lööf	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

12G	Elect Bert Nordberg	Management	For	TNA	N/A
12H	Elect Barbara Milian Thoralfsson	Management	For	TNA	N/A
12I	Elect Karl Åberg	Management	For	TNA	N/A
13	Election of Jan Gurander as Chair of the Board	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A
16	Remuneration Policy	Management	For	TNA	N/A
17	Approval of Long-Term Incentive Plan	Management	For	TNA	N/A
18A	Authority to Repurchase Shares	Management	For	TNA	N/A
18B	Issuance of Treasury Shares	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

SVENSKA CELLULOSA AB

ISIN	SE0000112724	Meeting Date	22-Mar-24
Ticker	SCA B	Deadline Date	08-Mar-24
Country	Sweden	Record Date	14-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	TNA	N/A
2	Voting List	Management	For	TNA	N/A
4	Compliance with the Rules of Convocation	Management	For	TNA	N/A
5	Agenda	Management	For	TNA	N/A
8A	Accounts and Reports	Management	For	TNA	N/A
8B	Allocation of Profits/Dividends	Management	For	TNA	N/A
8C.1	Ratify Åsa Bergman	Management	For	TNA	N/A
8C.2	Ratify Pär Boman	Management	For	TNA	N/A
8C.3	Ratify Lennart Evrell	Management	For	TNA	N/A
8C.4	Ratify Annemarie Gardshol	Management	For	TNA	N/A
8C.5	Ratify Carina Håkansson	Management	For	TNA	N/A
8C.6	Ratify Ulf Larsson	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

8C.7	Ratify Martin Lindqvist	Management	For	TNA	N/A
8C.8	Ratify Anders Sundström	Management	For	TNA	N/A
8C.9	Ratify Barbara M. Thoralfsson	Management	For	TNA	N/A
8C.10	Ratify Karl Åberg	Management	For	TNA	N/A
8C.11	Ratify Niclas Andersson	Management	For	TNA	N/A
8C.12	Ratify Roger Boström	Management	For	TNA	N/A
8C.13	Ratify Maria Jonsson	Management	For	TNA	N/A
8C.14	Ratify Stefan Lundkvist	Management	For	TNA	N/A
8C.15	Ratify Malin Marklund	Management	For	TNA	N/A
8C.16	Ratify Peter Olsson	Management	For	TNA	N/A
8C.17	Ratify Ulf Larsson (CEO)	Management	For	TNA	N/A
9	Board Size	Management	For	TNA	N/A
10	Number of Auditors	Management	For	TNA	N/A
11.1	Directors' Fees	Management	For	TNA	N/A
11.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.1	Elect Åsa Bergman	Management	For	TNA	N/A
12.2	Elect Lennart Evrell	Management	For	TNA	N/A
12.3	Elect Annemarie Gardshol	Management	For	TNA	N/A
12.4	Elect Carina Håkansson	Management	For	TNA	N/A
12.5	Elect Ulf Larsson	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

12.6	Elect Martin Lindqvist	Management	For	TNA	N/A
12.7	Elect Anders Sundström	Management	For	TNA	N/A
12.8	Elect Barbara Milian Thoralfsson	Management	For	TNA	N/A
12.9	Elect Helena Stjernholm	Management	For	TNA	N/A
13	Elect Helena Stjernholm as Chair of the Board of Directors	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A
16	Adoption of Cash based incentive programme	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

SWEDBANK AB

ISIN	SE0000242455	Meeting Date	26-Mar-24
Ticker	SWED A	Deadline Date	12-Mar-24
Country	Sweden	Record Date	18-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8	Accounts and Reports	Management	For	TNA	N/A
9	Allocation of Profits/Dividends	Management	For	TNA	N/A
10.A	Ratification of Bo Bengtsson	Management	For	TNA	N/A
10.B	Ratification of Göran Bengtsson	Management	For	TNA	N/A
10.C	Ratification of Annika Creutzer	Management	For	TNA	N/A
10.D	Ratification of Hans Eckerström	Management	For	TNA	N/A
10.E	Ratification of Kerstin Hermansson	Management	For	TNA	N/A
10.F	Ratification of Helena Liljedahl	Management	For	TNA	N/A
10.G	Ratification of Bengt Erik Lindgren	Management	For	TNA	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

10.H	Ratification of Anna Mossberg	Management	For	TNA	N/A
10.I	Ratification of Per Olof Nyman	Management	For	TNA	N/A
10.J	Ratification of Biljana Pehrsson	Management	For	TNA	N/A
10.K	Ratification of Göran Persson	Management	For	TNA	N/A
10.L	Ratification of Biörn Riese	Management	For	TNA	N/A
10.M	Ratification of Jens Henriksson (CEO)	Management	For	TNA	N/A
10.N	Ratification of Roger Ljung	Management	For	TNA	N/A
10.O	Ratification of Åke Skoglund	Management	For	TNA	N/A
10.P	Ratification of Henrik Joelsson	Management	For	TNA	N/A
10.Q	Ratification of Camilla Linder	Management	For	TNA	N/A
11	Board Size	Management	For	TNA	N/A
12	Directors' and Auditors' Fees	Management	For	TNA	N/A
13.A	Elect Göran Bengtsson	Management	For	TNA	N/A
13.B	Elect Annika Creutzer	Management	For	TNA	N/A
13.C	Elect Hans Eckerström	Management	For	TNA	N/A
13.D	Elect Kerstin Hermansson	Management	For	TNA	N/A
13.E	Elect Helena Liljedahl	Management	For	TNA	N/A
13.F	Elect Anna Mossberg	Management	For	TNA	N/A
13.G	Elect Per Olof Nyman	Management	For	TNA	N/A
13.H	Elect Biljana Pehrsson	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

13.I	Elect Göran Persson	Management	For	TNA	N/A
13.J	Elect Biörn Riese	Management	For	TNA	N/A
14	Elect Göran Persson as Chair	Management	For	TNA	N/A
15	Appointment of Auditor	Management	For	TNA	N/A
16	Approval of Nomination Committee Guidelines	Management	For	TNA	N/A
17	Authority to Repurchase Shares Related to Securities Operations	Management	For	TNA	N/A
18	Authority to Repurchase Shares	Management	For	TNA	N/A
19	Authority to Issue Convertible Debt Instruments	Management	For	TNA	N/A
20.A	Adoption of Share-Based Incentives (Eken 2024)	Management	For	TNA	N/A
20.B	Adoption of Share-Based Incentives (IP 2024)	Management	For	TNA	N/A
20.C	Capital Proposal to Implement Equity Compensation Plan	Management	For	TNA	N/A
21	Amendments to Articles	Management	For	TNA	N/A
22	Remuneration Report	Management	For	TNA	N/A
23	Shareholder Proposal Regarding Change of the Software in the Bank's Central Computers	Shareholder		TNA	N/A
24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Shareholder		TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

VOLVO CAR AB

ISIN	SE0016844831	Meeting Date	26-Mar-24
Ticker	VOLCAR B	Deadline Date	12-Mar-24
Country	Sweden	Record Date	18-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9A	Accounts and Reports	Management	For	TNA	N/A
9B	Allocation of Profits/Dividends	Management	For	TNA	N/A
9C.1	Ratify Eric Li	Management	For	TNA	N/A
9C.2	Ratify Lone Fønss Schrøder	Management	For	TNA	N/A
9C.3	Ratify Thomas Johnstone	Management	For	TNA	N/A
9C.4	Ratify Daniel Li	Management	For	TNA	N/A
9C.5	Ratify Anna Mossberg	Management	For	TNA	N/A
9C.6	Ratify Diarmuid O'Connell	Management	For	TNA	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

9C.7	Ratify Jim Rowan	Management	For	TNA	N/A
9C.8	Ratify Jonas Samuelson	Management	For	TNA	N/A
9C.9	Ratify Lila Tretikov	Management	For	TNA	N/A
9C.10	Ratify Winfried Vahland	Management	For	TNA	N/A
9C.11	Ratify Ruby Lu	Management	For	TNA	N/A
9C.12	Ratify Adrian Avdullahu	Management	For	TNA	N/A
9C.13	Ratify Björn Olsson	Management	For	TNA	N/A
9C.14	Ratify Jörgen Olsson	Management	For	TNA	N/A
9C.15	Ratify Anna Margitin	Management	For	TNA	N/A
9C.16	Ratify Marie Stenqvist	Management	For	TNA	N/A
9C.17	Ratify Jim Rowan	Management	For	TNA	N/A
10A	Board Size	Management	For	TNA	N/A
10B	Number of Auditors	Management	For	TNA	N/A
11A	Directors' Fees	Management	For	TNA	N/A
11B	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12A	Elect Eric (Shufu) Li	Management	For	TNA	N/A
12B	Elect Lone Fønss Schrøder	Management	For	TNA	N/A
12C	Elect Daniel (Donghui) Li	Management	For	TNA	N/A
12D	Elect Anna Mossberg	Management	For	TNA	N/A
12E	Elect Diarmuid B. O'Connell	Management	For	TNA	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

12F	Elect Jim Rowan	Management	For	TNA	N/A
12G	Elect Jonas Samuelson	Management	For	TNA	N/A
12H	Elect Lila Tretikov	Management	For	TNA	N/A
12I	Elect Ruby Lu	Management	For	TNA	N/A
12J	Election of Eric Li (Li Shufu) as Chair	Management	For	TNA	N/A
12K	Election of Lone Fønss Schrøder as Vice Chair	Management	For	TNA	N/A
13	Appointment of Auditor	Management	For	TNA	N/A
14	Remuneration Report	Management	For	TNA	N/A
15.A2	Adoption of Share-Based Incentives (PSP)	Management	For	TNA	N/A
15.A3	Adoption of Share-Based Incentives (ESMP)	Management	For	TNA	N/A
15.B1	Authority to Repurchase and Transfer Shares Pursuant to PSP	Management	For	TNA	N/A
15.B2	Approve Equity Swap Agreement	Management	For	TNA	N/A
16.B	Amendment to Incentive Plans from 2022 and 2023	Management	For	TNA	N/A
16.C1	Authority to Transfer Shares Pursuant to PSP 2022/2024 and PSP 2023/2025	Management	For	TNA	N/A
16.C2	Approve Equity Swap Agreement	Management	For	TNA	N/A
17	Authority to Repurchase Shares Pursuant to Incentive Plans	Management	For	TNA	N/A
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
19	Share Redemption Plan	Management	For	TNA	N/A

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

SIKA AG

ISIN	CH0418792922	Meeting Date	26-Mar-24
Ticker	SIKA	Deadline Date	19-Mar-24
Country	Switzerland	Record Date	21-Mar-24
Blocking	No	Vote Date	16-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4.1.1	Elect Victor Balli	Management	For	For	For
4.1.2	Elect Lucrece J.I. Foufopoulos-De Ridder	Management	For	For	For
4.1.3	Elect Justin M. Howell	Management	For	For	For
4.1.4	Elect Gordana Landen	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4.1.5	Elect Monika Ribar	Management	For	For	For
4.1.6	Elect Paul Schuler	Management	For	For	For
4.1.7	Elect Thierry Vanlancker	Management	For	For	For
4.2	Elect Thomas Aebischer	Management	For	For	For
4.3	Appoint Thierry Vanlancker as Board Chair	Management	For	For	For
4.4.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	Management	For	For	For
4.4.2	Elect Gordana Landen as Nominating and Compensation Committee Member	Management	For	For	For
4.4.3	Elect Paul Schuler as Nominating and Compensation Committee Member	Management	For	For	For
4.5	Appointment of Auditor	Management	For	For	For
4.6	Appointment of Independent Proxy	Management	For	For	For
5	Report on Non-Financial Matters	Management	For	For	For
6.1	Compensation Report	Management	For	For	For
6.2	Board Compensation	Management	For	For	For
6.3	Executive Compensation (Total)	Management	For	For	For
7	Transaction of Other Business	Management		Against	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

NESTE OYJ

ISIN	FI0009013296	Meeting Date	27-Mar-24
Ticker	NES1V	Deadline Date	18-Mar-24
Country	Finland	Record Date	15-Mar-24
Blocking	No	Vote Date	15-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	REMUNERATION REPORT	Management	For	For	For
11	REMUNERATION POLICY	Management	For	For	For
12	Directors' Fees	Management	For	For	For
13	Board Size	Management	For	For	For
14	Election of Directors	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Approve Payment of Fees to Sustainability Auditor	Management	For	For	For
18	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
21	Amendments to Articles Regarding Sustainability Auditor	Management	For	For	For
22	Amendment of Nomination Committee Guidelines	Management	For	For	For

SKANSKA AB

ISIN	SE0000113250	Meeting Date	27-Mar-24
Ticker	SKA B	Deadline Date	13-Mar-24
Country	Sweden	Record Date	19-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

9	Accounts and Reports	Management	For	TNA	N/A
10	Allocation of Profits/Dividends	Management	For	TNA	N/A
11A	Ratify Hans Biörck	Management	For	TNA	N/A
11B	Ratify Pär Boman	Management	For	TNA	N/A
11C	Ratify Jan Gurander	Management	For	TNA	N/A
11D	Ratify Mats Hederos	Management	For	TNA	N/A
11E	Ratify Fredrik Lundberg	Management	For	TNA	N/A
11F	Ratify Catherine Marcus	Management	For	TNA	N/A
11G	Ratify Ann E. Massey	Management	For	TNA	N/A
11H	Ratify Åsa Söderström Winberg	Management	For	TNA	N/A
11I	Ratify Ola Fält	Management	For	TNA	N/A
11J	Ratify Richard Hörstedt	Management	For	TNA	N/A
11K	Ratify Yvonne Stenman	Management	For	TNA	N/A
11L	Ratify Goran Pajnic	Management	For	TNA	N/A
11M	Ratify Hans Reinholdsson	Management	For	TNA	N/A
11N	Ratify Anders Rättgård	Management	For	TNA	N/A
11O	Ratify Anders Danielsson	Management	For	TNA	N/A
12A	Board Size	Management	For	TNA	N/A
12B	Number of Auditors	Management	For	TNA	N/A
13A	Directors' Fees	Management	For	TNA	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

13B	Authority to Set Auditor's Fees	Management	For	TNA	N/A
14A	Elect Hans Biörck	Management	For	TNA	N/A
14B	Elect Pär Boman	Management	For	TNA	N/A
14C	Elect Jan Gurander	Management	For	TNA	N/A
14D	Elect Mats Hederos	Management	For	TNA	N/A
14E	Elect Fredrik Lundberg	Management	For	TNA	N/A
14F	Elect Catherine Marcus	Management	For	TNA	N/A
14G	Elect Åsa Söderström Winberg	Management	For	TNA	N/A
14H	Elect Jayne McGivern	Management	For	TNA	N/A
14I	Elect Henrik Sjölund	Management	For	TNA	N/A
14J	Election of Hans Biörck as Chair	Management	For	TNA	N/A
15	Appointment of Auditor	Management	For	TNA	N/A
16	Remuneration Report	Management	For	TNA	N/A
17	Authority to Repurchase Shares Pursuant to SEOP 6	Management	For	TNA	N/A
18	Authority to Repurchase Shares	Management	For	TNA	N/A
19	Amendments to Articles	Management	For	TNA	N/A

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

VOLVO AB

ISIN	SE0000115446	Meeting Date	27-Mar-24
Ticker	VOLV B	Deadline Date	13-Mar-24
Country	Sweden	Record Date	19-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9	Accounts and Reports	Management	For	TNA	N/A
10	Allocation of Profits/Dividends	Management	For	TNA	N/A
11.1	Ratify Matti Alahuhta	Management	For	TNA	N/A
11.2	Ratify Bo Annvik	Management	For	TNA	N/A
11.3	Ratify Jan Carlson	Management	For	TNA	N/A
11.4	Ratify Eric Elzvik	Management	For	TNA	N/A
11.5	Ratify Martha Finn Brooks	Management	For	TNA	N/A
11.6	Ratify Kurt Jofs	Management	For	TNA	N/A
11.7	Ratify Martin Lundstedt	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

11.8	Ratify Kathryn V. Marinello	Management	For	TNA	N/A
11.9	Ratify Martina Merz	Management	For	TNA	N/A
11.10	Ratify Hanne de Mora	Management	For	TNA	N/A
11.11	Ratify Helena Stjernholm	Management	For	TNA	N/A
11.12	Ratify Carl-Henric Svanberg	Management	For	TNA	N/A
11.13	Ratify Lars Ask	Management	For	TNA	N/A
11.14	Ratify Mats Henning	Management	For	TNA	N/A
11.15	Ratify Mari Larsson	Management	For	TNA	N/A
11.16	Ratify Urban Spännar	Management	For	TNA	N/A
11.17	Ratify Danny Bilger	Management	For	TNA	N/A
11.18	Ratify Camilla Johansson	Management	For	TNA	N/A
11.19	Ratify Erik Svensson	Management	For	TNA	N/A
11.20	Ratify Martin Lundstedt (President and CEO)	Management	For	TNA	N/A
12.1	Board Size	Management	For	TNA	N/A
12.2	Number of Deputy Board Members	Management	For	TNA	N/A
13	Directors' Fees	Management	For	TNA	N/A
14.1	Elect Matti Alahuhta	Management	For	TNA	N/A
14.2	Elect Bo Annvik	Management	For	TNA	N/A
14.3	Elect Pär Boman	Management	For	TNA	N/A
14.4	Elect Jan Carlsson	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

14.5	Elect Eric A. Elzvik	Management	For	TNA	N/A
14.6	Elect Martha Finn Brooks	Management	For	TNA	N/A
14.7	Elect Kurt Jofs	Management	For	TNA	N/A
14.8	Elect Martin Lundstedt	Management	For	TNA	N/A
14.9	Elect Kathryn V. Marinello	Management	For	TNA	N/A
14.10	Elect Martina Merz	Management	For	TNA	N/A
14.11	Elect Helena Stjernholm	Management	For	TNA	N/A
15	Elect Pär Boman as Chair	Management	For	TNA	N/A
16	Authority to Set Auditor's Fees	Management	For	TNA	N/A
17	Appointment of Auditor	Management	For	TNA	N/A
18.1	Election of Fredrik Persson	Management	For	TNA	N/A
18.2	Election of Anders Oscarsson	Management	For	TNA	N/A
18.3	Election of Carina Silberg	Management	For	TNA	N/A
18.4	Election of Anders Algotsson	Management	For	TNA	N/A
18.5	Election of the Chair of the Board as Nominating Committee Member	Management	For	TNA	N/A
19	Remuneration Report	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

ELECTROLUX AB

ISIN	SE0016589188	Meeting Date	27-Mar-24
Ticker	ELUX B	Deadline Date	13-Mar-24
Country	Sweden	Record Date	19-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8	Accounts and Reports	Management	For	TNA	N/A
9A	Ratification of Staffan Boman	Management	For	TNA	N/A
9B	Ratification of Petra Hedengran	Management	For	TNA	N/A
9C	Ratification of Henrik Henriksson	Management	For	TNA	N/A
9D	Ratification of Ulla Litzén	Management	For	TNA	N/A
9E	Ratification of Karin Overbeck	Management	For	TNA	N/A
9F	Ratification of Fredrik Persson	Management	For	TNA	N/A
9G	Ratification of Davis Porter	Management	For	TNA	N/A
9H	Ratification of Jonas Samuelson	Management	For	TNA	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

9I	Ratification of Viveca Brinkenfeldt-Lever	Management	For	TNA	N/A
9J	Ratification of Peter Ferm	Management	For	TNA	N/A
9K	Ratification of Wilson Quispe	Management	For	TNA	N/A
9L	Ratification of Ulrik Danestad	Management	For	TNA	N/A
9M	Ratification of Jonas Samuelson (President and CEO)	Management	For	TNA	N/A
10	Allocation of Profits/Dividends	Management	For	TNA	N/A
11	Board Size	Management	For	TNA	N/A
12A	Directors' Fees	Management	For	TNA	N/A
12B	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13A	Elect Petra Hedengran	Management	For	TNA	N/A
13B	Elect Ulla Litzén	Management	For	TNA	N/A
13C	Elect Karin Overbeck	Management	For	TNA	N/A
13D	Elect David Porter	Management	For	TNA	N/A
13E	Elect Jonas Samuelson	Management	For	TNA	N/A
13F	Elect Torbjörn Lööf	Management	For	TNA	N/A
13G	Elect Geert Follens	Management	For	TNA	N/A
13H	Elect Daniel Nodhäll	Management	For	TNA	N/A
13I	Elect Michael Rauterkus	Management	For	TNA	N/A
13J	Elect Torbjörn Lööf as Chair	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

15	Approval of Nomination Committee Guidelines	Management	For	TNA	N/A
16	Remuneration Report	Management	For	TNA	N/A
17	Remuneration Policy	Management	For	TNA	N/A
18A	Issuance of Treasury Shares	Management	For	TNA	N/A
18B	Authority to Issue Treasury Shares (Program 2022)	Management	For	TNA	N/A
19A	Adoption of Share-Based Incentives (Program 2023)	Management	For	TNA	N/A
19B	Authority to Transfer Shares (Program 2024)	Management	For	TNA	N/A

DBS GROUP HOLDINGS LTD

ISIN	SG1L01001701	Meeting Date	28-Mar-24
Ticker	D05	Deadline Date	19-Mar-24
Country	Singapore	Record Date	26-Mar-24
Blocking	No	Vote Date	16-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect Piyush Gupta	Management	For	For	For
6	Elect CHNG Kai Fong	Management	For	Against	Against
7	Elect Judy Lee	Management	For	For	For
8	Elect David Ho Hing-Yuen	Management	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	03-Apr-24
Ticker	DIS	Deadline Date	02-Apr-24
Country	United States	Record Date	05-Feb-24
Blocking	No	Vote Date	30-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Management Nominee Mary T. Barra	Management	For	For	For
1B.	Elect Management Nominee Safra A. Catz	Management	For	For	For
1C.	Elect Management Nominee Amy L. Chang	Management	For	For	For
1D.	Elect Management Nominee D. Jeremy Darroch	Management	For	For	For
1E.	Elect Management Nominee Carolyn N. Everson	Management	For	For	For
1F.	Elect Management Nominee Michael B.G. Froman	Management	For	For	For
1G.	Elect Management Nominee James P. Gorman	Management	For	For	For
1H.	Elect Management Nominee Robert A. Iger	Management	For	For	For
1I.	Elect Management Nominee Maria Elena Lagomasino	Management	For	For	For
1J.	Elect Management Nominee Calvin R. McDonald	Management	For	For	For
1K.	Elect Management Nominee Mark G. Parker	Management	For	For	For
1L.	Elect Management Nominee Derica W. Rice	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

1M.	Elect Dissident Nominee Nelson Peltz	Shareholder	Withhold	Withhold	N/A
1N.	Elect Dissident Nominee James A. Rasulo	Shareholder	Withhold	Withhold	N/A
1O.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Withhold	Withhold	N/A
1P.	Elect Dissident Nominee Jessica Schell	Shareholder	Withhold	Withhold	N/A
1Q.	Elect Dissident Nominee Leah Solivan	Shareholder	Withhold	Withhold	N/A
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2011 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Against	Against	For
10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	03-Apr-24
Ticker	DIS	Deadline Date	02-Apr-24
Country	United States	Record Date	05-Feb-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dissident Nominee Nelson Peltz	Shareholder	Do Not Vote		N/A
1B.	Elect Dissident Nominee James A. Rasulo	Shareholder	Do Not Vote		N/A
1C.	Elect Management Nominee Michael B.G. Froman	Management	Do Not Vote		N/A
1D.	Elect Management Nominee Maria Elena Lagomasino	Management	Do Not Vote		N/A
1E.	Elect Management Nominee Mary T. Barra	Management	Do Not Vote		N/A
1F.	Elect Management Nominee Safra A. Catz	Management	Do Not Vote		N/A
1G.	Elect Management Nominee Amy L. Chang	Management	Do Not Vote		N/A
1H.	Elect Management Nominee D. Jeremy Darroch	Management	Do Not Vote		N/A
1I.	Elect Management Nominee Carolyn N. Everson	Management	Do Not Vote		N/A
1J.	Elect Management Nominee James P. Gorman	Management	Do Not Vote		N/A
1K.	Elect Management Nominee Robert A. Iger	Management	Do Not Vote		N/A
1L.	Elect Management Nominee Calvin R. McDonald	Management	Do Not Vote		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

1M.	Elect Management Nominee Mark G. Parker	Management	Do Not Vote	N/A
1N.	Elect Management Nominee Derica W. Rice	Management	Do Not Vote	N/A
1O.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Do Not Vote	N/A
1P.	Elect Dissident Nominee Jessica Schell	Shareholder	Do Not Vote	N/A
1Q.	Elect Dissident Nominee Leah Solivan	Shareholder	Do Not Vote	N/A
2.	Ratification of Auditor	Management	Do Not Vote	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	N/A
4.	Amendment to the 2011 Stock Incentive Plan	Management	Do Not Vote	N/A
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Do Not Vote	N/A
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Do Not Vote	N/A
7.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	N/A
8.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Do Not Vote	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	03-Apr-24
Ticker	DIS	Deadline Date	02-Apr-24
Country	United States	Record Date	05-Feb-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Do Not Vote		N/A
1B.	Elect Dissident Nominee Jessica Schell	Shareholder	Do Not Vote		N/A
1C.	Elect Dissident Nominee Leah Solivan	Shareholder	Do Not Vote		N/A
1D.	Elect Management Nominee Mary T. Barra	Management	Do Not Vote		N/A
1E.	Elect Management Nominee Safra A. Catz	Management	Do Not Vote		N/A
1F.	Elect Management Nominee Amy L. Chang	Management	Do Not Vote		N/A
1G.	Elect Management Nominee D. Jeremy Darroch	Management	Do Not Vote		N/A
1H.	Elect Management Nominee Carolyn N. Everson	Management	Do Not Vote		N/A
1I.	Elect Management Nominee Michael B.G. Froman	Management	Do Not Vote		N/A
1J.	Elect Management Nominee James P. Gorman	Management	Do Not Vote		N/A
1K.	Elect Management Nominee Robert A. Iger	Management	Do Not Vote		N/A
1L.	Elect Management Nominee Maria Elena Lagomasino	Management	Do Not Vote		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

1M.	Elect Management Nominee Calvin R. McDonald	Management	Do Not Vote	N/A
1N.	Elect Management Nominee Mark G. Parker	Management	Do Not Vote	N/A
1O.	Elect Management Nominee Derica W. Rice	Management	Do Not Vote	N/A
1P.	Elect Dissident Nominee Nelson Peltz	Shareholder	Do Not Vote	N/A
1Q.	Elect Dissident Nominee James A. Rasulo	Shareholder	Do Not Vote	N/A
2.	Ratification of Auditor	Management	Do Not Vote	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	N/A
4.	Amendment to the 2011 Stock Incentive Plan	Management	Do Not Vote	N/A
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Do Not Vote	N/A
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Do Not Vote	N/A
7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Shareholder	Do Not Vote	N/A
8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Do Not Vote	N/A
9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	N/A
10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Do Not Vote	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	03-Apr-24
Ticker	DIS	Deadline Date	02-Apr-24
Country	United States	Record Date	05-Feb-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dissident Nominee Nelson Peltz	Shareholder	Do Not Vote		N/A
1B.	Elect Dissident Nominee James A. Rasulo	Shareholder	Do Not Vote		N/A
1C.	Elect Management Nominee Michael B.G. Froman	Management	Do Not Vote		N/A
1D.	Elect Management Nominee Maria Elena Lagomasino	Management	Do Not Vote		N/A
1E.	Elect Management Nominee Mary T. Barra	Management	Do Not Vote		N/A
1F.	Elect Management Nominee Safra A. Catz	Management	Do Not Vote		N/A
1G.	Elect Management Nominee Amy L. Chang	Management	Do Not Vote		N/A
1H.	Elect Management Nominee D. Jeremy Darroch	Management	Do Not Vote		N/A
1I.	Elect Management Nominee Carolyn N. Everson	Management	Do Not Vote		N/A
1J.	Elect Management Nominee James P. Gorman	Management	Do Not Vote		N/A
1K.	Elect Management Nominee Robert A. Iger	Management	Do Not Vote		N/A
1L.	Elect Management Nominee Calvin R. McDonald	Management	Do Not Vote		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

1M.	Elect Management Nominee Mark G. Parker	Management	Do Not Vote	N/A
1N.	Elect Management Nominee Derica W. Rice	Management	Do Not Vote	N/A
1O.	Elect Dissident Nominee Craig Hatkoff	Shareholder	Do Not Vote	N/A
1P.	Elect Dissident Nominee Jessica Schell	Shareholder	Do Not Vote	N/A
1Q.	Elect Dissident Nominee Leah Solivan	Shareholder	Do Not Vote	N/A
2.	Ratification of Auditor	Management	Do Not Vote	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	N/A
4.	Amendment to the 2011 Stock Incentive Plan	Management	Do Not Vote	N/A
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Do Not Vote	N/A
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Do Not Vote	N/A
7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Shareholder	Do Not Vote	N/A
8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Do Not Vote	N/A
9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	N/A
10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Shareholder	Do Not Vote	N/A

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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SCHLUMBERGER LTD.

ISIN	AN8068571086	Meeting Date	03-Apr-24
Ticker	SLB	Deadline Date	02-Apr-24
Country	Curaçao	Record Date	07-Feb-24
Blocking	No	Vote Date	30-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter J. Coleman	Management	For	Against	Against
1b.	Elect Patrick de La Chevardière	Management	For	For	For
1c.	Elect Miguel M. Galuccio	Management	For	Against	Against
1d.	Elect Jim Hackett	Management	For	For	For
1e.	Elect Olivier Le Peuch	Management	For	For	For
1f.	Elect Samuel Georg Friedrich Leupold	Management	For	For	For
1g.	Elect Tatiana A. Mitrova	Management	For	For	For
1h.	Elect Maria Moræus Hanssen	Management	For	For	For
1i.	Elect Vanitha Narayanan	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1j.	Elect Jeffrey W. Sheets	Management	For	For	For
1k.	Elect Ulrich Spiesshofer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Accounts and Reports; Approval of Dividend	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

NOKIA CORP

ISIN	FI0009000681	Meeting Date	03-Apr-24
Ticker	NOK1V	Deadline Date	22-Mar-24
Country	Finland	Record Date	20-Mar-24
Blocking	No	Vote Date	19-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Remuneration Policy	Management	For	For	For
12	Directors' Fees	Management	For	For	For
13	Board Size	Management	For	For	For
14.1	Elect Timo Ahopelto	Management	For	For	For
14.2	Elect Sari Baldauf	Management	For	For	For
14.3	Elect Elizabeth Crain	Management	For	For	For
14.4	Elect Thomas Dannenfeldt	Management	For	For	For
14.5	Elect Lisa Hook	Management	For	For	For
14.6	Elect Michael E. McNamara	Management	For	For	For
14.7	Elect Thomas Saueressig	Management	For	For	For
14.8	Elect Søren Skou	Management	For	For	For
14.9	Elect Carla Smits-Nusteling	Management	For	For	For
14.10	Elect Kai Öistämö	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	For
18	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
21.a	Amendments to Articles Regarding Company Object	Management	For	For	For
21.b	Amendments to Articles Regarding Auditor	Management	For	For	For
21.c	Amendments to Articles Regarding Virtual Only Meetings	Management	For	For	For
21.d	Amendments to Articles Regarding Matters at the AGM	Management	For	For	For

TELEFONAKTIEBOLAGET L M ERICSSON

ISIN	SE0000108656	Meeting Date	03-Apr-24
Ticker	ERIC B	Deadline Date	20-Mar-24
Country	Sweden	Record Date	22-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	TNA	N/A
2	Voting List	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

4	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8.1	Accounts and Reports	Management	For	TNA	N/A
8.2	Remuneration Report	Management	For	TNA	N/A
8.3.1	Ratify Jan Carlson	Management	For	TNA	N/A
8.3.2	Ratify Ronnie Leten	Management	For	TNA	N/A
8.3.3	Ratify Jacob Wallenberg	Management	For	TNA	N/A
8.3.4	Ratify Jon Fredrik Baksaa	Management	For	TNA	N/A
8.3.5	Ratify Nora Denzel	Management	For	TNA	N/A
8.3.6	Ratify Carolina Dybeck Happe	Management	For	TNA	N/A
8.3.7	Ratify Börje Ekholm	Management	For	TNA	N/A
8.3.8	Ratify Eric A. Elzvik	Management	For	TNA	N/A
8.3.9	Ratify Kurt Jofs	Management	For	TNA	N/A
8.310	Ratify Kristin S. Rinne	Management	For	TNA	N/A
8.311	Ratify Helena Stjernholm	Management	For	TNA	N/A
8.312	Ratify Jonas Synnergren	Management	For	TNA	N/A
8.313	Ratify Christy Wyatt	Management	For	TNA	N/A
8.314	Ratify Torbjörn Nyman	Management	For	TNA	N/A
8.315	Ratify Anders Ripa	Management	For	TNA	N/A
8.316	Ratify Ulf Rosberg	Management	For	TNA	N/A
8.317	Ratify Annika Salomonsson	Management	For	TNA	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

8.318	Ratify Kjell-Åke Soting	Management	For	TNA	N/A
8.319	Ratify Frans Frejdestedt	Management	For	TNA	N/A
8.320	Ratify Loredana Roslund	Management	For	TNA	N/A
8.321	Ratify Stefan Wänstedt	Management	For	TNA	N/A
8.322	Ratify Börje Ekholm (CEO)	Management	For	TNA	N/A
8.4	Allocation of Profits/Dividends	Management	For	TNA	N/A
9	Board Size	Management	For	TNA	N/A
10	Directors' Fees	Management	For	TNA	N/A
11.1	Elect Jon Fredrik Baksaas	Management	For	TNA	N/A
11.2	Elect Jan Carlson	Management	For	TNA	N/A
11.3	Elect Carolina Dybeck Happe	Management	For	TNA	N/A
11.4	Elect Börje Ekholm	Management	For	TNA	N/A
11.5	Elect Eric A. Elzvik	Management	For	TNA	N/A
11.6	Elect Kristin S. Rinne	Management	For	TNA	N/A
11.7	Elect Jonas Synnergren	Management	For	TNA	N/A
11.8	Elect Jacob Wallenberg	Management	For	TNA	N/A
11.9	Elect Christy Wyatt	Management	For	TNA	N/A
11.10	Elect Karl Åberg	Management	For	TNA	N/A
12	Elect Jan Carlson as Chair	Management	For	TNA	N/A
13	Number of Auditors	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

14	Authority to Set Auditor's Fees	Management	For	TNA	N/A
15	Appointment of Auditor	Management	For	TNA	N/A
16.1	Adoption of Share-Based Incentives (LTV 2024)	Management	For	TNA	N/A
16.2	Capital authorities to implement LTV I 2024	Management	For	TNA	N/A
16.3	Approve Equity Swap Agreement (LTV I 2024)	Management	For	TNA	N/A
17	Approval of Transfer of Treasury Shares, Issuance of Shares and Acquisitions of Shares Pursuant to the Previously Approved LTV I 2023	Management	For	TNA	N/A
18.1	Transfer of treasury shares to Cover Expenses (LTV 2021, LTV 2022 & LTV II 2023)	Management	For	TNA	N/A
18.2	Transfer of Treasury Shares to Cover Costs for Tax and Social Security Liabilities (LTV 2021, LTV 2022 & LTV I 2023)	Management	For	TNA	N/A

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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CANADIAN IMPERIAL BANK OF COMMERCE

ISIN	CA1360691010	Meeting Date	04-Apr-24
Ticker	CM	Deadline Date	01-Apr-24
Country	Canada	Record Date	05-Feb-24
Blocking	No	Vote Date	29-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ammar Al-Joundi	Management	For	For	For
1.2	Elect Charles J.G. Brindamour	Management	For	For	For
1.3	Elect Nanci E. Caldwell	Management	For	For	For
1.4	Elect Michelle L. Collins	Management	For	For	For
1.5	Elect Victor G. Dodig	Management	For	For	For
1.6	Elect Kevin J. Kelly	Management	For	For	For
1.7	Elect Christine E. Larsen	Management	For	For	For
1.8	Elect Mary Lou Maher	Management	For	For	For
1.9	Elect William F. Morneau	Management	For	For	For
1.10	Elect Mark W. Podlasly	Management	For	For	For
1.11	Elect Katharine B. Stevenson	Management	For	Withhold	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.12	Elect Martine Turcotte	Management	For	For	For
1.13	Elect Barry L. Zubrow	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote On Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

BANK OF NEW YORK MELLON CORP

ISIN	US0640581007	Meeting Date	09-Apr-24
Ticker	BK	Deadline Date	08-Apr-24
Country	United States	Record Date	14-Feb-24
Blocking	No	Vote Date	05-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda Z. Cook	Management	For	Against	Against
1b.	Elect Joseph J. Echevarria	Management	For	Against	Against
1c.	Elect M. Amy Gilliland	Management	For	For	For
1d.	Elect Jeffrey A. Goldstein	Management	For	For	For
1e.	Elect K. Guru Gowrappan	Management	For	For	For
1f.	Elect Ralph Izzo	Management	For	Against	Against
1g.	Elect Sandie O'Connor	Management	For	For	For
1h.	Elect Elizabeth E. Robinson	Management	For	For	For
1i.	Elect Rakefet Russak-Aminoach	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1j.	Elect Robin A. Vince	Management	For	For	For
1k.	Elect Alfred W. Zollar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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BANK OF NOVA SCOTIA

ISIN	CA0641491075	Meeting Date	09-Apr-24
Ticker	BNS	Deadline Date	04-Apr-24
Country	Canada	Record Date	13-Feb-24
Blocking	No	Vote Date	01-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nora A. Aufreiter	Management	For	For	For
1.2	Elect Guillermo E. Babatz	Management	For	For	For
1.3	Elect Scott B. Bonham	Management	For	For	For
1.4	Elect Daniel H. Callahan	Management	For	For	For
1.5	Elect W. Dave Dowrich	Management	For	For	For
1.6	Elect Michael B. Medline	Management	For	For	For
1.7	Elect Lynn K. Patterson	Management	For	For	For
1.8	Elect Michael D. Penner	Management	For	For	For
1.9	Elect Una M. Power	Management	For	For	For
1.10	Elect Aaron W. Regent	Management	For	For	For
1.11	Elect Calin Rovinescu	Management	For	For	For
1.12	Elect Sandra Stuart	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.13	Elect L. Scott Thomson	Management	For	For	For
1.14	Elect Benita M. Warmbold	Management	For	For	For
02	Appointment of Auditor	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Shareholder	Against	Against	For
05	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
06	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

VINCI

ISIN	FR0000125486	Meeting Date	09-Apr-24
Ticker	DG	Deadline Date	03-Apr-24
Country	France	Record Date	04-Apr-24
Blocking	No	Vote Date	31-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Consolidated Accounts and Reports	Management	For	For	For
2	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Benoit Bazin	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For
7	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
8	2024 Remuneration Policy (Executives)	Management	For	For	For
9	2023 Remuneration Report	Management	For	For	For
10	2023 Remuneration of Xavier Huillard, Chair and CEO	Management	For	For	For
11	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
12	Employee Stock Purchase Plan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

13	Stock Purchase Plan for Overseas Employees	Management	For	For	For
14	Authorisation of Legal Formalities	Management	For	For	For

FABEGE AB.

ISIN	SE0011166974	Meeting Date	09-Apr-24
Ticker	FABG	Deadline Date	26-Mar-24
Country	Sweden	Record Date	28-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Minutes	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8.A	Accounts and Reports	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

8.B	Allocation of Profits/Dividends	Management	For	TNA	N/A
8.C.1	Ratification of Jan Litborn	Management	For	TNA	N/A
8.C.2	Ratification of Anette Asklin	Management	For	TNA	N/A
8.C.3	Ratification of Mattias Johansson	Management	For	TNA	N/A
8.C.4	Ratification of Märtha Josefsson	Management	For	TNA	N/A
8.C.5	Ratification of Stina Lindh Hök	Management	For	TNA	N/A
8.C.6	Ratification of Lennart Mauritzson	Management	For	TNA	N/A
8.C.7	Ratification of Anne Årneby	Management	For	TNA	N/A
8.C.8	Ratification of Stefan Dahlbo	Management	For	TNA	N/A
8.D	Record Date for Dividend	Management	For	TNA	N/A
9	Board Size	Management	For	TNA	N/A
10.A	Directors' Fees	Management	For	TNA	N/A
10.B	Authority to Set Auditor's Fees	Management	For	TNA	N/A
11.A	Elect Anette Asklin	Management	For	TNA	N/A
11.B	Elect Mattias Johansson	Management	For	TNA	N/A
11.C	Elect Märtha Josefsson	Management	For	TNA	N/A
11.D	Elect Jan Litborn	Management	For	TNA	N/A
11.E	Elect Lennart Mauritzson	Management	For	TNA	N/A
11.F	Elect Bent Oustad	Management	For	TNA	N/A
11.G	Elect Sofia Watt	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

11.H	Election of Jan Litborn as Chair	Management	For	TNA	N/A
12	Appointment of Auditor	Management	For	TNA	N/A
13	Approval of Nomination Committee Guidelines	Management	For	TNA	N/A
14	Remuneration Policy	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A
16	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A

VESTAS WIND SYSTEMS AS

ISIN	DK0061539921	Meeting Date	09-Apr-24
Ticker	VWS	Deadline Date	01-Apr-24
Country	Denmark	Record Date	02-Apr-24
Blocking	No	Vote Date	29-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4	Remuneration Report	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6.A	Elect Anders Runevad	Management	For	For	For
6.B	Elect Eva Merete Søfelde Berneke	Management	For	For	For
6.C	Elect Helle Thorning-Schmidt	Management	For	For	For
6.D	Elect Karl-Henrik Sundström	Management	For	For	For
6.E	Elect Lena Olving	Management	For	For	For
6.F	Elect William (Bill) Fehrman	Management	For	For	For
6.G	Elect Henriette Hallberg Thygesen	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8.1	Remuneration Policy	Management	For	Against	Against
8.2	Authority to Repurchase Shares	Management	For	For	For
9	Authorization of Legal Formalities	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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SYNOPSIS, INC.

ISIN	US8716071076	Meeting Date	10-Apr-24
Ticker	SNPS	Deadline Date	09-Apr-24
Country	United States	Record Date	12-Feb-24
Blocking	No	Vote Date	06-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aart J. de Geus	Management	For	Against	Against
1b.	Elect Roy A. Vallee	Management	For	For	For
1c.	Elect Sassine Ghazi	Management	For	For	For
1d.	Elect Luis A Borgen	Management	For	For	For
1e.	Elect Marc N. Casper	Management	For	For	For
1f.	Elect Janice D. Chaffin	Management	For	Against	Against
1g.	Elect Bruce R. Chizen	Management	For	For	For
1h.	Elect Mercedes Johnson	Management	For	For	For
1i.	Elect Robert G. Painter	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1j.	Elect Jeannine P. Sargent	Management	For	For	For
1k.	Elect John G. Schwarz	Management	For	For	For
2.	Amendment to the 2006 Employee Equity Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

HEWLETT PACKARD ENTERPRISE CO

ISIN	US42824C1099	Meeting Date	10-Apr-24
Ticker	HPE	Deadline Date	09-Apr-24
Country	United States	Record Date	12-Feb-24
Blocking	No	Vote Date	06-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pamela L. Carter	Management	For	For	For
1b.	Elect Frank A. D'Amelio	Management	For	For	For
1c.	Elect Regina E. Dugan	Management	For	For	For
1d.	Elect Jean M. Hobby	Management	For	For	For
1e.	Elect Raymond J. Lane	Management	For	For	For
1f.	Elect Ann M. Livermore	Management	For	For	For
1g.	Elect Bethany J. Mayer	Management	For	For	For
1h.	Elect Antonio F. Neri	Management	For	For	For
1i.	Elect Charles H. Noski	Management	For	For	For
1j.	Elect Raymond E. Ozzie	Management	For	For	For
1k.	Elect Gary M. Reiner	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

11.	Elect Patricia F. Russo	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to the 2021 Stock Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

EDP-ENERGIAS DE PORTUGAL S.A.

ISIN	PTEDP0AM0009	Meeting Date	10-Apr-24
Ticker	EDP	Deadline Date	28-Mar-24
Country	Portugal	Record Date	02-Apr-24
Blocking	No	Vote Date	25-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1.	Accounts and Reports	Management	For	For	For
1.2.	Remuneration Report	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.3.	Assessment of Progress Report on 2030 Climate Change Commitment	Management	For	Abstain	Against
2.1.	Allocation of Profits	Management	For	For	For
2.2.	Allocation of Dividends	Management	For	For	For
3.1.	Ratification of Executive Board Acts	Management	For	For	For
3.2.	Ratification of General and Supervisory Board Acts	Management	For	For	For
3.3.	Ratification of Auditor Acts	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Authority to Trade in Company Debt Instruments	Management	For	For	For
6	Amendments to Articles	Management	For	For	For
7	Remuneration Policy	Management	For	Against	Against
8	Corporate Bodies' Fees	Management	For	For	For
9.1.	Election of General and Supervisory Board	Management	For	Abstain	Against
9.2.	Election of Executive Board	Management	For	For	For
9.3.	Appointment of Auditor	Management	For	For	For
9.4.	Election of Board of the General Shareholders' Meeting	Management	For	For	For
9.5.	Election of Remuneration Committee	Management	For	For	For
9.6.	Remuneration Committee Fees	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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DEUTSCHE TELEKOM AG

ISIN	DE0005557508	Meeting Date	10-Apr-24
Ticker	DTE	Deadline Date	02-Apr-24
Country	Germany	Record Date	05-Apr-24
Blocking	No	Vote Date	30-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Lars Hinrichs	Management	For	For	For
6.2	Elect Karl-Heinz Streibich	Management	For	For	For
7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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9 Remuneration Report Management For Against Against

TELIA COMPANY AB

ISIN SE0000667925 **Meeting Date** 10-Apr-24
Ticker TLSN **Deadline Date** 27-Mar-24
Country Sweden **Record Date** 02-Apr-24
Blocking No **Vote Date**

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8	Accounts and Reports	Management	For	TNA	N/A
9.A	Allocation of Profits/Dividends	Management	For	TNA	N/A

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9.B.1	Dividend Record Date (Board Proposal)	Management	For	TNA	N/A
9.B.2	Dividend Record Date (Shareholder Proposal)	Shareholder	Against	TNA	N/A
10.1	Ratify Johannes Ametsreiter	Management	For	TNA	N/A
10.2	Ratify Ingrid Bonde	Management	For	TNA	N/A
10.3	Ratify Luisa Delgado	Management	For	TNA	N/A
10.4	Ratify Sarah Eccleston	Management	For	TNA	N/A
10.5	Ratify Tomas Eliasson	Management	For	TNA	N/A
10.6	Ratify Rickard Gustafson	Management	For	TNA	N/A
10.7	Ratify Lars-Johan Jarnheimer	Management	For	TNA	N/A
10.8	Ratify Jeanette Jäger	Management	For	TNA	N/A
10.9	Ratify Nina Linander	Management	For	TNA	N/A
10.10	Ratify Jimmy Maymann	Management	For	TNA	N/A
10.11	Ratify Stefan Carlsson	Management	For	TNA	N/A
10.12	Ratify Martin Sääf	Management	For	TNA	N/A
10.13	Ratify Rickard Wäst	Management	For	TNA	N/A
10.14	Ratify Allison Kirkby (CEO)	Management	For	TNA	N/A
11	Remuneration Report	Management	For	TNA	N/A
12	Board Size	Management	For	TNA	N/A
13	Directors' Fees	Management	For	TNA	N/A
14.1	Elect Johannes Ametsreiter	Management	For	TNA	N/A

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14.2	Elect Ingrid Bonde	Management	For	TNA	N/A
14.3	Elect Luisa Delgado	Management	For	TNA	N/A
14.4	Elect Sarah Eccleston	Management	For	TNA	N/A
14.5	Elect Tomas Eliasson	Management	For	TNA	N/A
14.6	Elect Rickard Gustafson	Management	For	TNA	N/A
14.7	Elect Lars-Johan Jarnheimer	Management	For	TNA	N/A
14.8	Elect Jeanette Christensen Jäger	Management	For	TNA	N/A
15.1	Elect Lars-Johan Jarnheimer as Chair	Management	For	TNA	N/A
15.2	Elect Ingrid Bonde as Vice Chair	Management	For	TNA	N/A
16	Number of Auditors	Management	For	TNA	N/A
17	Authority to Set Auditor's Fees	Management	For	TNA	N/A
18	Appointment of Auditor	Management	For	TNA	N/A
19	Authority to Repurchase Shares	Management	For	TNA	N/A
20.A	Adoption of Share-Based Incentives (LTIP 2024/2027)	Management	For	TNA	N/A
20.B	Transfer of Shares Pursuant to LTIP 2024/2027	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

KONINKLIJKE AHOLD DELHAIZE N.V.

ISIN	NL0011794037	Meeting Date	10-Apr-24
Ticker	AH	Deadline Date	01-Apr-24
Country	Netherlands	Record Date	13-Mar-24
Blocking	No	Vote Date	29-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.4.	Accounts and Reports	Management	For	For	For
2.5.	Allocation of Dividends	Management	For	For	For
3.	Remuneration Report	Management	For	For	For
4.1.	Ratification of Management Board Acts	Management	For	For	For
4.2.	Ratification of Supervisory Board Acts	Management	For	For	For
5.1.	Elect Bill McEwan to the Supervisory Board	Management	For	For	For
5.2.	Elect Helen A. Weir to the Supervisory Board	Management	For	For	For
5.3.	Elect Frank van Zanten to the Supervisory Board	Management	For	For	For
5.4.	Elect Robert Jan van de Kraats to the Supervisory Board	Management	For	For	For
5.5.	Elect Laura M. Miller to the Supervisory Board	Management	For	Against	Against
6.	Appointment of Auditor	Management	For	For	For

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7.1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
7.2.	Authority to Suppress Preemptive Rights	Management	For	For	For
7.3.	Authority to Repurchase Shares	Management	For	For	For
7.4.	Cancellation of Shares	Management	For	For	For

ZURICH INSURANCE GROUP AG LTD

ISIN	CH0011075394	Meeting Date	10-Apr-24
Ticker	ZURN	Deadline Date	02-Apr-24
Country	Switzerland	Record Date	04-Apr-24
Blocking	No	Vote Date	30-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	For	For
1.3	Report on Non-Financial Matters	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3	Ratification of Board and Management Acts	Management	For	For	For
4.1.1	Elect Michel M. Liès as Board Chair	Management	For	For	For
4.1.2	Elect Joan Lordi C. Amble	Management	For	Against	Against
4.1.3	Elect Catherine P. Bessant	Management	For	For	For
4.1.4	Elect Christoph Franz	Management	For	For	For
4.1.5	Elect Michael Halbherr	Management	For	For	For
4.1.6	Elect Sabine Keller-Busse	Management	For	For	For
4.1.7	Elect Monica Mächler	Management	For	For	For
4.1.8	Elect Kishore Mahbubani	Management	For	For	For
4.1.9	Elect Peter Maurer	Management	For	For	For
4.110	Elect Jasmin Staiblin	Management	For	For	For
4.111	Elect Barry Stowe	Management	For	For	For
4.112	Elect John Rafter	Management	For	For	For
4.2.1	Elect Michel M. Liès as Compensation Committee Member	Management	For	For	For
4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	Management	For	For	For
4.2.3	Elect Christoph Franz as Compensation Committee Member	Management	For	For	For
4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	Management	For	For	For
4.2.5	Elect Kishore Mahbubani as Compensation Committee Member	Management	For	For	For
4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.3	Appointment of Independent Proxy	Management	For	For	For
4.4	Appointment of Auditor	Management	For	For	For
5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation (Total)	Management	For	For	For
6	Transaction of Other Business	Management		Against	N/A

ROYAL BANK OF CANADA

ISIN	CA7800871021	Meeting Date	11-Apr-24
Ticker	RY	Deadline Date	08-Apr-24
Country	Canada	Record Date	13-Feb-24
Blocking	No	Vote Date	05-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mirko Bibic	Management	For	For	For
1.2	Elect Andrew A. Chisholm	Management	For	For	For

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KPA Tjänstepensionsförsäkring

Item	Description	Category	For	Withhold	Against
1.3	Elect Jacynthe Côté	Management	For	Withhold	Against
1.4	Elect Toos N. Daruvala	Management	For	For	For
1.5	Elect Cynthia Devine	Management	For	For	For
1.6	Elect Roberta Jamieson	Management	For	For	For
1.7	Elect David I. McKay	Management	For	For	For
1.8	Elect Amanda Norton	Management	For	For	For
1.9	Elect Barry V. Perry	Management	For	For	For
1.10	Elect Maryann Turcke	Management	For	For	For
1.11	Elect Thierry Vandal	Management	For	For	For
1.12	Elect Frank Vettese	Management	For	For	For
1.13	Elect Jeffery W. Yabuki	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	Abstain	N/A
05	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Shareholder	Against	Against	For
06	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For
07	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

08	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
09	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	For	Against
10	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For

TELEFONICA S.A

ISIN	ES0178430E18	Meeting Date	11-Apr-24
Ticker	TEF	Deadline Date	05-Apr-24
Country	Spain	Record Date	05-Apr-24
Blocking	No	Vote Date	02-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Report on Non-Financial Information	Management	For	For	For
1.3	Ratification of Board Acts	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2	Allocation of Profits/Dividends	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4.1	Elect Isidro Fainé Casas	Management	For	For	For
4.2	Elect José Javier Echenique Landiríbar	Management	For	For	For
4.3	Elect Peter Löscher	Management	For	For	For
4.4	Elect Verónica María Pascual Boé	Management	For	For	For
4.5	Elect Claudia Sender Ramírez	Management	For	For	For
4.6	Ratify Co-Option and Elect Solange Sobral Targa	Management	For	For	For
4.7	Ratify Co-Option and Elect Alejandro Reynal Ample	Management	For	For	For
5	Cancellation of Shares	Management	For	For	For
6	Special Dividend	Management	For	For	For
7	Approval of Long-Term Incentive Plan	Management	For	For	For
8	Authorisation of Legal Formalities	Management	For	For	For
9	Remuneration Report	Management	For	For	For

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KPA Tjänstepensionsförsäkring

DOMETIC GROUP AB (PUBL)

ISIN	SE0007691613	Meeting Date	11-Apr-24
Ticker	DOM	Deadline Date	28-Mar-24
Country	Sweden	Record Date	03-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8.A	Accounts and Reports	Management	For	TNA	N/A
8.B	Allocation of Profits/Dividends	Management	For	TNA	N/A
8.C.1	Ratify Fredrik Cappelen	Management	For	TNA	N/A
8.C.2	Ratify Erik Olsson	Management	For	TNA	N/A
8.C.3	Ratify Heléne Vibbleus	Management	For	TNA	N/A
8.C.4	Ratify Jacqueline Hoogerbrugge	Management	For	TNA	N/A
8.C.5	Ratify Magnus Yngen	Management	For	TNA	N/A
8.C.6	Ratify Patrik Frisk	Management	For	TNA	N/A
8.C.7	Ratify Mengmeng Du	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

8.C.8	Ratify Peter Sjölander	Management	For	TNA	N/A
8.C.9	Ratify Rainer E. Schmückle	Management	For	TNA	N/A
8.C10	Ratify Juan Vargues	Management	For	TNA	N/A
9	Board Size	Management	For	TNA	N/A
10.1	Directors' Fees	Management	For	TNA	N/A
10.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
11.1	Elect Fredrik Cappelen	Management	For	TNA	N/A
11.2	Elect Erik Olsson	Management	For	TNA	N/A
11.3	Elect Heléne Vibbléus	Management	For	TNA	N/A
11.4	Elect Jacqueline Hoogerbrugge	Management	For	TNA	N/A
11.5	Elect Mengmeng Du	Management	For	TNA	N/A
11.6	Elect Peter Sjölander	Management	For	TNA	N/A
11.7	Elect Rainer Schmückle	Management	For	TNA	N/A
11.8	Elect Patrik Frisk	Management	For	TNA	N/A
11.9	Election of Fredrik Cappelen as Chair	Management	For	TNA	N/A
12	Appointment of Auditor	Management	For	TNA	N/A
13	Remuneration Report	Management	For	TNA	N/A
14	Remuneration Policy	Management	For	TNA	N/A
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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FERROVIAL S.E.

ISIN	NL0015001FS8	Meeting Date	11-Apr-24
Ticker	FER	Deadline Date	02-Apr-24
Country	Netherlands	Record Date	14-Mar-24
Blocking	No	Vote Date	30-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2d	Remuneration Report	Management	For	For	For
2e	Accounts and Reports	Management	For	For	For
3	Advisory Vote on Climate Strategy Report	Management	For	Abstain	Against
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6a	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
6b	Additional Authority to Issue Shares w/ Preemptive Rights (Scrip Dividends)	Management	For	For	For
7a	Authority to Suppress Preemptive Rights	Management	For	For	For
7b	Additional Authority to Suppress Preemptive Rights (Scrip Dividends)	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

8	Authority to Repurchase Shares	Management	For	For	For
9	Cancellation of Shares	Management	For	For	For

FORTNOX AB

ISIN	SE0017161243	Meeting Date	11-Apr-24
Ticker	FNOX	Deadline Date	28-Mar-24
Country	Sweden	Record Date	03-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Minutes	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9.A	Accounts and Reports	Management	For	TNA	N/A

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9.B	Allocation of Profits/Dividends	Management	For	TNA	N/A
9C.1	Ratification of Olof Hallrup	Management	For	TNA	N/A
9C.2	Ratification of Anna Frick	Management	For	TNA	N/A
9C.3	Ratification of Lena Glader	Management	For	TNA	N/A
9C.4	Ratification of Magnus Gudéhn	Management	For	TNA	N/A
9C.5	Ratification of Per Bertland	Management	For	TNA	N/A
9C.6	Ratification of Tommy Eklund (CEO)	Management	For	TNA	N/A
10.1	Board Size	Management	For	TNA	N/A
10.2	Number of Auditors	Management	For	TNA	N/A
11.1	Directors' Fees	Management	For	TNA	N/A
11.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.1	Elect Anna Frick	Management	For	TNA	N/A
12.2	Elect Magnus Gudéhn	Management	For	TNA	N/A
12.3	Elect Olof Hallrup	Management	For	TNA	N/A
12.4	Elect Olof Hallrup as Chair	Management	For	TNA	N/A
12.5	Elect Lena Glader	Management	For	TNA	N/A
12.6	Elect Per Bertland	Management	For	TNA	N/A
12.7	Appointment of Auditor	Management	For	TNA	N/A
13	Approval of Nomination Committee Guidelines	Management	For	TNA	N/A
14	Remuneration Report	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

15.A	Adoption of Share-Based Incentives (ESSP 2024)	Management	For	TNA	N/A
15.B	Authority to Repurchase Shares (ESSP 2023 and ESSP 2024)	Management	For	TNA	N/A
15.C	Authority to Transfer Shares (ESSP 2024)	Management	For	TNA	N/A
15.D	Authority to Transfer Treasury Shares in Relation to Social Security Contributions	Management	For	TNA	N/A
15.E	Approve Equity Swap Agreement	Management	For	TNA	N/A
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

ASTRAZENECA PLC

ISIN	GB0009895292	Meeting Date	11-Apr-24
Ticker	AZN	Deadline Date	28-Mar-24
Country	United Kingdom	Record Date	09-Apr-24
Blocking	No	Vote Date	25-Mar-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5A	Elect Michel Demaré	Management	For	For	For
5B	Elect Pascal Soriot	Management	For	For	For
5C	Elect Aradhana Sarin	Management	For	For	For
5D	Elect Philip Broadley	Management	For	For	For
5E	Elect Euan Ashley	Management	For	For	For
5F	Elect Deborah DiSanzo	Management	For	For	For
5G	Elect Diana Layfield	Management	For	For	For
5H	Elect Anna Manz	Management	For	For	For
5I	Elect Sherilyn S. McCoy	Management	For	For	For
5J	Elect Tony Mok	Management	For	For	For
5K	Elect Nazneen Rahman	Management	For	For	For
5L	Elect Andreas Rummelt	Management	For	For	For
5M	Elect Marcus Wallenberg	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Remuneration Policy	Management	For	Against	Against
8	Amendment to Performance Share Plan	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

9	Authorisation of Political Donations	Management	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
13	Authority to Repurchase Shares	Management	For	For	For
14	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

UNICREDIT SPA

ISIN	IT0005239360	Meeting Date	12-Apr-24
Ticker	UCG	Deadline Date	05-Apr-24
Country	Italy	Record Date	03-Apr-24
Blocking	No	Vote Date	04-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For

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KPA Tjänstepensionsförsäkring

0030	Elimination of Negative Reserves	Management	For	For	For
0040	Authority to Repurchase Shares	Management	For	For	For
0050	Board Size	Management	For	For	For
006A	List Presented by Board of Directors	Management	For	For	For
006B	List Presented by Group of Institutional Investors Representing 1.41% of Share Capital	Management			N/A
0070	Directors' Fees	Management	For	For	For
0080	Remuneration Policy	Management	For	Against	Against
0090	Remuneration Report	Management	For	Against	Against
0100	2024 GROUP INCENTIVE SYSTEM	Management	For	For	For
0110	Approval of the Employee Share Ownership Plan	Management	For	For	For
0120	Authority to Issue Shares to Implement 2022 Group Incentive System	Management	For	For	For
0130	Authority to Issue Shares to Implement 2023 Group Incentive System	Management	For	For	For
0140	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	Management	For	For	For
0150	Cancellation of Shares	Management	For	For	For

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KPA Tjänstepensionsförsäkring

SWISS RE LTD

ISIN	CH0126881561	Meeting Date	12-Apr-24
Ticker	SREN	Deadline Date	04-Apr-24
Country	Switzerland	Record Date	08-Apr-24
Blocking	No	Vote Date	01-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Compensation Report	Management	For	For	For
1.2	Report on Non-Financial Matters	Management	For	For	For
1.3	Accounts and Reports	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Executive Compensation (Short-Term)	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5.1.1	Elect Jacques de Vaucleroy as Board Chair	Management	For	For	For
5.1.2	Elect Karen Gavan	Management	For	For	For
5.1.3	Elect Vanessa Lau	Management	For	For	For
5.1.4	Elect Joachim Oechsli	Management	For	For	For
5.1.5	Elect Deanna Ong	Management	For	For	For
5.1.6	Elect Jay Ralph	Management	For	For	For

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5.1.7	Elect Jörg Reinhardt	Management	For	For	For
5.1.8	Elect Phillip K. Ryan	Management	For	For	For
5.1.9	Elect Pia Tischhauser	Management	For	For	For
5.110	Elect Paul Tucker	Management	For	For	For
5.111	Elect Larry D. Zimpleman	Management	For	For	For
5.112	Elect Geraldine Matchett	Management	For	For	For
5.2.1	Elect Karen Gavan as Compensation Committee Member	Management	For	For	For
5.2.2	Elect Deanna Ong as Compensation Committee Member	Management	For	For	For
5.2.3	Elect Jay Ralph as Compensation Committee Member	Management	For	For	For
5.2.4	Elect Jörg Reinhardt as Compensation Committee Member	Management	For	For	For
5.3	Appointment of Independent Proxy	Management	For	For	For
5.4	Appointment of Auditor	Management	For	For	For
6.1	Board Compensation	Management	For	For	For
6.2	Executive Compensation (Fixed and Long-term)	Management	For	For	For
7	Transaction of Other Business	Management		Against	N/A

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MOODY'S CORP.

ISIN	US6153691059	Meeting Date	16-Apr-24
Ticker	MCO	Deadline Date	15-Apr-24
Country	United States	Record Date	20-Feb-24
Blocking	No	Vote Date	12-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jorge A. Bermudez	Management	For	For	For
1b.	Elect Thérèse Esperdy	Management	For	For	For
1c.	Elect Robert Fauber	Management	For	For	For
1d.	Elect Vincent A. Forlenza	Management	For	For	For
1e.	Elect Kathryn M. Hill	Management	For	For	For
1f.	Elect Lloyd W. Howell, Jr.	Management	For	For	For
1g.	Elect Jose M. Minaya	Management	For	For	For
1h.	Elect Leslie Seidman	Management	For	For	For
1i.	Elect Zig Serafin	Management	For	For	For
1j.	Elect Bruce Van Saun	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.	Adoption of Right to Call a Special Meeting	Management	For	Abstain	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

BANK OF MONTREAL

ISIN	CA0636711016	Meeting Date	16-Apr-24
Ticker	BMO	Deadline Date	11-Apr-24
Country	Canada	Record Date	16-Feb-24
Blocking	No	Vote Date	08-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Janice M. Babiak	Management	For	For	For
1.2	Elect Craig W. Broderick	Management	For	For	For
1.3	Elect Hazel Claxton	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.4	Elect George A. Cope	Management	For	Withhold	Against
1.5	Elect Stephen Dent	Management	For	For	For
1.6	Elect Christine A. Edwards	Management	For	For	For
1.7	Elect Martin S. Eichenbaum	Management	For	For	For
1.8	Elect David Harquail	Management	For	For	For
1.9	Elect Linda S. Huber	Management	For	For	For
1.10	Elect Eric R. La Flèche	Management	For	For	For
1.11	Elect Lorraine Mitchelmore	Management	For	For	For
1.12	Elect Madhu Ranganathan	Management	For	Withhold	Against
1.13	Elect Darryl White	Management	For	For	For
02	Appointment of Auditor	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For
05	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
06	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
07	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

08 Shareholder Proposal Regarding Pay Ratio Disclosure Shareholder Against Against For

IQVIA HOLDINGS INC

ISIN	US46266C1053	Meeting Date	16-Apr-24
Ticker	IQV	Deadline Date	15-Apr-24
Country	United States	Record Date	20-Feb-24
Blocking	No	Vote Date	12-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ari Bousbib	Management	For	For	For
1b.	Elect Carol J. Burt	Management	For	For	For
1c.	Elect Colleen A. Goggins	Management	For	For	For
1d.	Elect John M. Leonard	Management	For	For	For
1e.	Elect Todd B. Sisitsky	Management	For	For	For
1f.	Elect Sheila A. Stamps	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For
4.	Ratification of Auditor	Management	For	Against	Against

ADOBE INC

ISIN	US00724F1012	Meeting Date	17-Apr-24
Ticker	ADBE	Deadline Date	16-Apr-24
Country	United States	Record Date	20-Feb-24
Blocking	No	Vote Date	13-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cristiano R. Amon	Management	For	For	For
1b.	Elect Amy L. Banse	Management	For	For	For
1c.	Elect Brett Biggs	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1d.	Elect Melanie Boulden	Management	For	For	For
1e.	Elect Frank A. Calderoni	Management	For	For	For
1f.	Elect Laura B. Desmond	Management	For	For	For
1g.	Elect Shantanu Narayen	Management	For	For	For
1h.	Elect Spencer Neumann	Management	For	For	For
1i.	Elect Kathleen Oberg	Management	For	Against	Against
1j.	Elect Dheeraj Pandey	Management	For	For	For
1k.	Elect David A. Ricks	Management	For	For	For
1l.	Elect Daniel Rosensweig	Management	For	For	For
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Shareholder	Against	For	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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SHERWIN-WILLIAMS CO.

ISIN	US8243481061	Meeting Date	17-Apr-24
Ticker	SHW	Deadline Date	16-Apr-24
Country	United States	Record Date	20-Feb-24
Blocking	No	Vote Date	13-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kerrii B. Anderson	Management	For	For	For
1b.	Elect Arthur F. Anton	Management	For	For	For
1c.	Elect Jeff M. Fettig	Management	For	For	For
1d.	Elect John G. Morikis	Management	For	Against	Against
1e.	Elect Heidi G. Petz	Management	For	For	For
1f.	Elect Christine A. Poon	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1g.	Elect Aaron M. Powell	Management	For	For	For
1h.	Elect Marta R. Stewart	Management	For	For	For
1i.	Elect Michael H. Thaman	Management	For	For	For
1j.	Elect Matthew Thornton III	Management	For	For	For
1k.	Elect Thomas L. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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CARRIER GLOBAL CORP

ISIN	US14448C1045	Meeting Date	18-Apr-24
Ticker	CARR	Deadline Date	17-Apr-24
Country	United States	Record Date	27-Feb-24
Blocking	No	Vote Date	14-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jean-Pierre Garnier	Management	For	For	For
1b.	Elect David L. Gitlin	Management	For	For	For
1c.	Elect John J. Greisch	Management	For	For	For
1d.	Elect Charles M. Holley, Jr.	Management	For	Against	Against
1e.	Elect Michael M. McNamara	Management	For	For	For
1f.	Elect Susan N. Story	Management	For	For	For
1g.	Elect Michael A. Todman	Management	For	For	For
1h.	Elect Maximilian Viessmann	Management	For	For	For
1i.	Elect Virginia M. Wilson	Management	For	For	For
1j.	Elect Beth A. Wozniak	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

HUMANA INC.

ISIN	US4448591028	Meeting Date	18-Apr-24
Ticker	HUM	Deadline Date	17-Apr-24
Country	United States	Record Date	29-Feb-24
Blocking	No	Vote Date	14-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Raquel C. Bono	Management	For	For	For
1b.	Elect Bruce D. Broussard	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1c.	Elect Frank A. D'Amelio	Management	For	Against	Against
1d.	Elect David T. Feinberg	Management	For	Against	Against
1e.	Elect Wayne A.I. Frederick	Management	For	For	For
1f.	Elect John W. Garratt	Management	For	For	For
1g.	Elect Kurt J. Hilzinger	Management	For	Against	Against
1h.	Elect Karen W. Katz	Management	For	Against	Against
1i.	Elect Marcy S. Klevorn	Management	For	For	For
1j.	Elect Jorge S. Mesquita	Management	For	For	For
1k.	Elect Brad D. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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PPG INDUSTRIES, INC.

ISIN	US6935061076	Meeting Date	18-Apr-24
Ticker	PPG	Deadline Date	17-Apr-24
Country	United States	Record Date	16-Feb-24
Blocking	No	Vote Date	14-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael W. Lamach	Management	For	Against	Against
1.2	Elect Martin H. Richenhagen	Management	For	For	For
1.3	Elect Christopher Roberts III	Management	For	For	For
1.4	Elect Catherine R. Smith	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Adoption of Right to Call a Special Meeting	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.	Amendment to Articles of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For

TORONTO DOMINION BANK

ISIN	CA8911605092	Meeting Date	18-Apr-24
Ticker	TD	Deadline Date	16-Apr-24
Country	Canada	Record Date	20-Feb-24
Blocking	No	Vote Date	13-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ayman Antoun	Management	For	For	For
1.2	Elect Cherie L. Brant	Management	For	For	For
1.3	Elect Amy W. Brinkley	Management	For	For	For
1.4	Elect Brian C. Ferguson	Management	For	For	For
1.5	Elect Colleen A. Goggins	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.6	Elect Alan N. MacGibbon	Management	For	Withhold	Against
1.7	Elect John B. Macintyre	Management	For	For	For
1.8	Elect Karen E. Maidment	Management	For	For	For
1.9	Elect Keith G. Martell	Management	For	For	For
1.10	Elect Bharat B. Masrani	Management	For	For	For
1.11	Elect Claude Mongeau	Management	For	For	For
1.12	Elect S. Jane Rowe	Management	For	For	For
1.13	Elect Nancy G. Tower	Management	For	For	For
1.14	Elect Ajay K. Virmani	Management	For	For	For
1.15	Elect Mary A. Winston	Management	For	For	For
B	Appointment of Auditor	Management	For	For	For
C	Advisory Vote on Executive Compensation	Management	For	For	For
D	Amendments to By-Law no.1	Management	For	For	For
E	Amendments to By-Law No.1	Management	For	For	For
F	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For
G	Shareholder Proposal Regarding Disclosure of Transition Activities for Financing	Shareholder	Against	Against	For
H	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Shareholder	Against	Against	For
I	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
J	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

K	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Shareholder	Against	Against	For
L	Shareholder Proposal Regarding Disclosure of Out-of-Court Settlements	Shareholder	Against	Against	For
M	Shareholder Proposal Regarding Creation of Out-of-Court Settlements Committee	Shareholder	Against	Against	For
N	Shareholder Proposal Regarding Employee Benefit Credits	Shareholder	Against	Against	For

NESTLE SA

ISIN	CH0038863350	Meeting Date	18-Apr-24
Ticker	NESN	Deadline Date	09-Apr-24
Country	Switzerland	Record Date	11-Apr-24
Blocking	No	Vote Date	06-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Compensation Report	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.3	Report on Non-Financial Matters	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4.1.1	Elect Paul Bulcke	Management	For	For	For
4.1.2	Elect Mark Schneider	Management	For	For	For
4.1.3	Elect Renato Fassbind	Management	For	For	For
4.1.4	Elect Pablo Isla Álvarez de Tejera	Management	For	For	For
4.1.5	Elect Patrick Aebischer	Management	For	For	For
4.1.6	Elect Dick Boer	Management	For	For	For
4.1.7	Elect Dinesh C. Paliwal	Management	For	For	For
4.1.8	Elect Hanne Jimenez de Mora	Management	For	For	For
4.1.9	Elect Lindiwe Majele Sibanda	Management	For	For	For
4.110	Elect Chris Leong	Management	For	For	For
4.111	Elect Luca Maestri	Management	For	For	For
4.112	Elect Rainer M. Blair	Management	For	For	For
4.113	Elect Marie-Gabrielle Ineichen-Fleisch	Management	For	For	For
4.2.1	Elect Geraldine Matchett	Management	For	For	For
4.3.1	Elect Dick Boer as Compensation Committee Member	Management	For	For	For
4.3.2	Elect Patrick Aebischer as Compensation Committee Member	Management	For	For	For
4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	Management	For	For	For
4.4	Appointment of Auditor	Management	For	For	For
4.5	Appointment of Independent Proxy	Management	For	For	For
5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation (Total)	Management	For	For	For
6	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
7	Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	Shareholder	Against	For	Against
8	Additional or Amended Shareholder Proposals	Shareholder		Abstain	N/A

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KPA Tjänstepensionsförsäkring

UNITED OVERSEAS BANK LIMITED

ISIN	SG1M31001969	Meeting Date	18-Apr-24
Ticker	U11	Deadline Date	09-Apr-24
Country	Singapore	Record Date	16-Apr-24
Blocking	No	Vote Date	06-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect WONG Kan Seng	Management	For	Against	Against
6	Elect Michael LIEN Jown Leam	Management	For	Against	Against
7	Elect Dinh Ba Thanh	Management	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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HUSQVARNA AB

ISIN	SE0001662230	Meeting Date	18-Apr-24
Ticker	HUSQ B	Deadline Date	04-Apr-24
Country	Sweden	Record Date	10-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Minutes	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8A	Accounts and Reports	Management	For	TNA	N/A
8B	Allocation of Profits/Dividends	Management	For	TNA	N/A
8C1	Ratify Tom Johnstone	Management	For	TNA	N/A
8C2	Ratify Ingrid Bonde	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

8C3	Ratify Katarina Martinson	Management	For	TNA	N/A
8C4	Ratify Bertrand Neuschwander	Management	For	TNA	N/A
8C5	Ratify Daniel Nodhäll	Management	For	TNA	N/A
8C6	Ratify Lars Pettersson	Management	For	TNA	N/A
8C7	Ratify Christine Robins	Management	For	TNA	N/A
8C8	Ratify Torbjörn Lööf	Management	For	TNA	N/A
8C9	Ratify Henric Andersson (Former CEO and Director)	Management	For	TNA	N/A
9A	Board Size	Management	For	TNA	N/A
9B	Number of Auditors	Management	For	TNA	N/A
10	Directors' Fees	Management	For	TNA	N/A
11A1	Elect Tom Johnstone	Management	For	TNA	N/A
11A2	Elect Ingrid Bonde	Management	For	TNA	N/A
11A3	Elect Katarina Martinson	Management	For	TNA	N/A
11A4	Elect Bertrand Neuschwander	Management	For	TNA	N/A
11A5	Elect Daniel Nodhäll	Management	For	TNA	N/A
11A6	Elect Lars Pettersson	Management	For	TNA	N/A
11A7	Elect Christine Robins	Management	For	TNA	N/A
11A8	Elect Torbjörn Lööf	Management	For	TNA	N/A
11A9	Elect Pavel Hajman	Management	For	TNA	N/A
11B	Elect Tom Johnstone as Chair of the Board	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

12A	Appointment of Auditor	Management	For	TNA	N/A
12B	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13	Remuneration Report	Management	For	TNA	N/A
14	Adoption of Share-Based Incentives (LTI 2024)	Management	For	TNA	N/A
15	Approve Equity Swap Agreement	Management	For	TNA	N/A
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	TNA	N/A

NATIONAL BANK OF CANADA

ISIN	CA6330671034	Meeting Date	19-Apr-24
Ticker	NTIOF	Deadline Date	16-Apr-24
Country	Canada	Record Date	20-Feb-24
Blocking	No	Vote Date	13-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Pierre Blouin	Management	For	For	For
1.2	Elect Pierre Boivin	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.3	Elect Yvon Charest	Management	For	For	For
1.4	Elect Patricia Curadeau-Grou	Management	For	For	For
1.5	Elect Laurent Ferreira	Management	For	For	For
1.6	Elect Annick Guérard	Management	For	For	For
1.7	Elect Karen Kinsley	Management	For	For	For
1.8	Elect Lynn Loewen	Management	For	For	For
1.9	Elect Rebecca McKillican	Management	For	For	For
1.10	Elect Arielle Meloul-Wechsler	Management	For	Withhold	Against
1.11	Elect Robert Paré	Management	For	Withhold	Against
1.12	Elect Pierre Pomerleau	Management	For	For	For
1.13	Elect Macky Tall	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Appointment of Auditor	Management	For	Withhold	Against
4	Approve Increase in Aggregate Amount of Compensation of Directors	Management	For	For	For
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Management	For	For	For
6A	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
6B	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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KEPPEL LTD

ISIN	SG1U68934629	Meeting Date	19-Apr-24
Ticker	BN4	Deadline Date	10-Apr-24
Country	Singapore	Record Date	17-Apr-24
Blocking	No	Vote Date	03-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Penny Goh	Management	For	Against	Against
4	Elect ANG Wan Ching	Management	For	For	For
5	Directors' Fees FY2023	Management	For	For	For
6	Directors' Fees FY2024	Management	For	For	For

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KPA Tjänstepensionsförsäkring

7	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For
10	Related Party Transactions	Management	For	For	For

KEPPEL LTD

ISIN	SG1U68934629	Meeting Date	19-Apr-24
Ticker	BN4	Deadline Date	10-Apr-24
Country	Singapore	Record Date	17-Apr-24
Blocking	No	Vote Date	07-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Related Party Transactions (KMC Restructuring)	Management	For	For	For
2	Related Party Transactions (KIT Equity Fundraising)	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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BROADCOM INC

ISIN	US11135F1012	Meeting Date	22-Apr-24
Ticker	AVGO	Deadline Date	19-Apr-24
Country	United States	Record Date	22-Feb-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Diane M. Bryant	Management	For	Against	Against
1b.	Elect Gayla J. Delly	Management	For	For	For
1c.	Elect Kenneth Y. Hao	Management	For	For	For
1d.	Elect Eddy W. Hartenstein	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1e.	Elect Check Kian Low	Management	For	Against	Against
1f.	Elect Justine F. Page	Management	For	For	For
1g.	Elect Henry S. Samueli	Management	For	Against	Against
1h.	Elect Hock E. Tan	Management	For	For	For
1i.	Elect Harry L. You	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

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HP INC

ISIN	US40434L1052	Meeting Date	22-Apr-24
Ticker	HPQ	Deadline Date	19-Apr-24
Country	United States	Record Date	22-Feb-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aida M. Alvarez	Management	For	For	For
1b.	Elect Robert R. Bennett	Management	For	For	For
1c.	Elect Charles "Chip" V. Bergh	Management	For	For	For
1d.	Elect Bruce D. Broussard	Management	For	For	For
1e.	Elect Stacy Brown-Philpot	Management	For	For	For
1f.	Elect Stephanie A. Burns	Management	For	For	For
1g.	Elect Mary Anne Citrino	Management	For	For	For
1h.	Elect Richard L. Clemmer	Management	For	For	For
1i.	Elect Enrique Lores	Management	For	For	For
1j.	Elect David Meline	Management	For	For	For
1k.	Elect Judith A. Miscik	Management	For	For	For
1l.	Elect Kim K.W. Rucker	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2004 Stock Incentive Plan	Management	For	For	For
5.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

HENKEL AG & CO. KGAA

ISIN	DE0006048408	Meeting Date	22-Apr-24
Ticker	HEN	Deadline Date	11-Apr-24
Country	Germany	Record Date	29-Mar-24
Blocking	No	Vote Date	08-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2	Allocation of Dividends	Management	For	For	For
3	Ratification of General Partner Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Ratification of Shareholders' Committee Acts	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7.1	Elect Simone Bagel-Trah	Management	For	Against	Against
7.2	Elect Lutz Bunnenberg	Management	For	For	For
7.3	Elect Vinzenz Peter Gruber	Management	For	For	For
7.4	Elect Benedikt-Richard Freiherr von Herman	Management	For	Against	Against
7.5	Elect Barbara Kux	Management	For	Against	Against
7.6	Elect Anja Langenbacher	Management	For	For	For
7.7	Elect Laurent Martinez	Management	For	For	For
7.8	Elect Simone Menne	Management	For	For	For
8.1	Elect Paul Achleitner	Management	For	For	For
8.2	Elect Simone Bagel-Trah	Management	For	For	For
8.3	Elect Alexander Birken	Management	For	For	For
8.4	Elect Kaspar von Braun	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

8.5	Elect Christoph Kneip	Management	For	For	For
8.6	Elect Thomas Manchot	Management	For	For	For
8.7	Elect James Rowan	Management	For	For	For
8.8	Elect Konstantin von Unger	Management	For	For	For
8.9	Elect Jean-François M. L. van Boxmeer	Management	For	For	For
8.10	Elect Poul Weihrauch	Management	For	For	For
9	Remuneration Report	Management	For	For	For
10	Supervisory Board Remuneration Policy	Management	For	For	For
11	Approval of Profit-and-Loss Transfer Agreements	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

GETINGE AB

ISIN	SE0000202624	Meeting Date	22-Apr-24
Ticker	GETI B	Deadline Date	08-Apr-24
Country	Sweden	Record Date	12-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
10	Accounts and Reports	Management	For	TNA	N/A
11	Allocation of Profits/Dividends	Management	For	TNA	N/A
12.A	Ratification of Carl Bennet	Management	For	TNA	N/A
12.B	Ratification of Johan Bygge	Management	For	TNA	N/A
12.C	Ratification of Cecilia Daun Wennborg	Management	For	TNA	N/A
12.D	Ratification of Barbro Fridén	Management	For	TNA	N/A
12.E	Ratification of Dan Frohm	Management	For	TNA	N/A
12.F	Ratification of Johan Malmquist	Management	For	TNA	N/A
12.G	Ratification of Malin Persson	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

12.H	Ratification of Kristian Samuelsson	Management	For	TNA	N/A
12.I	Ratification of Mattias Perjos	Management	For	TNA	N/A
12.J	Ratification of Fredrik Brattborn	Management	For	TNA	N/A
12.K	Ratification of Åke Larsson	Management	For	TNA	N/A
12.L	Ratification of Pontus Käll	Management	For	TNA	N/A
12.M	Ratification of Ida Gustafsson	Management	For	TNA	N/A
13.A	Board Size	Management	For	TNA	N/A
13.B	Number of Auditors	Management	For	TNA	N/A
14.A	Directors' Fees	Management	For	TNA	N/A
14.B	Authority to Set Auditor's Fees	Management	For	TNA	N/A
15.A	Elect Carl Bennet	Management	For	TNA	N/A
15.B	Elect Johan Bygge	Management	For	TNA	N/A
15.C	Elect Cecilia Daun Wennborg	Management	For	TNA	N/A
15.D	Elect Dan Frohm	Management	For	TNA	N/A
15.E	Elect Johan Malmquist	Management	For	TNA	N/A
15.F	Elect Mattias Perjos	Management	For	TNA	N/A
15.G	Elect Malin Persson	Management	For	TNA	N/A
15.H	Elect Kristian Samuelsson	Management	For	TNA	N/A
15.I	Elect Johan Malmquist as Chair	Management	For	TNA	N/A
16	Appointment of Auditor	Management	For	TNA	N/A

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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17	Remuneration Report	Management	For	TNA	N/A
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CHARTER COMMUNICATIONS INC.

ISIN	US16119P1084	Meeting Date	23-Apr-24
Ticker	CHTR	Deadline Date	22-Apr-24
Country	United States	Record Date	23-Feb-24
Blocking	No	Vote Date	19-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Eric L. Zinterhofer	Management	For	Against	Against
1b.	Elect W. Lance Conn	Management	For	For	For
1c.	Elect Kim C. Goodman	Management	For	For	For
1d.	Elect Gregory B. Maffei	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1e.	Elect John D. Markley, Jr.	Management	For	Against	Against
1f.	Elect David C. Merritt	Management	For	For	For
1g.	Elect James E. Meyer	Management	For	Against	Against
1h.	Elect Steven A. Miron	Management	For	For	For
1i.	Elect Balan Nair	Management	For	Against	Against
1j.	Elect Michael A. Newhouse	Management	For	Against	Against
1k.	Elect Mauricio Ramos	Management	For	For	For
1l.	Elect Carolyn J. Slaski	Management	For	For	For
1m.	Elect Christopher L. Winfrey	Management	For	For	For
2.	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
3.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

6.	Shareholder Proposal Regarding Political Expenditures Report	Shareholder	Against	For	Against
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TRUIST FINANCIAL CORPORATION

ISIN	US89832Q1094	Meeting Date	23-Apr-24
Ticker	TFC	Deadline Date	22-Apr-24
Country	United States	Record Date	15-Feb-24
Blocking	No	Vote Date	19-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jennifer S. Banner	Management	For	For	For
1b.	Elect K. David Boyer, Jr.	Management	For	For	For
1c.	Elect Agnes Bundy Scanlan	Management	For	Against	Against
1d.	Elect Dallas S. Clement	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1e.	Elect Patrick C. Graney III	Management	For	For	For
1f.	Elect Linnie M. Haynesworth	Management	For	For	For
1g.	Elect Donna S. Morea	Management	For	For	For
1h.	Elect Charles A. Patton	Management	For	For	For
1i.	Elect William H. Rogers, Jr.	Management	For	For	For
1j.	Elect Thomas E. Skains	Management	For	For	For
1k.	Elect Laurence Stein	Management	For	For	For
1l.	Elect Bruce L. Tanner	Management	For	For	For
1m.	Elect Steven C. Voorhees	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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MSCI INC

ISIN	US55354G1004	Meeting Date	23-Apr-24
Ticker	MSCI	Deadline Date	22-Apr-24
Country	United States	Record Date	29-Feb-24
Blocking	No	Vote Date	19-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Henry A. Fernandez	Management	For	For	For
1b.	Elect Robert G. Ashe	Management	For	Against	Against
1c.	Elect Chirantan J. Desai	Management	For	For	For
1d.	Elect Wayne Edmunds	Management	For	For	For
1e.	Elect Robin L. Matlock	Management	For	For	For
1f.	Elect Jacques P. Perold	Management	For	For	For
1g.	Elect C.D. Baer Pettit	Management	For	For	For
1h.	Elect Sandy C. Rattray	Management	For	Against	Against
1i.	Elect Linda H. Riefler	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1j.	Elect Marcus L. Smith	Management	For	Against	Against
1k.	Elect Rajat Taneja	Management	For	For	For
1l.	Elect Paula Volent	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Chinese Military-Industry Companies in Indices	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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L'OREAL

ISIN	FR0000120321	Meeting Date	23-Apr-24
Ticker	OR	Deadline Date	17-Apr-24
Country	France	Record Date	18-Apr-24
Blocking	No	Vote Date	14-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Jacques Ripoll	Management	For	For	For
5	Elect Beatrice Guillaume-Grabisch	Management	For	For	For
6	Elect Ilham Kadri	Management	For	Against	Against
7	Elect Jean-Victor Meyers	Management	For	For	For
8	Elect Nicolas Meyers	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting (EY)	Management	For	For	For
11	2023 Remuneration Report	Management	For	For	For

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12	2023 Remuneration of Jean-Paul Agon, Chair	Management	For	For	For
13	2023 Remuneration of Nicolas Hieronimus, CEO	Management	For	For	For
14	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
15	2024 Remuneration Policy (Chair)	Management	For	For	For
16	2024 Remuneration Policy (CEO)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Issue Performance Shares	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Stock Purchase Plan for Overseas Employees	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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BOLIDEN AB

ISIN	SE0020050417	Meeting Date	23-Apr-24
Ticker	BOL	Deadline Date	09-Apr-24
Country	Sweden	Record Date	15-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
11	Accounts and Reports	Management	For	TNA	N/A
12	Allocation of Profits/Dividends	Management	For	TNA	N/A
13.1	Ratify Karl-Henrik Sundström	Management	For	TNA	N/A
13.2	Ratify Helene Biström	Management	For	TNA	N/A
13.3	Ratify Tomas Eliasson	Management	For	TNA	N/A
13.4	Ratify Per Lindberg	Management	For	TNA	N/A
13.5	Ratify Perttu Louhiluoto	Management	For	TNA	N/A
13.6	Ratify Elisabeth Nilsson	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

13.7	Ratify Pia Rudengren	Management	For	TNA	N/A
13.8	Ratify Mikael Staffas	Management	For	TNA	N/A
13.9	Ratify Jonny Johansson	Management	For	TNA	N/A
13.10	Ratify Andreas Mårtensson	Management	For	TNA	N/A
13.11	Ratify Johan Vidmark	Management	For	TNA	N/A
13.12	Ratify Ronnie Allzén	Management	For	TNA	N/A
13.13	Ratify Ola Holmström	Management	For	TNA	N/A
13.14	Ratify Timo Pöppönen	Management	For	TNA	N/A
13.15	Ratify Elin Söderlund	Management	For	TNA	N/A
14.1	Board Size	Management	For	TNA	N/A
14.2	Number of Auditors	Management	For	TNA	N/A
15	Directors' Fees	Management	For	TNA	N/A
16A	Elect Helene Biström	Management	For	TNA	N/A
16B	Elect Tomas Eliasson	Management	For	TNA	N/A
16C	Elect Per Lindberg	Management	For	TNA	N/A
16D	Elect Perttu Louhiluoto	Management	For	TNA	N/A
16E	Elect Elisabeth Nilsson	Management	For	TNA	N/A
16F	Elect Pia Rudengren	Management	For	TNA	N/A
16G	Elect Karl-Henrik Sundström	Management	For	TNA	N/A
16H	Elect Derek White	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

16I	Elect Karl-Henrik Sundström as Chair of the Board	Management	For	TNA	N/A
17	Authority to Set Auditor's Fees	Management	For	TNA	N/A
18	Appointment of Auditor	Management	For	TNA	N/A
19	Remuneration Report	Management	For	TNA	N/A
20.1	Elect Lennart Francke	Management	For	TNA	N/A
20.2	Elect Karin Eliasson	Management	For	TNA	N/A
20.3	Elect Patrik Jönsson	Management	For	TNA	N/A
21A	Adoption of Share-Based Incentives (LTIP 2024/2027)	Management	For	TNA	N/A
21BI	Authority to Repurchase and Reissue Shares Pursuant to LTI	Management	For	TNA	N/A
21BII	Approve Equity Swap Agreement	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

VITEC SOFTWARE GROUP AB

ISIN	SE0007871363	Meeting Date	23-Apr-24
Ticker	VIT B	Deadline Date	09-Apr-24
Country	Sweden	Record Date	15-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Minutes	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8	Accounts and Reports	Management	For	TNA	N/A
9	Allocation of Profits/Dividends	Management	For	TNA	N/A
10.A	Ratification of Lars Stenlund	Management	For	TNA	N/A
10.B	Ratification of Anna Valtonen	Management	For	TNA	N/A
10.C	Ratification of Birgitta Johansson-Hedberg	Management	For	TNA	N/A
10.D	Ratification of Jan Friedman	Management	For	TNA	N/A
10.E	Ratification of Kaj Sandart	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

10.F	Ratification of Malin Ruijsenaars	Management	For	TNA	N/A
10.G	Ratification of Olle Backman (CEO)	Management	For	TNA	N/A
11.1	Board Size	Management	For	TNA	N/A
11.2	Number of Auditors	Management	For	TNA	N/A
12.1	Directors' Fees	Management	For	TNA	N/A
12.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13.A	Elect Lars Stenlund	Management	For	TNA	N/A
13.B	Elect Anna Valtonen	Management	For	TNA	N/A
13.C	Elect Birgitta Johansson-Hedberg	Management	For	TNA	N/A
13.D	Elect Jan Friedman	Management	For	TNA	N/A
13.E	Elect Kaj Sandart	Management	For	TNA	N/A
13.F	Elect Malin Ruijsenaars	Management	For	TNA	N/A
13.G	Elect Lars Stenlund as Chair	Management	For	TNA	N/A
14.1	Appointment of Auditor	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A
16	Remuneration Policy	Management	For	TNA	N/A
17	Approval of Nomination Committee Guidelines	Management	For	TNA	N/A
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
19.A	Adoption of Share-Based Incentives (ESSP 2024)	Management	For	TNA	N/A
19.B	Adoption of Share-Based Incentives (Performance ESSP 2024)	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

19.C	Authority to Repurchase Shares in Relation to Long-Term Incentive Plan	Management	For	TNA	N/A
19.D	Authority to Transfer Shares in Relation to Long-Term Incentive Plan	Management	For	TNA	N/A
19.E	Authority to Transfer Shares to Secure Payment of Social Security Contributions	Management	For	TNA	N/A
19.F	Approve Equity Swap Agreement	Management	For	TNA	N/A

PNC FINANCIAL SERVICES GROUP INC

ISIN	US6934751057	Meeting Date	24-Apr-24
Ticker	PNC	Deadline Date	23-Apr-24
Country	United States	Record Date	02-Feb-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joseph Alvarado	Management	For	For	For
1b.	Elect Debra A. Cafaro	Management	For	For	For
1c.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Elect William S. Demchak	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1e.	Elect Andrew T. Feldstein	Management	For	For	For
1f.	Elect Richard J. Harshman	Management	For	Against	Against
1g.	Elect Daniel R. Hesse	Management	For	For	For
1h.	Elect Renu Khator	Management	For	For	For
1i.	Elect Linda R. Medler	Management	For	For	For
1j.	Elect Robert A. Niblock	Management	For	For	For
1k.	Elect Martin Pfinsgraff	Management	For	For	For
1l.	Elect Bryan S. Salesky	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing	Shareholder	Against	For	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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AMERIPRISE FINANCIAL INC

ISIN	US03076C1062	Meeting Date	24-Apr-24
Ticker	AMP	Deadline Date	23-Apr-24
Country	United States	Record Date	26-Feb-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James M. Cracchiolo	Management	For	For	For
1b.	Elect Robert F. Sharpe, Jr.	Management	For	Against	Against
1c.	Elect Dianne Neal Blixt	Management	For	For	For
1d.	Elect Amy DiGeso	Management	For	Against	Against
1e.	Elect Christopher J. Williams	Management	For	Against	Against
1f.	Elect Armando Pimentel, Jr.	Management	For	For	For
1g.	Elect Brian T. Shea	Management	For	Against	Against
1h.	Elect W. Edward Walter III	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Amendment to Certificate Regarding Officer Exculpation	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

APTIV PLC

ISIN	JE00B783TY65	Meeting Date	24-Apr-24
Ticker	APTV	Deadline Date	19-Apr-24
Country	Jersey	Record Date	04-Mar-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin P. Clark	Management	For	For	For
1b.	Elect Nancy E. Cooper	Management	For	Against	Against
1c.	Elect Joseph L. Hooley	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1d.	Elect Vasumati P. Jakkal	Management	For	For	For
1e.	Elect Merit E. Janow	Management	For	For	For
1f.	Elect Sean O. Mahoney	Management	For	For	For
1g.	Elect Paul M. Meister	Management	For	For	For
1h.	Elect Robert K. Ortberg	Management	For	For	For
1i.	Elect Colin J. Parris	Management	For	For	For
1j.	Elect Ana G. Pinczuk	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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CIGNA GROUP (THE)

ISIN	US1255231003	Meeting Date	24-Apr-24
Ticker	CI	Deadline Date	23-Apr-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cordani	Management	For	For	For
1b.	Elect William J. DeLaney	Management	For	For	For
1c.	Elect Eric J. Foss	Management	For	For	For
1d.	Elect Elder Granger	Management	For	For	For
1e.	Elect Neesha Hathi	Management	For	For	For
1f.	Elect George Kurian	Management	For	For	For
1g.	Elect Kathleen M. Mazarella	Management	For	For	For
1h.	Elect Mark B. McClellan	Management	For	For	For
1i.	Elect Philip O. Ozuah	Management	For	For	For
1j.	Elect Kimberly A. Ross	Management	For	For	For
1k.	Elect Eric C. Wiseman	Management	For	For	For
1l.	Elect Donna F. Zarcone	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

GOLDMAN SACHS GROUP, INC.

ISIN	US38141G1040	Meeting Date	24-Apr-24
Ticker	GS	Deadline Date	23-Apr-24
Country	United States	Record Date	26-Feb-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect M. Michele Burns	Management	For	For	For
1b.	Elect Mark Flaherty	Management	For	For	For
1c.	Elect Kimberley Harris	Management	For	For	For
1d.	Elect Kevin R. Johnson	Management	For	For	For
1e.	Elect Ellen J. Kullman	Management	For	For	For
1f.	Elect Lakshmi N. Mittal	Management	For	For	For
1g.	Elect Thomas K. Montag	Management	For	For	For
1h.	Elect Peter Oppenheimer	Management	For	Against	Against
1i.	Elect David M. Solomon	Management	For	For	For
1j.	Elect Jan E. Tighe	Management	For	For	For
1k.	Elect David A. Viniar	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Environmental Justice Impact Assessment	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Proxy Voting Review	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Abstain	N/A

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NEWMONT CORP

ISIN	US6516391066	Meeting Date	24-Apr-24
Ticker	NEM	Deadline Date	23-Apr-24
Country	United States	Record Date	27-Feb-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Philip Aiken	Management	For	For	For
1b.	Elect Gregory H. Boyce	Management	For	For	For
1c.	Elect Bruce R. Brook	Management	For	For	For
1d.	Elect Maura J. Clark	Management	For	For	For
1e.	Elect Emma Fitzgerald	Management	For	For	For
1f.	Elect Sally-Anne Layman	Management	For	For	For
1g.	Elect José Manuel Madero Garza	Management	For	For	For
1h.	Elect René Medori	Management	For	For	For
1i.	Elect Jane Nelson	Management	For	For	For
1j.	Elect Thomas Palmer	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1k.	Elect Julio M. Quintana	Management	For	For	For
1l.	Elect Susan N. Story	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

BANK OF AMERICA CORP.

ISIN	US0605051046	Meeting Date	24-Apr-24
Ticker	BAC	Deadline Date	23-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon L. Allen	Management	For	For	For
1b.	Elect José E. Almeida	Management	For	For	For
1c.	Elect Pierre J. P. de Weck	Management	For	For	For
1d.	Elect Arnold W. Donald	Management	For	For	For

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1e.	Elect Linda P. Hudson	Management	For	For	For
1f.	Elect Monica C. Lozano	Management	For	For	For
1g.	Elect Brian T. Moynihan	Management	For	For	For
1h.	Elect Lionel L. Nowell, III	Management	For	For	For
1i.	Elect Denise L. Ramos	Management	For	For	For
1j.	Elect Clayton S. Rose	Management	For	For	For
1k.	Elect Michael D. White	Management	For	For	For
1l.	Elect Thomas D. Woods	Management	For	For	For
1m.	Elect Maria T. Zuber	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Bank of America Corporation Equity Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

10.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	For	Against
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W.W. GRAINGER INC.

ISIN	US3848021040	Meeting Date	24-Apr-24
Ticker	GWW	Deadline Date	23-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney C. Adkins	Management	For	For	For
1b.	Elect George Davis	Management	For	For	For
1c.	Elect Katherine D. Jaspon	Management	For	For	For
1d.	Elect Christopher J. Klein	Management	For	For	For
1e.	Elect Stuart L. Levenick	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1f.	Elect D. G. Macpherson	Management	For	For	For
1g.	Elect Cindy J. Miller	Management	For	For	For
1h.	Elect Neil S. Novich	Management	For	For	For
1i.	Elect Beatriz R. Perez	Management	For	Against	Against
1j.	Elect E. Scott Santi	Management	For	For	For
1k.	Elect Susan Slavik Williams	Management	For	For	For
1l.	Elect Lucas E. Watson	Management	For	For	For
1m.	Elect Steven A. White	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

CANADIAN PACIFIC KANSAS CITY LIMITED

ISIN	CA13646K1084	Meeting Date	24-Apr-24
Ticker	CP	Deadline Date	22-Apr-24
Country	Canada	Record Date	12-Mar-24
Blocking	No	Vote Date	19-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Advisory Vote on Approach to Climate Change	Management	For	For	For
4A	Elect John R. Baird	Management	For	For	For
4B	Elect Isabelle Courville	Management	For	Against	Against
4C	Elect Keith E. Creel	Management	For	For	For
4D	Elect Antonio Garza	Management	For	For	For
4E	Elect Edward R. Hamberger	Management	For	For	For
4F	Elect Janet H. Kennedy	Management	For	For	For
4G	Elect Henry J. Maier	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4H	Elect Matthew H. Paull	Management	For	For	For
4I	Elect Jane L. Peverett	Management	For	For	For
4J	Elect Andrea Robertson	Management	For	For	For
4K	Elect Gordon T. Trafton	Management	For	For	For
5	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	For	Against

ENTEGRIS INC

ISIN	US29362U1043	Meeting Date	24-Apr-24
Ticker	ENTG	Deadline Date	23-Apr-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James R. Anderson	Management	For	For	For
1b.	Elect Rodney Clark	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1c.	Elect James F. Gentilcore	Management	For	For	For
1d.	Elect Yvette Kanouff	Management	For	For	For
1e.	Elect James P. Lederer	Management	For	Against	Against
1f.	Elect Bertrand Loy	Management	For	For	For
1g.	Elect David W. Reeder	Management	For	For	For
1h.	Elect Azita Saleki-Gerhardt	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

EIFFAGE

ISIN	FR0000130452	Meeting Date	24-Apr-24
Ticker	FGR	Deadline Date	18-Apr-24
Country	France	Record Date	19-Apr-24
Blocking	No	Vote Date	15-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
6	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
7	Elect Méka Brunel	Management	For	For	For
8	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2024 Remuneration Policy (Chair and CEO)	Management	For	For	For
10	2023 Remuneration Report	Management	For	For	For
11	2023 Remuneration of Benoît de Ruffray, Chair and CEO	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

13	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
14	Authority to Increase Capital Through Capitalisations	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Management	For	For	For
17	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Management	For	For	For
18	Greenshoe	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For
22	Authority to Issue Performance Shares	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

INTESA SANPAOLO SPA

ISIN	IT0000072618	Meeting Date	24-Apr-24
Ticker	ISP	Deadline Date	17-Apr-24
Country	Italy	Record Date	15-Apr-24
Blocking	No	Vote Date	14-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Remuneration Policy	Management	For	For	For
0040	Remuneration Report	Management	For	For	For
0050	2024 Annual Incentive Plan	Management	For	For	For
0060	Authority to Repurchase Shares	Management	For	For	For
0070	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Management	For	For	For
0080	Authority to Repurchase and Reissue Shares	Management	For	For	For
0090	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

WOODSIDE ENERGY GROUP LTD

ISIN	AU0000224040	Meeting Date	24-Apr-24
Ticker	WDS	Deadline Date	17-Apr-24
Country	Australia	Record Date	22-Apr-24
Blocking	No	Vote Date	14-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Re-elect Richard J. Goyder	Management	For	Against	Against
2B	Elect Ashok Belani	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant (MD/CEO Meg O'Neill)	Management	For	For	For
5	Approval of Potential Termination Benefits	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

6	Approval of Climate Transition Action Plan and 2023 Progress Report	Management	For	For	For
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UBS GROUP AG

ISIN	CH0244767585	Meeting Date	24-Apr-24
Ticker	UBSG	Deadline Date	17-Apr-24
Country	Switzerland	Record Date	19-Apr-24
Blocking	No	Vote Date	06-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	For	For
3	Report on Non-Financial Matters	Management	For	For	For
4	Allocation of Profits; Dividend from Reserves	Management	For	For	For
5	Introduction of Capital Pool for Conversion of AT1 Instruments	Management	For	For	For
6	Ratification of Board and Management Acts (Excluding Credit Suisse Group AG's Board and Management until June 12, 2023)	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

7.1	Elect Thomas Colm Kelleher as Board Chair	Management	For	For	For
7.2	Elect Lukas Gähwiler	Management	For	For	For
7.3	Elect Jeremy Anderson	Management	For	For	For
7.4	Elect Claudia Böckstiegel	Management	For	For	For
7.5	Elect William C. Dudley	Management	For	For	For
7.6	Elect Patrick Firmenich	Management	For	For	For
7.7	Elect Fred HU Zulu	Management	For	For	For
7.8	Elect Mark Hughes	Management	For	For	For
7.9	Elect Nathalie Rachou	Management	For	For	For
7.10	Elect Julie G. Richardson	Management	For	For	For
7.11	Elect Jeanette Wong	Management	For	For	For
7.12	Elect Gail P. Kelly	Management	For	For	For
8.1	Elect Julie G. Richardson as Compensation Committee Member	Management	For	For	For
8.2	Elect Jeanette Wong as Compensation Committee Member	Management	For	For	For
8.3	Elect Fred HU Zulu as Compensation Committee Member	Management	For	For	For
9.1	Board Compensation (Retrospective Increase)	Management	For	For	For
9.2	Board Compensation (2024-2025 AGM)	Management	For	For	For
9.3	Executive Compensation (Variable)	Management	For	For	For
9.4	Executive Compensation (Fixed)	Management	For	For	For
10.1	Appointment of Independent Proxy	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

10.2	Appointment of Auditor	Management	For	Against	Against
10.3	Appointment of Special Auditor	Management	For	Against	Against
11	Transaction of Other Business	Management		Against	N/A

BUNZL PLC

ISIN	GB00B0744B38	Meeting Date	24-Apr-24
Ticker	BNZL	Deadline Date	18-Apr-24
Country	United Kingdom	Record Date	22-Apr-24
Blocking	No	Vote Date	15-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

03	Elect Peter Ventress	Management	For	Against	Against
04	Elect Frank van Zanten	Management	For	For	For
05	Elect Richard Howes	Management	For	For	For
06	Elect Lloyd Pitchford	Management	For	For	For
07	Elect Stephan R. Nanninga	Management	For	For	For
08	Elect Vin Murria	Management	For	For	For
09	Elect Pamela J. Kirby	Management	For	For	For
10	Elect Jacky Simmonds	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Remuneration Policy	Management	For	For	For
14	Remuneration Report	Management	For	For	For
15	Long-Term Incentive Plan	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

LIFCO AB.

ISIN	SE0015949201	Meeting Date	24-Apr-24
Ticker	LIFCO B	Deadline Date	10-Apr-24
Country	Sweden	Record Date	16-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
10	Accounts and Reports	Management	For	TNA	N/A
11	Allocation of Profits/Dividends	Management	For	TNA	N/A
12.A	Ratify CARL BENNET	Management	For	TNA	N/A
12.B	Ratify ULRIKA DELLBY	Management	For	TNA	N/A
12.C	Ratify ANNIKA ESPANDER	Management	For	TNA	N/A
12.D	Ratify DAN FROHM	Management	For	TNA	N/A
12.E	Ratify ERIK GABRIELSON	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

12.F	Ratify ULF GRUNANDER	Management	For	TNA	N/A
12.G	Ratify LINA JUSLIN	Management	For	TNA	N/A
12.H	Ratify Anders Lindström	Management	For	TNA	N/A
12.I	Ratify TOBIAS NORDIN	Management	For	TNA	N/A
12.J	Ratify Sofia Sandström	Management	For	TNA	N/A
12.K	Ratify CAROLINE AF UGGLAS	Management	For	TNA	N/A
12.L	Ratify AXEL WACHTMEISTER	Management	For	TNA	N/A
12.M	Ratify PER WALDEMARSON	Management	For	TNA	N/A
13.A	Board Size	Management	For	TNA	N/A
13.B	Number of Auditors	Management	For	TNA	N/A
14.A	Directors' Fees	Management	For	TNA	N/A
14.B	Authority to Set Auditor's Fees	Management	For	TNA	N/A
15.A	Elect Carl Bennet	Management	For	TNA	N/A
15.B	Elect Ulrika Dellby	Management	For	TNA	N/A
15.C	Elect Dan Frohm	Management	For	TNA	N/A
15.D	Elect Erik Gabrielson	Management	For	TNA	N/A
15.E	Elect Ulf Grunander	Management	For	TNA	N/A
15.F	Elect Caroline af Ugglas	Management	For	TNA	N/A
15.G	Elect Axel Wachtmeister	Management	For	TNA	N/A
15.H	Elect Per Waldemarson	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

15.I	Elect Anna Hallberg	Management	For	TNA	N/A
15.J	Election of Carl Bennet as Chair	Management	For	TNA	N/A
16	Appointment of Auditor	Management	For	TNA	N/A
17	Remuneration Report	Management	For	TNA	N/A

BILIA AB

ISIN	SE0009921588	Meeting Date	24-Apr-24
Ticker	BILI A	Deadline Date	10-Apr-24
Country	Sweden	Record Date	16-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Election of Presiding Chair	Management	For	TNA	N/A
3.1	Minutes	Management	For	TNA	N/A
4	Voting List	Management	For	TNA	N/A
5	Agenda	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9	Accounts and Reports	Management	For	TNA	N/A
10	Allocation of Profits/Dividends	Management	For	TNA	N/A
11A	Ratification of Mats Qviberg	Management	For	TNA	N/A
11B	Ratification of Jan Pettersson	Management	For	TNA	N/A
11C	Ratification of Ingrid Jonasson Blank	Management	For	TNA	N/A
11D	Ratification of Gunnar Blomkvist	Management	For	TNA	N/A
11E	Ratification of Anna Engebretsen	Management	For	TNA	N/A
11F	Ratification of Nicklas Paulson	Management	For	TNA	N/A
11G	Ratification of Jon Risfelt	Management	For	TNA	N/A
11H	Ratification of Caroline af Ugglas	Management	For	TNA	N/A
11I	Ratification of Patrik Nordvall	Management	For	TNA	N/A
11J	Ratification of Isak Ekblom	Management	For	TNA	N/A
11M	Ratification of CEO Per Avander	Management	For	TNA	N/A
12	Board Size	Management	For	TNA	N/A
13	Directors' Fees	Management	For	TNA	N/A
14A	Elect Gunnar Blomkvist	Management	For	TNA	N/A
14B	Elect Anna Engebretsen	Management	For	TNA	N/A
14C	Elect Ingrid Jonasson Blank	Management	For	TNA	N/A
14D	Elect Nicklas Paulson	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

14E	Elect Jan Pettersson	Management	For	TNA	N/A
14F	Elect Mats Qviberg	Management	For	TNA	N/A
14G	Elect Jon Risfelt	Management	For	TNA	N/A
14H	Elect Caroline af Ugglas	Management	For	TNA	N/A
14I	Elect Mats Qviberg as Chair	Management	For	TNA	N/A
14J	Elect Jan Pettersson as Vice Chair	Management	For	TNA	N/A
15.1	Authority to Set Auditor's Fees	Management	For	TNA	N/A
15.2	Appointment of Auditor	Management	For	TNA	N/A
16	Remuneration Policy	Management	For	TNA	N/A
17	Remuneration Report	Management	For	TNA	N/A
18	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
19A	Adoption of Share-Based Incentives (Share Savings Program 2024-2027)	Management	For	TNA	N/A
19B	Authority to Reissue Shares (Share Savings Program 2024-2027)	Management	For	TNA	N/A
19C	Approve Equity Swap Agreement	Management	For	TNA	N/A
19D	Authority to Reissue Shares to Cover Social Security Contributions (Shares Share Savings Program 2024-2027)	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

ASML HOLDING NV

ISIN	NL0010273215	Meeting Date	24-Apr-24
Ticker	ASML	Deadline Date	15-Apr-24
Country	Netherlands	Record Date	27-Mar-24
Blocking	No	Vote Date	12-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	For	For
3.b.	Accounts and Reports	Management	For	For	For
3.e.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
7.b.	Elect Annet P. Aris to the Supervisory Board	Management	For	For	For
7.c.	Elect D. Mark Durcan to the Supervisory Board	Management	For	For	For
7.d.	Elect Warren A. East to the Supervisory Board	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
8.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For

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KPA Tjänstepensionsförsäkring

10. Cancellation of Shares Management For For For

ASSA ABLOY AB

ISIN SE0007100581 **Meeting Date** 24-Apr-24
Ticker ASSA B **Deadline Date** 10-Apr-24
Country Sweden **Record Date** 16-Apr-24
Blocking No **Vote Date**

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Minutes	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9.A	Accounts and Reports	Management	For	TNA	N/A
9.B	Allocation of Profits/Dividends	Management	For	TNA	N/A
9.C	Ratification of Board Acts	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

10	Board Size	Management	For	TNA	N/A
11.A	Directors' Fees	Management	For	TNA	N/A
11.B	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12	Election of Directors	Management	For	TNA	N/A
13	Appointment of Auditor	Management	For	TNA	N/A
14	Remuneration Report	Management	For	TNA	N/A
15	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
16	Adoption of Share-Based Incentives (LTIP 2024)	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

ATLAS COPCO AB

ISIN	SE0017486897	Meeting Date	24-Apr-24
Ticker	ATCO B	Deadline Date	10-Apr-24
Country	Sweden	Record Date	16-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	TNA	N/A
2	Voting List	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
4	Minutes	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8.a	Accounts and Reports	Management	For	TNA	N/A
8.b1	Ratification of Jumana Al Sibai	Management	For	TNA	N/A
8.b2	Ratification of Staffan Bohman	Management	For	TNA	N/A
8.b3	Ratification of Johan Forssell	Management	For	TNA	N/A
8.b4	Ratification of Heléne Mellquist	Management	For	TNA	N/A
8.b5	Ratification of Anna Ohlsson-Leijon	Management	For	TNA	N/A
8.b6	Ratification of Mats Rahmström	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

8.b7	Ratification of Gordon Riske	Management	For	TNA	N/A
8.b8	Ratification of Hans Stråberg	Management	For	TNA	N/A
8.b9	Ratification of Peter Wallenberg Jr	Management	For	TNA	N/A
8.b10	Ratification of Mikael Bergstedt	Management	For	TNA	N/A
8.b11	Ratification of Benny Larsson	Management	For	TNA	N/A
8.b12	Ratification of Mats Rahmström (CEO)	Management	For	TNA	N/A
8.c	Allocation of Profits/Dividends	Management	For	TNA	N/A
8.d	Dividend Record Date	Management	For	TNA	N/A
9.a	Board Size	Management	For	TNA	N/A
9.b	Number of Auditors	Management	For	TNA	N/A
10.a1	Elect Jumana Al-Sibai	Management	For	TNA	N/A
10.a2	Elect Johan Forssell	Management	For	TNA	N/A
10.a3	Elect Heléne Mellquist	Management	For	TNA	N/A
10.a4	Elect Anna Ohlsson-Leijon	Management	For	TNA	N/A
10.a5	Elect Gordon Riske	Management	For	TNA	N/A
10.a6	Elect Hans Stråberg	Management	For	TNA	N/A
10.a7	Elect Peter Wallenberg Jr.	Management	For	TNA	N/A
10.b1	Elect Vagner Rego	Management	For	TNA	N/A
10.b2	Elect Karin Rådström	Management	For	TNA	N/A
10.c	Elect Hans Stråberg as Chair	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

10.d	Appointment of Auditor	Management	For	TNA	N/A
11.a	Directors' Fees	Management	For	TNA	N/A
11.b	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.a	Remuneration Report	Management	For	TNA	N/A
12.b	Remuneration Policy	Management	For	TNA	N/A
12.c	Performance-based Personnel Option Plan 2024	Management	For	TNA	N/A
13.a	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	Management	For	TNA	N/A
13.b	Authority to Repurchase Shares Pursuant to Directors' Fees	Management	For	TNA	N/A
13.c	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	Management	For	TNA	N/A
13.d	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Management	For	TNA	N/A
13.e	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020. and 2021	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

ATLAS COPCO AB

ISIN	SE0017486889	Meeting Date	24-Apr-24
Ticker	ATCO A	Deadline Date	10-Apr-24
Country	Sweden	Record Date	16-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	TNA	N/A
2	Voting List	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
4	Minutes	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8.A	Accounts and Reports	Management	For	TNA	N/A
8.B1	Ratification of Jumana Al Sibai	Management	For	TNA	N/A
8.B2	Ratification of Staffan Bohman	Management	For	TNA	N/A
8.B3	Ratification of Johan Forssell	Management	For	TNA	N/A
8.B4	Ratification of Heléne Mellquist	Management	For	TNA	N/A
8.B5	Ratification of Anna Ohlsson-Leijon	Management	For	TNA	N/A
8.B6	Ratification of Mats Rahmström	Management	For	TNA	N/A

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8.B7	Ratification of Gordon Riske	Management	For	TNA	N/A
8.B8	Ratification of Hans Stråberg	Management	For	TNA	N/A
8.B9	Ratification of Peter Wallenberg Jr	Management	For	TNA	N/A
8.B10	Ratification of Mikael Bergstedt	Management	For	TNA	N/A
8.B11	Ratification of Benny Larsson	Management	For	TNA	N/A
8.B12	Ratification of Mats Rahmström (CEO)	Management	For	TNA	N/A
8.C	Allocation of Profits/Dividends	Management	For	TNA	N/A
8.D	Dividend Record Date	Management	For	TNA	N/A
9.A	Board Size	Management	For	TNA	N/A
9.B	Number of Auditors	Management	For	TNA	N/A
10.A1	Elect Jumana Al-Sibai	Management	For	TNA	N/A
10.A2	Elect Johan Forssell	Management	For	TNA	N/A
10.A3	Elect Heléne Mellquist	Management	For	TNA	N/A
10.A4	Elect Anna Ohlsson-Leijon	Management	For	TNA	N/A
10.A5	Elect Gordon Riske	Management	For	TNA	N/A
10.A6	Elect Hans Stråberg	Management	For	TNA	N/A
10.A7	Elect Peter Wallenberg Jr.	Management	For	TNA	N/A
10.B1	Elect Vagner Rego	Management	For	TNA	N/A
10.B2	Elect Karin Rådström	Management	For	TNA	N/A
10.C	Elect Hans Stråberg as Chair	Management	For	TNA	N/A

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10.D	Appointment of Auditor	Management	For	TNA	N/A
11.A	Directors' Fees	Management	For	TNA	N/A
11.B	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.A	Remuneration Report	Management	For	TNA	N/A
12.B	Remuneration Policy	Management	For	TNA	N/A
12.C	Performance-based Personnel Option Plan 2024	Management	For	TNA	N/A
13.A	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2024	Management	For	TNA	N/A
13.B	Authority to Repurchase Shares Pursuant to Directors' Fees	Management	For	TNA	N/A
13.C	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2024	Management	For	TNA	N/A
13.D	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Management	For	TNA	N/A
13.E	Authority to Issue Shares Pursuant to POP 2017, 2018, 2019, 2020. and 2021	Management	For	TNA	N/A

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HONG KONG EXCHANGES AND CLEARING LTD.

ISIN	HK0388045442	Meeting Date	24-Apr-24
Ticker	00388	Deadline Date	16-Apr-24
Country	Hong Kong	Record Date	18-Apr-24
Blocking	No	Vote Date	13-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2A	Elect Nicholas Charles Allen	Management	For	Against	Against
2B	Elect Anna CHEUNG Ming Ming	Management	For	For	For
2C	Elect ZHANG Yichen	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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TRELLEBORG AB

ISIN	SE0000114837	Meeting Date	24-Apr-24
Ticker	TREL B	Deadline Date	10-Apr-24
Country	Sweden	Record Date	16-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	TNA	N/A
2	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9A	Accounts and Reports	Management	For	TNA	N/A
9B	Allocation of Profits/Dividends	Management	For	TNA	N/A
9C.1	Ratify Johan Malmquist	Management	For	TNA	N/A
9C.2	Ratify Gunilla Fransson	Management	For	TNA	N/A
9C.3	Ratify Monica Gimre	Management	For	TNA	N/A
9C.4	Ratify Henrik Lange	Management	For	TNA	N/A
9C.5	Ratify Peter Nilsson	Management	For	TNA	N/A
9C.6	Ratify Anne Mette Olesen	Management	For	TNA	N/A

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9C.7	Ratify Jan Ståhlberg	Management	For	TNA	N/A
9C.8	Ratify Jimmy Faltn	Management	For	TNA	N/A
9C.9	Ratify Maria Eriksson	Management	For	TNA	N/A
9C.10	Ratify Lars Pettersson	Management	For	TNA	N/A
9C.11	Ratify Magnus Olofsson	Management	For	TNA	N/A
9C.12	Ratify Peter Nilsson (CEO)	Management	For	TNA	N/A
9C.13	Ratify Hans Biörck	Management	For	TNA	N/A
11	Board Size	Management	For	TNA	N/A
12.1	Directors' Fees	Management	For	TNA	N/A
12.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13A	Elect Gunilla Fransson	Management	For	TNA	N/A
13B	Elect Monica Gimre	Management	For	TNA	N/A
13C	Elect Johan Malmquist	Management	For	TNA	N/A
13D	Elect Peter Nilsson	Management	For	TNA	N/A
13E	Elect Anne Mette Olesen	Management	For	TNA	N/A
13F	Elect Jan Ståhlberg	Management	For	TNA	N/A
13G	Elect Henrik Lange	Management	For	TNA	N/A
13H	Elect Johan Malmquist as Chair of the Board	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A

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16	Remuneration Policy	Management	For	TNA	N/A
17A	Adoption of Share-Based Incentives (PSP 2024-2027)	Management	For	TNA	N/A
17B	Authority to Repurchase Shares (PSP 2024/2027)	Management	For	TNA	N/A
17C	Authority to Transfer Shares (PSP 2024/2027)	Management	For	TNA	N/A
18	Authority to Repurchase Shares	Management	For	TNA	N/A
19	Reduction in Authorized Capital; Bonus Issue	Management	For	TNA	N/A

CITIZENS FINANCIAL GROUP INC

ISIN	US1746101054	Meeting Date	25-Apr-24
Ticker	CFG	Deadline Date	24-Apr-24
Country	United States	Record Date	28-Feb-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bruce Van Saun	Management	For	For	For
1b.	Elect Lee Alexander	Management	For	For	For

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1c.	Elect Tracy A. Atkinson	Management	For	For	For
1d.	Elect Christine M. Cumming	Management	For	For	For
1e.	Elect Kevin Cummings	Management	For	For	For
1f.	Elect William P. Hankowsky	Management	For	For	For
1g.	Elect Edward J. Kelly, III	Management	For	For	For
1h.	Elect Robert G. Leary	Management	For	For	For
1i.	Elect Terrance J. Lillis	Management	For	For	For
1j.	Elect Michele N. Siekerka	Management	For	For	For
1k.	Elect Christopher J. Swift	Management	For	For	For
1l.	Elect Wendy A. Watson	Management	For	Against	Against
1m.	Elect Marita Zuraitis	Management	For	For	For
2.	Amendment to the 2014 Non-Employee Directors Compensation Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2014 Omnibus Incentive Plan	Management	For	For	For
5.	Amendment to the 2014 Employee Stock Purchase Plan	Management	For	For	For
6.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

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PFIZER INC.

ISIN	US7170811035	Meeting Date	25-Apr-24
Ticker	PFE	Deadline Date	24-Apr-24
Country	United States	Record Date	28-Feb-24
Blocking	No	Vote Date	18-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald E. Blaylock	Management	For	For	For
1b.	Elect Albert Bourla	Management	For	For	For
1c.	Elect Susan Desmond-Hellmann	Management	For	For	For
1d.	Elect Joseph J. Echevarria	Management	For	For	For
1e.	Elect Scott Gottlieb	Management	For	For	For
1f.	Elect Helen H. Hobbs	Management	For	For	For
1g.	Elect Susan Hockfield	Management	For	For	For

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1h.	Elect Dan R. Littman	Management	For	For	For
1i.	Elect Shantanu Narayen	Management	For	For	For
1j.	Elect Suzanne Nora Johnson	Management	For	For	For
1k.	Elect James Quincey	Management	For	For	For
1l.	Elect James C. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Amendment to the 2019 Stock Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Director Resignation Policy	Shareholder	Against	Abstain	N/A
8.	Shareholder Proposal Regarding Corporate Contributions Disclosure	Shareholder	Against	Against	For

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FASTENAL CO.

ISIN	US3119001044	Meeting Date	25-Apr-24
Ticker	FAST	Deadline Date	24-Apr-24
Country	United States	Record Date	26-Feb-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott A. Satterlee	Management	For	Against	Against
1b.	Elect Michael J. Ancius	Management	For	For	For
1c.	Elect Stephen L. Eastman	Management	For	Against	Against
1d.	Elect Daniel L. Florness	Management	For	For	For
1e.	Elect Rita J. Heise	Management	For	For	For
1f.	Elect Hsenghung Sam Hsu	Management	For	For	For
1g.	Elect Daniel L. Johnson	Management	For	For	For
1h.	Elect Nicholas J. Lundquist	Management	For	For	For
1i.	Elect Sarah N. Nielsen	Management	For	For	For
1j.	Elect Irene A. Quarshie	Management	For	For	For

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1k.	Elect Reyne K. Wisecup	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

JOHNSON & JOHNSON

ISIN	US4781601046	Meeting Date	25-Apr-24
Ticker	JNJ	Deadline Date	24-Apr-24
Country	United States	Record Date	27-Feb-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Darius Adamczyk	Management	For	For	For

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1b.	Elect Mary C. Beckerle	Management	For	For	For
1c.	Elect D. Scott Davis	Management	For	For	For
1d.	Elect Jennifer A. Doudna	Management	For	For	For
1e.	Elect Joaquin Duato	Management	For	For	For
1f.	Elect Marillyn A. Hewson	Management	For	For	For
1g.	Elect Paula A. Johnson	Management	For	For	For
1h.	Elect Hubert Joly	Management	For	For	For
1i.	Elect Mark B. McClellan	Management	For	For	For
1j.	Elect Anne M. Mulcahy	Management	For	For	For
1k.	Elect Mark A. Weinberger	Management	For	For	For
1l.	Elect Nadja Y. West	Management	For	For	For
1m.	Elect Eugene A. Woods	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Patent Exclusivities	Shareholder	Against	Abstain	N/A

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KPA Tjänstepensionsförsäkring

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INTUITIVE SURGICAL INC

ISIN	US46120E6023	Meeting Date	25-Apr-24
Ticker	ISRG	Deadline Date	24-Apr-24
Country	United States	Record Date	29-Feb-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig H. Barratt	Management	For	Against	Against
1b.	Elect Joseph C. Beery	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Gary S. Guthart	Management	For	For	For
1e.	Elect Amal M. Johnson	Management	For	For	For
1f.	Elect Sreelakshmi Kolli	Management	For	Against	Against
1g.	Elect Amy L. Ladd	Management	For	For	For
1h.	Elect Keith R. Leonard, Jr.	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1i.	Elect Jami Dover Nachtsheim	Management	For	Against	Against
1j.	Elect Monica P. Reed	Management	For	For	For
1k.	Elect Mark J. Rubash	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2010 Incentive Award Plan	Management	For	Against	Against
5.	Amendment to the 2000 Employee Stock Purchase Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

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HCA HEALTHCARE INC

ISIN	US40412C1018	Meeting Date	25-Apr-24
Ticker	HCA	Deadline Date	24-Apr-24
Country	United States	Record Date	26-Feb-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas F. Frist III	Management	For	Against	Against
1b.	Elect Samuel N. Hazen	Management	For	For	For
1c.	Elect Meg G. Crofton	Management	For	For	For
1d.	Elect Robert J. Dennis	Management	For	For	For
1e.	Elect Nancy-Ann DeParle	Management	For	For	For
1f.	Elect William R. Frist	Management	For	For	For
1g.	Elect Hugh F. Johnston	Management	For	Against	Against
1h.	Elect Michael W. Michelson	Management	For	For	For
1i.	Elect Wayne J. Riley	Management	For	For	For
1j.	Elect Andrea B. Smith	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	Shareholder	Against	For	Against

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SNAP-ON, INC.

ISIN	US8330341012	Meeting Date	25-Apr-24
Ticker	SNA	Deadline Date	24-Apr-24
Country	United States	Record Date	26-Feb-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David C. Adams	Management	For	Against	Against
1b.	Elect Karen L. Daniel	Management	For	For	For
1c.	Elect Ruth Ann M. Gillis	Management	For	For	For
1d.	Elect James P. Holden	Management	For	Against	Against
1e.	Elect Nathan J. Jones	Management	For	Against	Against
1f.	Elect Henry W. Knueppel	Management	For	Against	Against
1g.	Elect W. Dudley Lehman	Management	For	For	For
1h.	Elect Nicholas T. Pinchuk	Management	For	For	For

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1i.	Elect Gregg M. Sherrill	Management	For	For	For
1j.	Elect Donald J. Stebbins	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

TECK RESOURCES LTD

ISIN	CA8787422044	Meeting Date	25-Apr-24
Ticker	TECK	Deadline Date	22-Apr-24
Country	Canada	Record Date	04-Mar-24
Blocking	No	Vote Date	19-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect A.J. Balhuizen	Management	For	For	For
1B	Elect E.C. Dowling, Jr.	Management	For	For	For
1C	Elect N.B. Keevil, III	Management	For	For	For

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1D	Elect S.A. Murray	Management	For	For	For
1E	Elect U.M. Power	Management	For	For	For
1F	Elect J.H. Price	Management	For	For	For
1G	Elect P.G. Schiodtz	Management	For	For	For
1H	Elect T.R. Snider	Management	For	For	For
1I	Elect S.A. Strunk	Management	For	For	For
1J	Elect Y. Yamato	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

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RELX PLC

ISIN	GB00B2B0DG97	Meeting Date	25-Apr-24
Ticker	REL	Deadline Date	19-Apr-24
Country	United Kingdom	Record Date	23-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Final Dividend	Management	For	For	For
4.	Appointment of Auditor	Management	For	For	For
5.	Authority to Set Auditor's Fees	Management	For	For	For
6.	Elect Bianca Tetteroo	Management	For	For	For
7.	Elect Paul A. Walker	Management	For	For	For
8.	Elect Erik Engstrom	Management	For	For	For
9.	Elect Nicholas Luff	Management	For	For	For
10.	Elect Alistair Cox	Management	For	For	For
11.	Elect June Felix	Management	For	For	For
12.	Elect Charlotte Hogg	Management	For	For	For

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13.	Elect Robert J. MacLeod	Management	For	For	For
14.	Elect Andrew J. Sukawaty	Management	For	For	For
15.	Elect Suzanne Wood	Management	For	For	For
16.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For
20.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary
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BASF SE

ISIN	DE000BASF111	Meeting Date	25-Apr-24
Ticker	BAS	Deadline Date	15-Apr-24
Country	Germany	Record Date	18-Apr-24
Blocking	No	Vote Date	12-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Supervisory Board Acts	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Stefan Asenkerschbaumer	Management	For	For	For
6.2	Elect Kurt Bock	Management	For	For	For
6.3	Elect Thomas Carell	Management	For	For	For
6.4	Elect Liming Chen	Management	For	For	For
6.5	Elect Alessandra Genco	Management	For	For	For
6.6	Elect Tamara Weinert	Management	For	For	For
7	Increase in Authorised Capital	Management	For	For	For

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8	Management Board Remuneration Policy	Management	For	Against	Against
9	Supervisory Board Remuneration Policy	Management	For	For	For
10	Remuneration Report	Management	For	Against	Against

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

ISIN	DE0008430026	Meeting Date	25-Apr-24
Ticker	MUV2	Deadline Date	15-Apr-24
Country	Germany	Record Date	18-Apr-24
Blocking	Yes	Vote Date	12-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Joachim Wenning	Management	For	For	For
3.2	Ratify Thomas Blunck	Management	For	For	For

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3.3	Ratify Nicholas Gartside	Management	For	For	For
3.4	Ratify Stefan Golling	Management	For	For	For
3.5	Ratify Christoph Jurecka	Management	For	For	For
3.6	Ratify Achim Kassow	Management	For	For	For
3.7	Ratify Michael Kerner	Management	For	For	For
3.8	Ratify Clarisse Kopff	Management	For	For	For
3.9	Ratify Mari-Lizette Malherbe	Management	For	For	For
3.10	Ratify Markus Rieß	Management	For	For	For
4.1	Ratify Nikolaus von Bomhard	Management	For	For	For
4.2	Ratify Anne Horstmann	Management	For	For	For
4.3	Ratify Ann-Kristin Achleitner	Management	For	For	For
4.4	Ratify Clement B. Booth	Management	For	For	For
4.5	Ratify Ruth Brown	Management	For	For	For
4.6	Ratify Stephan Eberl	Management	For	For	For
4.7	Ratify Frank Fassin	Management	For	For	For
4.8	Ratify Ursula Gather	Management	For	For	For
4.9	Ratify Gerhard Häusler	Management	For	For	For
4.10	Ratify Angelika Judith Herzog	Management	For	For	For
4.11	Ratify Renata Jungo Brüngger	Management	For	For	For
4.12	Ratify Stefan Kaindl	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4.13	Ratify Carinne Knoche-Brouillon	Management	For	For	For
4.14	Ratify Gabriele Mücke	Management	For	For	For
4.15	Ratify Ulrich Plottke	Management	For	For	For
4.16	Ratify Manfred Rassy	Management	For	For	For
4.17	Ratify Carsten Spohr	Management	For	For	For
4.18	Ratify Karl-Heinz Streibich	Management	For	For	For
4.19	Ratify Markus Wagner	Management	For	For	For
4.20	Ratify Maximilian Zimmerer	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7.1	Elect Nikolaus von Bomhard	Management	For	For	For
7.2	Elect Clement B. Booth	Management	For	For	For
7.3	Elect Roland Busch	Management	For	For	For
7.4	Elect Julia Jaekel	Management	For	For	For
7.5	Elect Renata Jungo Brüngger	Management	For	For	For
7.6	Elect Carinne Knoche-Brouillon	Management	For	For	For
7.7	Elect Victoria E. Ossadnik	Management	For	For	For
7.8	Elect Carsten Spohr	Management	For	For	For
7.9	Elect Jens Weidmann	Management	For	For	For

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KPA Tjänstepensionsförsäkring

7.10	Elect Maximilian Zimmerer	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	For	For

LONDON STOCK EXCHANGE GROUP

ISIN	GB00B0SWJX34	Meeting Date	25-Apr-24
Ticker	LSE	Deadline Date	19-Apr-24
Country	United Kingdom	Record Date	23-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03	Remuneration Report	Management	For	For	For
04	Remuneration Policy	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

05	Elect Dominic Blakemore	Management	For	For	For
06	Elect Martin Brand	Management	For	For	For
07	Elect Kathleen DeRose	Management	For	For	For
08	Elect Tsega Gebreyes	Management	For	For	For
09	Elect Scott Guthrie	Management	For	For	For
10	Elect Cressida Hogg	Management	For	For	For
11	Elect Val Rahmani	Management	For	For	For
12	Elect Don Robert	Management	For	For	For
13	Elect David Schwimmer	Management	For	For	For
14	Elect William Vereker	Management	For	For	For
15	Elect Michel-Alain Proch	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Equity Incentive Plan	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Repurchase Shares Off-Market	Management	For	For	For

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KPA Tjänstepensionsförsäkring

25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
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BP PLC

ISIN	GB0007980591	Meeting Date	25-Apr-24
Ticker	BP.	Deadline Date	19-Apr-24
Country	United Kingdom	Record Date	23-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Helge Lund	Management	For	For	For
4	Elect Murray Auchincloss	Management	For	For	For
5	Elect Katherine Anne Thomson	Management	For	For	For
6	Elect Melody B. Meyer	Management	For	For	For
7	Elect Tushar Morzaria	Management	For	For	For

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KPA Tjänstepensionsförsäkring

8	Elect Amanda J. Blanc	Management	For	For	For
9	Elect Pamela Daley	Management	For	For	For
10	Elect Hina Nagarajan	Management	For	For	For
11	Elect Satish Pai	Management	For	For	For
12	Elect Karen A. Richardson	Management	For	For	For
13	Elect Johannes Teysen	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Renewal of Scrip Dividend	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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KPA Tjänstepensionsförsäkring

AKZO NOBEL N.V.

ISIN	NL0013267909	Meeting Date	25-Apr-24
Ticker	AKZA	Deadline Date	16-Apr-24
Country	Netherlands	Record Date	28-Mar-24
Blocking	No	Vote Date	13-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
3.d.	Remuneration Report	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Management Board Remuneration Policy	Management	For	For	For
5.b.	Supervisory Board Remuneration Policy	Management	For	For	For
6.a.	Elect Jaska Marianne de Bakker to the Supervisory Board	Management	For	For	For
6.b.	Elect Ute Wolf to the Supervisory Board	Management	For	For	For
6.c.	Elect Wouter Kolk to the Supervisory Board	Management	For	For	For
6.d.	Elect Byron Grote to the Supervisory Board	Management	For	For	For
7.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

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7.b	Authority to Suppress Preemptive Rights	Management	For	For	For
8.	Authority to Repurchase Shares	Management	For	For	For
9.	Cancellation of Shares	Management	For	For	For

KERING

ISIN	FR0000121485	Meeting Date	25-Apr-24
Ticker	PP	Deadline Date	19-Apr-24
Country	France	Record Date	22-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Co-Option of Maureen Chiquet	Management	For	For	For
5	Election Jean-Pierre Denis	Management	For	For	For

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KPA Tjänstepensionsförsäkring

6	Elect Rachel Duan	Management	For	For	For
7	Elect Giovanna Melandri	Management	For	For	For
8	Elect Dominique D'Hinnin	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
10	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
11	Related Party Transactions (Maureen Chiquet)	Management	For	For	For
12	2023 Remuneration Report	Management	For	For	For
13	2023 Remuneration of François-Henri Pinault, Chair and CEO	Management	For	Against	Against
14	2023 Remuneration of Jean-François Palus, Former Deputy CEO (Until October 3, 2023)	Management	For	For	For
15	2024 Remuneration Policy (Executive)	Management	For	Against	Against
16	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Issue Performance Shares	Management	For	Against	Against
19	Employee Stock Purchase Plan	Management	For	For	For
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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BOUYGUES

ISIN	FR0000120503	Meeting Date	25-Apr-24
Ticker	EN	Deadline Date	19-Apr-24
Country	France	Record Date	22-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	Against	Against
5	2024 Directors' Fees	Management	For	For	For
6	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
7	2024 Remuneration Policy (Chair)	Management	For	For	For
8	2024 Remuneration Policy (CEO and Deputy CEOs)	Management	For	Against	Against

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9	2023 Remuneration Report	Management	For	For	For
10	2023 Remuneration of Martin Bouygues, Chair	Management	For	For	For
11	2023 Remuneration of Olivier Roussat, CEO	Management	For	Against	Against
12	2023 Remuneration of Pascal Grangé, Deputy CEO	Management	For	Against	Against
13	2023 Remuneration of Edward Bouygues, Deputy CEO	Management	For	Against	Against
14	Elect Martin Bouygues	Management	For	Against	Against
15	Elect Pascaline de Dreuzy	Management	For	For	For
16	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting (EY)	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	Against	Against
21	Authority to Issue Restricted Shares	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

22	Authority to Issue Warrants as a Takeover Defense	Management	For	Against	Against
23	Authorisation of Legal Formalities	Management	For	For	For

ALFA LAVAL AB

ISIN	SE0000695876	Meeting Date	25-Apr-24
Ticker	ALFA	Deadline Date	11-Apr-24
Country	Sweden	Record Date	17-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9.A	Accounts and Reports	Management	For	TNA	N/A
9.B	Allocation of Profits/Dividends	Management	For	TNA	N/A

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9.C1	Ratification of Tom Erixon (CEO)	Management	For	TNA	N/A
9.C2	Ratification of Dennis Jönsson	Management	For	TNA	N/A
9.C3	Ratification of Finn Rausing	Management	For	TNA	N/A
9.C4	Ratification of Henrik Lange	Management	For	TNA	N/A
9.C5	Ratification of Jörn Rausing	Management	For	TNA	N/A
9.C6	Ratification of Lilian Fossum Biner	Management	For	TNA	N/A
9.C7	Ratification of Nadine Crauwels	Management	For	TNA	N/A
9.C8	Ratification of Ray Mauritsson	Management	For	TNA	N/A
9.C9	Ratification of Ulf Wiinberg	Management	For	TNA	N/A
9.C10	Ratification of Anna Müller	Management	For	TNA	N/A
9.C11	Ratification of Bror García Lantz	Management	For	TNA	N/A
9.C12	Ratification of Henrik Nielsen	Management	For	TNA	N/A
9.C13	Ratification of Johan Ranhög	Management	For	TNA	N/A
9.C14	Ratification of Johnny Hulthén	Management	For	TNA	N/A
9.C15	Ratification of Stefan Sandell	Management	For	TNA	N/A
9.C16	Ratification of Leif Norkvist	Management	For	TNA	N/A
10	Remuneration Report	Management	For	TNA	N/A
11.1	Board Size	Management	For	TNA	N/A
11.2	Number of Auditors	Management	For	TNA	N/A
12.1	Directors' Fees	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

12.2	Committee Fees	Management	For	TNA	N/A
12.3	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13.1	Elect Dennis Jönsson	Management	For	TNA	N/A
13.2	Elect Finn Rausing	Management	For	TNA	N/A
13.3	Elect Henrik Lange	Management	For	TNA	N/A
13.4	Elect Jörn Rausing	Management	For	TNA	N/A
13.5	Elect Lillian Fossum Biner	Management	For	TNA	N/A
13.6	Elect Ray Mauritsson	Management	For	TNA	N/A
13.7	Elect Ulf Wiinberg	Management	For	TNA	N/A
13.8	Elect Anna Müller	Management	For	TNA	N/A
13.9	Elect Nadine Crauwels	Management	For	TNA	N/A
13.10	Elect Dennis Jönsson as Chair	Management	For	TNA	N/A
13.11	Re-election of Andreas Troberg as Auditor	Management	For	TNA	N/A
13.12	Elect Hannah Fehland as New Auditor	Management	For	TNA	N/A
13.13	Re-elect Henrik Jonzén as Deputy Auditor	Management	For	TNA	N/A
13.14	Re-elect Andreas Mast as Deputy Auditor	Management	For	TNA	N/A

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UMICORE

ISIN	BE0974320526	Meeting Date	25-Apr-24
Ticker	UMI	Deadline Date	16-Apr-24
Country	Belgium	Record Date	11-Apr-24
Blocking	No	Vote Date	08-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A2	Remuneration Report	Management	For	For	For
A3	Accounts and Reports; Allocation of Dividends	Management	For	For	For
A5	Ratification of Supervisory Board Acts	Management	For	For	For
A6	Ratification of Auditor's Acts	Management	For	For	For
A7.1	Elect Thomas Leysen to the Supervisory Board	Management	For	Against	Against
A7.2	Elect Koenraad Debackere to the Supervisory Board	Management	For	Against	Against
A7.3	Elect Mark Garrett to the Supervisory Board	Management	For	Against	Against
A7.4	Elect Birgit Behrendt to the Supervisory Board	Management	For	For	For
A7.5	Elect Frédéric Oudéa to the Supervisory Board	Management	For	For	For

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KPA Tjänstepensionsförsäkring

A7.6	Elect Philip Eykerman to the Supervisory Board	Management	For	For	For
A8	Supervisory Board Remuneration Policy	Management	For	For	For
A9.1	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
A9.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
B1.1	Change in Control Clause (Province of Ontario)	Management	For	For	For
B1.2	Change in Control Clause (Financial Institutions)	Management	For	For	For
B1.3	Change in Control Clause (European Investment Bank)	Management	For	For	For

STANLEY BLACK & DECKER INC

ISIN	US8545021011	Meeting Date	26-Apr-24
Ticker	SWK	Deadline Date	25-Apr-24
Country	United States	Record Date	26-Feb-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Donald Allan, Jr.	Management	For	For	For

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1b.	Elect Andrea J. Ayers	Management	For	For	For
1c.	Elect Susan K. Carter	Management	For	For	For
1d.	Elect Debra A. Crew	Management	For	For	For
1e.	Elect Michael D. Hankin	Management	For	For	For
1f.	Elect Robert J. Manning	Management	For	For	For
1g.	Elect Adrian V. Mitchell	Management	For	For	For
1h.	Elect Jane M. Palmieri	Management	For	For	For
1i.	Elect Mojdeh Poul	Management	For	For	For
1j.	Elect Irving Tan	Management	For	Abstain	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2024 Omnibus Award Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

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DAYFORCE INC

ISIN	US15677J1088	Meeting Date	26-Apr-24
Ticker	DAY	Deadline Date	25-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brent B. Bickett	Management	For	For	For
1b.	Elect Ronald F. Clarke	Management	For	For	For
1c.	Elect Deborah A. Farrington	Management	For	For	For
1d.	Elect Thomas M. Hagerty	Management	For	For	For
1e.	Elect Linda P. Mantia	Management	For	For	For
1f.	Elect David D. Ossip	Management	For	For	For
1g.	Elect Ganesh B. Rao	Management	For	For	For
1h.	Elect Andrea S. Rosen	Management	For	For	For
1i.	Elect Gerald C. Throop	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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3. Ratification of Auditor Management For Against Against

KELLANOVA CO

ISIN	US4878361082	Meeting Date	26-Apr-24
Ticker	K	Deadline Date	25-Apr-24
Country	United States	Record Date	27-Feb-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carter Cast	Management	For	For	For
1b.	Elect Zack Gund	Management	For	For	For
1c.	Elect Donald R. Knauss	Management	For	For	For
1d.	Elect Mike Schlotman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Pesticide Reporting	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For

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ABBOTT LABORATORIES

ISIN	US0028241000	Meeting Date	26-Apr-24
Ticker	ABT	Deadline Date	25-Apr-24
Country	United States	Record Date	28-Feb-24
Blocking	No	Vote Date	11-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert J. Alpern	Management	For	For	For
1b.	Elect Claire Babineaux-Fontenot	Management	For	For	For
1c.	Elect Sally E. Blount	Management	For	For	For
1d.	Elect Robert B. Ford	Management	For	For	For
1e.	Elect Paola Gonzalez	Management	For	For	For
1f.	Elect Michelle A. Kumbier	Management	For	For	For
1g.	Elect Darren W. McDew	Management	For	For	For
1h.	Elect Nancy McKinstry	Management	For	For	For
1i.	Elect Michael G. O'Grady	Management	For	For	For
1j.	Elect Michael F. Roman	Management	For	For	For
1k.	Elect Daniel J. Starks	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.	Elect John G. Stratton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

CANADIAN NATIONAL RAILWAY CO.

ISIN	CA1363751027	Meeting Date	26-Apr-24
Ticker	CNI	Deadline Date	23-Apr-24
Country	Canada	Record Date	01-Mar-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Shauneen Bruder	Management	For	For	For
1B	Elect Jo-ann dePass Olsovsky	Management	For	For	For
1C	Elect David Freeman	Management	For	For	For
1D	Elect Denise Gray	Management	For	For	For
1E	Elect Justin M. Howell	Management	For	For	For

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1F	Elect Susan C. Jones	Management	For	For	For
1G	Elect Robert M. Knight, Jr.	Management	For	For	For
1H	Elect Michel Letellier	Management	For	For	For
1I	Elect Margaret A. McKenzie	Management	For	For	For
1J	Elect Al Monaco	Management	For	For	For
1K	Elect Tracy Robinson	Management	For	For	For
02	Appointment of Auditor	Management	For	Withhold	Against
03	Adoption of Advance Notice By-Law	Management	For	For	For
04	Amendment to the Management Long-Term Incentive Plan	Management	For	For	For
05	Advisory Vote on Executive Compensation	Management	For	For	For
06	Advisory Vote on Climate Action Plan	Management	For	For	For
07	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	For	Against

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AGNICO EAGLE MINES LTD

ISIN	CA0084741085	Meeting Date	26-Apr-24
Ticker	AEM	Deadline Date	23-Apr-24
Country	Canada	Record Date	15-Mar-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Leona Aglukkaq	Management	For	For	For
1.2	Elect Ammar Al-Joundi	Management	For	For	For
1.3	Elect Sean Boyd	Management	For	Withhold	Against
1.4	Elect Martine A. Celej	Management	For	For	For
1.5	Elect Jonathan Gill	Management	For	For	For
1.6	Elect Peter Grosskopf	Management	For	For	For
1.7	Elect Elizabeth Lewis-Gray	Management	For	For	For
1.8	Elect Deborah McCombe	Management	For	For	For
1.9	Elect Jeffrey Parr	Management	For	For	For
1.10	Elect J. Merfyn Roberts	Management	For	For	For
1.11	Elect Jamie C. Sokalsky	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Amendment to the Incentive Share Purchase Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

DIAMONDBACK ENERGY INC

ISIN	US25278X1090	Meeting Date	26-Apr-24
Ticker	FANG	Deadline Date	25-Apr-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Issuance of Common Stock Related to Acquisition of Endeavor	Management	For	For	For
2.	Increase in Authorized Common Stock	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary

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A.P. MOLLER - MAERSK AS

ISIN	DK0010244425	Meeting Date	26-Apr-24
Ticker	MAERSK A	Deadline Date	18-Apr-24
Country	Denmark	Record Date	19-Apr-24
Blocking	No	Vote Date	15-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
A.	Completion of Demerger (Svitzer Group)	Management	For	For	For
B.01	Elect Morten H. Engelstoft	Management	For	For	For
B.02	Elect Robert Mærsk Uggla	Management	For	For	For
B.03	Elect Christine B Morris	Management	For	For	For
B.04	Elect Peter Wikström	Management	For	For	For
C.	Directors' Fees for Svitzer Group	Management	For	For	For
D.	Indemnification of Directors/Officers of Svitzer Group	Management	For	For	For
E.	Remuneration Policy for Svitzer Group	Management	For	For	For

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F.01	Appointment of Auditor for Svitzer Group	Management	For	For	For
G.	Authority to Repurchase Shares in Svitzer Group	Management	For	For	For

THULE GROUP AB

ISIN	SE0006422390	Meeting Date	26-Apr-24
Ticker	THULE	Deadline Date	12-Apr-24
Country	Sweden	Record Date	18-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
10.a	Accounts and Reports	Management	For	TNA	N/A
10.b	Allocation of Profits/Dividends	Management	For	TNA	N/A

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10c1	Ratify Hans Eckerström	Management	For	TNA	N/A
10c2	Ratify Mattias Ankarberg	Management	For	TNA	N/A
10c3	Ratify Mattias Ankarberg (CEO)	Management	For	TNA	N/A
10c4	Ratify Anders Jensen	Management	For	TNA	N/A
10c5	Ratify Sarah McPhee	Management	For	TNA	N/A
10c6	Ratify Heléne Mellquist	Management	For	TNA	N/A
10c7	Ratify Johan Westman	Management	For	TNA	N/A
10c8	Ratify Helene Willberg	Management	For	TNA	N/A
10c9	Ratify Therese Reuterswär	Management	For	TNA	N/A
10c10	Ratify Magnus Welander (Former CEO)	Management	For	TNA	N/A
10.d	Remuneration Report	Management	For	TNA	N/A
11	Board Size	Management	For	TNA	N/A
12	Directors' Fees	Management	For	TNA	N/A
13.1	Elect Hans Eckerström	Management	For	TNA	N/A
13.2	Elect Anders Jensen	Management	For	TNA	N/A
13.3	Elect Sarah McPhee	Management	For	TNA	N/A
13.4	Elect Johan Westman	Management	For	TNA	N/A
13.5	Elect Helene Willberg	Management	For	TNA	N/A
13.6	Elect Sandra Finér	Management	For	TNA	N/A
13.7	Elect Paul Gustavsson	Management	For	TNA	N/A

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13.8	Election of Hans Eckerström as Chair	Management	For	TNA	N/A
14	Authority to Set Auditor's Fees	Management	For	TNA	N/A
15	Appointment of Auditor	Management	For	TNA	N/A
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

HEXPOL AB

ISIN	SE0007074281	Meeting Date	26-Apr-24
Ticker	HPOL B	Deadline Date	12-Apr-24
Country	Sweden	Record Date	18-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9.A	Accounts and Reports	Management	For	TNA	N/A

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9.B	Allocation of Profits/Dividends	Management	For	TNA	N/A
9.C1	Ratify Alf Göransson	Management	For	TNA	N/A
9.C2	Ratify Kerstin Lindell	Management	For	TNA	N/A
9.C3	Ratify Jan-Anders E. Månson	Management	For	TNA	N/A
9.C4	Ratify Malin Persson	Management	For	TNA	N/A
9.C5	Ratify Märta Schörling Andreen	Management	For	TNA	N/A
9.C6	Ratify Nils-Johan Andersson	Management	For	TNA	N/A
9.C7	Ratify Henrik Elmin	Management	For	TNA	N/A
9.C8	Ratify Peter Rosén	Management	For	TNA	N/A
9.C9	Ratify Gun Nilsson	Management	For	TNA	N/A
9.C10	Ratify Georg Brunstam	Management	For	TNA	N/A
10	Board Size	Management	For	TNA	N/A
11.1	Directors' Fees	Management	For	TNA	N/A
11.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.1	Election of Directors	Management	For	TNA	N/A
12.2	Elect Alf Göransson as Chair of the Board	Management	For	TNA	N/A
13	Appointment of Auditor	Management	For	TNA	N/A
14	Election of Nomination Committee Members	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

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GENUINE PARTS CO.

ISIN	US3724601055	Meeting Date	29-Apr-24
Ticker	GPC	Deadline Date	26-Apr-24
Country	United States	Record Date	21-Feb-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Elizabeth W. Camp	Management	For	For	For
1b.	Elect Richard Cox, Jr.	Management	For	For	For
1c.	Elect Paul D. Donahue	Management	For	For	For
1d.	Elect Gary P. Fayard	Management	For	For	For
1e.	Elect P. Russell Hardin	Management	For	Withhold	Against
1f.	Elect John R. Holder	Management	For	For	For
1g.	Elect Donna W. Hyland	Management	For	For	For
1h.	Elect John D. Johns	Management	For	For	For
1i.	Elect Jean-Jacques Lafont	Management	For	For	For

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1j.	Elect Robert C. Loudermilk, Jr.	Management	For	Withhold	Against
1k.	Elect Wendy B. Needham	Management	For	Withhold	Against
1l.	Elect Juliette W. Pryor	Management	For	For	For
1m.	Elect Darren M. Rebelez	Management	For	Withhold	Against
1n.	Elect Charles K. Stevens III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 2015 Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

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PAYCOM SOFTWARE INC

ISIN	US70432V1026	Meeting Date	29-Apr-24
Ticker	PAYC	Deadline Date	26-Apr-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Robert J. Levenson	Management	For	Against	Against
1.2	Elect Frederick C. Peters II	Management	For	For	For
1.3	Elect Felicia Williams	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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DNB BANK ASA

ISIN	NO0010161896	Meeting Date	29-Apr-24
Ticker	DNB	Deadline Date	22-Apr-24
Country	Norway	Record Date	22-Apr-24
Blocking	No	Vote Date	19-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	For	For
2	Notice of Meeting; Agenda	Management	For	For	For
3	Minutes	Management	For	For	For
4	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
5	Cancellation of Shares	Management	For	For	For
6a	Authority to Repurchase Shares (Cancellation)	Management	For	For	For
6b	Authority to Repurchase Shares (Hedging)	Management	For	For	For
7	Authority to Issue Debt Instruments	Management	For	For	For
8a	Remuneration Report	Management	For	Against	Against
8b	Remuneration Policy	Management	For	Against	Against

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9	Corporate Governance Report	Management	For	For	For
10	Election of Directors	Management	For	For	For
11	Election of Nomination Committee Members	Management	For	For	For
12	Directors' and Nomination Committee Fees	Management	For	For	For
13	Authority to Set Auditor's Fees	Management	For	For	For
14	Shareholder Proposal Regarding Share Program, Monthly Payouts, Wind and EV Investments, and Bitcoin Use	Shareholder	Against	Against	For

SANDVIK AB

ISIN	SE0000667891	Meeting Date	29-Apr-24
Ticker	SAND	Deadline Date	15-Apr-24
Country	Sweden	Record Date	19-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A

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5	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9	Accounts and Reports	Management	For	TNA	N/A
10.1	Ratification of Johan Molin	Management	For	TNA	N/A
10.2	Ratification of Jennifer Allerton	Management	For	TNA	N/A
10.3	Ratification of Claes Boustedt	Management	For	TNA	N/A
10.4	Ratification of Marika Fredriksson	Management	For	TNA	N/A
10.5	Ratification of Andreas Nordbrandt	Management	For	TNA	N/A
10.6	Ratification of Helena Stjernholm	Management	For	TNA	N/A
10.7	Ratification of Stefan Widing	Management	For	TNA	N/A
10.8	Ratification of Kai Wärn	Management	For	TNA	N/A
10.9	Ratification of Thomas Andersson	Management	For	TNA	N/A
10.10	Ratification of Thomas Lilja	Management	For	TNA	N/A
10.11	Ratification of Fredrik Håf	Management	For	TNA	N/A
10.12	Ratification of Erik Knebel	Management	For	TNA	N/A
10.13	Ratification of Stefan Widing (CEO)	Management	For	TNA	N/A
11	Allocation of Profits/Dividends	Management	For	TNA	N/A
12	Board Size; Number of Auditors	Management	For	TNA	N/A
13	Directors and Auditors' Fees	Management	For	TNA	N/A
14.1	Elect Susanna Schneeberger	Management	For	TNA	N/A

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14.2	Elect Claes Boustedt	Management	For	TNA	N/A
14.3	Elect Marika Fredriksson	Management	For	TNA	N/A
14.4	Elect Johan Molin	Management	For	TNA	N/A
14.5	Elect Andreas Nordbrandt	Management	For	TNA	N/A
14.6	Elect Helena Stjernholm	Management	For	TNA	N/A
14.7	Elect Stefan Widing	Management	For	TNA	N/A
14.8	Elect Kai Wärn	Management	For	TNA	N/A
15	Elect Johan Molin as Chair	Management	For	TNA	N/A
16.1	Appointment of Auditor	Management	For	TNA	N/A
17	Remuneration Report	Management	For	TNA	N/A
18	Remuneration Policy	Management	For	TNA	N/A
19	Adoption of Share-Based Incentives (LTI 2024)	Management	For	TNA	N/A
20	Authority to Repurchase Shares	Management	For	TNA	N/A

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HEXAGON AB

ISIN	SE0015961909	Meeting Date	29-Apr-24
Ticker	HEXA B	Deadline Date	15-Apr-24
Country	Sweden	Record Date	19-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9.A	Accounts and Reports	Management	For	TNA	N/A
9.B	Allocation of Profits/Dividends	Management	For	TNA	N/A
9.C1	Ratify Ola Rollén	Management	For	TNA	N/A
9.C2	Ratify Gun Nilsson	Management	For	TNA	N/A
9.C3	Ratify Marta Schörling	Management	For	TNA	N/A
9.C4	Ratify John Brandon	Management	For	TNA	N/A
9.C5	Ratify Sofia Schörling Högberg	Management	For	TNA	N/A
9.C6	Ratify Brett Watson	Management	For	TNA	N/A

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9.C7	Ratify Erik Huggers	Management	For	TNA	N/A
9.C8	Ratify Ulrika Francke	Management	For	TNA	N/A
9.C9	Ratify Henrik Henriksson	Management	For	TNA	N/A
9C.10	Ratify Patrick Söderlund	Management	For	TNA	N/A
9C.11	Ratify Paolo Guglielmini (CEO)	Management	For	TNA	N/A
9C.12	Ratify Ola Rollén (Former CEO)	Management	For	TNA	N/A
10	Board Size	Management	For	TNA	N/A
11.1	Directors' Fees	Management	For	TNA	N/A
11.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.1	Elect Ola Rollén	Management	For	TNA	N/A
12.2	Elect Märta Schörling Andreen	Management	For	TNA	N/A
12.3	Elect John Brandon	Management	For	TNA	N/A
12.4	Elect Sofia Schörling Högberg	Management	For	TNA	N/A
12.5	Elect Gun Nilsson	Management	For	TNA	N/A
12.6	Elect Brett Watson	Management	For	TNA	N/A
12.7	Elect Erik Huggers	Management	For	TNA	N/A
12.8	Elect Annika Falkengren	Management	For	TNA	N/A
12.9	Elect Ralph Haupter	Management	For	TNA	N/A
12.10	Elect Ola Rollén as Chair of the Board	Management	For	TNA	N/A
12.11	Appointment of Auditor	Management	For	TNA	N/A

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13	Election of Nomination Committee Members	Management	For	TNA	N/A
14	Remuneration Report	Management	For	TNA	N/A
15	Remuneration Policy	Management	For	TNA	N/A
16	Adoption of Share-Based Incentives (Share Programme 2025/2027)	Management	For	TNA	N/A
17	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
18	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

EXELON CORP.

ISIN	US30161N1019	Meeting Date	30-Apr-24
Ticker	EXC	Deadline Date	29-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect W. Paul Bowers	Management	For	For	For
1b.	Elect Calvin G. Butler, Jr.	Management	For	For	For

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1c.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Elect Linda P. Jojo	Management	For	For	For
1e.	Elect Charisse Lillie	Management	For	For	For
1f.	Elect Anna S. Richo	Management	For	For	For
1g.	Elect Matthew Rogers	Management	For	For	For
1h.	Elect Bryan Segedi	Management	For	For	For
1i.	Elect John F. Young	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	Against	For

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FMC CORP.

ISIN	US3024913036	Meeting Date	30-Apr-24
Ticker	FMCPRC	Deadline Date	29-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pierre R. Brondeau	Management	For	For	For
1b.	Elect Eduardo E. Cordeiro	Management	For	For	For
1c.	Elect Carol Anthony Davidson	Management	For	For	For
1d.	Elect Mark A. Douglas	Management	For	For	For
1e.	Elect Kathy L. Fortmann	Management	For	For	For
1f.	Elect C. Scott Greer	Management	For	For	For
1g.	Elect K'Lynne Johnson	Management	For	For	For
1h.	Elect Dirk A. Kempthorne	Management	For	For	For
1i.	Elect Margareth Øvrum	Management	For	For	For
1j.	Elect Robert C. Pallash	Management	For	For	For
1k.	Elect Patricia Verduin	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	For	For

INTERNATIONAL BUSINESS MACHINES CORP.

ISIN	US4592001014	Meeting Date	30-Apr-24
Ticker	IBM	Deadline Date	29-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marianne C. Brown	Management	For	For	For
1b.	Elect Thomas Buberl	Management	For	For	For
1c.	Elect David N. Farr	Management	For	For	For
1d.	Elect Alex Gorsky	Management	For	For	For

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1e.	Elect Michelle Howard	Management	For	For	For
1f.	Elect Arvind Krishna	Management	For	For	For
1g.	Elect Andrew N. Liveris	Management	For	Against	Against
1h.	Elect F. William McNabb, III	Management	For	For	For
1i.	Elect Michael Miebach	Management	For	Against	Against
1j.	Elect Martha E. Pollack	Management	For	For	For
1k.	Elect Peter R. Voser	Management	For	Against	Against
1l.	Elect Frederick H. Waddell	Management	For	For	For
1m.	Elect Alfred W. Zollar	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For

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6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Shareholder	Against	For	Against

WELLS FARGO & CO.

ISIN	US9497461015	Meeting Date	30-Apr-24
Ticker	WFC	Deadline Date	29-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven D. Black	Management	For	For	For
1b.	Elect Mark A. Chancy	Management	For	For	For

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1c.	Elect Celeste A. Clark	Management	For	For	For
1d.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1e.	Elect Richard K. Davis	Management	For	For	For
1f.	Elect Fabian T. Garcia	Management	For	For	For
1g.	Elect Wayne M. Hewett	Management	For	Against	Against
1h.	Elect CeCelia Morken	Management	For	For	For
1i.	Elect Maria R. Morris	Management	For	For	For
1j.	Elect Felicia F. Norwood	Management	For	For	For
1k.	Elect Ronald L. Sargent	Management	For	For	For
1l.	Elect Charles W. Scharf	Management	For	For	For
1m.	Elect Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amend the Certificate of Incorporation to Opt Out of DGCL Section 203	Management	For	For	For
5.	Amend the Bylaws to Remove a Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against

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8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

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PACCAR INC.

ISIN	US6937181088	Meeting Date	30-Apr-24
Ticker	PCAR	Deadline Date	29-Apr-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark C. Pigott	Management	For	Against	Against
1b.	Elect Dame Alison J. Carnwath	Management	For	For	For
1c.	Elect Franklin Lee Feder	Management	For	For	For
1d.	Elect R. Preston Feight	Management	For	For	For
1e.	Elect Kirk S. Hachigian	Management	For	For	For
1f.	Elect Barbara B. Hulit	Management	For	For	For
1g.	Elect Roderick C. McGeary	Management	For	Against	Against
1h.	Elect Cynthia A. Niekamp	Management	For	For	For
1i.	Elect John M. Pigott	Management	For	For	For
1j.	Elect Ganesh Ramaswamy	Management	For	For	For

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1k.	Elect Mark A. Schulz	Management	For	Against	Against
1l.	Elect Gregory M. Spierkel	Management	For	Against	Against
2.	Approval of the Restricted Stock and Deferred Compensation Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against

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CITIGROUP INC

ISIN	US1729674242	Meeting Date	30-Apr-24
Ticker	C	Deadline Date	29-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ellen M. Costello	Management	For	For	For
1b.	Elect Grace E. Dailey	Management	For	For	For
1c.	Elect Barbara J. Desoer	Management	For	For	For
1d.	Elect John C. Dugan	Management	For	For	For
1e.	Elect Jane N. Fraser	Management	For	For	For
1f.	Elect Duncan P. Hennes	Management	For	For	For
1g.	Elect Peter B. Henry	Management	For	For	For
1h.	Elect S. Leslie Ireland	Management	For	For	For
1i.	Elect Renée J. James	Management	For	For	For
1j.	Elect Gary M. Reiner	Management	For	For	For
1k.	Elect Diana L. Taylor	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1l.	Elect James S. Turley	Management	For	For	For
1m.	Elect Casper W. von Koskull	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	Abstain	N/A
8.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	For	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

HERMES INTERNATIONAL

ISIN	FR0000052292	Meeting Date	30-Apr-24
Ticker	RMS	Deadline Date	24-Apr-24
Country	France	Record Date	25-Apr-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Ratification of Management Acts	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Authority to Repurchase and Reissue Shares	Management	For	For	For
7	2023 Remuneration Report	Management	For	Against	Against
8	2023 Remuneration of Axel Dumas, Executive Chair	Management	For	Against	Against
9	2023 Remuneration of Émile Hermès SAS, Managing General Partner	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

10	2023 Remuneration of Éric de Seynes, Supervisory Board Chair	Management	For	For	For
11	2024 Remuneration Policy (Executive Chair and General Managing Partner)	Management	For	Against	Against
12	2024 Remuneration Policy (Supervisory Board)	Management	For	For	For
13	Elect Matthieu Dumas	Management	For	For	For
14	Elect Blaise Guerrand	Management	For	For	For
15	Elect Olympia Guerrand	Management	For	For	For
16	Elect Alexandre Viros	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Issue Performance Shares	Management	For	Against	Against
20	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

ESSILORLUXOTTICA

ISIN	FR0000121667	Meeting Date	30-Apr-24
Ticker	EI	Deadline Date	24-Apr-24
Country	France	Record Date	25-Apr-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2023 Remuneration Report	Management	For	For	For
6	2023 Remuneration of Francesco Milleri, Chair and CEO	Management	For	Against	Against
7	2023 Remuneration of Paul du Saillant, Deputy CEO	Management	For	Against	Against
8	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
9	2024 Remuneration Policy (Chair and CEO)	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

10	2024 Remuneration Policy (Deputy CEO)	Management	For	Against	Against
11	Elect Francesco Milleri	Management	For	For	For
12	Elect Paul du Saillant	Management	For	For	For
13	Elect Romolo Bardin	Management	For	For	For
14	Elect Jean-Luc Biamonti	Management	For	Against	Against
15	Elect Marie-Christine Coisne-Roquette	Management	For	For	For
16	Elect José Gonzalo	Management	For	For	For
17	Elect Virginie Mercier Pitre	Management	For	Against	Against
18	Elect Mario Notari	Management	For	For	For
19	Elect Swati A. Piramal	Management	For	Against	Against
20	Elect Cristina Scocchia	Management	For	For	For
21	Elect Nathalie von Siemens	Management	For	Against	Against
22	Elect Andrea Zappia	Management	For	Against	Against
23	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

24	Authority to Repurchase and Reissue Shares	Management	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
28	Greenshoe	Management	For	For	For
29	Authority to Increase Capital in Consideration for Contributions in Kind	Management	For	For	For
30	Authority to Increase Capital in Case of Exchange Offer	Management	For	For	For
31	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
32	Employee Stock Purchase Plan	Management	For	For	For
33	Authority to Issue Performance Shares	Management	For	For	For
34	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

VERBUND AG

ISIN	AT0000746409	Meeting Date	30-Apr-24
Ticker	VER	Deadline Date	19-Apr-24
Country	Austria	Record Date	20-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7a	Elect Martin Ohneberg	Management	For	Against	Against
7b	Elect Ingrid Hengster	Management	For	For	For
7c	Elect Eva Eberhartinger	Management	For	For	For
7d	Elect Gunter Eckhardt Rümmler	Management	For	For	For
8	Adoption of New Articles	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

AKER BP ASA

ISIN	NO0010345853	Meeting Date	30-Apr-24
Ticker	DETNOR	Deadline Date	23-Apr-24
Country	Norway	Record Date	23-Apr-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair; Minutes	Management	For	For	For
3	Agenda	Management	For	For	For
4	Accounts and Reports; Corporate Governance Report	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against
6	Authority to Set Auditor's Fees	Management	For	Against	Against
7	Directors' Fees	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

8	Nomination Committee Fees	Management	For	For	For
9	Election of Directors	Management	For	For	For
10	Election of Nomination Committee Members	Management	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	Against	Against
12	Authority to Repurchase Shares	Management	For	Against	Against
13	Authority to Distribute Profits/Dividends	Management	For	For	For
14	Shareholder Proposal Regarding Position Towards Possible Compensation for Sudanese Victims Following Merger with Lundin Energy	Shareholder	Against	For	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

ENGIE

ISIN	FR0010208488	Meeting Date	30-Apr-24
Ticker	GSZ	Deadline Date	24-Apr-24
Country	France	Record Date	25-Apr-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	Elect Fabrice Brégier	Management	For	For	For
7	Elect Michel Giannuzzi	Management	For	For	For
8	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	Management	For	For	For
10	2023 Remuneration Report	Management	For	For	For
11	2023 Remuneration of Jean-Pierre Clamadieu, Chair	Management	For	For	For
12	2023 Remuneration of Catherine MacGregor, CEO	Management	For	For	For

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KPA Tjänstepensionsförsäkring

13	2024 Directors' Fees	Management	For	For	For
14	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
15	2024 Remuneration Policy (Chair)	Management	For	For	For
16	2024 Remuneration Policy (CEO)	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Global Ceiling on Capital Increases	Management	For	For	For
23	Authority to Increase Capital Through Capitalisations	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Authority to Issue Restricted Shares	Management	For	For	For
28	Authority to Issue Performance Shares	Management	For	For	For
29	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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OVERSEA-CHINESE BANKING CORPORATION LIMITED

ISIN	SG1S04926220	Meeting Date	30-Apr-24
Ticker	O39	Deadline Date	19-Apr-24
Country	Singapore	Record Date	26-Apr-24
Blocking	No	Vote Date	16-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2.A	Elect Andrew LEE Kok Keng	Management	For	For	For
2.B	Elect Andrew Khoo Cheng Hoe	Management	For	For	For
2.C	Elect Pramukti Surjaudaja	Management	For	Against	Against
3	Elect SECK Wai Kwong	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

5.A	Directors' Fees in Cash	Management	For	For	For
5.B	Authority to Issue Ordinary Shares to Non-Executive Directors	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Management	For	For	For
9	Scrip Dividend	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For

SANOFI

ISIN	FR0000120578	Meeting Date	30-Apr-24
Ticker	SAN	Deadline Date	24-Apr-24
Country	France	Record Date	25-Apr-24
Blocking	No	Vote Date	21-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Rachel Duan	Management	For	For	For
5	Elect Lise Kingo	Management	For	For	For
6	Elect Clotilde Delbos	Management	For	For	For
7	Elect Anne-Françoise Nesmes	Management	For	For	For
8	Elect John Sundy	Management	For	For	For
9	2023 Remuneration Report	Management	For	For	For
10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	Management	For	For	For
11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	Management	For	For	For
12	2023 Remuneration of Paul Hudson, CEO	Management	For	For	For
13	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
14	2024 Remuneration Policy (Chair)	Management	For	For	For
15	2023 Remuneration Policy (CEO)	Management	For	For	For
16	Appointment of Auditor (Mazars)	Management	For	For	For
17	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	Management	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For
20	Authority to Issue Performance Shares	Management	For	For	For
21	Employee Stock Purchase Plan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

22	Stock Purchase Plan for Overseas Employees	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

EVERSOURCE ENERGY

ISIN	US30040W1080	Meeting Date	01-May-24
Ticker	ES	Deadline Date	30-Apr-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	27-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cotton M. Cleveland	Management	For	For	For
1b.	Elect Linda D. Forry	Management	For	For	For
1c.	Elect Gregory M. Jones	Management	For	For	For
1d.	Elect Loretta D. Keane	Management	For	For	For
1e.	Elect John Y. Kim	Management	For	For	For
1f.	Elect David H. Long	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1g.	Elect Joseph R. Nolan, Jr.	Management	For	For	For
1h.	Elect Daniel J. Nova	Management	For	For	For
1i.	Elect Frederica M. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

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KPA Tjänstepensionsförsäkring

INTERNATIONAL FLAVORS & FRAGRANCES INC.

ISIN	US4595061015	Meeting Date	01-May-24
Ticker	IFF	Deadline Date	30-Apr-24
Country	United States	Record Date	06-Mar-24
Blocking	No	Vote Date	27-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kathryn J. Boor	Management	For	For	For
1b.	Elect Mark J. Costa	Management	For	For	For
1c.	Elect Carol Anthony Davidson	Management	For	For	For
1d.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1e.	Elect John F. Ferraro	Management	For	For	For
1f.	Elect J. Erik Fyrwald	Management	For	For	For
1g.	Elect Christina A. Gold	Management	For	Against	Against
1h.	Elect Gary Hu	Management	For	For	For
1i.	Elect Kevin O'Byrne	Management	For	For	For
1j.	Elect Dawn C. Willoughby	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2021 Stock Award and Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against

COCA-COLA CO

ISIN	US1912161007	Meeting Date	01-May-24
Ticker	KO	Deadline Date	30-Apr-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Herbert A. Allen, III	Management	For	For	For
1b.	Elect Marc Bolland	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1c.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	For
1d.	Elect Christopher C. Davis	Management	For	For	For
1e.	Elect Barry Diller	Management	For	For	For
1f.	Elect Carolyn N. Everson	Management	For	For	For
1g.	Elect Helene D. Gayle	Management	For	For	For
1h.	Elect Thomas S. Gayner	Management	For	For	For
1i.	Elect Alexis M. Herman	Management	For	For	For
1j.	Elect Maria Elena Lagomasino	Management	For	For	For
1k.	Elect Amity Millhiser	Management	For	For	For
1l.	Elect James Quincey	Management	For	For	For
1m.	Elect Caroline J. Tsay	Management	For	For	For
1n.	Elect David B. Weinberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2024 Equity Plan	Management	For	For	For
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

7.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Shareholder	Against	For	Against

REGENCY CENTERS CORPORATION

ISIN	US7588491032	Meeting Date	01-May-24
Ticker	REG	Deadline Date	30-Apr-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	27-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Martin E. Stein, Jr.	Management	For	Against	Against
1b.	Elect Bryce Blair	Management	For	For	For
1c.	Elect C. Ronald Blankenship	Management	For	For	For
1d.	Elect Kristin A. Campbell	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1e.	Elect Deirdre J. Evens	Management	For	For	For
1f.	Elect Thomas W. Furphy	Management	For	For	For
1g.	Elect Karin M. Klein	Management	For	For	For
1h.	Elect Peter L. Linneman	Management	For	For	For
1i.	Elect David P. O'Connor	Management	For	For	For
1j.	Elect Lisa Palmer	Management	For	For	For
1k.	Elect James H. Simmons, III	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

FRANCO-NEVADA CORPORATION

ISIN	CA3518581051	Meeting Date	01-May-24
Ticker	FNV	Deadline Date	26-Apr-24
Country	Canada	Record Date	11-Mar-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect David Harquail	Management	For	For	For
1B	Elect Paul Brink	Management	For	For	For
1C	Elect Tom Albanese	Management	For	For	For
1D	Elect Hugo Dryland	Management	For	For	For
1E	Elect Derek W. Evans	Management	For	For	For
1F	Elect Catharine Farrow	Management	For	For	For
1G	Elect Maureen Jensen	Management	For	For	For
1H	Elect Jennifer Maki	Management	For	For	For
1I	Elect Jacques Perron	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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PEPSICO INC

ISIN	US7134481081	Meeting Date	01-May-24
Ticker	PEP	Deadline Date	30-Apr-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	27-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Segun Agbaje	Management	For	For	For
1b.	Elect Jennifer Bailey	Management	For	For	For
1c.	Elect Cesar Conde	Management	For	For	For
1d.	Elect Ian M. Cook	Management	For	For	For
1e.	Elect Edith W. Cooper	Management	For	For	For
1f.	Elect Susan M. Diamond	Management	For	For	For
1g.	Elect Dina Dublon	Management	For	For	For
1h.	Elect Michelle D. Gass	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1i.	Elect Ramon L. Laguarta	Management	For	For	For
1j.	Elect Dave Lewis	Management	For	For	For
1k.	Elect David C. Page	Management	For	For	For
1l.	Elect Robert C. Pohlad	Management	For	For	For
1m.	Elect Daniel L. Vasella	Management	For	For	For
1n.	Elect Darren Walker	Management	For	For	For
1o.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Biodiversity Loss	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

12.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For
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S&P GLOBAL INC

ISIN	US78409V1044	Meeting Date	01-May-24
Ticker	SPGI	Deadline Date	30-Apr-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	27-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marco Alverà	Management	For	For	For
1b.	Elect Jacques Esculier	Management	For	For	For
1c.	Elect Gay Huey Evans	Management	For	For	For
1d.	Elect William D. Green	Management	For	For	For
1e.	Elect Stephanie C. Hill	Management	For	For	For
1f.	Elect Rebecca Jacoby	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1g.	Elect Robert P. Kelly	Management	For	For	For
1h.	Elect Ian P. Livingston	Management	For	For	For
1i.	Elect Maria R. Morris	Management	For	For	For
1j.	Elect Douglas L. Peterson	Management	For	For	For
1k.	Elect Richard E. Thornburgh	Management	For	For	For
1l.	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Director Deferred Stock Ownership Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

UNILEVER PLC

ISIN	GB00B10RZP78	Meeting Date	01-May-24
Ticker	ULVR	Deadline Date	25-Apr-24
Country	United Kingdom	Record Date	29-Apr-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Remuneration Policy	Management	For	For	For
04	Advisory Vote on Climate Transition Action Plan	Management	For	For	For
05	Elect Fernando Fernandez	Management	For	For	For
06	Elect Adrian Hennah	Management	For	For	For
07	Elect Andrea Jung	Management	For	For	For
08	Elect Susan Kilsby	Management	For	For	For
09	Elect Ruby Lu	Management	For	For	For
10	Elect Ian K. Meakins	Management	For	For	For
11	Elect Judith McKenna	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

12	Elect Nelson Peltz	Management	For	For	For
13	Elect Hein Schumacher	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
22	Adoption of New Articles	Management	For	For	For

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KPA Tjänstepensionsförsäkring

KIMBERLY-CLARK CORP.

ISIN	US4943681035	Meeting Date	02-May-24
Ticker	KMB	Deadline Date	01-May-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sylvia M. Burwell	Management	For	For	For
1b.	Elect John W. Culver	Management	For	For	For
1c.	Elect Michael D. Hsu	Management	For	For	For
1d.	Elect Mae C. Jemison	Management	For	For	For
1e.	Elect Deeptha Khanna	Management	For	For	For
1f.	Elect S. Todd Maclin	Management	For	For	For
1g.	Elect Deirdre Mahlan	Management	For	For	For
1h.	Elect Sherilyn S. McCoy	Management	For	For	For
1i.	Elect Christa Quarles	Management	For	For	For
1j.	Elect Jaime A. Ramirez	Management	For	For	For
1k.	Elect Dunia A. Shive	Management	For	For	For
1l.	Elect Mark T. Smucker	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adopt Amended and Restated Certificate of Incorporation to Limit Certain Officer Liability	Management	For	Against	Against

ECOLAB, INC.

ISIN	US2788651006	Meeting Date	02-May-24
Ticker	ECL	Deadline Date	01-May-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Judson Althoff	Management	For	For	For
1b.	Elect Shari L Ballard	Management	For	For	For
1c.	Elect Christophe Beck	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1d.	Elect Eric M. Green	Management	For	For	For
1e.	Elect Arthur J. Higgins	Management	For	For	For
1f.	Elect Michael Larson	Management	For	For	For
1g.	Elect David W. MacLennan	Management	For	For	For
1h.	Elect Tracy B. McKibben	Management	For	For	For
1i.	Elect Lionel L. Nowell, III	Management	For	For	For
1j.	Elect Victoria J. Reich	Management	For	For	For
1k.	Elect Suzanne M. Vautrinot	Management	For	For	For
1l.	Elect John J. Zillmer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

TRANSUNION

ISIN	US89400J1079	Meeting Date	02-May-24
Ticker	TRU	Deadline Date	01-May-24
Country	United States	Record Date	07-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect George M. Awad	Management	For	For	For
1b.	Elect William P. (Billy) Bosworth	Management	For	For	For
1c.	Elect Christopher A. Cartwright	Management	For	For	For
1d.	Elect Suzanne P. Clark	Management	For	For	For
1e.	Elect Hamidou Dia	Management	For	For	For
1f.	Elect Russell P. Fradin	Management	For	Against	Against
1g.	Elect Charles E. Gottdiener	Management	For	For	For
1h.	Elect Pamela A. Joseph	Management	For	For	For
1i.	Elect Thomas L. Monahan III	Management	For	Against	Against
1j.	Elect Ravi Kumar Singiseti	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1k.	Elect Linda K. Zukauckas	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Amended and Restated 2015 Omnibus Incentive Plan	Management	For	For	For
5.	Amendment to the 2015 Employee Stock Purchase Plan	Management	For	For	For

UNITED PARCEL SERVICE, INC.

ISIN	US9113121068	Meeting Date	02-May-24
Ticker	UPS	Deadline Date	01-May-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carol B. Tomé	Management	For	For	For
1b.	Elect Rodney C. Adkins	Management	For	For	For
1c.	Elect Eva C. Boratto	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1d.	Elect Michael J. Burns	Management	For	For	For
1e.	Elect Wayne M. Hewett	Management	For	For	For
1f.	Elect Angela Hwang	Management	For	For	For
1g.	Elect Kate E. Johnson	Management	For	For	For
1h.	Elect William R. Johnson	Management	For	Against	Against
1i.	Elect Franck J. Moison	Management	For	For	For
1j.	Elect Christiana Smith Shi	Management	For	For	For
1k.	Elect Russell Stokes	Management	For	For	For
1l.	Elect Kevin M. Warsh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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EQUIFAX, INC.

ISIN	US2944291051	Meeting Date	02-May-24
Ticker	EFX	Deadline Date	01-May-24
Country	United States	Record Date	01-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark W. Begor	Management	For	For	For
1b.	Elect Mark L. Feidler	Management	For	Against	Against
1c.	Elect Karen Fichuk	Management	For	For	For
1d.	Elect G. Thomas Hough	Management	For	For	For
1e.	Elect Robert D. Marcus	Management	For	For	For
1f.	Elect Scott A. McGregor	Management	For	For	For
1g.	Elect John A. McKinley	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1h.	Elect Melissa D. Smith	Management	For	For	For
1i.	Elect Audrey Boone Tillman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

KRAFT HEINZ CO

ISIN	US5007541064	Meeting Date	02-May-24
Ticker	KHC	Deadline Date	01-May-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carlos Abrams-Rivera	Management	For	For	For
1b.	Elect Humberto P. Alfonso	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1c.	Elect John T. Cahill	Management	For	Against	Against
1d.	Elect Lori Dickerson Fouché	Management	For	For	For
1e.	Elect Diane Gherson	Management	For	For	For
1f.	Elect Timothy Kenesey	Management	For	For	For
1g.	Elect Alicia Knapp	Management	For	For	For
1h.	Elect Elio Leoni Sceti	Management	For	For	For
1i.	Elect James Park	Management	For	For	For
1j.	Elect Miguel Patricio	Management	For	For	For
1k.	Elect John C. Pope	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Gestation Crates	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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CADENCE DESIGN SYSTEMS, INC.

ISIN	US1273871087	Meeting Date	02-May-24
Ticker	CDNS	Deadline Date	01-May-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark W. Adams	Management	For	For	For
1b.	Elect Ita M. Brennan	Management	For	For	For
1c.	Elect Lewis Chew	Management	For	For	For
1d.	Elect Anirudh Devgan	Management	For	For	For
1e.	Elect Mary L. Krakauer	Management	For	Against	Against
1f.	Elect Julia Liuson	Management	For	For	For
1g.	Elect James D. Plummer	Management	For	For	For
1h.	Elect Alberto Sangiovanni Vincentelli	Management	For	For	For
1i.	Elect Young K. Sohn	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
3.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
4.	Adoption of Right to Act by Written Consent	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Ratification of Auditor	Management	For	For	For
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

OCCIDENTAL PETROLEUM CORP.

ISIN	US6745991058	Meeting Date	02-May-24
Ticker	OXY	Deadline Date	01-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vicky A. Bailey	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1b.	Elect Andrew Gould	Management	For	For	For
1c.	Elect Carlos M. Gutierrez	Management	For	For	For
1d.	Elect Vicki A. Hollub	Management	For	For	For
1e.	Elect William R. Klesse	Management	For	For	For
1f.	Elect Jack B. Moore	Management	For	Against	Against
1g.	Elect Claire O'Neill	Management	For	For	For
1h.	Elect Avedick B. Poladian	Management	For	For	For
1i.	Elect Kenneth B. Robinson	Management	For	For	For
1j.	Elect Robert M. Shearer	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

CHURCH & DWIGHT CO., INC.

ISIN	US1713401024	Meeting Date	02-May-24
Ticker	CHD	Deadline Date	01-May-24
Country	United States	Record Date	06-Mar-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Bradlen S. Cashaw	Management	For	For	For
1b.	Elect Matthew T. Farrell	Management	For	For	For
1c.	Elect Bradley C. Irwin	Management	For	For	For
1d.	Elect Penry W. Price	Management	For	For	For
1e.	Elect Susan G. Saideman	Management	For	For	For
1f.	Elect Ravichandra K. Saligram	Management	For	For	For
1g.	Elect Robert K. Shearer	Management	For	For	For
1h.	Elect Janet S. Vergis	Management	For	For	For
1i.	Elect Arthur B. Winkleblack	Management	For	Against	Against
1j.	Elect Laurie J. Yoler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the Certificate of Incorporation to Allow for Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

GREAT-WEST LIFECO INC.

ISIN	CA39138C1068	Meeting Date	02-May-24
Ticker	GWLIF	Deadline Date	29-Apr-24
Country	Canada	Record Date	07-Mar-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Michael R. Amend	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1B	Elect Deborah J. Barrett	Management	For	Against	Against
1C	Elect Robin A. Bienfait	Management	For	Against	Against
1D	Elect Heather E. Conway	Management	For	Against	Against
1E	Elect Marcel R. Coutu	Management	For	Against	Against
1F	Elect André Desmarais	Management	For	Against	Against
1G	Elect Paul Desmarais, Jr.	Management	For	Against	Against
1H	Elect Gary A. Doer	Management	For	Against	Against
1I	Elect Claude Généreux	Management	For	Against	Against
1J	Elect Jake P. Lawrence	Management	For	Against	Against
1K	Elect Paula B. Madoff	Management	For	Against	Against

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1L	Elect Paul A. Mahon	Management	For	Against	Against
1M	Elect Susan J. McArthur	Management	For	Against	Against
1N	Elect R. Jeffrey Orr	Management	For	Against	Against
1O	Elect James O' Sullivan	Management	For	Against	Against
1P	Elect T. Timothy Ryan, Jr.	Management	For	Against	Against
1Q	Elect Dhvani D. Shah	Management	For	Against	Against
1R	Elect Siim A. Vanaselja	Management	For	Against	Against
1S	Elect Brian E. Walsh	Management	For	Against	Against
02	Appointment of Auditor	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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LOBLAW COS. LTD.

ISIN	CA5394811015	Meeting Date	02-May-24
Ticker	LBLCF	Deadline Date	29-Apr-24
Country	Canada	Record Date	11-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Scott B. Bonham	Management	For	For	For
1B	Elect Shelley G. Broader	Management	For	For	For
1C	Elect Christie J.B. Clark	Management	For	For	For
1D	Elect Daniel Debow	Management	For	For	For
1E	Elect William A. Downe	Management	For	For	For
1F	Elect Janice Fukakusa	Management	For	For	For
1G	Elect M. Marianne Harris	Management	For	For	For
1H	Elect Kevin Holt	Management	For	For	For
1I	Elect Claudia Kotchka	Management	For	For	For
1J	Elect Sarah E. Raiss	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1K	Elect Galen G. Weston	Management	For	For	For
1L	Elect Cornell Wright	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	For	Against

AIB GROUP PLC

ISIN	IE00BF0L3536	Meeting Date	02-May-24
Ticker	AIBG	Deadline Date	25-Apr-24
Country	Ireland	Record Date	26-Apr-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For

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03	Authority to Set Auditor's Fees	Management	For	For	For
04	Appointment of Auditor	Management	For	For	For
05A	Elect Anik Chaumartin	Management	For	Against	Against
05B	Elect Donal Galvin	Management	For	For	For
05C	Elect Basil Geoghegan	Management	For	For	For
05D	Elect Tanya Horgan	Management	For	For	For
05E	Elect Colin Hunt	Management	For	Against	Against
05F	Elect Sandy Kinney Pritchard	Management	For	For	For
05G	Elect Elaine MacLean	Management	For	For	For
05H	Elect Andy Maguire	Management	For	For	For
05I	Elect Brendan McDonagh	Management	For	For	For
05J	Elect Helen Normoyle	Management	For	Against	Against
05K	Elect Ann O'Brien	Management	For	For	For
05L	Elect Fergal O'Dwyer	Management	For	For	For
05M	Elect James Pettigrew	Management	For	For	For
05N	Elect Jan Sijbrand	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

05O	Elect Raj Singh	Management	For		Against	Against
06	Remuneration Report	Management	For		For	For
07	Remuneration Policy	Management	For		For	For
08	Authority to Issue Shares w/ Preemptive Rights	Management	For		For	For
09A	Authority to Issue Shares w/o Preemptive Rights	Management	For		For	For
09B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For		For	For
10	Authority to Repurchase Shares	Management	For		For	For
11	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For		For	For
12	Authority to Set General Meeting Notice Period at 14 Days	Management	For		For	For
13	Authority to Make Off-Market Purchases from the Minister of Finance	Management	For		For	For
14	Adoption of New Article (Odd-lot Offer)	Management	For		For	For
15	Approval of Odd-lot Offer	Management	For		For	For
16	Authority to make Repurchase Shares (Odd-lot Offer)	Management	For		For	For

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KPA Tjänstepensionsförsäkring

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AVIVA PLC

ISIN	GB00BPQY8M80	Meeting Date	02-May-24
Ticker	AV.	Deadline Date	26-Apr-24
Country	United Kingdom	Record Date	30-Apr-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Remuneration Policy	Management	For	For	For
04	Approval of the Company's Climate-related Financial Disclosure	Management	For	For	For
05	Final Dividend	Management	For	For	For
06	Elect Ian E. Clark	Management	For	For	For
07	Elect George Culmer	Management	For	For	For
08	Elect Amanda J. Blanc	Management	For	For	For
09	Elect Charlotte C. Jones	Management	For	For	For
10	Elect Andrea Blance	Management	For	For	For
11	Elect Michael Craston	Management	For	For	For

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KPA Tjänstepensionsförsäkring

12	Elect Patrick Flynn	Management	For	For	For
13	Elect Shonaid Jemmett-Page	Management	For	For	For
14	Elect Mohit Joshi	Management	For	For	For
15	Elect Pippa Lambert	Management	For	For	For
16	Elect Jim McConville	Management	For	For	For
17	Elect Michael Mire	Management	For	For	For
18	Appointment of Auditor	Management	For	For	For
19	Authority to Set Auditor's Fees	Management	For	For	For
20	Authorisation of Political Donations	Management	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
22	Authority to Issue Solvency II Securities w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Solvency II Securities w/o Preemptive Rights	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Repurchase 8 ^{3/4} % Preference Shares	Management	For	For	For
27	Authority to Repurchase 8 ^{3/8} % Preference Shares	Management	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
29	Adoption of New Articles	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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AIB GROUP PLC

ISIN	IE00BF0L3536	Meeting Date	02-May-24
Ticker	AIBG	Deadline Date	25-Apr-24
Country	Ireland	Record Date	26-Apr-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Repurchase Shares (Buyback Contract)	Management	For	For	For
2	Related Party Transaction (Minister for Finance)	Management	For	For	For

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KPA Tjänstepensionsförsäkring

KERRY GROUP PLC

ISIN	IE0004906560	Meeting Date	02-May-24
Ticker	KRZ	Deadline Date	25-Apr-24
Country	Ireland	Record Date	26-Apr-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03A	Elect Genevieve B Berger	Management	For	For	For
03B	Elect Catherine Godson	Management	For	For	For
03C	Elect Liz Hewitt	Management	For	For	For
04A	Elect Gerry Behan	Management	For	For	For
04B	Elect Fiona Dawson	Management	For	For	For
04C	Elect Emer Gilvarry	Management	For	For	For
04D	Elect Michael T. Kerr	Management	For	For	For
04E	Elect Marguerite Larkin	Management	For	For	For
04F	Elect Tom Moran	Management	For	For	For
04G	Elect Christopher Rogers	Management	For	For	For

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KPA Tjänstepensionsförsäkring

04H	Elect Patrick Rohan	Management	For	For	For
04I	Elect Edmond Scanlan	Management	For	For	For
04J	Elect Jinlong Wang	Management	For	For	For
05	Authority to Set Auditor's Fees	Management	For	For	For
06	Remuneration Report	Management	For	For	For
07	Remuneration Policy	Management	For	For	For
08	Amendment to Long-Term Incentive Plan	Management	For	For	For
09	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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KPA Tjänstepensionsförsäkring

GRUPE BRUXELLES LAMBERT SA

ISIN	BE0003797140	Meeting Date	02-May-24
Ticker	GBLB	Deadline Date	23-Apr-24
Country	Belgium	Record Date	18-Apr-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.2.	Accounts and Reports	Management	For	For	For
3.	Ratification of Board Acts	Management	For	For	For
4.	Ratification of Auditor's Acts	Management	For	For	For
5.1.	Elect Ian Gallienne to the Board of Directors	Management	For	For	For
5.2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.3.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.	Remuneration Report	Management	For	For	For
7.	Remuneration Policy	Management	For	Against	Against
8.2	Approval of Bank Guarantee for Share Acquisitions	Management	For	Against	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

RECKITT BENCKISER GROUP PLC

ISIN	GB00B24CGK77	Meeting Date	02-May-24
Ticker	RB.	Deadline Date	26-Apr-24
Country	United Kingdom	Record Date	30-Apr-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Andrew RJ Bonfield	Management	For	For	For
05	Elect Olivier Bohuon	Management	For	For	For
06	Elect Margherita Della Valle	Management	For	For	For
07	Elect Mehmood Khan	Management	For	For	For
08	Elect Elane B. Stock	Management	For	For	For

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KPA Tjänstepensionsförsäkring

09	Elect Mary Harris	Management	For	For	For
10	Elect D. Jeremy Darroch	Management	For	For	For
11	Elect Tamara Ingram	Management	For	For	For
12	Elect Kris Licht	Management	For	For	For
13	Elect Shannon Eisenhardt	Management	For	For	For
14	Elect Marybeth Hays	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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GRUPE BRUXELLES LAMBERT SA

ISIN	BE0003797140	Meeting Date	02-May-24
Ticker	GBLB	Deadline Date	23-Apr-24
Country	Belgium	Record Date	18-Apr-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Cancellation of Shares	Management	For	For	For
2	Authority to Coordinate Articles	Management	For	For	For

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KPA Tjänstepensionsförsäkring

ABBVIE INC

ISIN	US00287Y1091	Meeting Date	03-May-24
Ticker	ABBV	Deadline Date	02-May-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Roxanne S. Austin	Management	For	For	For
1b.	Elect Richard A. Gonzalez	Management	For	For	For
1c.	Elect Susan E. Quaggin	Management	For	For	For
1d.	Elect Rebecca B. Roberts	Management	For	For	For
1e.	Elect Glenn F. Tilton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	For	Against
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LATTICE SEMICONDUCTOR CORP.

ISIN	US5184151042	Meeting Date	03-May-24
Ticker	LSCC	Deadline Date	02-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James R. Anderson	Management	For	For	For
1.2	Elect Robin A. Abrams	Management	For	Against	Against
1.3	Elect Douglas Bettinger	Management	For	For	For
1.4	Elect Que Thanh Dallara	Management	For	For	For

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1.5	Elect John M. Forsyth	Management	For	Against	Against
1.6	Elect Mark E. Jensen	Management	For	For	For
1.7	Elect James P. Lederer	Management	For	For	For
1.8	Elect David Jeffrey Richardson	Management	For	Against	Against
1.9	Elect Elizabeth M. Schwarting	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

DEUTSCHE POST AG

ISIN	DE0005552004	Meeting Date	03-May-24
Ticker	DPW	Deadline Date	23-Apr-24
Country	Germany	Record Date	26-Apr-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.1	Elect Ann-Kristin Achleitner	Management	For	For	For
6.2	Elect Hans-Ulrich Engel	Management	For	For	For
6.3	Elect Heinrich Hiesinger	Management	For	For	For
7	Remuneration Report	Management	For	For	For

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KPA Tjänstepensionsförsäkring

HSBC HOLDINGS PLC

ISIN	GB0005405286	Meeting Date	03-May-24
Ticker	HSBA	Deadline Date	29-Apr-24
Country	United Kingdom	Record Date	01-May-24
Blocking	No	Vote Date	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Maximum Variable Pay Ratio	Management	For	For	For
04A	Elect Ann F. Godbehere	Management	For	For	For
04B	Elect Brendan R. Nelson	Management	For	For	For
04C	Elect Swee Lian Teo	Management	For	For	For
04D	Elect Geraldine Buckingham	Management	For	For	For
04E	Elect Rachel Duan	Management	For	For	For
04F	Elect Georges Elhedery	Management	For	For	For
04G	Elect Dame Carolyn Fairbairn	Management	For	For	For
04H	Elect James A. Forese	Management	For	For	For
04I	Elect Steven Guggenheimer	Management	For	For	For

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KPA Tjänstepensionsförsäkring

04J	Elect José Antonio Meade Kuribrefia	Management	For	For	For
04K	Elect Kalpana Morparia	Management	For	For	For
04L	Elect Eileen Murray	Management	For	For	For
04M	Elect Noel Quinn	Management	For	For	For
04N	Elect Mark E. Tucker	Management	For	For	For
05	Appointment of Auditor	Management	For	For	For
06	Authority to Set Auditor's Fees	Management	For	For	For
07	Authorisation of Political Donations	Management	For	For	For
08	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
09	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Issue Repurchased Shares	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13	Authority to Repurchase Shares Off-Market	Management	For	For	For
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
17	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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HENNES & MAURITZ AB

ISIN	SE0000106270	Meeting Date	03-May-24
Ticker	HM B	Deadline Date	19-Apr-24
Country	Sweden	Record Date	24-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9A	Accounts and Reports	Management	For	TNA	N/A
9B.1	Allocation of Profits/Dividends	Management	For	TNA	N/A
9B2.1	Dividend Record Date (Board Proposal)	Management	For	TNA	N/A

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9B2.2	Dividend Record Date (Shareholder Proposal)	Shareholder	Against	TNA	N/A
9.C1	Ratification of Karl-Johan Persson	Management	For	TNA	N/A
9.C2	Ratification of Stina Bergfors	Management	For	TNA	N/A
9.C3	Ratification of Anders Dahlvig	Management	For	TNA	N/A
9.C4	Ratification of Danica Kragic Jensfelt	Management	For	TNA	N/A
9.C5	Ratification of Lena Patriksson Keller	Management	For	TNA	N/A
9.C6	Ratification of Christian Sievert	Management	For	TNA	N/A
9.C7	Ratification of Christina Synnergren	Management	For	TNA	N/A
9.C8	Ratification of Erica Wiking Häger	Management	For	TNA	N/A
9.C9	Ratification of Niklas Zennström	Management	For	TNA	N/A
9.C10	Ratification of Ingrid Godin	Management	For	TNA	N/A
9.C11	Ratification of Tim Gahnström	Management	For	TNA	N/A
9.C12	Ratification of Louise Wikholm	Management	For	TNA	N/A
9.C13	Ratification of Margareta Welinder	Management	For	TNA	N/A
9.C14	Ratification of Hampus Glanzelius	Management	For	TNA	N/A
9.C15	Ratification of Agneta Gustafsson	Management	For	TNA	N/A
9.C16	Ratification of Ramon Horváth	Management	For	TNA	N/A
9.C17	Ratification of Helena Helmersson (CEO)	Management	For	TNA	N/A
10.1	Board Size	Management	For	TNA	N/A
10.2	Number of Auditors	Management	For	TNA	N/A

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11.1	Directors' Fees	Management	For	TNA	N/A
11.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.1	Elect Stina Bergfors	Management	For	TNA	N/A
12.2	Elect Anders Dahlvig	Management	For	TNA	N/A
12.3	Elect Danica Kragic Jensfelt	Management	For	TNA	N/A
12.4	Elect Lena Patriksson Keller	Management	For	TNA	N/A
12.5	Elect Karl-Johan Persson	Management	For	TNA	N/A
12.6	Elect Christian Sievert	Management	For	TNA	N/A
12.7	Elect Christina Synnergren	Management	For	TNA	N/A
12.8	Elect Helena Saxon	Management	For	TNA	N/A
12.9	Elect Karl-Johan Persson as Chair	Management	For	TNA	N/A
13	Appointment of Auditor	Management	For	TNA	N/A
14	Remuneration Report	Management	For	TNA	N/A
15	Reduction of Share Capital and Bonus Issue	Management	For	TNA	N/A
16	Authority to Repurchase Shares	Management	For	TNA	N/A
17	Shareholder Proposal Regarding Zero Tolerance of Clothes as Waste	Shareholder		TNA	N/A
18	Shareholder Proposal Regarding Report on Costs Due to Down Sales	Shareholder		TNA	N/A

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KPA Tjänstepensionsförsäkring

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FASTIGHETS AB BALDER

ISIN	SE0017832488	Meeting Date	03-May-24
Ticker	BALD B	Deadline Date	19-Apr-24
Country	Sweden	Record Date	24-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Minutes	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
6	Agenda	Management	For	TNA	N/A
8.A	Accounts and Reports	Management	For	TNA	N/A
8.B	Allocation of Profits/Dividends	Management	For	TNA	N/A

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8.C	Ratification of Board and CEO Acts	Management	For	TNA	N/A
9	Board Size	Management	For	TNA	N/A
10	Directors and Auditors' Fees	Management	For	TNA	N/A
11.A	Elect Sten Dunér	Management	For	TNA	N/A
11.B	Elect Erik Selin	Management	For	TNA	N/A
11.C	Elect Fredrik Svensson	Management	For	TNA	N/A
11.D	Elect Anders Wennergren	Management	For	TNA	N/A
11.E	Elect Carin Kindbom	Management	For	TNA	N/A
12	Nomination Committee Guidelines	Management	For	TNA	N/A
13	Remuneration Report	Management	For	TNA	N/A
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
15	Authority to Repurchase Shares	Management	For	TNA	N/A

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BERKSHIRE HATHAWAY INC.

ISIN	US0846707026	Meeting Date	04-May-24
Ticker	BRKA	Deadline Date	03-May-24
Country	United States	Record Date	06-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Warren E. Buffett	Management	For	For	For
1.2	Elect Gregory E. Abel	Management	For	For	For
1.3	Elect Howard G. Buffett	Management	For	For	For
1.4	Elect Susan A. Buffett	Management	For	For	For
1.5	Elect Stephen B. Burke	Management	For	Withhold	Against
1.6	Elect Kenneth I. Chenault	Management	For	Withhold	Against
1.7	Elect Christopher C. Davis	Management	For	For	For
1.8	Elect Susan L. Decker	Management	For	Withhold	Against

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1.9	Elect Charlotte Guyman	Management	For	Withhold	Against
1.10	Elect Ajit Jain	Management	For	For	For
1.11	Elect Thomas S. Murphy, Jr.	Management	For	Withhold	Against
1.12	Elect Ronald L. Olson	Management	For	For	For
1.13	Elect Wallace R. Weitz	Management	For	For	For
1.14	Elect Meryl B. Witmer	Management	For	For	For
2.	Shareholder Proposal Regarding Aligning GHG Reductions With Paris Agreement	Shareholder	Against	For	Against
3.	Shareholder Proposal Regarding Climate Report	Shareholder	Against	For	Against
4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For

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AMERICAN EXPRESS CO.

ISIN	US0258161092	Meeting Date	06-May-24
Ticker	AXP	Deadline Date	03-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas J. Baltimore, Jr.	Management	For	Against	Against
1b.	Elect John J. Brennan	Management	For	For	For
1c.	Elect Walter J. Clayton III	Management	For	Against	Against
1d.	Elect Theodore J. Leonsis	Management	For	For	For
1e.	Elect Deborah P. Majoras	Management	For	For	For
1f.	Elect Karen L. Parkhill	Management	For	For	For

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1g.	Elect Charles E. Phillips, Jr.	Management	For	For	For
1h.	Elect Lynn A. Pike	Management	For	For	For
1i.	Elect Stephen J. Squeri	Management	For	For	For
1j.	Elect Daniel L. Vasella	Management	For	For	For
1k.	Elect Lisa W. Wardell	Management	For	For	For
1l.	Elect Christopher D. Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2016 Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Shareholder	Against	Against	For

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UBER TECHNOLOGIES INC

ISIN	US90353T1007	Meeting Date	06-May-24
Ticker	UBER	Deadline Date	03-May-24
Country	United States	Record Date	13-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald D. Sugar	Management	For	For	For
1b.	Elect Revathi Advaiti	Management	For	For	For
1c.	Elect Turqi Alnowaiser	Management	For	For	For
1d.	Elect Ursula M. Burns	Management	For	For	For
1e.	Elect Robert A. Eckert	Management	For	For	For
1f.	Elect Amanda Ginsberg	Management	For	For	For
1g.	Elect Dara Khosrowshahi	Management	For	For	For
1h.	Elect Wan Ling Martello	Management	For	For	For
1i.	Elect John A. Thain	Management	For	For	For
1j.	Elect David Trujillo	Management	For	For	For

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1k.	Elect Alexander R. Wynaendts	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Shareholder	Against	For	Against

IDEXX LABORATORIES, INC.

ISIN	US45168D1046	Meeting Date	06-May-24
Ticker	IDXX	Deadline Date	03-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Irene Chang Britt	Management	For	For	For
1b.	Elect Bruce L. Clafin	Management	For	For	For

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1c.	Elect Asha S. Collins	Management	For	For	For
1d.	Elect Sam Samad	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

LILLY(ELI) & CO

ISIN	US5324571083	Meeting Date	06-May-24
Ticker	LLY	Deadline Date	03-May-24
Country	United States	Record Date	28-Feb-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Katherine Baicker	Management	For	For	For

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1b.	Elect J. Erik Fyrwald	Management	For	For	For
1c.	Elect Jamere Jackson	Management	For	Against	Against
1d.	Elect Gabrielle Sulzberger	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Human Rights Policy	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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HERSHEY COMPANY

ISIN	US4278661081	Meeting Date	06-May-24
Ticker	HSY	Deadline Date	03-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michele G. Buck	Management	For	For	For
1.2	Elect Victor L. Crawford	Management	For	For	For
1.3	Elect Robert M. Dutkowsky	Management	For	For	For
1.4	Elect Mary Kay Haben	Management	For	For	For
1.5	Elect M. Diane Koken	Management	For	For	For
1.6	Elect Huong Maria T. Kraus	Management	For	For	For
1.7	Elect Robert M. Malcolm	Management	For	For	For
1.8	Elect Kevin M. Ozan	Management	For	For	For
1.9	Elect Anthony J. Palmer	Management	For	For	For
1.10	Elect Juan R. Perez	Management	For	For	For
1.11	Elect Cordel Robbin-Coker	Management	For	For	For

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Third-Party Assessment of Living Income for Cocoa Farmers	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Shareholder	Against	For	Against

PULTEGROUP INC

ISIN	US7458671010	Meeting Date	06-May-24
Ticker	PHM	Deadline Date	03-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kristen Actis-Grande	Management	For	For	For
1b.	Elect Brian P. Anderson	Management	For	For	For

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1c.	Elect Bryce Blair	Management	For	Against	Against
1d.	Elect Thomas J. Folliard	Management	For	Against	Against
1e.	Elect Cheryl W. Gris�	Management	For	For	For
1f.	Elect Andr� J. Hawaux	Management	For	For	For
1g.	Elect J. Phillip Holloman	Management	For	For	For
1h.	Elect Ryan R. Marshall	Management	For	For	For
1i.	Elect John R. Peshkin	Management	For	For	For
1j.	Elect Scott F. Powers	Management	For	Against	Against
1k.	Elect Lila Snyder	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Elimination of Supermajority Requirement	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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DANAHER CORP.

ISIN	US2358511028	Meeting Date	07-May-24
Ticker	DHR	Deadline Date	06-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rainer M. Blair	Management	For	For	For
1b.	Elect Feroz Dewan	Management	For	For	For
1c.	Elect Linda P. Hefner Filler	Management	For	For	For
1d.	Elect Teri L. List	Management	For	For	For
1e.	Elect Jessica L. Mega	Management	For	For	For
1f.	Elect Mitchell P. Rales	Management	For	For	For
1g.	Elect Steven M. Rales	Management	For	For	For

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1h.	Elect Pardis C. Sabeti	Management	For	For	For
1i.	Elect A. Shane Sanders	Management	For	For	For
1j.	Elect John T. Schwieters	Management	For	For	For
1k.	Elect Alan G. Spoon	Management	For	For	For
1l.	Elect Raymond C. Stevens	Management	For	For	For
1m.	Elect Elias A. Zerhouni	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

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EDWARDS LIFESCIENCES CORP

ISIN	US28176E1082	Meeting Date	07-May-24
Ticker	EW	Deadline Date	06-May-24
Country	United States	Record Date	08-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Leslie C. Davis	Management	For	For	For
1.2	Elect Kieran T. Gallahue	Management	For	For	For
1.3	Elect Leslie Stone Heisz	Management	For	For	For
1.4	Elect Paul A. LaViolette	Management	For	For	For
1.5	Elect Steven R. Loranger	Management	For	For	For
1.6	Elect Ramona Sequeira	Management	For	For	For
1.7	Elect Nicholas J. Valeriani	Management	For	Against	Against
1.8	Elect Bernard J. Zovighian	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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4.	Amendment to the Long-Term Stock Incentive Compensation Plan	Management	For	For	For
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KIMCO REALTY OP LLC.

ISIN	BRK1IMBDR009	Meeting Date	07-May-24
Ticker	KIM	Deadline Date	06-May-24
Country	United States	Record Date	12-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Milton Cooper	Management	For	Against	Against
1b.	Elect Philip E. Coviello	Management	For	Against	Against
1c.	Elect Conor C. Flynn	Management	For	For	For
1d.	Elect Frank Lourenso	Management	For	Against	Against

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1e.	Elect Henry Moniz	Management	For	Against	Against
1f.	Elect Mary Hogan Preusse	Management	For	Against	Against
1g.	Elect Valerie Richardson	Management	For	Against	Against
1h.	Elect Richard B. Saltzman	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Increase in Authorized Common Stock	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

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IDEX CORPORATION

ISIN	US45167R1041	Meeting Date	07-May-24
Ticker	IEX	Deadline Date	06-May-24
Country	United States	Record Date	12-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Buthman	Management	For	Against	Against
1b.	Elect Lakecia N. Gunter	Management	For	For	For
1c.	Elect L. Paris Watts-Stanfield	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2024 Incentive Award Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Shareholder	Against	For	Against

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BRISTOL-MYERS SQUIBB CO.

ISIN	US1101221083	Meeting Date	07-May-24
Ticker	BMY	Deadline Date	06-May-24
Country	United States	Record Date	14-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Peter J. Arduini	Management	For	For	For
1B.	Elect Deepak L. Bhatt	Management	For	For	For
1C.	Elect Christopher Boerner	Management	For	For	For
1D.	Elect Julia A. Haller	Management	For	For	For
1E.	Elect Manuel Hidalgo Medina	Management	For	For	For
1F.	Elect Paula A. Price	Management	For	For	For
1G.	Elect Derica W. Rice	Management	For	For	For

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1H.	Elect Theodore R. Samuels, II	Management	For	For	For
1I.	Elect Karen H. Vousden	Management	For	For	For
1J.	Elect Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

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LKQ CORP

ISIN	US5018892084	Meeting Date	07-May-24
Ticker	LKQ	Deadline Date	06-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Patrick Berard	Management	For	For	For
1b.	Elect Meg A. Divitto	Management	For	For	For
1c.	Elect Justin Jude	Management	For	For	For
1d.	Elect Blythe J. McGarvie	Management	For	For	For
1e.	Elect John W. Mendel	Management	For	For	For
1f.	Elect Jody G. Miller	Management	For	For	For
1g.	Elect Guhan Subramanian	Management	For	Against	Against
1h.	Elect Xavier Urbain	Management	For	For	For
1i.	Elect Dominick P. Zarcone	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

PENTAIR PLC

ISIN	IE00BLS09M33	Meeting Date	07-May-24
Ticker	PNR	Deadline Date	03-May-24
Country	Ireland	Record Date	08-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mona Abutaleb Stephenson	Management	For	For	For
1b.	Elect Melissa Barra	Management	For	For	For
1c.	Elect Tracey C. Doi	Management	For	For	For
1d.	Elect T. Michael Glenn	Management	For	For	For
1e.	Elect Theodore L. Harris	Management	For	For	For

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1f.	Elect David A. Jones	Management	For	Against	Against
1g.	Elect Gregory E. Knight	Management	For	For	For
1h.	Elect Michael T. Speetzen	Management	For	For	For
1i.	Elect John L. Stauch	Management	For	For	For
1j.	Elect Billie I. Williamson	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Set Price Range for Re-Issuance of Treasury Shares	Management	For	For	For

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INTEL CORP.

ISIN	US4581401001	Meeting Date	07-May-24
Ticker	INTC	Deadline Date	06-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Patrick P. Gelsinger	Management	For	For	For
1b.	Elect James J. Goetz	Management	For	For	For
1c.	Elect Andrea J. Goldsmith	Management	For	For	For
1d.	Elect Alyssa H. Henry	Management	For	For	For
1e.	Elect S. Omar Ishrak	Management	For	For	For
1f.	Elect Risa Lavizzo-Mourey	Management	For	Against	Against
1g.	Elect Tsu-Jae King Liu	Management	For	For	For
1h.	Elect Barbara G. Novick	Management	For	For	For
1i.	Elect Gregory D. Smith	Management	For	For	For
1j.	Elect Stacy J. Smith	Management	For	For	For
1k.	Elect Lip-Bu Tan	Management	For	For	For

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1l.	Elect Dion J. Weisler	Management	For	For	For
1m.	Elect Frank D. Yeary	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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PUBLIC STORAGE.

ISIN	US74460D1090	Meeting Date	07-May-24
Ticker	PSA	Deadline Date	06-May-24
Country	United States	Record Date	05-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald L. Havner, Jr.	Management	For	Against	Against
1b.	Elect Tamara Hughes Gustavson	Management	For	For	For
1c.	Elect Shankh Mitra	Management	For	For	For
1d.	Elect Rebecca L. Owen	Management	For	For	For
1e.	Elect Kristy M. Pipes	Management	For	For	For
1f.	Elect Avedick B. Poladian	Management	For	For	For
1g.	Elect John Reyes	Management	For	For	For
1h.	Elect Joseph D. Russell, Jr.	Management	For	For	For
1i.	Elect Tariq M. Shaukat	Management	For	For	For
1j.	Elect Ronald P. Spogli	Management	For	Against	Against

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1k.	Elect Paul S. Williams	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

NORSK HYDRO

ISIN	NO0005052605	Meeting Date	07-May-24
Ticker	NHY	Deadline Date	30-Apr-24
Country	Norway	Record Date	29-Apr-24
Blocking	No	Vote Date	27-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	For	For
3	Minutes	Management	For	For	For
4	Notice of Meeting; Agenda	Management	For	For	For

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5	Accounts and Reports; Allocation of Profits and Dividends; Report of the Board of Directors	Management	For	For	For
6	Cancellation of Shares	Management	For	For	For
7	Authority to Repurchase Shares	Management	For	For	For
8	Authority to Set Auditor's Fees	Management	For	For	For
10	Remuneration Policy	Management	For	For	For
11	Remuneration Report	Management	For	Against	Against
12.I	Elect Rune Bjerke	Management	For	For	For
12.II	Elect Kristin Fejerskov Kragseth	Management	For	For	For
12.III	Elect Marianne Wiinholt	Management	For	For	For
12.IV	Elect Peter Kukielski	Management	For	For	For
12.V	Elect Philip Graham New	Management	For	For	For
12.VI	Elect Jane Toogood	Management	For	For	For
12.VII	Elect Espen Gundersen	Management	For	For	For
13.I	Elect Berit Ledel Henriksen as Chair to the Nomination Committee	Management	For	For	For
13.II	Elect Susanne Munch Thore to the Nomination Committee	Management	For	For	For
14	Directors' Fees	Management	For	For	For
15	Nomination Committee Fees	Management	For	For	For

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TELENOR ASA

ISIN	NO0010063308	Meeting Date	07-May-24
Ticker	TEL	Deadline Date	30-Apr-24
Country	Norway	Record Date	29-Apr-24
Blocking	No	Vote Date	27-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Notice of Meeting; Agenda	Management	For	For	For
4	Minutes	Management	For	For	For
6	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
7	Authority to Set Auditor's Fees	Management	For	For	For
9	Remuneration Report	Management	For	Against	Against
10	Cancellation of Shares	Management	For	For	For

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11	Authority to Repurchase Shares (Incentive Plan)	Management	For	For	For
12	Authority to Repurchase and Cancel Shares	Management	For	For	For
13.1	Election of Heidi Algarheim	Management	For	For	For
14	Corporate Assembly Fees	Management	For	For	For
15.1	Nomination Committee Fees	Management	For	Against	Against
15.2	Shareholder Proposal regarding Nomination Committee Fees	Shareholder		For	N/A

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INVESTOR AB

ISIN	SE0015811963	Meeting Date	07-May-24
Ticker	INVE B	Deadline Date	23-Apr-24
Country	Sweden	Record Date	26-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Election of Presiding Chair	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8	Accounts and Reports	Management	For	TNA	N/A
9	Remuneration Report	Management	For	TNA	N/A
10A	Ratification of Gunnar Brock	Management	For	TNA	N/A
10B	Ratification of Johan Forssell	Management	For	TNA	N/A
10C	Ratification of Magdalena Gerger	Management	For	TNA	N/A
10D	Ratification of Tom Johnstone, CBE	Management	For	TNA	N/A
10E	Ratification of Isabelle Kocher	Management	For	TNA	N/A
10F	Ratification of Sven Nyman	Management	For	TNA	N/A
10G	Ratification of Grace Reksten Skaugen	Management	For	TNA	N/A

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10H	Ratification of Hans Straberg	Management	For	TNA	N/A
10I	Ratification of Jacob Wallenberg	Management	For	TNA	N/A
10J	Ratification of Marcus Wallenberg	Management	For	TNA	N/A
10K	Ratification of Sara Öhrvall	Management	For	TNA	N/A
11	Allocation of Profits/Dividends	Management	For	TNA	N/A
12A	Board Size	Management	For	TNA	N/A
12B	Number of Auditors	Management	For	TNA	N/A
13A	Directors' Fees	Management	For	TNA	N/A
13B	Authority to Set Auditor's Fees	Management	For	TNA	N/A
14A	Elect Gunnar Brock	Management	For	TNA	N/A
14B	Elect Magdalena Gerger	Management	For	TNA	N/A
14C	Elect Tom Johnstone	Management	For	TNA	N/A
14D	Elect Isabelle Kocher	Management	For	TNA	N/A
14E	Elect Sven Nyman	Management	For	TNA	N/A
14F	Elect Grace Reksten Skaugen	Management	For	TNA	N/A
14G	Elect Hans Stråberg	Management	For	TNA	N/A
14H	Elect Jacob Wallenberg	Management	For	TNA	N/A
14I	Elect Marcus Wallenberg	Management	For	TNA	N/A
14J	Elect Sara Öhrvall	Management	For	TNA	N/A
14K	Elect Katarina Berg	Management	For	TNA	N/A

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14L	Elect Christian Cederholm	Management	For	TNA	N/A
14M	Elect Mats Rahmström	Management	For	TNA	N/A
15	Elect Jacob Wallenberg as Chair of the Board	Management	For	TNA	N/A
16	Appointment of Auditor	Management	For	TNA	N/A
17	Remuneration Policy	Management	For	TNA	N/A
18A	Adoption of Share-Based Incentives (Investor Program)	Management	For	TNA	N/A
18B	Adoption of Share-Based Incentives (Patricia Industries)	Management	For	TNA	N/A
19A	Authority to Repurchase Shares	Management	For	TNA	N/A
19B	Transfer of Shares (LTVR 2024)	Management	For	TNA	N/A

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CASTELLUM AB

ISIN	SE0000379190	Meeting Date	07-May-24
Ticker	CAST	Deadline Date	23-Apr-24
Country	Sweden	Record Date	26-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
7	Accounts and Reports	Management	For	TNA	N/A
8	Allocation of Profits/Dividends	Management	For	TNA	N/A
9.A	Ratify Per Berggren	Management	For	TNA	N/A
9.B	Ratify Anna-Karin Celsing	Management	For	TNA	N/A
9.C	Ratify Henrik Käll	Management	For	TNA	N/A
9.D	Ratify Ann-Louise Lökholm-Klasson	Management	For	TNA	N/A
9.E	Ratify Louise Richnau	Management	For	TNA	N/A
9.F	Ratify Pål Ahlsén	Management	For	TNA	N/A
9.G	Ratify Leiv Synnes	Management	For	TNA	N/A

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9.H	Ratify Joacim Sjöberg	Management	For	TNA	N/A
9.I	Ratify Rutger Arnhult	Management	For	TNA	N/A
9.J	Ratify Joacim Sjöberg (CEO)	Management	For	TNA	N/A
9.K	Ratify Rutger Arnhult (Former CEO)	Management	For	TNA	N/A
11.A	Board Size	Management	For	TNA	N/A
11.B	Number of Auditors	Management	For	TNA	N/A
12.A	Directors' Fees	Management	For	TNA	N/A
12.B	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13.A	Elect Per Berggren	Management	For	TNA	N/A
13.B	Elect Anna-Karin Celsing	Management	For	TNA	N/A
13.C	Elect Henrik Käll	Management	For	TNA	N/A
13.D	Elect Louise Richnau	Management	For	TNA	N/A
13.E	Elect Ann-Louise Lökholm-Klasson	Management	For	TNA	N/A
13.F	Elect Pål Ahlsén	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
17	Authority to Repurchase Shares	Management	For	TNA	N/A
18	Adoption of Share-Based Incentives (Performance Share Program 2024/2027)	Management	For	TNA	N/A

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GILEAD SCIENCES, INC.

ISIN	US3755581036	Meeting Date	08-May-24
Ticker	GILD	Deadline Date	07-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	04-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jacqueline K. Barton	Management	For	For	For
1b.	Elect Jeffrey A. Bluestone	Management	For	For	For
1c.	Elect Sandra J. Horning	Management	For	For	For
1d.	Elect Kelly A. Kramer	Management	For	Against	Against
1e.	Elect Ted W. Love	Management	For	For	For
1f.	Elect Harish Manwani	Management	For	For	For
1g.	Elect Daniel P. O'Day	Management	For	For	For
1h.	Elect Javier J. Rodriguez	Management	For	For	For
1i.	Elect Anthony Walters	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	For	Against

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ADVANCED MICRO DEVICES INC.

ISIN	US0079031078	Meeting Date	08-May-24
Ticker	AMD	Deadline Date	07-May-24
Country	United States	Record Date	13-Mar-24
Blocking	No	Vote Date	04-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora M. Denzel	Management	For	For	For
1b.	Elect D. Mark Durcan	Management	For	For	For
1c.	Elect Michael P. Gregoire	Management	For	For	For
1d.	Elect Joseph A. Householder	Management	For	Against	Against
1e.	Elect John W. Marren	Management	For	For	For
1f.	Elect Jon A. Olson	Management	For	For	For
1g.	Elect Lisa T. Su	Management	For	For	For
1h.	Elect Abhijit Y. Talwalkar	Management	For	For	For
1i.	Elect Elizabeth W. Vanderslice	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

CSX CORP.

ISIN	US1264081035	Meeting Date	08-May-24
Ticker	CSX	Deadline Date	07-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	04-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Donna M. Alvarado	Management	For	For	For
1b.	Elect Thomas P. Bostick	Management	For	For	For
1c.	Elect Anne H. Chow	Management	For	For	For
1d.	Elect Steven T. Halverson	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1e.	Elect Paul C. Hilal	Management	For	For	For
1f.	Elect Joseph R. Hinrichs	Management	For	For	For
1g.	Elect David M. Moffett	Management	For	For	For
1h.	Elect Linda H. Riefler	Management	For	For	For
1i.	Elect Suzanne M. Vautrinot	Management	For	For	For
1j.	Elect James L. Wainscott	Management	For	For	For
1k.	Elect J. Steven Whisler	Management	For	For	For
1l.	Elect John J. Zillmer	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

KINDER MORGAN INC

ISIN	US49456B1017	Meeting Date	08-May-24
Ticker	KMI	Deadline Date	07-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	04-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard D. Kinder	Management	For	Against	Against
1b.	Elect Kimberly A. Dang	Management	For	For	For
1c.	Elect Amy W. Chronis	Management	For	For	For
1d.	Elect Ted A. Gardner	Management	For	Against	Against
1e.	Elect Anthony W. Hall, Jr.	Management	For	Against	Against
1f.	Elect Steven J. Kean	Management	For	For	For
1g.	Elect Deborah A. Macdonald	Management	For	For	For
1h.	Elect Michael C. Morgan	Management	For	For	For
1i.	Elect Arthur C. Reichstetter	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1j.	Elect C. Park Shaper	Management	For	Against	Against
1k.	Elect William A. Smith	Management	For	For	For
1l.	Elect Joel V. Staff	Management	For	For	For
1m.	Elect Robert F. Vagt	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding GHG Targets	Shareholder	Against	For	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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FIRST SOLAR INC

ISIN	US3364331070	Meeting Date	08-May-24
Ticker	FSLR	Deadline Date	07-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	04-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael J. Ahearn	Management	For	Against	Against
1b.	Elect Anita Marangoly George	Management	For	For	For
1c.	Elect Molly E. Joseph	Management	For	For	For
1d.	Elect Lisa A. Kro	Management	For	For	For
1e.	Elect William J. Post	Management	For	For	For
1f.	Elect Venkata Renduchintala	Management	For	For	For
1g.	Elect Paul H. Stebbins	Management	For	For	For
1h.	Elect Michael T. Sweeney	Management	For	For	For
1i.	Elect Mark Widmar	Management	For	For	For
1j.	Elect Norman L. Wright	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	Abstain	Against
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

INTACT FINANCIAL CORP

ISIN	CA45823T1066	Meeting Date	08-May-24
Ticker	IFCZF	Deadline Date	03-May-24
Country	Canada	Record Date	15-Mar-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Charles J.G. Brindamour	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1B	Elect Emmanuel Clarke	Management	For	For	For
1C	Elect Janet De Silva	Management	For	For	For
1D	Elect Michael Katchen	Management	For	For	For
1E	Elect Stephani Kingsmill	Management	For	For	For
1F	Elect Jane E. Kinney	Management	For	For	For
1G	Elect Robert G. Leary	Management	For	For	For
1H	Elect Sylvie Paquette	Management	For	For	For
1I	Elect Stuart J. Russell	Management	For	For	For
1J	Elect Indira V. Samarasekera	Management	For	For	For
1K	Elect Frederick Singer	Management	For	For	For
1L	Elect Carolyn A. Wilkins	Management	For	For	For
1M	Elect William L. Young	Management	For	Against	Against
2	Appointment of Auditor	Management	For	Withhold	Against
3	Executive Stock Option Plan Renewal	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

ALCON INC.

ISIN	CH0432492467	Meeting Date	08-May-24
Ticker	ALC	Deadline Date	23-Apr-24
Country	Switzerland	Record Date	22-Apr-24
Blocking	No	Vote Date	20-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Report on Non-Financial Matters	Management	For	For	For
5.1	Compensation Report	Management	For	For	For
5.2	Board Compensation	Management	For	For	For
5.3	Executive Compensation (Total)	Management	For	For	For

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KPA Tjänstepensionsförsäkring

6.1	Elect F. Michael Ball as Board Chair	Management	For	Against	Against
6.2	Elect Lynn Dorsey Bleil	Management	For	For	For
6.3	Elect Raquel C. Bono	Management	For	For	For
6.4	Elect Arthur Cummings	Management	For	For	For
6.5	Elect David J. Endicott	Management	For	For	For
6.6	Elect Thomas Glanzmann	Management	For	For	For
6.7	Elect D. Keith Grossman	Management	For	For	For
6.8	Elect Scott H. Maw	Management	For	For	For
6.9	Elect Karen J. May	Management	For	For	For
6.10	Elect Ines Pöschel	Management	For	For	For
6.11	Elect Dieter Spälti	Management	For	For	For
7.1	Elect Thomas Glanzmann	Management	For	For	For
7.2	Elect Scott H. Maw	Management	For	For	For
7.3	Elect Karen J. May	Management	For	For	For
7.4	Elect Ines Pöschel	Management	For	For	For
8	Appointment of Independent Proxy	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For
10	Additional or Amended Proposals	Management		Against	N/A

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

ANTOFAGASTA PLC

ISIN	GB0000456144	Meeting Date	08-May-24
Ticker	ANTO	Deadline Date	01-May-24
Country	United Kingdom	Record Date	06-May-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Jean-Paul Luksic Fontbona	Management	For	Against	Against
05	Elect Francisca Castro	Management	For	For	For
06	Elect Ramón F. Jara	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

07	Elect Juan Claro	Management	For	For	For
08	Elect Andrónico Luksic Craig	Management	For	Against	Against
09	Elect Vivianne Blanlot	Management	For	For	For
10	Elect A.E. Michael Anglin	Management	For	For	For
11	Elect Tony Jensen	Management	For	For	For
12	Elect Eugenia Parot	Management	For	For	For
13	Elect Heather Lawrence	Management	For	For	For
14	Elect Tracey Kerr	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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KPA Tjänstepensionsförsäkring

LONZA GROUP AG

ISIN	CH0013841017	Meeting Date	08-May-24
Ticker	LONN	Deadline Date	26-Apr-24
Country	Switzerland	Record Date	23-Apr-24
Blocking	No	Vote Date	23-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Matters	Management	For	For	For
3	Compensation Report	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Profits; Dividend from Reserves	Management	For	For	For
6.1.A	Elect Marion Helmes	Management	For	For	For
6.1.B	Elect Angelica Kohlmann	Management	For	For	For
6.1.C	Elect Christoph Mäder	Management	For	For	For
6.1.D	Elect Roger Nitsch	Management	For	For	For
6.1.E	Elect Barbara M. Richmond	Management	For	For	For
6.1.F	Elect Jürgen B. Steinemann	Management	For	For	For
6.1.G	Elect Olivier Verscheure	Management	For	For	For

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KPA Tjänstepensionsförsäkring

6.2	Elect Jean-Marc Huët	Management	For	For	For
6.3	Elect Jean-Marc Huët as Board Chair	Management	For	For	For
6.4.A	Elect Angelica Kohlmann as Compensation Committee Member	Management	For	For	For
6.4.B	Elect Christoph Mäder as Compensation Committee Member	Management	For	For	For
6.4.C	Elect Jürgen B. Steinemann as Compensation Committee Member	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Appointment of Independent Proxy	Management	For	For	For
9	Board Compensation	Management	For	For	For
10.1	Executive Compensation (Short-Term)	Management	For	For	For
10.2	Executive Compensation (Fixed and Long-term)	Management	For	For	For
11	Additional or Amended Shareholder Proposals	Shareholder		Abstain	N/A

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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WPP PLC

ISIN	JE00B8KF9B49	Meeting Date	08-May-24
Ticker	WPP	Deadline Date	01-May-24
Country	Jersey	Record Date	06-May-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03	Remuneration Report	Management	For	For	For
04	Elect Andrew Scott	Management	For	For	For
05	Elect Angela Ahrendts	Management	For	For	For
06	Elect Simon Dingemans	Management	For	For	For
07	Elect Sandrine Dufour	Management	For	For	For
08	Elect Tom Ilube	Management	For	For	For
09	Elect Roberto Quarta	Management	For	For	For
10	Elect Mark Read	Management	For	For	For
11	Elect Cindy Rose	Management	For	For	For
12	Elect Keith Weed	Management	For	For	For

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KPA Tjänstepensionsförsäkring

13	Elect Jasmine Whitbread	Management	For	For	For
14	Elect Joanne Wilson	Management	For	For	For
15	Elect ZHANG Ya-Qin	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

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KPA Tjänstepensionsförsäkring

AAK AB

ISIN	SE0011337708	Meeting Date	08-May-24
Ticker	AAK	Deadline Date	24-Apr-24
Country	Sweden	Record Date	29-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Election of Presiding Chair	Management	For	TNA	N/A
3.	Voting List	Management	For	TNA	N/A
4.	Agenda	Management	For	TNA	N/A
6.	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9a.	Accounts and Reports	Management	For	TNA	N/A
9b.	Allocation of Profits/Dividends	Management	For	TNA	N/A
9c.1.	Ratification of Patrik Andersson	Management	For	TNA	N/A
9c.2.	Ratification of Marianne Kirkegaard	Management	For	TNA	N/A
9c.3.	Ratification of Märta Schörling Andreen	Management	For	TNA	N/A
9c.4.	Ratification of Nils-Johan Andersson	Management	For	TNA	N/A
9c.5.	Ratification of Fabienne Saadane-Oaks	Management	For	TNA	N/A
9c.6.	Ratification of Ian Roberts	Management	For	TNA	N/A

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9c.7.	Ratification of David Alfredsson	Management	For	TNA	N/A
9c.8.	Ratification of Lena Nilsson	Management	For	TNA	N/A
9c.9.	Ratification of Mikael Myhre	Management	For	TNA	N/A
9c.10	Ratification of Annica Edvardsson	Management	For	TNA	N/A
9c.11	Ratification of Johan Westman (CEO)	Management	For	TNA	N/A
9c.12	Ratification of Georg Brunstam	Management	For	TNA	N/A
9c.13	Ratification of Gun Nilsson	Management	For	TNA	N/A
9c.14	Ratification of Andreas Thoesson	Management	For	TNA	N/A
10.	Board Size	Management	For	TNA	N/A
11.1.	Directors' Fees	Management	For	TNA	N/A
11.2.	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.1.	Elect Marianne Kirkegaard	Management	For	TNA	N/A
12.2.	Elect Märta Schörling Andreen	Management	For	TNA	N/A
12.3.	Elect Patrik Andersson	Management	For	TNA	N/A
12.4.	Elect Nils-John Andersson	Management	For	TNA	N/A
12.5.	Elect Fabienne Saadane-Oaks	Management	For	TNA	N/A
12.6.	Elect Ian Roberts	Management	For	TNA	N/A
12.7.	Elect Patrik Andersson as Chair	Management	For	TNA	N/A
12.8.	Appointment of Auditor	Management	For	TNA	N/A
13.	Appointment of Nomination Committee	Management	For	TNA	N/A

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14.	Remuneration Report	Management	For	TNA	N/A
15.	Remuneration Policy	Management	For	TNA	N/A
16.	Adoption of Incentive Program 2024/2027	Management	For	TNA	N/A
17.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
18.	Authority to Repurchase Shares	Management	For	TNA	N/A

GSK PLC

ISIN	GB00BN7SWP63	Meeting Date	08-May-24
Ticker	GSK	Deadline Date	01-May-24
Country	United Kingdom	Record Date	06-May-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Elect Wendy Becker	Management	For	For	For

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KPA Tjänstepensionsförsäkring

04	Elect Jeannie Lee	Management	For	For	For
05	Elect Sir Jonathan R. Symonds	Management	For	For	For
06	Elect Emma N. Walmsley	Management	For	For	For
07	Elect Julie Brown	Management	For	For	For
08	Elect Elizabeth McKee Anderson	Management	For	For	For
09	Elect Charles A. Bancroft	Management	For	For	For
10	Elect Hal V. Barron	Management	For	For	For
11	Elect Anne Beal	Management	For	For	For
12	Elect Harry Dietz	Management	For	For	For
13	Elect Jesse Goodman	Management	For	For	For
14	Elect Vishal Sikka	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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SAGAX AB

ISIN	SE0005127818	Meeting Date	08-May-24
Ticker	SAGA B	Deadline Date	24-Apr-24
Country	Sweden	Record Date	29-Apr-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	TNA	N/A
2	Voting List	Management	For	TNA	N/A
3	Agenda	Management	For	TNA	N/A
4	Minutes	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
7.A	Accounts and Reports	Management	For	TNA	N/A
7.B	Allocation of Profits/Dividends	Management	For	TNA	N/A
7.C1	Ratification of Staffan Salén	Management	For	TNA	N/A

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7.C2	Ratification of Johan Cederlund	Management	For	TNA	N/A
7.C3	Ratification of Filip Engelbert	Management	For	TNA	N/A
7.C4	Ratification of David Mindus	Management	For	TNA	N/A
7.C5	Ratification of Johan Thorell	Management	For	TNA	N/A
7.C6	Ratification of Ulrika Werdelin	Management	For	TNA	N/A
7.C7	Ratification of David Mindus (CEO)	Management	For	TNA	N/A
8	Board Size; Number of Auditors	Management	For	TNA	N/A
9	Directors and Auditors' Fees	Management	For	TNA	N/A
10.1	Elect Johan Cederlund	Management	For	TNA	N/A
10.2	Elect Filip Engelbert	Management	For	TNA	N/A
10.3	Elect David Mindus	Management	For	TNA	N/A
10.4	Elect Staffan Salén	Management	For	TNA	N/A
10.5	Elect Johan Thorell	Management	For	TNA	N/A
10.6	Elect Ulrika Werdelin	Management	For	TNA	N/A
10.7	Elect Staffan Salén as Chair	Management	For	TNA	N/A
10.8	Appointment of Auditor	Management	For	TNA	N/A
11	Remuneration Policy	Management	For	TNA	N/A
12	Remuneration Report	Management	For	TNA	N/A
13	Adoption of Share-Based Incentives (Incentive Program 2024/2027)	Management	For	TNA	N/A
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

15 Authority to Repurchase Shares Management For TNA N/A

ADDLIFE AB

ISIN SE0014401378 **Meeting Date** 08-May-24
Ticker ALIF B **Deadline Date** 24-Apr-24
Country Sweden **Record Date** 29-Apr-24
Blocking No **Vote Date**

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Minutes	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9.a1	Accounts and Reports	Management	For	TNA	N/A
9.a2	Consolidated Accounts and Reports	Management	For	TNA	N/A

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9.b	Allocation of Profits/Dividends	Management	For	TNA	N/A
9.c1	Ratify Johan Sjö	Management	For	TNA	N/A
9.c2	Ratify Håkan Roos	Management	For	TNA	N/A
9.c3	Ratify Stefan Hedelius	Management	For	TNA	N/A
9.c4	Ratify Eva Nilsagård	Management	For	TNA	N/A
9.c5	Ratify Birgit Stattin Norinder	Management	For	TNA	N/A
9.c6	Ratify Eva Elmstedt	Management	For	TNA	N/A
9.c7	Ratify Fredrik Dalborg (CEO)	Management	For	TNA	N/A
11	Board Size	Management	For	TNA	N/A
12.1	Directors' Fees	Management	For	TNA	N/A
12.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13.1	Elect Johan Sjö	Management	For	TNA	N/A
13.2	Elect Håkan Roos	Management	For	TNA	N/A
13.3	Elect Stefan Hedelius	Management	For	TNA	N/A
13.4	Elect Eva Nilsagård	Management	For	TNA	N/A
13.5	Elect Birgit Stattin Norinder	Management	For	TNA	N/A
13.6	Elect Eva Elmstedt	Management	For	TNA	N/A
13.7	Elect Johan Sjö as Chair	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

16	Remuneration Policy	Management	For	TNA	N/A
17.a	Adoption of Share-Based Incentives (LTIP 2024)	Management	For	TNA	N/A
17.b	Authority to Transfer Shares (LTIP 2024)	Management	For	TNA	N/A
17.c	Approve Equity Swap Agreement	Management	For	TNA	N/A
18	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

DISCOVER FINANCIAL SERVICES

ISIN	US2547091080	Meeting Date	09-May-24
Ticker	DFS	Deadline Date	08-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Candace H. Duncan	Management	For	For	For
1b.	Elect Joseph F. Eazor	Management	For	For	For

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1c.	Elect Kathy L. Lonowski	Management	For	For	For
1d.	Elect Thomas G. Maheras	Management	For	Against	Against
1e.	Elect Daniela O'Leary-Gill	Management	For	For	For
1f.	Elect John B. Owen	Management	For	For	For
1g.	Elect David L. Rawlinson II	Management	For	For	For
1h.	Elect Michael G. Rhodes	Management	For	Abstain	Against
1i.	Elect J. Michael Shepherd	Management	For	For	For
1j.	Elect Beverley A. Sibblies	Management	For	For	For
1k.	Elect Jennifer L. Wong	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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ZEBRA TECHNOLOGIES CORP.

ISIN	US9892072045	Meeting Date	09-May-24
Ticker	ZBRA	Deadline Date	08-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Satish Dhanasekaran	Management	For	For	For
1b.	Elect Ross W. Manire	Management	For	Withhold	Against
1c.	Elect Kenneth B. Miller	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

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VERIZON COMMUNICATIONS INC

ISIN	US92343V1044	Meeting Date	09-May-24
Ticker	VZ	Deadline Date	08-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shellye L. Archambeau	Management	For	For	For
1b.	Elect Roxanne S. Austin	Management	For	For	For
1c.	Elect Mark T. Bertolini	Management	For	For	For
1d.	Elect Vittorio Colao	Management	For	For	For
1e.	Elect Laxman Narasimhan	Management	For	For	For
1f.	Elect Clarence Otis, Jr.	Management	For	For	For
1g.	Elect Daniel H. Schulman	Management	For	For	For
1h.	Elect Rodney E. Slater	Management	For	For	For
1i.	Elect Carol B. Tomé	Management	For	For	For
1j.	Elect Hans E. Vestberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Political Contributions	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Independent Report on Shareholder Potential Liabilities of Lead-Sheathed Cables	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Political Expenditures and Values Congruency	Shareholder	Against	Against	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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NUCOR CORP.

ISIN	US6703461052	Meeting Date	09-May-24
Ticker	NUE	Deadline Date	08-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Norma B. Clayton	Management	For	For	For
1.2	Elect Patrick J. Dempsey	Management	For	For	For
1.3	Elect Nicholas C. Gangestad	Management	For	For	For
1.4	Elect Christopher J. Kearney	Management	For	For	For
1.5	Elect Laurette T. Koellner	Management	For	Withhold	Against
1.6	Elect Michael W. Lamach	Management	For	For	For
1.7	Elect Leon J. Topalian	Management	For	For	For
1.8	Elect Nadja Y. West	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

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3. Advisory Vote on Executive Compensation Management For Against Against

UNITED RENTALS, INC.

ISIN	US9113631090	Meeting Date	09-May-24
Ticker	URI	Deadline Date	08-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc A. Bruno	Management	For	For	For
1b.	Elect Larry D. De Shon	Management	For	Against	Against
1c.	Elect Matthew J. Flannery	Management	For	For	For
1d.	Elect Bobby J. Griffin	Management	For	For	For
1e.	Elect Kim Harris Jones	Management	For	For	For

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1f.	Elect Terri L. Kelly	Management	For	For	For
1g.	Elect Michael J. Kneeland	Management	For	Against	Against
1h.	Elect Francisco J. Lopez-Balboa	Management	For	For	For
1i.	Elect Gracia C. Martore	Management	For	For	For
1j.	Elect Shiv Singh	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Director Resignation Policy	Shareholder	Against	For	Against

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NORFOLK SOUTHERN CORP.

ISIN	US6558441084	Meeting Date	09-May-24
Ticker	NSC	Deadline Date	08-May-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Management Nominee Richard H. Anderson	Management	For	TNA	N/A
1b.	Elect Management Nominee Philip S. Davidson	Management	For	TNA	N/A
1c.	Elect Management Nominee Francesca DeBiase	Management	For	TNA	N/A
1d.	Elect Management Nominee Marcela E. Donadio	Management	For	TNA	N/A
1e.	Elect Management Nominee Mary Kathryn Heitkamp	Management	For	TNA	N/A
1f.	Elect Management Nominee John C. Huffard, Jr.	Management	For	TNA	N/A
1g.	Elect Management Nominee Christopher T. Jones	Management	For	TNA	N/A
1h.	Elect Management Nominee Thomas Colm Kelleher	Management	For	TNA	N/A
1i.	Elect Management Nominee Amy E. Miles	Management	For	TNA	N/A
1j.	Elect Management Nominee Claude Mongeau	Management	For	TNA	N/A
1k.	Elect Management Nominee Jennifer F. Scanlon	Management	For	TNA	N/A
1l.	Elect Management Nominee Alan H. Shaw	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

1m.	Elect Management Nominee John R. Thompson	Management	For	TNA	N/A
1n.	Elect Dissident Nominee Betsy Atkins	Shareholder	Withhold	TNA	N/A
1o.	Elect Dissident Nominee James Barber, Jr.	Shareholder	Withhold	TNA	N/A
1p.	Elect Dissident Nominee William Clyburn, Jr.	Shareholder	Withhold	TNA	N/A
1q.	Elect Dissident Nominee Sameh Fahmy	Shareholder	Withhold	TNA	N/A
1r.	Elect Dissident Nominee John Kasich	Shareholder	Withhold	TNA	N/A
1s.	Elect Dissident Nominee Gilbert Lamphere	Shareholder	Withhold	TNA	N/A
1t.	Elect Dissident Nominee Allison Landry	Shareholder	Withhold	TNA	N/A
2.	Ratification of Auditor	Management	For	TNA	N/A
3.	Advisory Vote on Executive Compensation	Management	For	TNA	N/A
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	TNA	N/A
5.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Against	TNA	N/A

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KPA Tjänstepensionsförsäkring

FIRST QUANTUM MINERALS LTD.

ISIN	CA3359341052	Meeting Date	09-May-24
Ticker	FQVLF	Deadline Date	06-May-24
Country	Canada	Record Date	18-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Board Size	Management	For	For	For
2.1	Elect Andrew B. Adams	Management	For	For	For
2.2	Elect Alison C. Beckett	Management	For	For	For
2.3	Elect Geoff Chater	Management	For	For	For
2.4	Elect Robert J. Harding	Management	For	Withhold	Against
2.5	Elect Kathleen A. Hogenson	Management	For	For	For
2.6	Elect C. Kevin McArthur	Management	For	For	For
2.7	Elect A. Tristan Pascall	Management	For	For	For
2.8	Elect Simon J. Scott	Management	For	For	For
2.9	Elect Joanne K. Warner	Management	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4 Advisory Vote on Executive Compensation Management For Against Against

STEEL DYNAMICS INC.

ISIN	US8581191009	Meeting Date	09-May-24
Ticker	STLD	Deadline Date	08-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Mark D. Millett	Management	For	For	For
1B.	Elect Sheree L. Bargabos	Management	For	For	For
1C.	Elect Kenneth W. Cornew	Management	For	For	For
1D.	Elect Traci M. Dolan	Management	For	Against	Against
1E.	Elect Jennifer L. Hamann	Management	For	For	For

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1F.	Elect James C. Marcuccilli	Management	For	For	For
1G.	Elect Bradley S. Seaman	Management	For	Against	Against
1H.	Elect Gabriel L. Shaheen	Management	For	For	For
1I.	Elect Luis M. Sierra	Management	For	For	For
1J.	Elect Richard P. Teets, Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

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PROLOGIS INC

ISIN	US74340W1036	Meeting Date	09-May-24
Ticker	PLD	Deadline Date	08-May-24
Country	United States	Record Date	12-Mar-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Hamid R. Moghadam	Management	For	For	For
1b.	Elect Cristina G. Bitá	Management	For	For	For
1c.	Elect James B. Connor	Management	For	For	For
1d.	Elect George L. Fotiades	Management	For	For	For
1e.	Elect Lydia H. Kennard	Management	For	For	For
1f.	Elect Irving F. Lyons, III	Management	For	For	For
1g.	Elect Guy Metcalfe	Management	For	For	For
1h.	Elect Avid Modjtabei	Management	For	For	For
1i.	Elect David P. O'Connor	Management	For	Against	Against
1j.	Elect Olivier Piani	Management	For	For	For

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1k.	Elect Carl B. Webb	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Amendment to By-Laws to Reduce Voting Threshold	Management	For	For	For
6.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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SEMPRA

ISIN	US8168511090	Meeting Date	09-May-24
Ticker	SRE	Deadline Date	08-May-24
Country	United States	Record Date	13-Mar-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrés Conesa Labastida	Management	For	For	For
1b.	Elect Pablo A. Ferrero	Management	For	Against	Against
1c.	Elect Richard J. Mark	Management	For	For	For
1d.	Elect Jeffrey W. Martin	Management	For	For	For
1e.	Elect Bethany J. Mayer	Management	For	For	For
1f.	Elect Michael N. Mears	Management	For	Against	Against
1g.	Elect Jack T. Taylor	Management	For	Against	Against
1h.	Elect Cynthia J. Warner	Management	For	For	For

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1i.	Elect James C. Yardley	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Reducing Risks of Environmental Hazards and Safety Incidents	Shareholder	Against	Against	For

UNION PACIFIC CORP.

ISIN	US9078181081	Meeting Date	09-May-24
Ticker	UNP	Deadline Date	08-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William J. DeLaney	Management	For	For	For

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1b.	Elect David B. Dillon	Management	For	For	For
1c.	Elect Sheri H. Edison	Management	For	For	For
1d.	Elect Teresa M. Finley	Management	For	For	For
1e.	Elect Deborah C. Hopkins	Management	For	For	For
1f.	Elect Jane Holl Lute	Management	For	For	For
1g.	Elect Michael R. McCarthy	Management	For	Against	Against
1h.	Elect Doyle R. Simons	Management	For	For	For
1i.	Elect John K. Tien Jr.	Management	For	For	For
1j.	Elect V. James Vena	Management	For	For	For
1k.	Elect John P. Wiehoff	Management	For	For	For
1l.	Elect Christopher J. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee	Shareholder	Against	For	Against

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NORFOLK SOUTHERN CORP.

ISIN	US6558441084	Meeting Date	09-May-24
Ticker	NSC	Deadline Date	08-May-24
Country	United States	Record Date	04-Mar-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dissident Nominee Betsy Atkins	Shareholder	Do Not Vote	For	N/A
1b.	Elect Dissident Nominee James Barber, Jr.	Shareholder	Do Not Vote	For	N/A
1c.	Elect Dissident Nominee William Clyburn, Jr.	Shareholder	Do Not Vote	For	N/A

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1d.	Elect Dissident Nominee Sameh Fahmy	Shareholder	Do Not Vote	For	N/A
1e.	Elect Dissident Nominee John Kasich	Shareholder	Do Not Vote	Withhold	N/A
1f.	Elect Dissident Nominee Gilbert Lamphere	Shareholder	Do Not Vote	For	N/A
1g.	Elect Dissident Nominee Allison Landry	Shareholder	Do Not Vote	For	N/A
1h.	Elect Management Nominee Mary Kathryn Heitkamp	Management	Do Not Vote	For	N/A
1i.	Elect Management Nominee John C. Huffard, Jr.	Management	Do Not Vote	Withhold	N/A
1j.	Elect Management Nominee Claude Mongeau	Management	Do Not Vote	Withhold	N/A
1k.	Elect Management Nominee Amy E. Miles	Management	Do Not Vote	Withhold	N/A
1l.	Elect Management Nominee Jennifer F. Scanlon	Management	Do Not Vote	Withhold	N/A
1m.	Elect Management Nominee Alan H. Shaw	Management	Do Not Vote	Withhold	N/A
1n.	Elect Management Nominee John R. Thompson	Management	Do Not Vote	Withhold	N/A

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1o.	Elect Management Nominee Richard H. Anderson	Management	Do Not Vote	For	N/A
1p.	Elect Management Nominee Philip S. Davidson	Management	Do Not Vote	For	N/A
1q.	Elect Management Nominee Francesca DeBiase	Management	Do Not Vote	For	N/A
1r.	Elect Management Nominee Marcela E. Donadio	Management	Do Not Vote	For	N/A
1s.	Elect Management Nominee Christopher T. Jones	Management	Do Not Vote	For	N/A
1t.	Elect Management Nominee Thomas Colm Kelleher	Management	Do Not Vote	For	N/A
2.	Ratification of Auditor	Management	Do Not Vote	Against	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	Against	N/A
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Do Not Vote	For	N/A
5.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	For	N/A

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MANULIFE FINANCIAL CORP.

ISIN	CA56501R1064	Meeting Date	09-May-24
Ticker	MFC	Deadline Date	06-May-24
Country	Canada	Record Date	13-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicole S. Arnaboldi	Management	For	For	For
1.2	Elect Guy L.T. Bainbridge	Management	For	For	For
1.3	Elect Susan F. Dabarno	Management	For	For	For
1.4	Elect Julie E. Dickson	Management	For	For	For
1.5	Elect J. Michael Durland	Management	For	For	For
1.6	Elect Roy Gori	Management	For	For	For
1.7	Elect Donald P. Kanak	Management	For	For	For
1.8	Elect Vanessa Kanu	Management	For	For	For
1.9	Elect Donald R. Lindsay	Management	For	For	For
1.10	Elect Anna Manning	Management	For	For	For
1.11	Elect C. James Prieur	Management	For	For	For
1.12	Elect May Tan	Management	For	For	For

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1.13	Elect Leigh E. Turner	Management	For	For	For
1.14	Elect John Wong	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	For	For

SUN LIFE FINANCIAL, INC.

ISIN	CA8667961053	Meeting Date	09-May-24
Ticker	SLF	Deadline Date	06-May-24
Country	Canada	Record Date	15-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Deepak Chopra	Management	For	For	For
1.2	Elect Stephanie L. Coyles	Management	For	For	For
1.3	Elect Ashok K. Gupta	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.4	Elect M. Marianne Harris	Management	For	For	For
1.5	Elect David H. Y. Ho	Management	For	For	For
1.6	Elect Laurie G. Hylton	Management	For	For	For
1.7	Elect Helen Malloy Hicks	Management	For	For	For
1.8	Elect Marie-Lucie Morin	Management	For	For	For
1.9	Elect Joseph M. Natale	Management	For	For	For
1.10	Elect Scott F. Powers	Management	For	Withhold	Against
1.11	Elect Kevin D. Strain	Management	For	For	For
02	Appointment of Auditor	Management	For	Withhold	Against
03	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

POWER CORP. OF CANADA

ISIN	CA7392391016	Meeting Date	09-May-24
Ticker	PWCDF	Deadline Date	06-May-24
Country	Canada	Record Date	20-Mar-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Pierre Beaudoin	Management	For	For	For
1B	Elect Marcel R. Coutu	Management	For	For	For
1C	Elect André Desmarais	Management	For	Against	Against
1D	Elect Paul Desmarais, Jr.	Management	For	For	For
1E	Elect Gary A. Doer	Management	For	For	For
1F	Elect Ségolène Gallienne-Frère	Management	For	For	For
1G	Elect Anthony R. Graham	Management	For	For	For
1H	Elect Sharon MacLeod	Management	For	For	For
1I	Elect Paula B. Madoff	Management	For	For	For
1J	Elect Isabelle Marcoux	Management	For	For	For
1K	Elect R. Jeffrey Orr	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1L	Elect T. Timothy Ryan, Jr.	Management	For	For	For
1M	Elect Siim A. Vanaselja	Management	For	For	For
1N	Elect Elizabeth D. Wilson	Management	For	For	For
2	Appointment of Auditor	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	Shareholder Proposal Regarding Disclosure of Financed Shareholder Emissions		Against	For	Against
5	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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AMPOL LIMITED

ISIN	AU0000088338	Meeting Date	09-May-24
Ticker	ALD	Deadline Date	02-May-24
Country	Australia	Record Date	07-May-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3a	Re-elect Michael (Mike) F. Ihlein	Management	For	For	For
3b	Re-elect Gary Smith	Management	For	For	For
4	Equity Grant (MD/CEO Matthew Halliday)	Management	For	For	For
5	Approve Increase in NEDs' Fee Cap	Management		For	N/A

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BARCLAYS PLC

ISIN	GB0031348658	Meeting Date	09-May-24
Ticker	BARC	Deadline Date	01-May-24
Country	United Kingdom	Record Date	07-May-24
Blocking	No	Vote Date	28-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Elect Sir John Kingman	Management	For	For	For
04	Elect Robert Berry	Management	For	For	For
05	Elect Tim Breedon	Management	For	For	For
06	Elect Anna Cross	Management	For	For	For
07	Elect Mohamed A. El-Erian	Management	For	For	For
08	Elect Dawn Fitzpatrick	Management	For	For	For
09	Elect Mary Francis	Management	For	For	For
10	Elect Brian Gilvary	Management	For	For	For
11	Elect Nigel Higgins	Management	For	Against	Against

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12	Elect Marc Moses	Management	For	For	For
13	Elect Diane Schueneman	Management	For	For	For
14	Elect C. S Venkatakrisnan	Management	For	For	For
15	Elect Julia Wilson	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Maximum Variable Pay Ratio	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
27	Adoption of New Articles	Management	For	For	For

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KPA Tjänstepensionsförsäkring

REPSOL S.A.

ISIN	ES0173516115	Meeting Date	09-May-24
Ticker	REP	Deadline Date	02-May-24
Country	Spain	Record Date	03-May-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Special Dividend	Management	For	For	For
7	First Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
8	Second Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
9	Remuneration Report	Management	For	For	For
10	Advisory Vote on Energy Transition Strategy	Management	For	For	For
11	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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WEYERHAEUSER CO.

ISIN	US9621661043	Meeting Date	10-May-24
Ticker	WY	Deadline Date	09-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark A. Emmert	Management	For	For	For
1b.	Elect Rick R. Holley	Management	For	Against	Against
1c.	Elect Sara Grootwassink Lewis	Management	For	For	For
1d.	Elect Deidra C. Merriwether	Management	For	For	For
1e.	Elect Al Monaco	Management	For	For	For
1f.	Elect James C. O'Rourke	Management	For	For	For
1g.	Elect Nicole W. Piasecki	Management	For	For	For

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1h.	Elect Lawrence A. Selzer	Management	For	For	For
1i.	Elect Devin W. Stockfish	Management	For	For	For
1j.	Elect Kim Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

COLGATE-PALMOLIVE CO.

ISIN	US1941621039	Meeting Date	10-May-24
Ticker	CL	Deadline Date	09-May-24
Country	United States	Record Date	11-Mar-24
Blocking	No	Vote Date	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Bilbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	For	For

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1c.	Elect Steve A. Cahillane	Management	For	For	For
1d.	Elect Lisa M. Edwards	Management	For	For	For
1e.	Elect C. Martin Harris	Management	For	For	For
1f.	Elect Martina Hund-Mejean	Management	For	For	For
1g.	Elect Kimberly A. Nelson	Management	For	For	For
1h.	Elect Brian Newman	Management	For	For	For
1i.	Elect Lorrie M. Norrington	Management	For	For	For
1j.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

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AXON ENTERPRISE INC

ISIN	US05464C1018	Meeting Date	10-May-24
Ticker	AXON	Deadline Date	09-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Erika Ayers Badan	Management	For	For	For
1b.	Elect Adriane M. Brown	Management	For	Against	Against
1c.	Elect Julie Cullivan	Management	For	For	For
1d.	Elect Michael Garnreiter	Management	For	Against	Against
1e.	Elect Caitlin Kalinowski	Management	For	For	For
1f.	Elect Matthew R. McBrady	Management	For	For	For
1g.	Elect Hadi Partovi	Management	For	For	For
1h.	Elect Graham Smith	Management	For	For	For
1i.	Elect Patrick W. Smith	Management	For	For	For
1j.	Elect Jeri Williams	Management	For	For	For

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2.	Amendment to the 2022 Stock Incentive Plan	Management	For	For	For
3.	Approval of the 2024 eXponential Stock Plan	Management	For	Against	Against
4.	Approval of 2024 CEO Performance Award	Management	For	Against	Against
5.	Advisory Vote on Executive Compensation	Management	For	Against	Against
6.	Ratification of Auditor	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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PROGRESSIVE CORP.

ISIN	US7433151039	Meeting Date	10-May-24
Ticker	PGR	Deadline Date	09-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Danelle M. Barrett	Management	For	For	For
1b.	Elect Philip F. Bleser	Management	For	For	For
1c.	Elect Stuart B. Burgdoerfer	Management	For	For	For
1d.	Elect Pamela J. Craig	Management	For	For	For
1e.	Elect Charles A. Davis	Management	For	For	For
1f.	Elect Roger N. Farah	Management	For	For	For
1g.	Elect Lawton W. Fitt	Management	For	Against	Against
1h.	Elect Susan Patricia Griffith	Management	For	For	For
1i.	Elect Devin C. Johnson	Management	For	For	For
1j.	Elect Jeffrey D. Kelly	Management	For	For	For
1k.	Elect Barbara R. Snyder	Management	For	For	For

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11.	Elect Kahina Van Dyke	Management	For	For	For
2.	Approval of the 2024 Equity Incentive Plan	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder Report	Against	Against	For

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KPA Tjänstepensionsförsäkring

WHEATON PRECIOUS METALS CORP

ISIN	CA9628791027	Meeting Date	10-May-24
Ticker	WPM	Deadline Date	07-May-24
Country	Canada	Record Date	15-Mar-24
Blocking	No	Vote Date	04-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect George L. Brack	Management	For	For	For
1.2	Elect Jaimie Donovan	Management	For	For	For
1.3	Elect R. Peter Gillin	Management	For	For	For
1.4	Elect Chantal Gosselin	Management	For	For	For
1.5	Elect Jeane Hull	Management	For	For	For
1.6	Elect Glenn A. Ives	Management	For	For	For
1.7	Elect Charles A. Jeannes	Management	For	For	For
1.8	Elect Marilyn Schonberner	Management	For	For	For
1.9	Elect Randy V.J. Smallwood	Management	For	For	For
1.10	Elect Srinivasan Venkatakrishnan	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against

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KPA Tjänstepensionsförsäkring

03	Advisory Vote on Executive Compensation	Management	For	For	For
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MASCO CORP.

ISIN	US5745991068	Meeting Date	10-May-24
Ticker	MAS	Deadline Date	09-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mark R. Alexander	Management	For	For	For
1b.	Elect Marie A. Ffolkes	Management	For	Against	Against
1c.	Elect John C. Plant	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	Against	Against
4.	Approval of the 2024 Long Term Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

GALP ENERGIA SGPS

ISIN	PTGAL0AM0009	Meeting Date	10-May-24
Ticker	GALP	Deadline Date	25-Apr-24
Country	Portugal	Record Date	02-May-24
Blocking	No	Vote Date	22-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Remuneration Report	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Corporate Bodies' Acts	Management	For	For	For

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4	Authority to Repurchase and Reissue Shares and Bonds Management		For	For	For
5	Cancellation of Shares	Management	For	For	For
6	Amendment to the Remuneration Policy	Management	For	For	For

QBE INSURANCE GROUP LTD.

ISIN	AU000000QBE9	Meeting Date	10-May-24
Ticker	QBE	Deadline Date	03-May-24
Country	Australia	Record Date	08-May-24
Blocking	No	Vote Date	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Management	For	For	For
4A	Re-elect Tan Le	Management	For	For	For
4B	Elect Steve Ferguson	Management	For	For	For
4C	Elect Penny James	Management	For	For	For

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4D Elect Peter Wilson Management For For For

BAKER HUGHES CO

ISIN	US05722G1004	Meeting Date	13-May-24
Ticker	BKR	Deadline Date	10-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect W. Geoffrey Beattie	Management	For	Against	Against
1.2	Elect Abdulaziz Mohamed Al Gudaimi	Management	For	For	For
1.3	Elect Gregory D. Brenneman	Management	For	For	For
1.4	Elect Cynthia B. Carroll	Management	For	For	For
1.5	Elect Michael R. Dumais	Management	For	Against	Against

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1.6	Elect Lynn L. Elsenhans	Management	For	For	For
1.7	Elect John G. Rice	Management	For	For	For
1.8	Elect Lorenzo Simonelli	Management	For	For	For
1.9	Elect Mohsen M. Sohi	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
5.	Approval of Exclusive Forum Provision	Management	For	Against	Against
6.	Amendments to Clarify and Modernize the Certificate of Incorporation	Management	For	For	For

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CONSTELLATION SOFTWARE INC

ISIN	CA21037X1006	Meeting Date	13-May-24
Ticker	CNSWF	Deadline Date	08-May-24
Country	Canada	Record Date	03-Apr-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeff Bender	Management	For	For	For
1.2	Elect John Billowits	Management	For	Withhold	Against
1.3	Elect Lawrence Cunningham	Management	For	Withhold	Against
1.4	Elect Susan S. Gayner	Management	For	For	For
1.5	Elect Claire Kennedy	Management	For	For	For
1.6	Elect Robert Kittel	Management	For	Withhold	Against
1.7	Elect Mark Leonard	Management	For	For	For
1.8	Elect Mark Miller	Management	For	For	For
1.9	Elect Lori O'Neill	Management	For	For	For

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1.10	Elect Donna Parr	Management	For	For	For
1.11	Elect Andrew Pastor	Management	For	Withhold	Against
1.12	Elect Dexter Salna	Management	For	Withhold	Against
1.13	Elect Laurie Schultz	Management	For	For	For
1.14	Elect Barry Symons	Management	For	For	For
1.15	Elect Robin Van Poelje	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against

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ASM INTERNATIONAL NV

ISIN	NL0000334118	Meeting Date	13-May-24
Ticker	ASM	Deadline Date	02-May-24
Country	Netherlands	Record Date	15-Apr-24
Blocking	No	Vote Date	29-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	REMUNERATION REPORT	Management	For	For	For
3.b.	Accounts and Reports	Management	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.a.	Supervisory Board Remuneration Policy	Management	For	For	For
5.b.	Supervisory Board Fees (FY2024)	Management	For	For	For
6.a.	Elect Didier Lamouche to the Supervisory Board	Management	For	Against	Against
6.b.	Elect Tania Micki to the Supervisory Board	Management	For	Against	Against

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6.c.	Elect Martin A. van den Brink to the Supervisory Board	Management	For	Against	Against
7.	Appointment of Auditor	Management	For	For	For
8.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8.b.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.	Authority to Repurchase Shares	Management	For	For	For
10.	Cancellation of Shares	Management	For	For	For
11.	Amendments to Articles	Management	For	For	For

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3M CO.

ISIN	US88579Y1010	Meeting Date	14-May-24
Ticker	MMM	Deadline Date	13-May-24
Country	United States	Record Date	19-Mar-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas K. Brown	Management	For	Against	Against
1b.	Elect William M. Brown	Management	For	For	For
1c.	Elect Audrey Choi	Management	For	For	For
1d.	Elect Anne H. Chow	Management	For	For	For
1e.	Elect David B. Dillon	Management	For	For	For
1f.	Elect James R. Fitterling	Management	For	For	For
1g.	Elect Amy E. Hood	Management	For	For	For
1h.	Elect Suzan Kereere	Management	For	For	For
1i.	Elect Gregory R. Page	Management	For	For	For
1j.	Elect Pedro J. Pizarro	Management	For	For	For
1k.	Elect Michael F. Roman	Management	For	For	For

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11.	Elect Thomas W. Sweet	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Share Ownership Requirements for Executives and Directors	Shareholder	Against	Against	For

VENTAS INC

ISIN	US92276F1003	Meeting Date	14-May-24
Ticker	VTR	Deadline Date	13-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Melody C. Barnes	Management	For	Against	Against

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1b.	Elect Theodore R. Bigman	Management	For	For	For
1c.	Elect Debra A. Cafaro	Management	For	For	For
1d.	Elect Michael J. Embler	Management	For	For	For
1e.	Elect Matthew J. Lustig	Management	For	For	For
1f.	Elect Roxanne M. Martino	Management	For	For	For
1g.	Elect Marguerite M. Nader	Management	For	Against	Against
1h.	Elect Sean Nolan	Management	For	Against	Against
1i.	Elect Walter C. Rakowich	Management	For	For	For
1j.	Elect Joe V. Rodriguez	Management	For	Against	Against
1k.	Elect Sumit Roy	Management	For	For	For
1l.	Elect Maurice Smith	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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SKYWORKS SOLUTIONS, INC.

ISIN	US83088M1027	Meeting Date	14-May-24
Ticker	SWKS	Deadline Date	13-May-24
Country	United States	Record Date	20-Mar-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alan S. Batey	Management	For	For	For
1b.	Elect Kevin L. Beebe	Management	For	For	For
1c.	Elect Liam K. Griffin	Management	For	For	For
1d.	Elect Eric J. Guerin	Management	For	For	For
1e.	Elect Christine King	Management	For	For	For
1f.	Elect Suzanne E. McBride	Management	For	For	For
1g.	Elect David P. McGlade	Management	For	Against	Against
1h.	Elect Robert A. Schriesheim	Management	For	For	For
1i.	Elect Maryann Turcke	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

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3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Merger or Consolidation	Management	For	For	For
5.	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Business Combination	Management	For	For	For
6.	Elimination of Supermajority Requirements Relating to Shareholder Amendment of Charter Provisions Governing Directors	Management	For	For	For
7.	Elimination of Supermajority Requirement Relating to Shareholder Amendment of the Charter Provision Governing Action by Shareholders	Management	For	For	For
8.	Amendment to the 2015 Long Term Incentive Plan	Management	For	For	For
9.	Amendment to the 2002 Employee Stock Purchase Plan	Management	For	For	For
10.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

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CONOCO PHILLIPS

ISIN	US20825C1045	Meeting Date	14-May-24
Ticker	COP	Deadline Date	13-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	08-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dennis Victor Arriola	Management	For	Against	Against
1b.	Elect Gay Huey Evans	Management	For	Against	Against
1c.	Elect Jeffrey A. Joerres	Management	For	Against	Against
1d.	Elect Ryan M. Lance	Management	For	Against	Against
1e.	Elect Timothy A. Leach	Management	For	Against	Against
1f.	Elect William H. McRaven	Management	For	Against	Against
1g.	Elect Sharmila Mulligan	Management	For	Against	Against
1h.	Elect Eric D. Mullins	Management	For	Against	Against
1i.	Elect Arjun N. Murti	Management	For	Against	Against

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1j.	Elect Robert A. Niblock	Management	For	Against	Against
1k.	Elect David T. Seaton	Management	For	Against	Against
1l.	Elect R. A. Walker	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	For	For	For
5.	Shareholder Proposal Regarding Revisiting Pay Incentives for GHG Emissions Reductions	Shareholder	Against	Against	For

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PRUDENTIAL FINANCIAL INC.

ISIN	US7443201022	Meeting Date	14-May-24
Ticker	PRU	Deadline Date	13-May-24
Country	United States	Record Date	15-Mar-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gilbert F. Casellas	Management	For	For	For
1b.	Elect Robert M. Falzon	Management	For	For	For
1c.	Elect Martina Hund-Mejean	Management	For	Against	Against
1d.	Elect Wendy E. Jones	Management	For	For	For
1e.	Elect Charles F. Lowrey	Management	For	For	For
1f.	Elect Kathleen A. Murphy	Management	For	For	For
1g.	Elect Sandra Pianalto	Management	For	For	For
1h.	Elect Christine A. Poon	Management	For	For	For
1i.	Elect Douglas A. Scovanner	Management	For	For	For
1j.	Elect Michael A. Todman	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

LABORATORY CORP. OF AMERICA HOLDINGS

ISIN	US50540R4092	Meeting Date	14-May-24
Ticker	LH	Deadline Date	13-May-24
Country	United States	Record Date	20-Mar-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kerrii B. Anderson	Management	For	For	For
1b.	Elect Jeffrey A. Davis	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1c.	Elect D. Gary Gilliland	Management	For	For	For
1d.	Elect Kirsten M. Kliphouse	Management	For	For	For
1e.	Elect Garheng Kong	Management	For	For	For
1f.	Elect Peter M. Neupert	Management	For	For	For
1g.	Elect Richelle P. Parham	Management	For	For	For
1h.	Elect Paul B. Rothman	Management	For	For	For
1i.	Elect Adam H. Schechter	Management	For	For	For
1j.	Elect Kathryn E. Wengel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

ALEXANDRIA REAL ESTATE EQUITIES INC.

ISIN	US0152711091	Meeting Date	14-May-24
Ticker	ARE	Deadline Date	13-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joel S. Marcus	Management	For	Against	Against
1b.	Elect Steven R. Hash	Management	For	For	For
1c.	Elect James P. Cain	Management	For	Against	Against
1d.	Elect Cynthia L. Feldmann	Management	For	For	For
1e.	Elect Maria C. Freire	Management	For	For	For
1f.	Elect Richard H. Klein	Management	For	For	For
1g.	Elect Sheila K. McGrath	Management	For	For	For
1h.	Elect Michael A. Woronoff	Management	For	For	For
2.	Amendment to the 1997 Stock Award and Incentive Plan Management		For	For	For

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KPA Tjänstepensionsförsäkring

3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against

BNP PARIBAS

ISIN	FR0000131104	Meeting Date	14-May-24
Ticker	BNP	Deadline Date	08-May-24
Country	France	Record Date	09-May-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For

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5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
7	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (EY); Non-Renewal of Auditors;	Management	For	For	For
8	Non-Renewal of Alternate Auditors Elect Christian Noyer	Management	For	For	For
9	Elect Marie-Christine Lombard	Management	For	For	For
10	Elect Annemarie Straathof	Management	For	For	For
11	Elect Juliette Brisac (Employee Shareholder Representatives)	Management	For	For	For
12	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
13	2024 Remuneration Policy (Chair)	Management	For	For	For
14	2023 Remuneration Policy (CEO)	Management	For	For	For
15	2024 Remuneration Policy (Deputy CEOs)	Management	For	For	For
16	2023 Remuneration Report	Management	For	For	For
17	2023 Remuneration of Jean Lemierre, Chair	Management	For	For	For
18	2023 Remuneration of Jean-Laurent Bonnafé, CEO	Management	For	For	For
19	2023 Remuneration of Yann Gérardin, Deputy CEO	Management	For	For	For
20	2023 Remuneration of Thierry Laborde, Deputy CEO	Management	For	For	For
21	2024 Directors' Fees	Management	For	For	For
22	2023 Remuneration of Identified Staff	Management	For	For	For
23	Authority to Set the Maximum Variable Pay Ratio for the Company's Identified Staff	Management	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For

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25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
27	Global Ceiling on Capital Increases	Management	For	For	For
28	Authority to Increase Capital Through Capitalisations	Management	For	For	For
29	Global Ceiling on Capital Increases	Management	For	For	For
30	Employee Stock Purchase Plan	Management	For	For	For
31	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Management	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
33	Authorisation of Legal Formalities	Management	For	For	For
A	Elect Isabelle Coron (Employee Shareholder Representatives)	Management	Against	Against	For
B	Elect Thierry Schwob (Employee Shareholder Representatives)	Management	Against	Against	For
C	Elect Frédéric Mayrand (Employee Shareholder Representatives)	Management	Against	Against	For

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SWEDISH ORPHAN BIOVITRUM AB

ISIN	SE0000872095	Meeting Date	14-May-24
Ticker	SOBI	Deadline Date	30-Apr-24
Country	Sweden	Record Date	03-May-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
10	Accounts and Reports	Management	For	TNA	N/A
11	Allocation of Profits/Dividends	Management	For	TNA	N/A
12.1	Ratify Håkan Björklund	Management	For	TNA	N/A
12.2	Ratify Christophe Bourdon	Management	For	TNA	N/A
12.3	Ratify Annette Clancy	Management	For	TNA	N/A
12.4	Ratify Matthew Gantz	Management	For	TNA	N/A
12.5	Ratify Bo Jesper Hansen	Management	For	TNA	N/A
12.6	Ratify Helena Saxon	Management	For	TNA	N/A

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12.7	Ratify Staffan Schuberg	Management	For	TNA	N/A
12.8	Ratify Filippa Stenberg	Management	For	TNA	N/A
12.9	Ratify Anders Ullman	Management	For	TNA	N/A
12.10	Ratify Pia Axelson	Management	For	TNA	N/A
12.11	Ratify Erika Husing	Management	For	TNA	N/A
12.12	Ratify Mats Lek	Management	For	TNA	N/A
12.13	Ratify Kaaty Mazibuko	Management	For	TNA	N/A
12.14	Ratify Sara Carlsson	Management	For	TNA	N/A
12.15	Ratify Åsa Kjellström	Management	For	TNA	N/A
12.16	Ratify Linda Larsson	Management	For	TNA	N/A
12.17	Ratify Susanna Ronnback	Management	For	TNA	N/A
12.18	Ratify Guido Oelkers (CEO)	Management	For	TNA	N/A
13.1	Directors' Fees	Management	For	TNA	N/A
13.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
14.1	Board Size	Management	For	TNA	N/A
14.2	Number of Auditors	Management	For	TNA	N/A
15A	Elect Christophe Bourdon	Management	For	TNA	N/A
15B	Elect Annette Clancy	Management	For	TNA	N/A
15C	Elect Helena Saxon	Management	For	TNA	N/A
15D	Elect Staffan Schüberg	Management	For	TNA	N/A

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15E	Elect Filipa Stenberg	Management	For	TNA	N/A
15F	Elect Anders Ullman	Management	For	TNA	N/A
15G	Elect Zlatko Rihter	Management	For	TNA	N/A
15H	Elect Annette Clancy as Chair of the Board	Management	For	TNA	N/A
15I	Appointment of Auditor	Management	For	TNA	N/A
16	Remuneration Report	Management	For	TNA	N/A
17	Remuneration Policy	Management	For	TNA	N/A
18A1	Adoption of Share-Based Incentives (Management)	Management	For	TNA	N/A
18A2	Adoption of Share-Based Incentives (All employee)	Management	For	TNA	N/A
18B1	Hedging Arrangements Pursuant to Management Programme	Management	For	TNA	N/A
18B2	Hedging Arrangements Pursuant to All Employee Programme	Management	For	TNA	N/A
18C	Approve Equity Swap Agreement	Management	For	TNA	N/A
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
20	Issuance of Treasury Shares	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

EQUINOR ASA

ISIN	NO0010096985	Meeting Date	14-May-24
Ticker	STL	Deadline Date	06-May-24
Country	Norway	Record Date	06-May-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Election of Presiding Chair	Management	For	For	For
4	Notice of Meeting; Agenda	Management	For	For	For
5	Minutes	Management	For	For	For
6	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
7	Authority to Distribute Interim Dividends	Management	For	For	For
8	Shareholder Proposal Regarding Bundled Issues	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Divestment of All International Operations	Shareholder	Against	Against	For
10	Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise	Shareholder	Against	Against	For
11	Shareholder Proposal Regarding Implementation of Energy Transition Plan	Shareholder	Against	Against	For
12	Shareholder Proposal Regarding Becoming A Renewable Energy Producer	Shareholder	Against	For	Against
13	Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business	Shareholder	Against	Against	For

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14	Shareholder Proposal Regarding Future Appointments by the Nomination Committee	Shareholder	Against	Against	For
15	Shareholder Proposal Regarding CapEx Alignment with Paris Agreement	Shareholder	Against	For	Against
16	Corporate Governance Report	Management	For	For	For
17	Remuneration Report	Management	For	Against	Against
18	Authority to Set Auditor's Fees	Management	For	For	For
19.1	Election of Corporate Assembly	Management	For	For	For
19.2	Election of Nils Morten Huseby	Management	For	For	For
19.3	Election of Nils Bastiansen	Management	For	For	For
19.4	Election of Finn Kinserdal	Management	For	For	For
19.5	Election of Kari Skeidsvoll Moe	Management	For	For	For
19.6	Election of Kjerstin Rasmussen Braathen	Management	For	For	For
19.7	Election of Kjerstin Fyllingen	Management	For	For	For
19.8	Election of Mari Rege	Management	For	For	For
19.9	Election of Trond Straume	Management	For	For	For
19.10	Election of Martin Wien Fjell	Management	For	For	For
19.11	Election of Merete Hverven	Management	For	For	For
19.12	Election of Helge Aasen	Management	For	For	For
19.13	Election of Liv B. Ulriksen	Management	For	For	For

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19.14	Election of Deputy Corporate Assembly Member Per Axel Koch	Management	For	For	For
19.15	Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	Management	For	For	For
19.16	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	Management	For	For	For
19.17	Election of Deputy Corporate Assembly Member Elisabeth Maråk Støle	Management	For	For	For
20	Corporate Assembly Fees	Management	For	For	For
21.1	Election of Nomination Committee Members	Management	For	For	For
21.2	Elect Nils Morten Huseby as Member of the Nomination Committee	Management	For	For	For
21.3	Elect Berit L. Henriksen as Member of the Nomination Committee	Management	For	For	For
21.4	Elect Merete Hverven as Member of the Nomination Committee	Management	For	For	For
21.5	Elect Jan Tore Føsund as Member of the Nomination Committee	Management	For	For	For
22	Nomination Committee Fees	Management	For	For	For
23	Authority to Repurchase Shares (Incentive Plans)	Management	For	For	For
24	Cancellation of Shares	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For

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EPIROC AB

ISIN	SE0015658109	Meeting Date	14-May-24
Ticker	EPI A	Deadline Date	30-Apr-24
Country	Sweden	Record Date	03-May-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8.a	Accounts and Reports	Management	For	TNA	N/A
8.b.1	Ratification of Anthea Bath	Management	For	TNA	N/A
8.b.2	Ratification of Lennart Evrell	Management	For	TNA	N/A
8.b.3	Ratification of Johan Forssell	Management	For	TNA	N/A
8.b.4	Ratification of Helena Hedblom	Management	For	TNA	N/A
8.b.5	Ratification of Jeane Hull	Management	For	TNA	N/A
8.b.6	Ratification of Ronnie Leten	Management	For	TNA	N/A
8.b.7	Ratification of Ulla Litzén	Management	For	TNA	N/A
8.b.8	Ratification of Sigurd Mareels	Management	For	TNA	N/A

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8.b.9	Ratification of Astrid Skarheim Onsum	Management	For	TNA	N/A
8.b10	Ratification of Kristina Kanestad	Management	For	TNA	N/A
8.b11	Ratification of Daniel Rundgren	Management	For	TNA	N/A
8.b12	Ratification of Helena Hedblom (as CEO)	Management	For	TNA	N/A
8.c	Allocation of Profits/Dividends	Management	For	TNA	N/A
8.d	Remuneration Report	Management	For	TNA	N/A
9.a	Board Size	Management	For	TNA	N/A
9.b	Number of Auditors	Management	For	TNA	N/A
10a.1	Elect Anthea Bath	Management	For	TNA	N/A
10a.2	Elect Lennart Evrell	Management	For	TNA	N/A
10a.3	Elect Johan Forssell	Management	For	TNA	N/A
10a.4	Elect Helena Hedblom	Management	For	TNA	N/A
10a.5	Elect Jeane Hull	Management	For	TNA	N/A
10a.6	Elect Ronnie Leten	Management	For	TNA	N/A
10a.7	Elect Ulla Litzén	Management	For	TNA	N/A
10a.8	Elect Sigurd Mareels	Management	For	TNA	N/A
10a.9	Elect Astrid Skarheim Onsum	Management	For	TNA	N/A
10.b	Elect Ronnie Leten as Chair	Management	For	TNA	N/A
10.c	Appointment of Auditor	Management	For	TNA	N/A
11.a	Directors' Fees	Management	For	TNA	N/A

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11.b	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.a	Remuneration Policy	Management	For	TNA	N/A
12.b	Adoption of Share-Based Incentives (Personnel Option Plan 2024)	Management	For	TNA	N/A
13.a	Authority to Repurchase Shares (Personnel Option Plan 2024)	Management	For	TNA	N/A
13.b	Authority to Repurchase Shares (Directors' Fees)	Management	For	TNA	N/A
13.c	Authority to Transfer Treasury Shares (Personnel Option Plan 2024)	Management	For	TNA	N/A
13.d	Authority to Issue Treasury Shares (Directors' Fees)	Management	For	TNA	N/A
13.e	Authority to Issue Treasury Shares (Option Plans 2018-2021)	Management	For	TNA	N/A

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HOST HOTELS & RESORTS INC

ISIN	US44107P1049	Meeting Date	15-May-24
Ticker	HST	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mary L. Baglivo	Management	For	For	For
1.2	Elect Herman E. Bulls	Management	For	For	For
1.3	Elect Diana M. Laing	Management	For	For	For
1.4	Elect Richard E. Marriott	Management	For	Against	Against
1.5	Elect Mary Hogan Preusse	Management	For	For	For
1.6	Elect Walter C. Rakowich	Management	For	For	For
1.7	Elect James F. Risoleo	Management	For	For	For
1.8	Elect Gordon H. Smith	Management	For	For	For
1.9	Elect A. William Stein	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2024 Comprehensive Stock and Cash Incentive Plan	Management	For	For	For

ANNALY CAPITAL MANAGEMENT INC

ISIN	US0357108390	Meeting Date	15-May-24
Ticker	NLY	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Francine J. Bovich	Management	For	For	For
1b.	Elect David L. Finkelstein	Management	For	For	For
1c.	Elect Thomas Hamilton	Management	For	For	For
1d.	Elect Kathy Hopinkah Hannan	Management	For	For	For
1e.	Elect Michael Haylon	Management	For	Against	Against

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1f.	Elect Martin Laguerre	Management	For	For	For
1g.	Elect Manon Laroche	Management	For	For	For
1h.	Elect Eric A. Reeves	Management	For	For	For
1i.	Elect John H. Schaefer	Management	For	For	For
1j.	Elect Glenn A. Votek	Management	For	For	For
1k.	Elect Scott Wede	Management	For	For	For
1l.	Elect Vicki Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

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AMERICAN INTERNATIONAL GROUP INC

ISIN	US0268747849	Meeting Date	15-May-24
Ticker	AIG	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paola Bergamaschi	Management	For	For	For
1b.	Elect James Cole, Jr.	Management	For	For	For
1c.	Elect James Dunne III	Management	For	For	For
1d.	Elect John C. Inglis	Management	For	For	For
1e.	Elect Linda A. Mills	Management	For	Against	Against
1f.	Elect Diana M. Murphy	Management	For	For	For
1g.	Elect Peter R. Porrino	Management	For	Against	Against
1h.	Elect John G. Rice	Management	For	For	For
1i.	Elect Vanessa A. Wittman	Management	For	For	For
1j.	Elect Peter S. Zaffino	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

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BLACKROCK INC.

ISIN	US09247X1019	Meeting Date	15-May-24
Ticker	BLK	Deadline Date	14-May-24
Country	United States	Record Date	21-Mar-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Pamela Daley	Management	For	Against	Against
1b.	Elect Laurence D. Fink	Management	For	For	For
1c.	Elect William E. Ford	Management	For	For	For
1d.	Elect Fabrizio Freda	Management	For	For	For
1e.	Elect Murry S. Gerber	Management	For	For	For
1f.	Elect Margaret L. Johnson	Management	For	For	For
1g.	Elect Robert S. Kapito	Management	For	For	For
1h.	Elect Cheryl D. Mills	Management	For	For	For
1i.	Elect Amin H. Nasser	Management	For	For	For
1j.	Elect Gordon M. Nixon	Management	For	For	For
1k.	Elect Kristin C. Peck	Management	For	For	For

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1l.	Elect Charles H. Robbins	Management	For	For	For
1m.	Elect Marco Antonio Slim Domit	Management	For	For	For
1n.	Elect Hans E. Vestberg	Management	For	For	For
1o.	Elect Susan L. Wagner	Management	For	For	For
1p.	Elect Mark Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Amendment to the 1999 Stock Award and Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Proxy Voting Review	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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ELEVANCE HEALTH INC

ISIN	US0367521038	Meeting Date	15-May-24
Ticker	ELV	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lewis Hay III	Management	For	For	For
1.2	Elect Antonio F. Neri	Management	For	For	For
1.3	Elect Ramiro G. Peru	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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FISERV, INC.

ISIN	US3377381088	Meeting Date	15-May-24
Ticker	FI	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Management	For	For	For
1.2	Elect Henrique de Castro	Management	For	For	For
1.3	Elect Harry F. DiSimone	Management	For	For	For
1.4	Elect Lance M. Fritz	Management	For	For	For
1.5	Elect Ajei S. Gopal	Management	For	For	For
1.6	Elect Wafaa Mamilli	Management	For	For	For
1.7	Elect Heidi G. Miller	Management	For	For	For
1.8	Elect Doyle R. Simons	Management	For	For	For
1.9	Elect Kevin M. Warren	Management	For	Withhold	Against
1.10	Elect Charlotte B. Yarkoni	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

ENPHASE ENERGY INC

ISIN	US29355A1079	Meeting Date	15-May-24
Ticker	ENPH	Deadline Date	14-May-24
Country	United States	Record Date	19-Mar-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Badrinarayanan Kothandaraman	Management	For	For	For
1.2	Elect Joseph Malchow	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

3.	Frequency of Advisory Vote on Executive Compensation Management	1 Year	1 Year	For
4.	Ratification of Auditor Management	For	For	For

TRAVELERS COMPANIES INC.

ISIN	US89417E1091	Meeting Date	15-May-24
Ticker	TRV	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Russell G. Golden	Management	For	For	For
1b.	Elect William J. Kane	Management	For	Against	Against
1c.	Elect Thomas B. Leonardi	Management	For	Against	Against

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1d.	Elect Clarence Otis, Jr.	Management	For	Against	Against
1e.	Elect Elizabeth E. Robinson	Management	For	For	For
1f.	Elect Rafael Santana	Management	For	Against	Against
1g.	Elect Todd C. Schermerhorn	Management	For	For	For
1h.	Elect Alan D. Schnitzer	Management	For	For	For
1i.	Elect Laurie J. Thomsen	Management	For	For	For
1j.	Elect Bridget A. van Kralingen	Management	For	For	For
1k.	Elect David S. Williams	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Methane Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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STATE STREET CORP.

ISIN	US8574771031	Meeting Date	15-May-24
Ticker	STT	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Patrick de Saint-Aignan	Management	For	For	For
1b.	Elect Marie A. Chandoha	Management	For	For	For
1c.	Elect Donna DeMaio	Management	For	For	For
1d.	Elect Amelia C. Fawcett	Management	For	For	For
1e.	Elect William C. Freda	Management	For	For	For
1f.	Elect Sara Mathew	Management	For	For	For
1g.	Elect William L. Meaney	Management	For	For	For

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1h.	Elect Ronald P. O'Hanley	Management	For	For	For
1i.	Elect Sean O'Sullivan	Management	For	For	For
1j.	Elect Julio A. Portalatin	Management	For	For	For
1k.	Elect John B. Rhea	Management	For	For	For
1l.	Elect Gregory L. Summe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

VERISK ANALYTICS INC

ISIN	US92345Y1064	Meeting Date	15-May-24
Ticker	VRSK	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Vincent K. Brooks	Management	For	For	For
1b.	Elect Jeffrey Dailey	Management	For	Against	Against
1c.	Elect Bruce E. Hansen	Management	For	For	For
1d.	Elect Gregory Hendrick	Management	For	For	For
1e.	Elect Kathleen A. Hogenson	Management	For	For	For
1f.	Elect Wendy E. Lane	Management	For	For	For
1g.	Elect Samuel G. Liss	Management	For	For	For
1h.	Elect Lee M. Shavel	Management	For	For	For
1i.	Elect Olumide Soroye	Management	For	For	For
1j.	Elect Kimberly S. Stevenson	Management	For	For	For
1k.	Elect Therese M. Vaughan	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		Against	N/A

VERTEX PHARMACEUTICALS, INC.

ISIN	US92532F1003	Meeting Date	15-May-24
Ticker	VRTX	Deadline Date	14-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sangeeta N. Bhatia	Management	For	For	For
1b.	Elect Lloyd A. Carney	Management	For	For	For

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1c.	Elect Alan M. Garber	Management	For	For	For
1d.	Elect Reshma Kewalramani	Management	For	For	For
1e.	Elect Michel Lagarde	Management	For	For	For
1f.	Elect Jeffrey M. Leiden	Management	For	Against	Against
1g.	Elect Diana L. McKenzie	Management	For	For	For
1h.	Elect Bruce I. Sachs	Management	For	For	For
1i.	Elect Jennifer Schneider	Management	For	For	For
1j.	Elect Nancy A. Thornberry	Management	For	For	For
1k.	Elect Suketu Upadhyay	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

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HESS CORPORATION

ISIN	US42809H1077	Meeting Date	15-May-24
Ticker	HES	Deadline Date	14-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Terrence J. Checki	Management	For	Against	Against
1b.	Elect Leonard S. Coleman, Jr.	Management	For	Against	Against
1c.	Elect Lisa Glatch	Management	For	For	For
1d.	Elect John B. Hess	Management	For	For	For
1e.	Elect Edith E. Holiday	Management	For	For	For
1f.	Elect Marc S. Lipschultz	Management	For	For	For
1g.	Elect Raymond J. McGuire	Management	For	Against	Against
1h.	Elect David McManus	Management	For	For	For
1i.	Elect Kevin O. Meyers	Management	For	For	For

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1j.	Elect Karyn F. Ovelmen	Management	For	Against	Against
1k.	Elect James H. Quigley	Management	For	For	For
1l.	Elect William G. Schrader	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

BUNGE GLOBAL SA

ISIN	CH1300646267	Meeting Date	15-May-24
Ticker	BG	Deadline Date	13-May-24
Country	Switzerland	Record Date	25-Apr-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2	Allocation of Profits	Management	For	For	For
3	Allocation of Dividends	Management	For	For	For
4	Discharge of Board Members and of the Executive Management Team of Liability	Management	For	For	For
5a	Elect Eliane Aleixo Lustosa de Andrade	Management	For	For	For
5b	Elect Sheila C. Bair	Management	For	For	For
5c	Elect Carol M. Browner	Management	For	For	For
5d	Elect Gregory A. Heckman	Management	For	For	For
5e	Elect Bernardo Hees	Management	For	For	For
5f	Elect Michael Kobori	Management	For	For	For
5g	Elect Monica McGurk	Management	For	For	For
5h	Elect Kenneth M. Simril	Management	For	For	For
5i	Elect Henry (Jay) W. Winship	Management	For	For	For
5j	Elect Mark N. Zenuk	Management	For	Against	Against
5k	Elect Adrian Isman	Management	For	For	For
5l	Elect Anne Jensen	Management	For	For	For
5m	Elect Christopher Mahoney	Management	For	For	For
5n	Elect Markus Walt	Management	For	For	For
6a	Election of Mark Zenuk as Chair of the Board	Management	For	Against	Against

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7a	Elect Bernardo Hees as a Member of the Human Resources and Compensation Committee	Management	For	For	For
7b	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	Management	For	For	For
7c	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	Management	For	For	For
8	Approval of the 2024 Long-Term Incentive Plan	Management	For	For	For
9	Advisory Vote on Executive Compensation	Management	For	For	For
10a	Board Compensation	Management	For	For	For
10b	Executive Compensation (Total)	Management	For	For	For
10c	Approval of Swiss Authority Compensation Report	Management	For	For	For
11	Report on Non-Financial Matters	Management	For	For	For
12	Appointment of Independent Proxy	Management	For	For	For
13	Ratification of Auditor	Management	For	Against	Against
A	Transaction of Other Business	Management		Against	N/A

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KPA Tjänstepensionsförsäkring

ENI SPA

ISIN	IT0003132476	Meeting Date	15-May-24
Ticker	ENI	Deadline Date	08-May-24
Country	Italy	Record Date	06-May-24
Blocking	No	Vote Date	05-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	2024-2026 Employee Stock Ownership Plan	Management	For	For	For
0040	Remuneration Policy	Management	For	For	For
0050	Remuneration Report	Management	For	Against	Against
0060	Authority to Repurchase and Reissue Shares	Management	For	For	For
0070	Use of Reserves (FY2024 Interim Dividend)	Management	For	For	For
0080	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary

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Report Date Range: 01-Jan-24 to 31-Dec-24

BAYERISCHE MOTOREN WERKE AG

ISIN	DE0005190003	Meeting Date	15-May-24
Ticker	BMW	Deadline Date	06-May-24
Country	Germany	Record Date	23-Apr-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4.1	Ratify Norbert Reithofer	Management	For	For	For
4.2	Ratify Martin Kimmich	Management	For	For	For
4.3	Ratify Stefan Quandt	Management	For	For	For
4.4	Ratify Stefan Schmid	Management	For	For	For
4.5	Ratify Kurt Bock	Management	For	For	For

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4.6	Ratify Christiane Benner	Management	For	For	For
4.7	Ratify Marc Bitzer	Management	For	For	For
4.8	Ratify Bernhard Ebner	Management	For	For	For
4.9	Ratify Rachel Empey	Management	For	For	For
4.10	Ratify Heinrich Hiesinger	Management	For	For	For
4.11	Ratify Johann Horn	Management	For	For	For
4.12	Ratify Susanne Klatten	Management	For	For	For
4.13	Ratify Jens Köhler	Management	For	For	For
4.14	Ratify Gerhard Kurz	Management	For	For	For
4.15	Ratify André Mandl	Management	For	For	For
4.16	Ratify Dominique Mohabeer	Management	For	For	For
4.17	Ratify Anke Schäferkordt	Management	For	For	For
4.18	Ratify Christoph M. Schmidt	Management	For	For	For
4.19	Ratify Vishal Sikka	Management	For	For	For
4.20	Ratify Sibylle Wankel	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6.1	Elect Susanne Klatten	Management	For	For	For
6.2	Elect Stefan Quandt	Management	For	For	For
6.3	Elect Vishal Sikka	Management	For	For	For
7	Remuneration Report	Management	For	For	For

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SAP SE

ISIN	DE0007164600	Meeting Date	15-May-24
Ticker	SAP	Deadline Date	06-May-24
Country	Germany	Record Date	23-Apr-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7.1	Elect Aicha Evans	Management	For	For	For
7.2	Elect Gerhard Oswald	Management	For	For	For
7.3	Elect Friederike Rotsch	Management	For	For	For

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7.4	Elect Ralf Herbrich	Management	For	For	For
7.5	Elect Pekka Ala-Pietilä	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Amendments to Articles	Management	For	For	For

TELE2 AB

ISIN	SE0005190238	Meeting Date	15-May-24
Ticker	TEL2 B	Deadline Date	01-May-24
Country	Sweden	Record Date	06-May-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
10	Accounts and Reports	Management	For	TNA	N/A

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11a	Allocation of Profits/Dividends	Management	For	TNA	N/A
11b.1	Dividend Record Date (Board proposal)	Management	For	TNA	N/A
11b.2	Dividend Record Date (Shareholder Proposal)	Shareholder	Against	TNA	N/A
12a	Ratify Andrew Barron	Management	For	TNA	N/A
12b	Ratify Stina Bergfors	Management	For	TNA	N/A
12c	Ratify Georgi Ganev	Management	For	TNA	N/A
12d	Ratify Kjell Johnsen	Management	For	TNA	N/A
12e	Ratify Sam Kini	Management	For	TNA	N/A
12f	Ratify Eva Lindqvist	Management	For	TNA	N/A
12g	Ratify Lars-Åke Norling	Management	For	TNA	N/A
12h	Ratify Carla Smits-Nusteling	Management	For	TNA	N/A
13	Board Size	Management	For	TNA	N/A
14a	Directors' Fees	Management	For	TNA	N/A
14b	Authority to Set Auditor's Fees	Management	For	TNA	N/A
15a	Elect Thomas Reynaud	Management	For	TNA	N/A
15b	Elect Stina Bergfors	Management	For	TNA	N/A
15c	Elect Aude Durant	Management	For	TNA	N/A
15d	Elect Georgi Ganev	Management	For	TNA	N/A
15e	Elect Jean-Marc Harion	Management	For	TNA	N/A
15f	Elect Nicholas Högberg	Management	For	TNA	N/A

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15g	Elect Sam Kini	Management	For	TNA	N/A
15h	Elect Eva Lindqvist	Management	For	TNA	N/A
15i	Elect Lars-Åke Norling	Management	For	TNA	N/A
16	Elect Thomas Reynaud as Chair of the Board	Management	For	TNA	N/A
17	Appointment of Auditor	Management	For	TNA	N/A
18	Remuneration Report	Management	For	TNA	N/A
19a	Adoption of Share-Based Incentives (LTI 2024)	Management	For	TNA	N/A
19b	Authority to Issue Shares (LTI)	Management	For	TNA	N/A
19c	Authority to Repurchase Shares (LTI)	Management	For	TNA	N/A
19d	Authority to Transfer Treasury Shares (LTI)	Management	For	TNA	N/A
19e	Authority to Issue Treasury Shares (LTI)	Management	For	TNA	N/A
19f	Approve Equity Swap Agreement	Management	For	TNA	N/A
20	Authority to Repurchase Shares	Management	For	TNA	N/A
21a	Shareholder Proposal Regarding Board and Management Qualifications	Shareholder		TNA	N/A
21b	Shareholder Proposal Regarding Measures Taken to Ensure Qualifications	Shareholder		TNA	N/A
21c	Shareholder Proposal Regarding Report on Measures Taken	Shareholder		TNA	N/A

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XYLEM INC

ISIN	US98419M1009	Meeting Date	16-May-24
Ticker	XYL	Deadline Date	15-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeanne Beliveau Dunn	Management	For	For	For
1b.	Elect Earl R. Ellis	Management	For	For	For
1c.	Elect Robert F. Friel	Management	For	For	For
1d.	Elect Lisa Glatch	Management	For	For	For
1e.	Elect Victoria D. Harker	Management	For	For	For
1f.	Elect Mark D. Morelli	Management	For	For	For
1g.	Elect Jerome A. Peribere	Management	For	For	For
1h.	Elect Matthew F. Pine	Management	For	For	For
1i.	Elect Lila Tretikov	Management	For	For	For
1j.	Elect Uday Yadav	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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4. Frequency of Advisory Vote on Executive Compensation Management 1 Year 1 Year For

MARSH & MCLENNAN COS., INC.

ISIN	US5717481023	Meeting Date	16-May-24
Ticker	MMC	Deadline Date	15-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony K. Anderson	Management	For	For	For
1b.	Elect John Q. Doyle	Management	For	For	For
1c.	Elect Óscar Fanjul Martín	Management	For	For	For
1d.	Elect H. Edward Hanway	Management	For	Against	Against
1e.	Elect Judith Hartmann	Management	For	For	For
1f.	Elect Deborah C. Hopkins	Management	For	For	For

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1g.	Elect Tamara Ingram	Management	For	For	For
1h.	Elect Jane Holl Lute	Management	For	For	For
1i.	Elect Steven A. Mills	Management	For	For	For
1j.	Elect Morton O. Schapiro	Management	For	For	For
1k.	Elect Lloyd M. Yates	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against

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AT&T, INC.

ISIN	US00206R1023	Meeting Date	16-May-24
Ticker	T	Deadline Date	15-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott T. Ford	Management	For	For	For
1b.	Elect Glenn H. Hutchins	Management	For	Against	Against
1c.	Elect William E. Kennard	Management	For	Against	Against
1d.	Elect Stephen J. Luczo	Management	For	For	For
1e.	Elect Marissa A. Mayer	Management	For	For	For
1f.	Elect Michael B. McCallister	Management	For	For	For
1g.	Elect Beth E. Mooney	Management	For	For	For
1h.	Elect Matthew K. Rose	Management	For	For	For
1i.	Elect John T. Stankey	Management	For	For	For
1j.	Elect Cynthia B. Taylor	Management	For	For	For

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1k.	Elect Luis A. Ubiñas	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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HOME DEPOT, INC.

ISIN	US4370761029	Meeting Date	16-May-24
Ticker	HD	Deadline Date	15-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Gerard J. Arpey	Management	For	Against	Against
1b.	Elect Ari Bousbib	Management	For	For	For
1c.	Elect Jeffery H. Boyd	Management	For	Against	Against
1d.	Elect Gregory D. Brenneman	Management	For	For	For
1e.	Elect J. Frank Brown	Management	For	Against	Against
1f.	Elect Edward P. Decker	Management	For	For	For
1g.	Elect Wayne M. Hewett	Management	For	For	For
1h.	Elect Manuel Kadre	Management	For	For	For
1i.	Elect Stephanie C. Linnartz	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1j.	Elect Paula Santilli	Management	For	For	For
1k.	Elect Caryn Seidman-Becker	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Biodiversity Assessment	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

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OTIS WORLDWIDE CORP

ISIN	US68902V1070	Meeting Date	16-May-24
Ticker	OTIS	Deadline Date	15-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas A. Bartlett	Management	For	For	For
1b.	Elect Jeffrey H. Black	Management	For	Against	Against
1c.	Elect Jill C. Brannon	Management	For	For	For
1d.	Elect Nelda J. Connors	Management	For	For	For
1e.	Elect Kathy Hopinkah Hannan	Management	For	For	For
1f.	Elect Shailesh G. Jejurikar	Management	For	For	For
1g.	Elect Christopher J. Kearney	Management	For	For	For
1h.	Elect Judith F. Marks	Management	For	For	For
1i.	Elect Margaret M.V. Preston	Management	For	For	For
1j.	Elect Shelley Stewart, Jr.	Management	For	For	For
1k.	Elect John H. Walker	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

CVS HEALTH CORP

ISIN	US1266501006	Meeting Date	16-May-24
Ticker	CVS	Deadline Date	15-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fernando Aguirre	Management	For	For	For
1b.	Elect Jeffrey R. Balsler	Management	For	For	For
1c.	Elect C. David Brown II	Management	For	For	For
1d.	Elect Alecia A. DeCoudreaux	Management	For	For	For

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1e.	Elect Nancy-Ann DeParle	Management	For	For	For
1f.	Elect Roger N. Farah	Management	For	For	For
1g.	Elect Anne M. Finucane	Management	For	For	For
1h.	Elect J. Scott Kirby	Management	For	For	For
1i.	Elect Karen S. Lynch	Management	For	For	For
1j.	Elect Michael F. Mahoney	Management	For	For	For
1k.	Elect Jean-Pierre Millon	Management	For	For	For
1l.	Elect Mary L. Schapiro	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2017 Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Disclosure of Allocation of Hours For All Formal Director Commitments	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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LENNOX INTERNATIONAL INC

ISIN	US5261071071	Meeting Date	16-May-24
Ticker	LII	Deadline Date	15-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sherry L. Buck	Management	For	For	For
1.2	Elect Gregory T. Swinton	Management	For	For	For
1.3	Elect Todd J. Teske	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

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QUEST DIAGNOSTICS, INC.

ISIN	US74834L1008	Meeting Date	16-May-24
Ticker	DGX	Deadline Date	15-May-24
Country	United States	Record Date	18-Mar-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James E. Davis	Management	For	For	For
1.2	Elect Luis Diaz, Jr.	Management	For	For	For
1.3	Elect Tracey C. Doi	Management	For	For	For
1.4	Elect Vicky B. Gregg	Management	For	For	For
1.5	Elect Wright L. Lassiter III	Management	For	For	For
1.6	Elect Timothy L. Main	Management	For	For	For
1.7	Elect Denise M. Morrison	Management	For	For	For

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1.8	Elect Gary M. Pfeiffer	Management	For	Against	Against
1.9	Elect Timothy M. Ring	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	Against

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YUM BRANDS INC.

ISIN	US9884981013	Meeting Date	16-May-24
Ticker	YUM	Deadline Date	15-May-24
Country	United States	Record Date	20-Mar-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paget L. Alves	Management	For	For	For
1b.	Elect Keith Barr	Management	For	For	For
1c.	Elect M. Brett Biggs	Management	For	For	For
1d.	Elect Christopher M. Connor	Management	For	For	For
1e.	Elect Brian C. Cornell	Management	For	For	For
1f.	Elect Tanya L. Domier	Management	For	For	For
1g.	Elect Susan Doniz	Management	For	Against	Against
1h.	Elect David W. Gibbs	Management	For	For	For
1i.	Elect Mirian M. Graddick-Weir	Management	For	For	For
1j.	Elect Thomas C. Nelson	Management	For	For	For
1k.	Elect P. Justin Skala	Management	For	For	For

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KPA Tjänstepensionsförsäkring

11.	Elect Annie A. Young-Scrivner	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Shareholder	Against	For	Against
5.	Shareholder Proposal	Shareholder	Against	Against	For

O`REILLY AUTOMOTIVE, INC.

ISIN	US67103H1077	Meeting Date	16-May-24
Ticker	ORLY	Deadline Date	15-May-24
Country	United States	Record Date	07-Mar-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Greg Henslee	Management	For	Against	Against

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1b.	Elect David E. O'Reilly	Management	For	For	For
1c.	Elect Larry P. O'Reilly	Management	For	Against	Against
1d.	Elect Gregory D. Johnson	Management	For	For	For
1e.	Elect Thomas T. Hendrickson	Management	For	Against	Against
1f.	Elect John R. Murphy	Management	For	For	For
1g.	Elect Dana M. Perlman	Management	For	Against	Against
1h.	Elect Maria A. Sastre	Management	For	Against	Against
1i.	Elect Andrea M. Weiss	Management	For	For	For
1j.	Elect Fred Whitfield	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

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CHUBB LIMITED

ISIN	CH0044328745	Meeting Date	16-May-24
Ticker	CB	Deadline Date	14-May-24
Country	Switzerland	Record Date	22-Mar-24
Blocking	No	Vote Date	11-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2a	Allocation of Profits	Management	For	For	For
2b	Dividends from Reserves	Management	For	For	For
3	Ratification of Board Acts	Management	For	For	For
4a	Election of Statutory Auditors	Management	For	For	For
4b	Ratification of Auditor	Management	For	Against	Against

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4c	Appointment of Special Auditor	Management	For	For	For
5a	Elect Evan G. Greenberg	Management	For	For	For
5b	Elect Michael P. Connors	Management	For	Against	Against
5c	Elect Michael G. Atieh	Management	For	For	For
5d	Elect Nancy K. Buese	Management	For	For	For
5e	Elect Sheila P. Burke	Management	For	For	For
5f	Elect Nelson J. Chai	Management	For	For	For
5g	Elect Michael L. Corbat	Management	For	For	For
5h	Elect Robert J. Hugin	Management	For	For	For
5i	Elect Robert W. Scully	Management	For	Against	Against
5j	Elect Theodore E. Shasta	Management	For	For	For
5k	Elect David H. Sidwell	Management	For	Against	Against
5l	Elect Olivier Steimer	Management	For	For	For
5m	Elect Frances F. Townsend	Management	For	For	For
6	Elect Evan G. Greenberg as Chair	Management	For	For	For
7a	Election of Michael P. Connors	Management	For	For	For
7b	Election of David H. Sidwell	Management	For	For	For

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7c	Election of Frances F. Townsend	Management	For	For	For
8	Appointment of Independent Proxy (Switzerland)	Management	For	For	For
9	Cancellation of Shares	Management	For	For	For
10	Approval of Capital Band	Management	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
12a	Board Compensation	Management	For	For	For
12b	Executive Compensation (Total)	Management	For	For	For
12c	Compensation Report (Switzerland)	Management	For	For	For
13	Advisory Vote on Executive Compensation	Management	For	For	For
14	Report on Non-Financial Matters	Management	For	For	For
15	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	For	Against
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
A	Additional or Amended Proposals	Management	For	Against	Against

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ADYEN NV

ISIN	NL0012969182	Meeting Date	16-May-24
Ticker	ADYEN	Deadline Date	07-May-24
Country	Netherlands	Record Date	18-Apr-24
Blocking	No	Vote Date	04-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.b.	Remuneration Report	Management	For	Against	Against
2.c.	Accounts and Reports	Management	For	For	For
3.	Ratification of Management Acts	Management	For	For	For
4.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Elect Adine Grate to the Supervisory Board	Management	For	Against	Against
6.	Elect Pieter Sipko Overmars to the Supervisory Board	Management	For	Against	Against
7.	Elect Caoimhe Keogan to the Supervisory Board	Management	For	Against	Against
8.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

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9.	Authority to Suppress Preemptive Rights	Management	For	For	For
10.	Authority to Repurchase Shares	Management	For	For	For
11.	Appointment of Auditor	Management	For	For	For

E. ON SE

ISIN	DE000ENAG999	Meeting Date	16-May-24
Ticker	EOAN	Deadline Date	06-May-24
Country	Germany	Record Date	09-May-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For

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6	Remuneration Report	Management	For	For	For
7	Amendments to Articles (Transactions subject to Supervisory Board Approval)	Management	For	For	For
8	Increase in Authorised Capital	Management	For	For	For
9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

ADIDAS AG

ISIN	DE000A1EWWW0	Meeting Date	16-May-24
Ticker	ADS	Deadline Date	06-May-24
Country	Germany	Record Date	09-May-24
Blocking	No	Vote Date	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For

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4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Remuneration Report	Management	For	Against	Against
6	Management Board Remuneration Policy	Management	For	For	For
7.1	Elect Ian Gallienne	Management	For	For	For
7.2	Elect Jackie Joyner-Kersey	Management	For	For	For
7.3	Elect Christian Klein	Management	For	For	For
7.4	Elect Thomas Rabe	Management	For	Against	Against
7.5	Elect Nassef Sawiris	Management	For	For	For
7.6	Elect Bodo Uebber	Management	For	For	For
7.7	Elect Jing Ulrich	Management	For	For	For
7.8	Elect Oliver Mintzlaff	Management	For	For	For
8	Appointment of Auditor	Management	For	For	For

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SINCH AB

ISIN	SE0016101844	Meeting Date	16-May-24
Ticker	SINCH	Deadline Date	02-May-24
Country	Sweden	Record Date	07-May-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.1	Election of Presiding Chair	Management	For	TNA	N/A
3.1	Minutes	Management	For	TNA	N/A
4	Voting List	Management	For	TNA	N/A
5	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8A	Accounts and Reports	Management	For	TNA	N/A
8B	Allocation of Profits/Dividends	Management	For	TNA	N/A
8C1	Ratification of Erik Fröberg	Management	For	TNA	N/A
8C2	Ratification of Björn Zethraeus	Management	For	TNA	N/A
8C3	Ratification of Bridget Cosgrave	Management	For	TNA	N/A
8C4	Ratification of Hudson Smith	Management	For	TNA	N/A
8C5	Ratification of Johan Stuart	Management	For	TNA	N/A

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8C6	Ratification of Renée Robinson Strömberg	Management	For	TNA	N/A
8C7	Ratification of Laurinfa Y. Pang (CEO)	Management	For	TNA	N/A
8C8	Ratification of Robert Gerstmann (Deputy CEO)	Management	For	TNA	N/A
8C9	Ratification of Johan Hedberg (Former CEO)	Management	For	TNA	N/A
9	Board Size; Number of Auditors	Management	For	TNA	N/A
10	Directors' Fees; Auditor's Fees	Management	For	TNA	N/A
11.1	Elect Erik Fröberg	Management	For	TNA	N/A
11.2	Elect Renée Robinson Strömberg	Management	For	TNA	N/A
11.3	Elect Johan Stuart	Management	For	TNA	N/A
11.4	Elect Björn Zethraeus	Management	For	TNA	N/A
11.5	Elect Lena Almfeldt	Management	For	TNA	N/A
11.6	Elect Mattias Stenberg	Management	For	TNA	N/A
11.7	Appointment of Auditor	Management	For	TNA	N/A
12	Remuneration Policy	Management	For	TNA	N/A
13	Remuneration Report	Management	For	TNA	N/A
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
15	Adoption of Share-Based Incentives (LTIP 2024)	Management	For	TNA	N/A

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LLOYDS BANKING GROUP PLC

ISIN	GB0008706128	Meeting Date	16-May-24
Ticker	LLOY	Deadline Date	10-May-24
Country	United Kingdom	Record Date	14-May-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Elect Robin F Budenberg	Management	For	For	For
03	Elect Charles Alan Nunn	Management	For	For	For
04	Elect William Chalmers	Management	For	For	For
05	Elect Sarah C. Legg	Management	For	For	For
06	Elect Amanda Mackenzie	Management	For	For	For
07	Elect Harmeen Mehta	Management	For	For	For

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08	Elect Cathy Turner	Management	For	For	For
09	Elect Scott Whewey	Management	For	For	For
10	Elect Catherine Woods	Management	For	For	For
11	Remuneration Report	Management	For	For	For
12	Final Dividend	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Maximum Variable Pay Ratio	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Repurchase Preference Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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CAPGEMINI

ISIN	FR0000125338	Meeting Date	16-May-24
Ticker	CAP	Deadline Date	10-May-24
Country	France	Record Date	13-May-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2023 Remuneration Report	Management	For	For	For
6	2023 Remuneration of Paul Hermelin, Chair	Management	For	For	For
7	2023 Remuneration of Aiman Ezzat, CEO	Management	For	For	For

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8	2024 Remuneration Policy (Chair)	Management	For	For	For
9	2024 Remuneration Policy (CEO)	Management	For	For	For
10	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
11	Elect Siân Herbert-Jones	Management	For	For	For
12	Elect Belen Moscoso del Prado	Management	For	For	For
13	Elect Aiman Ezzat	Management	For	For	For
14	Elect Christophe Merveilleux du Vignaux	Management	For	For	For
15	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Authority to Increase Capital Through Capitalisations	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
22	Authority to Set Offering Price of Shares	Management	For	For	For
23	Greenshoe	Management	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
25	Authority to Issue Performance Shares	Management	For	For	For
26	Employee Stock Purchase Plan	Management	For	For	For
27	Stock Purchase Plan for Overseas Employees	Management	For	For	For

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28	Authorisation of Legal Formalities	Management	For	For	For
A	Elect Laurence Metzke	Management	Against	Against	For

NIBE INDUSTRIER AB

ISIN	SE0015988019	Meeting Date	16-May-24
Ticker	NIBE B	Deadline Date	02-May-24
Country	Sweden	Record Date	07-May-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Minutes	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9.A	Accounts and Reports	Management	For	TNA	N/A

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9.B	Allocation of Profits/Dividends	Management	For	TNA	N/A
9.C	Ratification of Board and CEO Acts	Management	For	TNA	N/A
10	Board Size	Management	For	TNA	N/A
11	Number of Auditors	Management	For	TNA	N/A
12	Directors and Auditors' Fees	Management	For	TNA	N/A
13	Election of Directors	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
17	Remuneration Policy	Management	For	TNA	N/A

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MICHELIN

ISIN	FR001400AJ45	Meeting Date	17-May-24
Ticker	ML	Deadline Date	09-May-24
Country	France	Record Date	14-May-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	2024 Remuneration Policy (Managers)	Management	For	For	For
7	2024 Remuneration Policy (Supervisory Board)	Management	For	For	For
8	2023 Remuneration Report	Management	For	For	For
9	2023 Remuneration of Florent Menegaux, General Managing Partner and CEO	Management	For	For	For
10	2023 Remuneration of Yves Chapot, General Manager	Management	For	For	For
11	2023 Remuneration of Barbara Dalibard, Supervisory Board Chair	Management	For	For	For
12	Elect Patrick de La Chevardière	Management	For	For	For

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13	Elect Catherine Soubie	Management	For	For	For
14	Elect Pascal Vinet	Management	For	For	For
15	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For
16	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Authority to Set Offering Price of Shares	Management	For	For	For
21	Greenshoe	Management	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For
23	Authority to Increase Capital in Consideration for Contributions in Kind and in Case of Exchange Offer	Management	For	For	For
24	Employee Stock Purchase Plan	Management	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

IBERDROLA S.A.

ISIN	ES0144580Y14	Meeting Date	17-May-24
Ticker	IBE	Deadline Date	10-May-24
Country	Spain	Record Date	10-May-24
Blocking	No	Vote Date	07-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts	Management	For	For	For
2	Management Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Ratification of Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Amendments to Articles (Company vs Group)	Management	For	For	For
7	Amendments to Articles (Shareholders)	Management	For	For	For
8	Amendments to General Shareholders' Meeting Regulations	Management	For	For	For
9	Remuneration Policy	Management	For	For	For
10	Special Dividend (Engagement Dividend)	Management	For	For	For
11	Allocation of Profits/Dividends	Management	For	For	For
12	First Scrip Dividend	Management	For	For	For

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KPA Tjänstepensionsförsäkring

13	Second Scrip Dividend	Management	For	For	For
14	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	For
15	Remuneration Report	Management	For	For	For
16	Elect Dame Nicola Mary Brewer	Management	For	For	For
17	Elect Regina Helena Jorge Nunes	Management	For	For	For
18	Elect Íñigo Víctor de Oriol Ibarra	Management	For	For	For
19	Board Size	Management	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Convertible Debt Instruments	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

CONSOLIDATED EDISON, INC.

ISIN	US2091151041	Meeting Date	20-May-24
Ticker	ED	Deadline Date	17-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Timothy P. Cawley	Management	For	For	For
1b.	Elect Ellen V. Futter	Management	For	For	For
1c.	Elect John F. Killian	Management	For	Against	Against
1d.	Elect Karol V. Mason	Management	For	For	For
1e.	Elect Dwight A. McBride	Management	For	For	For
1f.	Elect William J. Mulrow	Management	For	For	For
1g.	Elect Armando J. Olivera	Management	For	For	For
1h.	Elect Michael W. Ranger	Management	For	For	For
1i.	Elect Linda S. Sanford	Management	For	For	For
1j.	Elect Deirdre Stanley	Management	For	For	For
1k.	Elect L. Frederick Sutherland	Management	For	For	For

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KPA Tjänstepensionsförsäkring

11.	Elect Catherine Zoi	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the Stock Purchase Plan	Management	For	For	For

VERALTO CORP

ISIN	US92338C1036	Meeting Date	21-May-24
Ticker	VLTO	Deadline Date	20-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	17-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Françoise Colpron	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1b.	Elect Shyam P. Kambeyanda	Management	For	Against	Against
1c.	Elect William H. King	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

JPMORGAN CHASE & CO.

ISIN	US46625H1005	Meeting Date	21-May-24
Ticker	JPM	Deadline Date	20-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	17-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda B. Bammann	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1b.	Elect Stephen B. Burke	Management	For	For	For
1c.	Elect Todd A. Combs	Management	For	Against	Against
1d.	Elect Alicia Boler Davis	Management	For	For	For
1e.	Elect James Dimon	Management	For	For	For
1f.	Elect Alex Gorsky	Management	For	For	For
1g.	Elect Mellody Hobson	Management	For	For	For
1h.	Elect Phebe N. Novakovic	Management	For	For	For
1i.	Elect Virginia M. Rometty	Management	For	For	For
1j.	Elect Mark A. Weinberger	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

8.	Shareholder Proposal Regarding Proxy Voting Review	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

PRINCIPAL FINANCIAL GROUP INC

ISIN	US74251V1026	Meeting Date	21-May-24
Ticker	PFG	Deadline Date	20-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	17-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Roger C. Hochschild	Management	For	For	For
1b.	Elect Daniel J. Houston	Management	For	For	For
1c.	Elect Diane C. Nordin	Management	For	For	For
1d.	Elect Alfredo Rivera	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

SHELL PLC

ISIN	GB00BP6MXD84	Meeting Date	21-May-24
Ticker	SHEL	Deadline Date	15-May-24
Country	United Kingdom	Record Date	14-May-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Elect Dick Boer	Management	For	For	For
4.	Elect Neil A.P. Carson	Management	For	For	For
5.	Elect Ann F. Godbehere	Management	For	For	For
6.	Elect Sinead Gorman	Management	For	For	For
7.	Elect Jane Holl Lute	Management	For	For	For
8.	Elect Catherine J. Hughes	Management	For	For	For
9.	Elect Sir Andrew Mackenzie	Management	For	For	For
10.	Elect Sir Charles Roxburgh	Management	For	For	For
11.	Elect Wael Sawan	Management	For	For	For
12.	Elect Abraham Schot	Management	For	For	For

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KPA Tjänstepensionsförsäkring

13.	Elect Leena Srivastava	Management	For	For	For
14.	Elect Cyrus Taraporevala	Management	For	For	For
15.	Appointment of Auditor	Management	For	For	For
16.	Authority to Set Auditor's Fees	Management	For	For	For
17.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For
20.	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
21.	Authorisation of Political Donations	Management	For	For	For
22.	Approval of Energy Transition Update and Energy Transition Strategy 2024	Management	For	For	For
23.	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

BILLERUD AB

ISIN	SE0000862997	Meeting Date	21-May-24
Ticker	BILL	Deadline Date	07-May-24
Country	Sweden	Record Date	13-May-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
6	Agenda	Management	For	TNA	N/A
9.a	Accounts and Reports	Management	For	TNA	N/A
9.b	Allocation of Profits/Dividends	Management	For	TNA	N/A
9.c1	Ratification of Regi Aalstad	Management	For	TNA	N/A
9.c2	Ratification of Andrea Gisle Joosen	Management	For	TNA	N/A
9.c3	Ratification of Bengt Hammar	Management	For	TNA	N/A
9.c4	Ratification of Florian Heiserer	Management	For	TNA	N/A
9.c5	Ratification of Magnus Nicolin	Management	For	TNA	N/A
9.c6	Ratification of Jan Svensson	Management	For	TNA	N/A
9.c7	Ratification of Victoria Van Camp	Management	For	TNA	N/A

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9.c8	Ratification of Jan Åström	Management	For	TNA	N/A
9.c9	Ratification of Per Bertilsson	Management	For	TNA	N/A
9.c10	Ratification of Nicklas Johansson	Management	For	TNA	N/A
9.c11	Ratification of Christoph Michalski (Former CEO)	Management	For	TNA	N/A
9.c12	Ratification of Ivar Vatne (CEO)	Management	For	TNA	N/A
10	Remuneration Report	Management	For	TNA	N/A
11	Board Size	Management	For	TNA	N/A
12.1	Directors' Fees	Management	For	TNA	N/A
12.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13.a	Elect Regi Aalstad	Management	For	TNA	N/A
13.b	Elect Florian Heiserer	Management	For	TNA	N/A
13.c	Elect Magnus R. Nicolin	Management	For	TNA	N/A
13.d	Elect Jan Svensson	Management	For	TNA	N/A
13.e	Elect Victoria Van Camp	Management	For	TNA	N/A
13.f	Elect Andreas Blaschke	Management	For	TNA	N/A
14.1	Elect Jan Svensson as Chair	Management	For	TNA	N/A
15	Appointment of Auditor	Management	For	TNA	N/A
16	Remuneration Policy	Management	For	TNA	N/A
17.a	Adoption of Share Program 2024	Management	For	TNA	N/A
17.b	Authority to Transfer Shares (Share Program 2024)	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

18	Authority to Repurchase Shares	Management	For	TNA	N/A
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INSULET CORPORATION

ISIN	US45784P1012	Meeting Date	22-May-24
Ticker	PODD	Deadline Date	21-May-24
Country	United States	Record Date	26-Mar-24
Blocking	No	Vote Date	18-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Wayne A.I. Frederick	Management	For	For	For
1.2	Elect Flavia H. Pease	Management	For	For	For
1.3	Elect Timothy J. Scannell	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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AMERICAN TOWER CORP.

ISIN	US03027X1000	Meeting Date	22-May-24
Ticker	AMT	Deadline Date	21-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	18-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven O. Vondran	Management	For	For	For
1b.	Elect Kelly C. Chambliss	Management	For	For	For
1c.	Elect Teresa H. Clarke	Management	For	For	For
1d.	Elect Kenneth R. Frank	Management	For	For	For
1e.	Elect Robert D. Hormats	Management	For	For	For
1f.	Elect Grace D. Lieblein	Management	For	For	For
1g.	Elect Craig Macnab	Management	For	For	For
1h.	Elect Neville Ray	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1i.	Elect JoAnn A. Reed	Management	For	For	For
1j.	Elect Pamela D.A. Reeve	Management	For	For	For
1k.	Elect Bruce L. Tanner	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

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ALIGN TECHNOLOGY, INC.

ISIN	US0162551016	Meeting Date	22-May-24
Ticker	ALGN	Deadline Date	21-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	18-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin T. Conroy	Management	For	For	For
1b.	Elect Kevin J. Dallas	Management	For	For	For
1c.	Elect Joseph M. Hogan	Management	For	For	For
1d.	Elect Joseph Lacob	Management	For	Against	Against
1e.	Elect C. Raymond Larkin, Jr.	Management	For	Against	Against
1f.	Elect George J. Morrow	Management	For	Against	Against
1g.	Elect Anne M. Myong	Management	For	For	For
1h.	Elect Mojdeh Poul	Management	For	For	For
1i.	Elect Andrea L. Saia	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1j.	Elect Susan E. Siegel	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

THERMO FISHER SCIENTIFIC INC.

ISIN	US8835561023	Meeting Date	22-May-24
Ticker	TMO	Deadline Date	21-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	18-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc N. Casper	Management	For	For	For
1b.	Elect Nelson J. Chai	Management	For	For	For
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	For	For
1e.	Elect Tyler Jacks	Management	For	For	For
1f.	Elect Jennifer M. Johnson	Management	For	For	For
1g.	Elect R. Alexandra Keith	Management	For	For	For
1h.	Elect James C. Mullen	Management	For	For	For
1i.	Elect Debora L. Spar	Management	For	For	For
1j.	Elect Scott M. Sperling	Management	For	For	For
1k.	Elect Dion J. Weisler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

CBRE GROUP INC

ISIN	US12504L1098	Meeting Date	22-May-24
Ticker	CBRE	Deadline Date	21-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	18-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brandon B. Boze	Management	For	Against	Against
1b.	Elect Beth F. Cobert	Management	For	For	For
1c.	Elect Reginald H. Gilyard	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1d.	Elect Shira D. Goodman	Management	For	For	For
1e.	Elect E.M. Blake Hutcheson	Management	For	For	For
1f.	Elect Christopher T. Jenny	Management	For	Against	Against
1g.	Elect Gerardo I. Lopez	Management	For	For	For
1h.	Elect Guy Metcalfe	Management	For	Against	Against
1i.	Elect Oscar Munoz	Management	For	Against	Against
1j.	Elect Robert E. Sulentic	Management	For	For	For
1k.	Elect Sanjiv Yajnik	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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ZOETIS INC

ISIN	US98978V1035	Meeting Date	22-May-24
Ticker	ZTS	Deadline Date	21-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	18-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paul M. Bisaro	Management	For	For	For
1b.	Elect Vanessa Broadhurst	Management	For	For	For
1c.	Elect Frank A. D'Amelio	Management	For	For	For
1d.	Elect Gavin D. K. Hattersley	Management	For	For	For
1e.	Elect Sanjay Khosla	Management	For	For	For
1f.	Elect Antoinette R. Leatherberry	Management	For	For	For
1g.	Elect Michael B. McCallister	Management	For	Against	Against
1h.	Elect Gregory Norden	Management	For	For	For
1i.	Elect Louise M. Parent	Management	For	For	For
1j.	Elect Kristin C. Peck	Management	For	For	For
1k.	Elect Willie M. Reed	Management	For	For	For

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KPA Tjänstepensionsförsäkring

11.	Elect Robert W. Scully	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

PAYPAL HOLDINGS INC

ISIN	US70450Y1038	Meeting Date	22-May-24
Ticker	PYPL	Deadline Date	21-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	18-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney C. Adkins	Management	For	Against	Against
1b.	Elect Alex Chriss	Management	For	For	For
1c.	Elect Jonathan Christodoro	Management	For	Against	Against
1d.	Elect John J. Donahoe II	Management	For	For	For
1e.	Elect David W. Dorman	Management	For	Against	Against
1f.	Elect Enrique Lores	Management	For	For	For
1g.	Elect Gail J. McGovern	Management	For	For	For
1h.	Elect Deborah M. Messemer	Management	For	For	For
1i.	Elect David M. Moffett	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1j.	Elect Ann M. Sarnoff	Management	For	For	For
1k.	Elect Frank D. Yeary	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2015 Equity Incentive Award Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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MCDONALD`S CORP

ISIN	US5801351017	Meeting Date	22-May-24
Ticker	MCD	Deadline Date	21-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	18-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anthony G. Capuano	Management	For	For	For
1b.	Elect Kareem Daniel	Management	For	For	For
1c.	Elect Lloyd H. Dean	Management	For	For	For
1d.	Elect Catherine Engelbert	Management	For	Against	Against
1e.	Elect Margaret H. Georgiadis	Management	For	For	For
1f.	Elect Michael D. Hsu	Management	For	For	For
1g.	Elect Christopher Kempczinski	Management	For	For	For
1h.	Elect John Mulligan	Management	For	For	For
1i.	Elect Jennifer Taubert	Management	For	For	For
1j.	Elect Paul S. Walsh	Management	For	For	For
1k.	Elect Amy Weaver	Management	For	For	For

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KPA Tjänstepensionsförsäkring

11.	Elect Miles D. White	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
4.	Amendments to Certificate of Incorporation to Implement Management Miscellaneous Changes		For	Against	Against
5.	Ratification of Auditor	Management	For	Against	Against
6.	Shareholder Proposal Regarding Policy on Use of Medically Important Antibiotics in the Beef and Pork Supply Chain	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Cage-Free Eggs	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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MONDELEZ INTERNATIONAL INC.

ISIN	US6092071058	Meeting Date	22-May-24
Ticker	MDLZ	Deadline Date	21-May-24
Country	United States	Record Date	13-Mar-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cees 't Hart	Management	For	For	For
1b.	Elect Charles E. Bunch	Management	For	For	For
1c.	Elect Ertharin Cousin	Management	For	For	For
1d.	Elect Brian J. McNamara	Management	For	For	For
1e.	Elect Jorge S. Mesquita	Management	For	For	For
1f.	Elect Anindita Mukherjee	Management	For	For	For
1g.	Elect Jane Hamilton Nielsen	Management	For	For	For
1h.	Elect Paula A. Price	Management	For	For	For
1i.	Elect Patrick T. Siewert	Management	For	For	For
1j.	Elect Michael A. Todman	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1k.	Elect Dirk Van de Put	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2024 Performance Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Audit Committee Subcommittee Study on Company Affiliations	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Shareholder	Against	For	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

AMAZON.COM INC.

ISIN	US0231351067	Meeting Date	22-May-24
Ticker	AMZN	Deadline Date	21-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	18-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey P. Bezos	Management	For	Against	Against
1b.	Elect Andrew R. Jassy	Management	For	For	For
1c.	Elect Keith B. Alexander	Management	For	For	For
1d.	Elect Edith W. Cooper	Management	For	For	For
1e.	Elect Jamie S. Gorelick	Management	For	For	For
1f.	Elect Daniel P. Huttenlocher	Management	For	For	For
1g.	Elect Andrew Y. Ng	Management	For	For	For
1h.	Elect Indra K. Nooyi	Management	For	For	For
1i.	Elect Jonathan J. Rubinstein	Management	For	Against	Against
1j.	Elect Brad D. Smith	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1k.	Elect Patricia Q. Stonesifer	Management	For	For	For
1l.	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Formation of Public Policy Committee	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

11.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Shareholder	Against	For	Against
15.	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	For
16.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Shareholder	Against	For	Against
17.	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

DEXCOM INC

ISIN	US2521311074	Meeting Date	22-May-24
Ticker	DXCM	Deadline Date	21-May-24
Country	United States	Record Date	27-Mar-24
Blocking	No	Vote Date	18-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kevin Sayer	Management	For	For	For
1b.	Elect Steven R. Altman	Management	For	For	For
1c.	Elect Nicholas Augustinos	Management	For	For	For
1d.	Elect Richard A. Collins	Management	For	For	For
1e.	Elect Karen M. Dahut	Management	For	For	For
1f.	Elect Rimma Driscoll	Management	For	For	For
1g.	Elect Mark G. Foletta	Management	For	Against	Against
1h.	Elect Bridgette P. Heller	Management	For	For	For
1i.	Elect Kyle Malady	Management	For	For	For
1j.	Elect Eric J. Topol	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

CROWN CASTLE INTERNATIONAL CORP.

ISIN	US2282271046	Meeting Date	22-May-24
Ticker	CCI	Deadline Date	21-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Management Nominee P. Robert Bartolo	Management	For		N/A
1B.	Elect Management Nominee Cindy Christy	Management	For		N/A
1C.	Elect Management Nominee Ari Q. Fitzgerald	Management	For		N/A
1D.	Elect Management Nominee Jason Genrich	Management	For		N/A
1E.	Elect Management Nominee Andrea J. Goldsmith	Management	For		N/A
1F.	Elect Management Nominee Tammy K. Jones	Management	For		N/A
1G.	Elect Management Nominee Kevin T. Kabat	Management	For		N/A
1H.	Elect Management Nominee Anthony J. Melone	Management	For		N/A
1I.	Elect Management Nominee Sunit S. Patel	Management	For		N/A
1J.	Elect Management Nominee Bradley E. Singer	Management	For		N/A
1K.	Elect Management Nominee Kevin A. Stephens	Management	For		N/A
1L.	Elect Management Nominee Matthew Thornton III	Management	For		N/A

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KPA Tjänstepensionsförsäkring

1M.	Elect Dissident Nominee Charles C. Green III	Shareholder	Withhold	N/A
1N.	Elect Dissident Nominee Theodore B. Miller, Jr.	Shareholder	Withhold	N/A
1O.	Elect Dissident Nominee Tripp H. Rice	Shareholder	Withhold	N/A
1P.	Elect Dissident Nominee David P. Wheeler	Shareholder	Withhold	N/A
2.	Ratification of Auditor	Management	For	N/A
3.	Advisory Vote on Executive Compensation	Management	For	N/A
4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Against	N/A

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KPA Tjänstepensionsförsäkring

CROWN CASTLE INTERNATIONAL CORP.

ISIN	US2282271046	Meeting Date	22-May-24
Ticker	CCI	Deadline Date	21-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	18-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Dissident Nominee Charles C. Green III	Shareholder	Do Not Vote	For	N/A
1B.	Elect Dissident Nominee Theodore B. Miller, Jr.	Shareholder	Do Not Vote	For	N/A
1C.	Elect Dissident Nominee Tripp H. Rice	Shareholder	Do Not Vote	Withhold	N/A
1D.	Elect Dissident Nominee David P. Wheeler	Shareholder	Do Not Vote	Withhold	N/A
1E.	Elect Management Nominee P. Robert Bartolo	Management	Do Not Vote	For	N/A
1F.	Elect Management Nominee Cindy Christy	Management	Do Not Vote	Withhold	N/A

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KPA Tjänstepensionsförsäkring

1G.	Elect Management Nominee Ari Q. Fitzgerald	Management	Do Not Vote	Withhold	N/A
1H.	Elect Management Nominee Kevin T. Kabat	Management	Do Not Vote	For	N/A
1I.	Elect Management Nominee Jason Genrich	Management	Do Not Vote	For	N/A
1J.	Elect Management Nominee Andrea J. Goldsmith	Management	Do Not Vote	For	N/A
1K.	Elect Management Nominee Tammy K. Jones	Management	Do Not Vote	For	N/A
1L.	Elect Management Nominee Anthony J. Melone	Management	Do Not Vote	For	N/A
1M.	Elect Management Nominee Sunit S. Patel	Management	Do Not Vote	For	N/A
1N.	Elect Management Nominee Bradley E. Singer	Management	Do Not Vote	For	N/A
1O.	Elect Management Nominee Kevin A. Stephens	Management	Do Not Vote	For	N/A
1P.	Elect Management Nominee Matthew Thornton III	Management	Do Not Vote	For	N/A
2.	Ratification of Auditor	Management	Do Not Vote	For	N/A
3.	Advisory Vote on Executive Compensation	Management	Do Not Vote	Against	N/A
4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Shareholder	Do Not Vote	For	N/A

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KPA Tjänstepensionsförsäkring

ST MICROELECTRONICS

ISIN	NL0000226223	Meeting Date	22-May-24
Ticker	STM	Deadline Date	09-May-24
Country	Netherlands	Record Date	24-Apr-24
Blocking	No	Vote Date	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
4	REMUNERATION REPORT	Management	For	For	For
5	Supervisory Board Remuneration Policy	Management	For	For	For
6	Accounts and Reports	Management	For	For	For
7	Allocation of Dividends	Management	For	For	For
8	Ratification of Management Board Acts	Management	For	For	For
9	Ratification of Supervisory Board Acts	Management	For	For	For
10	Amendments to Articles	Management	For	For	For
11	Management Board Remuneration Policy	Management	For	For	For
12	Elect Jean-Marc Chery to the Management Board	Management	For	For	For
13	Equity Grant - CEO	Management	For	For	For
14	Elect Lorenzo Grandi to the Management Board	Management	For	For	For
15	Equity Grant - CFO	Management	For	For	For

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KPA Tjänstepensionsförsäkring

16	Equity Grant - Senior Management	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Elect Nicolas Dufourcq to the Supervisory Board	Management	For	For	For
19	Elect Janet G. Davidson to the Supervisory Board	Management	For	For	For
20	Elect Pascal Daloz to the Supervisory Board	Management	For	Against	Against
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

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KPA Tjänstepensionsförsäkring

DASSAULT SYSTEMES SA

ISIN	FR0014003TT8	Meeting Date	22-May-24
Ticker	DSY	Deadline Date	15-May-24
Country	France	Record Date	17-May-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
6	2024 Remuneration Policy (Corporate officers)	Management	For	Against	Against
7	2023 Remuneration of Charles Edelstenne, Former Chair (until January 8, 2023)	Management	For	For	For
8	2023 Remuneration of Bernard Charlès, Chair and CEO	Management	For	Against	Against
9	2023 Remuneration of Pascal Daloz, Deputy CEO	Management	For	Against	Against

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10	2023 Remuneration Report	Management	For	Against	Against
11	Elect Groupe Industriel Marcel Dassault SAS (Marie-Hélène Habert-Dassault)	Management	For	For	For
12	Elect Laurence Daures	Management	For	Against	Against
13	Authority to Repurchase and Reissue Shares	Management	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
15	Employee Stock Purchase Plan	Management	For	For	For
16	Stock Purchase Plan for Overseas Employees	Management	For	For	For
17	Authority to Decide on Mergers by Absorption	Management	For	Against	Against
18	Authority to Increase Capital in Case of Mergers by Absorption	Management	For	Against	Against
19	Authority to Decide on Spin-Offs	Management	For	Against	Against
20	Authority to Increase Capital in Case of Spin-offs	Management	For	Against	Against
21	Authority to Decide on Partial Transfer of Assets	Management	For	Against	Against
22	Authority to Increase Capital in Case of Partial Transfer of Assets	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

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23 Authorisation of Legal Formalities Management For For For

ORANGE

ISIN FR0000133308 **Meeting Date** 22-May-24
Ticker FTE **Deadline Date** 16-May-24
Country France **Record Date** 17-May-24
Blocking No **Vote Date** 13-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Christel Heydemann	Management	For	For	For
6	Elect Frédéric Sanchez	Management	For	For	For

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7	Elect Thierry Chatelier (Employee Shareholder Representative)	Management	For	For	For
8	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
9	Appointment of Auditor for Sustainability Reporting (KPMG)	Management	For	For	For
10	2023 Remuneration Report	Management	For	For	For
11	2023 Remuneration of Christel Heydemann, CEO	Management	For	For	For
12	2023 Remuneration of Jacques Aschenbroich, Chair	Management	For	For	For
13	2024 Remuneration Policy (CEO)	Management	For	For	For
14	2024 Remuneration Policy (Chair)	Management	For	For	For
15	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Issue Performance Shares	Management	For	For	For
18	Employee Stock Purchase Plan	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Authorisation of Legal Formalities	Management	For	For	For
A	Shareholder Proposal A Regarding Equity Remuneration for Employee	Shareholder	Against	Against	For

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MANHATTAN ASSOCIATES, INC.

ISIN	US5627501092	Meeting Date	23-May-24
Ticker	MANH	Deadline Date	22-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Deepak Raghavan	Management	For	Against	Against
1b.	Elect Edmond I. Eger III	Management	For	For	For
1c.	Elect Linda T. Hollembaek	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

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SERVICENOW INC

ISIN	US81762P1021	Meeting Date	23-May-24
Ticker	NOW	Deadline Date	22-May-24
Country	United States	Record Date	26-Mar-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Deborah Black	Management	For	For	For
1b.	Elect Susan L. Bostrom	Management	For	For	For
1c.	Elect Teresa Briggs	Management	For	Against	Against
1d.	Elect Jonathan C. Chadwick	Management	For	For	For
1e.	Elect Paul E. Chamberlain	Management	For	For	For
1f.	Elect Lawrence J. Jackson, Jr.	Management	For	For	For

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1g.	Elect Frederic B. Luddy	Management	For	For	For
1h.	Elect William R. McDermott	Management	For	For	For
1i.	Elect Jeffrey A. Miller	Management	For	For	For
1j.	Elect Joseph Quinlan	Management	For	For	For
1k.	Elect Anita M. Sands	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

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SBA COMMUNICATIONS CORP.

ISIN	US78388J1060	Meeting Date	23-May-24
Ticker	SBAC	Deadline Date	22-May-24
Country	United States	Record Date	22-Mar-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Brendan T. Cavanagh	Management	For	For	For
1.2	Elect Mary S. Chan	Management	For	For	For
1.3	Elect Jay L. Johnson	Management	For	Against	Against
1.4	Elect George R. Krouse, Jr.	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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MORGAN STANLEY

ISIN	US6174464486	Meeting Date	23-May-24
Ticker	MPQ	Deadline Date	22-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Megan Butler	Management	For	For	For
1b.	Elect Thomas H. Glocer	Management	For	For	For
1c.	Elect James P. Gorman	Management	For	Against	Against
1d.	Elect Robert H. Herz	Management	For	For	For
1e.	Elect Erika H. James	Management	For	For	For
1f.	Elect Hironori Kamezawa	Management	For	For	For

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1g.	Elect Shelley B. Leibowitz	Management	For	For	For
1h.	Elect Stephen J. Luczo	Management	For	For	For
1i.	Elect Judith A. Miscik	Management	For	For	For
1j.	Elect Masato Miyachi	Management	For	For	For
1k.	Elect Dennis M. Nally	Management	For	For	For
1l.	Elect Edward Pick	Management	For	For	For
1m.	Elect Mary L. Schapiro	Management	For	For	For
1n.	Elect Perry M. Traquina	Management	For	For	For
1o.	Elect Rayford Wilkins Jr.	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder	Against	Against	For

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EQUINIX, INC.

ISIN	US294444UBS42	Meeting Date	23-May-24
Ticker	EQIX	Deadline Date	22-May-24
Country	United States	Record Date	26-Mar-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nanci E. Caldwell	Management	For	For	For
1b.	Elect Adaire Fox-Martin	Management	For	For	For
1c.	Elect Gary F. Hromadko	Management	For	For	For
1d.	Elect Charles Meyers	Management	For	Against	Against
1e.	Elect Thomas S. Olinger	Management	For	For	For
1f.	Elect Christopher B. Paisley	Management	For	For	For
1g.	Elect Jeetendra I. Patel	Management	For	For	For

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1h.	Elect Sandra Rivera	Management	For	For	For
1i.	Elect Fidelma Russo	Management	For	For	For
1j.	Elect Peter F. Van Camp	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2004 Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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WATERS CORP.

ISIN	US9418481035	Meeting Date	23-May-24
Ticker	WAT	Deadline Date	22-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Flemming Ørnskov	Management	For	Against	Against
1.2	Elect Linda Baddour	Management	For	For	For
1.3	Elect Udit Batra	Management	For	For	For
1.4	Elect Daniel Brennan	Management	For	For	For
1.5	Elect Richard H. Fearon	Management	For	For	For
1.6	Elect Pearl S. Huang	Management	For	For	For
1.7	Elect Wei Jiang	Management	For	For	For
1.8	Elect Christopher A. Kuebler	Management	For	For	For
1.9	Elect Mark P. Vergnano	Management	For	Against	Against

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

INTERPUBLIC GROUP OF COS., INC.

ISIN	US4606901001	Meeting Date	23-May-24
Ticker	IPG	Deadline Date	22-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jorge L. Benitez	Management	For	For	For
1b.	Elect Jocelyn E. Carter-Miller	Management	For	For	For

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1c.	Elect Mary J. Steele Guilfoile	Management	For	For	For
1d.	Elect Dawn Hudson	Management	For	For	For
1e.	Elect Philippe Krakowsky	Management	For	For	For
1f.	Elect Jonathan F. Miller	Management	For	For	For
1g.	Elect Patrick Q. Moore	Management	For	For	For
1h.	Elect Linda S. Sanford	Management	For	For	For
1i.	Elect David M. Thomas	Management	For	For	For
1j.	Elect E. Lee Wyatt Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

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WELLTOWER OP LLC

ISIN	BRW1ELBDR006	Meeting Date	23-May-24
Ticker	WELL	Deadline Date	22-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kenneth J. Bacon	Management	For	Against	Against
1b.	Elect Karen B. DeSalvo	Management	For	For	For
1c.	Elect Dennis G. Lopez	Management	For	For	For
1d.	Elect Shankh Mitra	Management	For	For	For
1e.	Elect Ade J. Patton	Management	For	For	For
1f.	Elect Diana W. Reid	Management	For	For	For
1g.	Elect Sergio D. Rivera	Management	For	For	For
1h.	Elect Johnese M. Spisso	Management	For	For	For
1i.	Elect Kathryn M. Sullivan	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Increase in Authorized Common Stock	Management	For	For	For

CHARLES SCHWAB CORP.

ISIN	US8085131055	Meeting Date	23-May-24
Ticker	SCHW	Deadline Date	22-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Walter W. Bettinger II	Management	For	For	For
1.2	Elect Joan T. Dea	Management	For	For	For
1.3	Elect Christopher V. Dodds	Management	For	For	For
1.4	Elect Bharat B. Masrani	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.5	Elect Charles A. Ruffel	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

ARCHER DANIELS MIDLAND CO.

ISIN	US0394831020	Meeting Date	23-May-24
Ticker	ADM	Deadline Date	22-May-24
Country	United States	Record Date	04-Apr-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael S. Burke	Management	For	For	For
1b.	Elect Theodore Colbert	Management	For	For	For
1c.	Elect James C. Collins Jr.	Management	For	For	For
1d.	Elect Terrell K. Crews	Management	For	For	For
1e.	Elect Ellen de Brabander	Management	For	For	For
1f.	Elect Suzan F. Harrison	Management	For	For	For
1g.	Elect Juan R. Luciano	Management	For	For	For
1h.	Elect Patrick J. Moore	Management	For	For	For
1i.	Elect Debra A. Sandler	Management	For	For	For
1j.	Elect Lei Z. Schlitz	Management	For	For	For
1k.	Elect Kelvin R. Westbrook	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

BENTLEY SYSTEMS INC

ISIN	US08265T2087	Meeting Date	23-May-24
Ticker	BSY	Deadline Date	22-May-24
Country	United States	Record Date	04-Apr-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Barry J. Bentley	Management	For	For	For
1.2	Elect Gregory S. Bentley	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.3	Elect Keith A. Bentley	Management	For	For	For
1.4	Elect Raymond B. Bentley	Management	For	For	For
1.5	Elect Kirk B. Griswold	Management	For	Withhold	Against
1.6	Elect Janet B. Haugen	Management	For	Withhold	Against
1.7	Elect Brian F. Hughes	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

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BRENNTAG SE

ISIN	DE000A1DAH0	Meeting Date	23-May-24
Ticker	BNR	Deadline Date	13-May-24
Country	Germany	Record Date	16-May-24
Blocking	No	Vote Date	10-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Authority to Repurchase and Reissue Shares	Management	For	For	For
8	Additional or Amended Shareholder Proposals	Shareholder		Against	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

LEGAL & GENERAL GROUP PLC

ISIN	GB0005603997	Meeting Date	23-May-24
Ticker	LGEN	Deadline Date	17-May-24
Country	United Kingdom	Record Date	21-May-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Final Dividend	Management	For	For	For
03	Elect António Simões	Management	For	For	For
04	Elect Henrietta Baldock	Management	For	For	For
05	Elect Nilufer von Bismarck	Management	For	For	For
06	Elect Philip Broadley	Management	For	For	For
07	Elect Stuart Jeffrey Davies	Management	For	For	For
08	Elect Carolyn Johnson	Management	For	For	For
09	Elect Sir John Kingman	Management	For	For	For
10	Elect Lesley Knox	Management	For	For	For
11	Elect M. George Lewis	Management	For	For	For
12	Elect Ric Lewis	Management	For	For	For

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KPA Tjänstepensionsförsäkring

13	Elect Tushar Morzaria	Management	For	For	For
14	Elect Laura Wade-Gery	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Remuneration Report	Management	For	For	For
18	Performance Share Plan	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Management	For	For	For
21	Authorisation of Political Donations	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
24	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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KPA Tjänstepensionsförsäkring

CK HUTCHISON HOLDINGS LIMITED

ISIN	KYG217651051	Meeting Date	23-May-24
Ticker	00001	Deadline Date	15-May-24
Country	Cayman Islands	Record Date	17-May-24
Blocking	No	Vote Date	12-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3A	Elect Victor LI Tzar Kuoi	Management	For	Against	Against
3B	Elect Dominic LAI Kai Ming	Management	For	For	For
3C	Elect Edmond IP Tak Chuen	Management	For	For	For
3D	Elect Andrew John Hunter	Management	For	For	For
3E	Elect Cynthia CHOW Ching Yee	Management	For	For	For
3F	Elect Susan CHOW WOO Mo Fong	Management	For	For	For
3G	Elect George C. Magnus	Management	For	For	For
3H	Elect Ruth TSIM Sin Ling	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5.1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
5.2	Authority to Repurchase Shares	Management	For	For	For

SCHNEIDER ELECTRIC SE

ISIN	FR0000121972	Meeting Date	23-May-24
Ticker	SU	Deadline Date	17-May-24
Country	France	Record Date	20-May-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	For
7	2023 Remuneration Report	Management	For	For	For
8	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	Management	For	Against	Against
9	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	Management	For	For	For
10	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	Management	For	For	For
11	2024 Remuneration Policy (CEO)	Management	For	For	For
12	2024 Remuneration Policy (Chair)	Management	For	For	For
13	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
14	Elect Fred Kindle	Management	For	For	For
15	Elect Cécile Cabanis	Management	For	For	For
16	Elect Jill Lee	Management	For	For	For
17	Elect Philippe Knoche	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Employee Stock Purchase Plan	Management	For	For	For
20	Stock Purchase Plan for Overseas Employees	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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ENEL SPA

ISIN	IT0003128367	Meeting Date	23-May-24
Ticker	ENEL	Deadline Date	16-May-24
Country	Italy	Record Date	14-May-24
Blocking	No	Vote Date	13-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Dividends	Management	For	For	For
0030	Authority to Repurchase and Reissue Shares	Management	For	For	For
0040	2024 Long-Term Incentive Plan	Management	For	For	For
0050	Remuneration Policy	Management	For	For	For
0060	Remuneration Report	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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PRUDENTIAL PLC

ISIN	GB0007099541	Meeting Date	23-May-24
Ticker	PRU	Deadline Date	17-May-24
Country	United Kingdom	Record Date	21-May-24
Blocking	No	Vote Date	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Mark Saunders	Management	For	For	For
4	Elect Shriti Vadera	Management	For	Against	Against
5	Elect Anil Wadhvani	Management	For	For	For
6	Elect Jeremy Anderson	Management	For	For	For
7	Elect Arijit Basu	Management	For	For	For

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KPA Tjänstepensionsförsäkring

8	Elect Chua Sock Koong	Management	For	For	For
9	Elect Ming Lu	Management	For	For	For
10	Elect George D. Sartorel	Management	For	For	For
11	Elect Claudia Süßmuth Dyckerhoff	Management	For	For	For
12	Elect Jeanette Wong	Management	For	For	For
13	Elect Yok Tak Amy Yip	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Repurchased Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Preference Shares	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Scrip Dividend	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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QUANTA SERVICES, INC.

ISIN	US74762E1029	Meeting Date	24-May-24
Ticker	PWR	Deadline Date	23-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Earl C. Austin, Jr.	Management	For	For	For
1b.	Elect Warner L. Baxter	Management	For	For	For
1c.	Elect Doyle N. Beneby	Management	For	For	For
1d.	Elect Vincent D. Foster	Management	For	For	For
1e.	Elect Bernard Fried	Management	For	For	For
1f.	Elect Worthing F. Jackman	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

1g.	Elect Holli C. Ladhani	Management	For	For	For
1h.	Elect Jo-ann dePass Olsovsky	Management	For	For	For
1i.	Elect R. Scott Rowe	Management	For	Against	Against
1j.	Elect Raúl J. Valentín	Management	For	Against	Against
1k.	Elect Martha B. Wyrsh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against

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LYONDELLBASELL INDUSTRIES NV

ISIN	NL0009434992	Meeting Date	24-May-24
Ticker	LYB	Deadline Date	22-May-24
Country	Netherlands	Record Date	26-Apr-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jacques Aigrain	Management	For	For	For
1b.	Elect Lincoln Benet	Management	For	For	For
1c.	Elect Robin Buchanan	Management	For	For	For
1d.	Elect Anthony R. Chase	Management	For	For	For
1e.	Elect Robert W. Dudley	Management	For	For	For
1f.	Elect Claire S. Farley	Management	For	For	For
1g.	Elect Rita Griffin	Management	For	For	For
1h.	Elect Michael S. Hanley	Management	For	For	For
1i.	Elect Virginia A. Kamsky	Management	For	For	For
1j.	Elect Bridget E. Karlin	Management	For	For	For
1k.	Elect Albert Manifold	Management	For	For	For
1l.	Elect Peter Vanacker	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Ratification of Board Acts	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Appointment of Dutch Statutory Auditor	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Advisory Vote on Executive Compensation	Management	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For
8.	Cancellation of Shares	Management	For	For	For

AIA GROUP LIMITED

ISIN	HK0000069689	Meeting Date	24-May-24
Ticker	01299	Deadline Date	16-May-24
Country	Hong Kong	Record Date	20-May-24
Blocking	No	Vote Date	13-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

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2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect LEE Yuan Siong	Management	For	For	For
4	Elect CHOW Chung Kong	Management	For	Against	Against
5	Elect John Barrie HARRISON	Management	For	Against	Against
6	Elect Cesar V. Purisima	Management	For	Against	Against
7	Elect Mari Elka Pangestu	Management	For	For	For
8	Elect ONG Chong Tee	Management	For	Against	Against
9	Elect Nor Shamsiah Mohd Yunus	Management	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
11A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
11B	Authority to Repurchase Shares	Management	For	For	For

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KPA Tjänstepensionsförsäkring

TOTALENERGIES SE

ISIN	FR0000120271	Meeting Date	24-May-24
Ticker	FP	Deadline Date	20-May-24
Country	France	Record Date	21-May-24
Blocking	No	Vote Date	17-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Patrick Pouyanné	Management	For	For	For
7	Elect Jacques Aschenbroich	Management	For	Against	Against
8	Elect R. Glenn Hubbard	Management	For	For	For
9	Elect Marie-Ange Debon	Management	For	For	For
10	2023 Remuneration Report	Management	For	For	For
11	2024 Remuneration Policy (Board of Directors)	Management	For	For	For

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KPA Tjänstepensionsförsäkring

12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	For
13	2024 Remuneration Policy (Chair and CEO)	Management	For	For	For
14	Opinion on 2024 Sustainability and Climate Progress Report	Management	For	For	For
15	Appointment of Auditor for Sustainability Reporting (EY)	Management	For	For	For
16	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
20	Greenshoe	Management	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Authority to Issue Performance Shares	Management	For	For	For

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EQT AB

ISIN	SE0012853455	Meeting Date	27-May-24
Ticker	EQT	Deadline Date	13-May-24
Country	Sweden	Record Date	17-May-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9	Accounts and Reports	Management	For	TNA	N/A
10	Allocation of Profits/Dividends	Management	For	TNA	N/A
11.a	Ratification of Conni Jonsson	Management	For	TNA	N/A
11.b	Ratification of Brooks Entwistle	Management	For	TNA	N/A
11.c	Ratification of Diony Lebot	Management	For	TNA	N/A
11.d	Ratification of Gordon Orr	Management	For	TNA	N/A
11.e	Ratification of Johan Forssell	Management	For	TNA	N/A
11.f	Ratification of Marcus Wallenberg	Management	For	TNA	N/A
11.g	Ratification of Margo Cook	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

11.h	Ratification of Nicola Kimm	Management	For	TNA	N/A
11.i	Ratification of Christian Sinding (CEO)	Management	For	TNA	N/A
12.a	Board Size	Management	For	TNA	N/A
12.b	Number of Auditors	Management	For	TNA	N/A
13.a	Directors' Fees	Management	For	TNA	N/A
13.b	Issuance of Treasury Shares	Management	For	TNA	N/A
13.c	Authority to Set Auditor's Fees	Management	For	TNA	N/A
14.a	Elect Conni Jonsson	Management	For	TNA	N/A
14.b	Elect Brooks Entwistle	Management	For	TNA	N/A
14.c	Elect Diony Lebot	Management	For	TNA	N/A
14.d	Elect Gordon Robert Halyburton Orr	Management	For	TNA	N/A
14.e	Elect Marcus Wallenberg	Management	For	TNA	N/A
14.f	Elect Margo L. Cook	Management	For	TNA	N/A
14.g	Elect Richa Goswami	Management	For	TNA	N/A
14.h	Election of Conni Jonsson as Chair	Management	For	TNA	N/A
15	Appointment of Auditor	Management	For	TNA	N/A
16	Approval of Nomination Committee Guidelines	Management	For	TNA	N/A
17	Remuneration Report	Management	For	TNA	N/A
18	Remuneration Policy	Management	For	TNA	N/A
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

20	Authority to Repurchase Shares	Management	For	TNA	N/A
21	Cancellation of Shares; Bonus Issue	Management	For	TNA	N/A

MERCK & CO INC

ISIN	US58933Y1055	Meeting Date	28-May-24
Ticker	MRK	Deadline Date	24-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	21-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1b.	Elect Mary Ellen Coe	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Thomas H. Glocer	Management	For	For	For
1f.	Elect Risa Lavizzo-Mourey	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1g.	Elect Stephen L. Mayo	Management	For	For	For
1h.	Elect Paul B. Rothman	Management	For	For	For
1i.	Elect Patricia F. Russo	Management	For	For	For
1j.	Elect Christine E. Seidman	Management	For	For	For
1k.	Elect Inge G. Thulin	Management	For	For	For
1l.	Elect Kathy J. Warden	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Government Censorship Transparency Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	For

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TRADE DESK INC

ISIN	US88339J1051	Meeting Date	28-May-24
Ticker	TTD	Deadline Date	24-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	21-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Samantha Jacobson	Management	For	For	For
1.2	Elect Gokul Rajaram	Management	For	For	For
2.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	Against
4.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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HESS CORPORATION

ISIN	US42809H1077	Meeting Date	28-May-24
Ticker	HES	Deadline Date	24-May-24
Country	United States	Record Date	12-Apr-24
Blocking	No	Vote Date	21-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger (Acquisition by Chevron Corporation)	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

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KPA Tjänstepensionsförsäkring

DOLLAR GENERAL CORP.

ISIN	US2566771059	Meeting Date	29-May-24
Ticker	DG	Deadline Date	28-May-24
Country	United States	Record Date	20-Mar-24
Blocking	No	Vote Date	25-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Warren F. Bryant	Management	For	For	For
1b.	Elect Michael M. Calbert	Management	For	Against	Against
1c.	Elect Ana M. Chadwick	Management	For	For	For
1d.	Elect Patricia D. Fili-Krushel	Management	For	For	For
1e.	Elect Timothy I. McGuire	Management	For	For	For
1f.	Elect David P. Rowland	Management	For	For	For
1g.	Elect Debra A. Sandler	Management	For	For	For
1h.	Elect Ralph E. Santana	Management	For	For	For
1i.	Elect Todd J. Vasos	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against

SS&C TECHNOLOGIES HOLDINGS INC

ISIN	US78467J1007	Meeting Date	29-May-24
Ticker	SSNC	Deadline Date	28-May-24
Country	United States	Record Date	02-Apr-24
Blocking	No	Vote Date	25-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jonathan E. Michael	Management	For	Against	Against
1b.	Elect Debra Walton-Ruskin	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2023 Stock Incentive Plan	Management	For	Against	Against

META PLATFORMS INC

ISIN	US30303M1027	Meeting Date	29-May-24
Ticker	META	Deadline Date	28-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	25-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	Withhold	Against

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KPA Tjänstepensionsförsäkring

1.2	Elect Marc L. Andreessen	Management	For	Withhold	Against
1.3	Elect John Arnold	Management	For	For	For
1.4	Elect Andrew W. Houston	Management	For	Withhold	Against
1.5	Elect Nancy Killefer	Management	For	For	For
1.6	Elect Robert M. Kimmitt	Management	For	For	For
1.7	Elect Hock E. Tan	Management	For	Withhold	Against
1.8	Elect Tracey T. Travis	Management	For	Withhold	Against
1.9	Elect Tony Xu	Management	For	For	For
1.10	Elect Mark Zuckerberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Against	Against
4.	Amendment to the 2012 Equity Incentive Plan	Management	For	Against	Against
5.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against

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6.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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CHEVRON CORP.

ISIN	US1667641005	Meeting Date	29-May-24
Ticker	CVX	Deadline Date	28-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	22-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect John B. Frank	Management	For	For	For
1c.	Elect Alice P. Gast	Management	For	For	For
1d.	Elect Enrique Hernandez, Jr.	Management	For	For	For
1e.	Elect Marillyn A. Hewson	Management	For	For	For
1f.	Elect Jon M. Huntsman Jr.	Management	For	For	For
1g.	Elect Charles W. Moorman	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1h.	Elect Dambisa F. Moyo	Management	For	For	For
1i.	Elect Debra L. Reed-Klages	Management	For	Against	Against
1j.	Elect D. James Umpleby III	Management	For	For	For
1k.	Elect Cynthia J. Warner	Management	For	For	For
1l.	Elect Michael K. Wirth	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Human Rights Risks	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	Against

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DOCUSIGN INC

ISIN	US2561631068	Meeting Date	29-May-24
Ticker	DOCU	Deadline Date	28-May-24
Country	United States	Record Date	04-Apr-24
Blocking	No	Vote Date	25-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Enrique T. Salem	Management	For	Against	Against
1b.	Elect Peter Solvik	Management	For	Against	Against
1c.	Elect Mary Agnes Wilderotter	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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NXP SEMICONDUCTORS NV

ISIN	NL0009538784	Meeting Date	29-May-24
Ticker	NXPI	Deadline Date	28-May-24
Country	Netherlands	Record Date	01-May-24
Blocking	No	Vote Date	25-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Ratification of Board Acts	Management	For	For	For
3a.	Elect Kurt Sievers	Management	For	For	For
3b.	Elect Annette K. Clayton	Management	For	For	For
3c.	Elect Anthony R. Foxx	Management	For	Against	Against
3d.	Elect Moshe N. Gavriellov	Management	For	For	For

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3e.	Elect Chunyuan Gu	Management	For	For	For
3f.	Elect Lena Olving	Management	For	For	For
3g.	Elect Julie Southern	Management	For	For	For
3h.	Elect Jasmin Staiblin	Management	For	For	For
3i.	Elect Gregory L. Summe	Management	For	For	For
3j.	Elect Karl-Henrik Sundström	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For
7.	Authority to Cancel Repurchased Shares	Management	For	For	For
8.	Appointment of Auditor	Management	For	For	For
9.	Directors' Fees	Management	For	For	For
10.	Advisory Vote on Executive Compensation	Management	For	For	For

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KPA Tjänstepensionsförsäkring

PUBLICIS GROUPE SA

ISIN	FR0000130577	Meeting Date	29-May-24
Ticker	PUB	Deadline Date	23-May-24
Country	France	Record Date	24-May-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	Management	For	For	For
6	2023 Remuneration Report	Management	For	For	For
7	2023 Remuneration of Maurice Lévy, Supervisory Board Chair	Management	For	Against	Against
8	2023 Remuneration of Arthur Sadoun, Management Board Chair	Management	For	Against	Against
9	2023 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For	For
10	2023 Remuneration of Michel-Alain Proch, Management Board Member	Management	For	For	For

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11	2024 Remuneration Policy (Supervisory Board Chair)	Management	For	Against	Against
12	2024 Remuneration Policy (Supervisory Board Members)	Management	For	For	For
13	2024 Remuneration Policy (Management Board Chair)	Management	For	For	For
14	2024 Remuneration Policy (Management Board Members)	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
19	Greenshoe	Management	For	For	For
20	Authority to Set Offering Price of Shares	Management	For	For	For
21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
22	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
24	Authority to issue performance shares	Management	For	For	For
25	Employee Stock Purchase Plan (Domestic and Overseas)	Management	For	For	For
26	Employee Stock Purchase Plan (Specific Categories)	Management	For	For	For
27	Amendment to Articles Regarding the Corporate Purpose	Management	For	For	For
28	Amendment Regarding the Company's Duration	Management	For	For	For
29	Amendment to Governing Structure (Two-tier to One-tier) and Adoption of New Articles	Management	For	For	For

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KPA Tjänstepensionsförsäkring

30	Elect Arthur Sadoun	Management	For	For	For
31	Elect Elisabeth Badinter	Management	For	For	For
32	Elect Simon Badinter	Management	For	For	For
33	Elect Jean Charest	Management	For	For	For
34	Elect Sophie Dulac	Management	For	For	For
35	Elect Thomas H. Glocer	Management	For	For	For
36	Elect Marie-Josée Kravis	Management	For	For	For
37	Elect André Kudelski	Management	For	For	For
38	Elect Suzan LeVine	Management	For	For	For
39	Elect Antonella Mei-Pochtler	Management	For	For	For
40	Elect Tidjane Thiam	Management	For	For	For
41	2024 Remuneration Policy (Chair and CEO)	Management	For	For	For
42	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
43	Elect Sophie Dulac	Management	For	For	For
44	Elect Thomas H. Glocer	Management	For	For	For
45	Elect Marie-Josée Kravis	Management	For	For	For
46	Elect André Kudelski	Management	For	For	For
47	Authorisation of Legal Formalities	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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AEON CO. LTD.

ISIN	JP3388200002	Meeting Date	29-May-24
Ticker	8267	Deadline Date	24-May-24
Country	Japan	Record Date	29-Feb-24
Blocking	No	Vote Date	21-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Motoya Okada	Management	For	For	For
1.2	Elect Akio Yoshida	Management	For	For	For
1.3	Elect Yuki Habu	Management	For	For	For
1.4	Elect Mitsuko Tsuchiya	Management	For	For	For
1.5	Elect Takashi Tsukamoto	Management	For	Against	Against
1.6	Elect Peter Child	Management	For	For	For

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1.7	Elect Carrie Yu @ Carrie Ip	Management	For	For	For
1.8	Elect Makoto Hayashi	Management	For	For	For
1.9	Elect Richard Collasse	Management	For	For	For
2	Renewal of Takeover Defense Plan	Management	For	Against	Against

LEGRAND SA

ISIN	FR0010307819	Meeting Date	29-May-24
Ticker	LR	Deadline Date	23-May-24
Country	France	Record Date	24-May-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For

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4	Appointment of Auditor for Sustainability Reporting (Mazars)	Management	For	For	For
5	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	For
6	2023 Remuneration Report	Management	For	For	For
7	2023 Remuneration of Angeles Garcia-Poveda, Chair	Management	For	For	For
8	2023 Remuneration of Benoît Coquart, CEO	Management	For	For	For
9	2024 Remuneration Policy (Chair)	Management	For	For	For
10	2024 Remuneration Policy (CEO)	Management	For	For	For
11	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2024 Directors' Fees	Management	For	For	For
13	Elect Rekha Mehrotra Menon	Management	For	For	For
14	Elect Jean-Marc Chéry	Management	For	For	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authority to Issue Performance Shares	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
21	Greenshoe	Management	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For

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24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For
26	Amendments to Articles Regarding Staggered Board	Management	For	For	For
27	Amendments to Articles	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

FERGUSON PLC.

ISIN	JE00BJVNSS43	Meeting Date	30-May-24
Ticker	FERG	Deadline Date	24-May-24
Country	Jersey	Record Date	15-Apr-24
Blocking	No	Vote Date	21-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
S1	Reincorporation Merger	Management	For	For	For
O2a	Requirements to Amend Charter and Bylaws	Management	For	For	For
O2b	Authorize the Board to Amend Bylaws	Management	For	For	For

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O2c	Board Vacancies	Management	For	Against	Against
O2d	Right to Call a Special Meeting	Management	For	Against	Against
O2e	Indemnification of Directors and Officers	Management	For	Against	Against
O2f	Approval of Exclusive Forum Provisions	Management	For	Against	Against
O2g	Authorize Preferred Stock	Management	For	Against	Against
O2h	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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MOWI ASA

ISIN	NO0003054108	Meeting Date	30-May-24
Ticker	MHG	Deadline Date	23-May-24
Country	Norway	Record Date	23-May-24
Blocking	No	Vote Date	20-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Election of Presiding Chair	Management	For	For	For
1B	Minutes	Management	For	For	For
2	Notice of Meeting; Agenda	Management	For	For	For
4	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	For
6	Allocation of Options to Executive Management	Management	For	For	For
7	Remuneration Report	Management	For	Against	Against
8	Directors' Fees	Management	For	For	For
9	Nomination Committee Fees	Management	For	For	For
10	Authority to Set Auditor's Fees	Management	For	For	For
11A	Elect Kathrine Fredriksen	Management	For	For	For
11B	Elect Peder Strand	Management	For	For	For

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11C	Elect Kjersti Hobøl	Management	For	For	For
11D	Elect Leif Teksum	Management	For	For	For
12A	Elect Anne Lise Ellingsen Gryte to the Nomination Committee	Management	For	For	For
12B	Elect Peder Weidemann Egseth to the Nomination Committee	Management	For	For	For
13	Authority to Distribute Dividends	Management	For	For	For
14	Authority to Repurchase Shares	Management	For	For	For
15A	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
15B	Authority to Issue Convertible Debt Instruments	Management	For	For	For

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KPA Tjänstepensionsförsäkring

LOWE`S COS., INC.

ISIN	US5486611073	Meeting Date	31-May-24
Ticker	LOW	Deadline Date	30-May-24
Country	United States	Record Date	25-Mar-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Raul Alvarez	Management	For	For	For
1.2	Elect David H. Batchelder	Management	For	For	For
1.3	Elect Scott H. Baxter	Management	For	For	For
1.4	Elect Sandra B. Cochran	Management	For	For	For
1.5	Elect Laurie Z. Douglas	Management	For	For	For
1.6	Elect Richard W. Dreiling	Management	For	For	For
1.7	Elect Marvin R. Ellison	Management	For	For	For
1.8	Elect Navdeep Gupta	Management	For	For	For
1.9	Elect Brian C. Rogers	Management	For	For	For
1.10	Elect Bertram L. Scott	Management	For	Withhold	Against
1.11	Elect Lawrence Simkins	Management	For	For	For

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1.12	Elect Colleen Taylor	Management	For	For	For
1.13	Elect Mary Elizabeth West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

AMGEN INC.

ISIN	US0311622098	Meeting Date	31-May-24
Ticker	AMGN	Deadline Date	30-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect Robert A. Bradway	Management	For	For	For

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1c.	Elect Michael V. Drake	Management	For	For	For
1d.	Elect Brian J. Druker	Management	For	For	For
1e.	Elect Robert A. Eckert	Management	For	For	For
1f.	Elect Greg C. Garland	Management	For	For	For
1g.	Elect Charles M. Holley, Jr.	Management	For	For	For
1h.	Elect S. Omar Ishrak	Management	For	For	For
1i.	Elect Tyler Jacks	Management	For	For	For
1j.	Elect Mary E. Klotman	Management	For	For	For
1k.	Elect Ellen J. Kullman	Management	For	For	For
1l.	Elect Amy E. Miles	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2009 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

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WARNER BROS. DISCOVERY INC

ISIN	US9344231041	Meeting Date	03-Jun-24
Ticker	WBD	Deadline Date	31-May-24
Country	United States	Record Date	04-Apr-24
Blocking	No	Vote Date	28-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Li Haslett Chen	Management	For	Withhold	Against
1.2	Elect Richard W. Fisher	Management	For	Withhold	Against
1.3	Elect Paul A. Gould	Management	For	Withhold	Against
1.4	Elect Kenneth W. Lowe	Management	For	Withhold	Against
1.5	Elect John C. Malone	Management	For	Withhold	Against
1.6	Elect Fazal Merchant	Management	For	Withhold	Against

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KPA Tjänstepensionsförsäkring

1.7	Elect Paula A. Price	Management	For	Withhold	Against
1.8	Elect David M. Zaslav	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee and Public Report	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

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UNITEDHEALTH GROUP INC

ISIN	US91324P1021	Meeting Date	03-Jun-24
Ticker	UNH	Deadline Date	31-May-24
Country	United States	Record Date	05-Apr-24
Blocking	No	Vote Date	28-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles Baker	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	For	For
1c.	Elect Paul R. Garcia	Management	For	Against	Against
1d.	Elect Kristen Gil	Management	For	Against	Against
1e.	Elect Stephen J. Hemsley	Management	For	Against	Against
1f.	Elect Michele J. Hooper	Management	For	For	For
1g.	Elect F. William McNabb, III	Management	For	Against	Against
1h.	Elect Valerie C. Montgomery Rice	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1i.	Elect John H. Noseworthy	Management	For	For	For
1j.	Elect Andrew Witty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

KINNEVIK AB

ISIN	SE0015810247	Meeting Date	03-Jun-24
Ticker	KINV B	Deadline Date	20-May-24
Country	Sweden	Record Date	24-May-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
10	Accounts and Reports	Management	For	TNA	N/A
11	Allocation of Profits/Dividends	Management	For	TNA	N/A
12A	Ratification of James Anderson	Management	For	TNA	N/A
12B	Ratification of Susanna Campbell	Management	For	TNA	N/A
12C	Ratification of Harald Mix	Management	For	TNA	N/A
12D	Ratification of Cecilia Qvist	Management	For	TNA	N/A
12E	Ratification of Charlotte Strömberg	Management	For	TNA	N/A
12F	Ratification of Georgi Ganev (CEO)	Management	For	TNA	N/A
13	Remuneration Report	Management	For	TNA	N/A
14	Board Size	Management	For	TNA	N/A
15	Directors and Auditors' Fees	Management	For	TNA	N/A
16A	Elect James Anderson	Management	For	TNA	N/A
16B	Elect Susanna Campbell	Management	For	TNA	N/A
16C	Elect Harald Mix	Management	For	TNA	N/A
16D	Elect Cecilia Qvist	Management	For	TNA	N/A
16E	Elect Charlotte Strömberg	Management	For	TNA	N/A
16F	Elect Claes Glassell	Management	For	TNA	N/A
16G	Elect Maria Redin	Management	For	TNA	N/A
17	Elect James Anderson as Chair	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

18	Number of auditor's; Appointment of Auditor	Management	For	TNA	N/A
19	Appointment of Nomination Committee	Management	For	TNA	N/A
20	Remuneration Policy	Management	For	TNA	N/A
21	Amendments to Articles (Corporate Purpose)	Management	For	TNA	N/A
22A	Amendments to Articles Pursuant Share Redemption Plan	Management	For	TNA	N/A
22B	Stock Split	Management	For	TNA	N/A
22C	Amendments to Articles Pursuant Share Redemption Plan	Management	For	TNA	N/A
22D	Cancellation of Shares	Management	For	TNA	N/A
22E	Bonus Issue	Management	For	TNA	N/A
23A	Adoption of Share-Based Incentives (LTIP 2024)	Management	For	TNA	N/A
23B	Amendments to Articles Pursuant to LTIP 2024	Management	For	TNA	N/A
23C	Authority to Issue Shares w/ or w/o Preemptive Rights Pursuant to LTIP 2024	Management	For	TNA	N/A
23D	Authority to Repurchase Shares Pursuant to LTIP 2024	Management	For	TNA	N/A
23E	Transfer of own shares to the participants of LTIP 2024	Management	For	TNA	N/A
24A	Authority to Issue Class X Shares Pursuant to Long-Term Incentive Plans	Management	For	TNA	N/A
24B	Authority to Repurchase Class X Shares Pursuant to Long-Term Incentive Plans	Management	For	TNA	N/A

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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BUILDERS FIRSTSOURCE INC

ISIN	US12008R1077	Meeting Date	04-Jun-24
Ticker	BLDR	Deadline Date	03-Jun-24
Country	United States	Record Date	12-Apr-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Cleveland A. Christophe	Management	For	Against	Against
1.2	Elect W. Bradley Hayes	Management	For	Against	Against
1.3	Elect Brett N. Milgrim	Management	For	For	For
1.4	Elect David E. Rush	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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COGNIZANT TECHNOLOGY SOLUTIONS CORP.

ISIN	US1924461023	Meeting Date	04-Jun-24
Ticker	CTSH	Deadline Date	03-Jun-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Zein Abdalla	Management	For	Against	Against
1b.	Elect Vinita K. Bali	Management	For	For	For
1c.	Elect Eric Branderiz	Management	For	For	For
1d.	Elect Archana Deskus	Management	For	For	For
1e.	Elect John M. Dineen	Management	For	For	For
1f.	Elect Ravi Kumar Singisetti	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1g.	Elect Leo S. Mackay, Jr.	Management	For	Against	Against
1h.	Elect Michael Patsalos-Fox	Management	For	For	For
1i.	Elect Stephen J. Rohleder	Management	For	Against	Against
1j.	Elect Abraham Schot	Management	For	Against	Against
1k.	Elect Joseph M. Velli	Management	For	For	For
1l.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Equitable Treatment of Shareholder Shareholder-Nominated Directors		Against	Against	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

TJX COMPANIES, INC.

ISIN	US8725401090	Meeting Date	04-Jun-24
Ticker	TJX	Deadline Date	03-Jun-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect José B. Alvarez	Management	For	For	For
1b.	Elect Alan M. Bennett	Management	For	For	For
1c.	Elect Rosemary T. Berkery	Management	For	For	For
1d.	Elect David T. Ching	Management	For	For	For
1e.	Elect C. Kim Goodwin	Management	For	For	For
1f.	Elect Ernie Herrman	Management	For	For	For
1g.	Elect Amy B. Lane	Management	For	For	For
1h.	Elect Carol Meyrowitz	Management	For	Against	Against
1i.	Elect Jackwyn L. Nemerov	Management	For	For	For
1j.	Elect Charles F. Wagner, Jr.	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Shareholder	Against	For	Against

BOOKING HOLDINGS INC

ISIN	US09857L1089	Meeting Date	04-Jun-24
Ticker	BKNG	Deadline Date	03-Jun-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Glenn D. Fogel	Management	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.3	Elect Kelly J. Grier	Management	For	For	For
1.4	Elect Wei Hopeman	Management	For	For	For
1.5	Elect Robert J. Mylod Jr.	Management	For	Withhold	Against
1.6	Elect Charles H. Noski	Management	For	Withhold	Against
1.7	Elect Joseph Quinlan	Management	For	For	For
1.8	Elect Nicholas J. Read	Management	For	For	For
1.9	Elect Thomas E. Rothman	Management	For	For	For
1.10	Elect Sumit Singh	Management	For	For	For
1.11	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
1.12	Elect Vanessa A. Wittman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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GENERAL MOTORS COMPANY

ISIN	US37045V1008	Meeting Date	04-Jun-24
Ticker	GM	Deadline Date	03-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mary T. Barra	Management	For	For	For
1b.	Elect Wesley G. Bush	Management	For	For	For
1c.	Elect Joanne C. Crevoiserat	Management	For	For	For
1d.	Elect Linda R. Gooden	Management	For	For	For
1e.	Elect Joseph Jimenez	Management	For	For	For
1f.	Elect Jonathan McNeill	Management	For	For	For
1g.	Elect Judith A. Miscik	Management	For	For	For
1h.	Elect Patricia F. Russo	Management	For	For	For
1i.	Elect Thomas M. Schoewe	Management	For	For	For
1j.	Elect Mark A. Tatum	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1k.	Elect Jan E. Tighe	Management	For	For	For
1l.	Elect Devin N. Wenig	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Revisiting Pay Incentives for EV Production Metrics	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Additional Disclosure on Sustainability Risks Within the Supply Chain	Shareholder	Against	Against	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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SHOPIFY INC

ISIN	CA82509L1076	Meeting Date	04-Jun-24
Ticker	SHOP	Deadline Date	30-May-24
Country	Canada	Record Date	23-Apr-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Tobias Lütke	Management	For	For	For
1B	Elect Robert G. Ashe	Management	For	Against	Against
1C	Elect Gail Goodman	Management	For	Against	Against
1D	Elect Colleen M. Johnston	Management	For	Against	Against
1E	Elect Jeremy Levine	Management	For	Against	Against
1F	Elect Prashanth Mahendra-Rajah	Management	For	Against	Against
1G	Elect Lulu Cheng Meservey	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1H	Elect Toby Shannan	Management	For	For	For
1I	Elect Fidji Simo	Management	For	Against	Against
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Renewal of Stock Option Plan	Management	For	Against	Against
04	Renewal of Long Term Incentive Plan	Management	For	Against	Against
05	Advisory Vote on Executive Compensation	Management	For	Against	Against

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DUPONT DE NEMOURS INC

ISIN	US26614N1028	Meeting Date	05-Jun-24
Ticker	DD	Deadline Date	22-May-24
Country	United States	Record Date	28-Mar-24
Blocking	No	Vote Date	19-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Amy G. Brady	Management	for	For	For
1b.	Elect Edward D. Breen	Management	for	For	For
1c.	Elect Ruby R. Chandy	Management	for	For	For
1d.	Elect Terrence R. Curtin	Management	for	For	For
1e.	Elect Alexander M. Cutler	Management	for	For	For
1f.	Elect Eleuthère I. du Pont	Management	for	For	For
1g.	Elect Kristina M. Johnson	Management	for	For	For
1h.	Elect Luther C. Kissam IV	Management	for	For	For
1i.	Elect James A. Lico	Management	for	For	For
1j.	Elect Frederick M. Lowery	Management	for	For	For
1k.	Elect Deanna M. Mulligan	Management	for	For	For
1l.	Elect Steven M. Sterin	Management	for	For	For

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	for	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	ONE	1 Year	N/A
4.	Ratification of Auditor	Management	for	For	For
5.	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	against	For	Against

FIDELITY NATIONAL INFORMATION SERVICES, INC.

ISIN	US31620M1062	Meeting Date	05-Jun-24
Ticker	FIS	Deadline Date	04-Jun-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	01-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Lee Adrean	Management	For	For	For
1b.	Elect Mark D. Benjamin	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1c.	Elect Stephanie L. Ferris	Management	For	For	For
1d.	Elect Jeffrey A. Goldstein	Management	For	Against	Against
1e.	Elect Lisa Hook	Management	For	For	For
1f.	Elect Kenneth T. Lamneck	Management	For	For	For
1g.	Elect Gary L. Lauer	Management	For	Against	Against
1h.	Elect James B. Stallings, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

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AIRBNB INC

ISIN	US0090661010	Meeting Date	05-Jun-24
Ticker	ABNB	Deadline Date	04-Jun-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	01-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Brian Chesky	Management	For	Withhold	Against
1.2	Elect Angela Ahrendts	Management	For	Withhold	Against
1.3	Elect Kenneth I. Chenault	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

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DATADOG INC

ISIN	BRD1DGBDR001	Meeting Date	05-Jun-24
Ticker	DDOG	Deadline Date	04-Jun-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	01-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alexis Lê-Quôc	Management	For	For	For
1b.	Elect Michael Callahan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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MERCADOLIBRE INC

ISIN	US58733R1023	Meeting Date	05-Jun-24
Ticker	MELI	Deadline Date	04-Jun-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	01-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicolás Galperin	Management	For	For	For
1.2	Elect Henrique Dubugras	Management	For	For	For
1.3	Elect Richard Sanders	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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CENTRICA PLC

ISIN	GB00B033F229	Meeting Date	05-Jun-24
Ticker	CNA	Deadline Date	30-May-24
Country	United Kingdom	Record Date	03-Jun-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Philippe Boisseau	Management	For	For	For
05	Elect Jo Harlow	Management	For	For	For
06	Elect Sue Whalley	Management	For	For	For
07	Elect Carol Arrowsmith	Management	For	For	For

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08	Elect Nathan Bostock	Management	For	For	For
09	Elect Chandereet Duggal	Management	For	For	For
10	Elect Heidi Mottram	Management	For	For	For
11	Elect Russell O' Brien	Management	For	For	For
12	Elect Kevin O'Byrne	Management	For	For	For
13	Elect Chris O'Shea	Management	For	For	For
14	Elect Amber Rudd	Management	For	For	For
15	Elect Scott Whewy	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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AMADEUS IT GROUP S.A.

ISIN	ES0109067019	Meeting Date	05-Jun-24
Ticker	AMS	Deadline Date	30-May-24
Country	Spain	Record Date	31-May-24
Blocking	No	Vote Date	27-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5	Ratification of Board Acts	Management	For	For	For
6.1	Elect William Connelly	Management	For	For	For
6.2	Elect Luis Maroto Camino	Management	For	For	For
6.3	Elect Pilar García Ceballos-Zúñiga	Management	For	For	For
6.4	Elect Stephan Gemkow	Management	For	For	For
6.5	Elect Peter Kürpick	Management	For	For	For
6.6	Elect Xiaoqun Clever-Steg	Management	For	For	For
6.7	Elect Amanda Mesler	Management	For	For	For

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6.8	Elect Jana Eggerts	Management	For	For	For
7	Directors' Fees	Management	For	For	For
8	Remuneration Policy	Management	For	For	For
9	Approval of the Executive Share Plan	Management	For	For	For
10	Authorisation of Legal Formalities	Management	For	For	For

NETFLIX INC.

ISIN	US64110L1061	Meeting Date	06-Jun-24
Ticker	NFLX	Deadline Date	05-Jun-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	02-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard N. Barton	Management	For	Against	Against
1b.	Elect Mathias Döpfner	Management	For	For	For

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1c.	Elect Reed Hastings	Management	For	Against	Against
1d.	Elect Jay Hoag	Management	For	For	For
1e.	Elect Greg Peters	Management	For	For	For
1f.	Elect Susan Rice	Management	For	For	For
1g.	Elect Theodore A. Sarandos	Management	For	For	For
1h.	Elect Bradford L. Smith	Management	For	For	For
1i.	Elect Anne M. Sweeney	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

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TRANE TECHNOLOGIES PLC

ISIN	IE00BK9ZQ967	Meeting Date	06-Jun-24
Ticker	TT	Deadline Date	05-Jun-24
Country	Ireland	Record Date	11-Apr-24
Blocking	No	Vote Date	02-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kirk E. Arnold	Management	For	For	For
1b.	Elect Ana P. Assis	Management	For	For	For
1c.	Elect Ann C. Berzin	Management	For	For	For
1d.	Elect April Miller Boise	Management	For	For	For
1e.	Elect Gary D. Forsee	Management	For	For	For
1f.	Elect Mark R. George	Management	For	For	For
1g.	Elect John A. Hayes	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1h.	Elect Linda P. Hudson	Management	For	For	For
1i.	Elect Myles P. Lee	Management	For	For	For
1j.	Elect David S. Regnery	Management	For	For	For
1k.	Elect Melissa N. Schaeffer	Management	For	For	For
1l.	Elect John P. Surma	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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GARTNER, INC.

ISIN	US3666512062	Meeting Date	06-Jun-24
Ticker	IT	Deadline Date	05-Jun-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	02-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter E. Bisson	Management	For	For	For
1b.	Elect Richard J. Bressler	Management	For	For	For
1c.	Elect Raul E. Cesan	Management	For	For	For
1d.	Elect Karen E. Dykstra	Management	For	For	For
1e.	Elect Diana S. Ferguson	Management	For	For	For
1f.	Elect Anne Sutherland Fuchs	Management	For	For	For
1g.	Elect William O. Grabe	Management	For	For	For
1h.	Elect José M. Gutiérrez	Management	For	For	For
1i.	Elect Eugene A. Hall	Management	For	For	For
1j.	Elect Stephen G. Pagliuca	Management	For	For	For
1k.	Elect Eileen M. Serra	Management	For	For	For

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11.	Elect James C. Smith	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

MOSAIC COMPANY

ISIN	US61945C1036	Meeting Date	06-Jun-24
Ticker	MOS	Deadline Date	05-Jun-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	02-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cheryl K. Beebe	Management	For	For	For
1b.	Elect Bruce M. Bodine	Management	For	For	For

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1c.	Elect Gregory L. Ebel	Management	For	For	For
1d.	Elect Timothy S. Gitzel	Management	For	For	For
1e.	Elect Emery N. Koenig	Management	For	For	For
1f.	Elect Jody L.M Kuzenko	Management	For	For	For
1g.	Elect David T. Seaton	Management	For	For	For
1h.	Elect João Roberto Gonçalves Teixeira	Management	For	For	For
1i.	Elect Gretchen H. Watkins	Management	For	For	For
1j.	Elect Kelvin R. Westbrook	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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CHIPOTLE MEXICAN GRILL

ISIN	US1696561059	Meeting Date	06-Jun-24
Ticker	CMG	Deadline Date	05-Jun-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	02-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Albert S. Baldocchi	Management	For	For	For
1b.	Elect Matthew Carey	Management	For	For	For
1c.	Elect Gregg L. Engles	Management	For	For	For
1d.	Elect Patricia D. Fili-Krushel	Management	For	For	For
1e.	Elect Laura Fuentes	Management	For	For	For
1f.	Elect Mauricio Gutierrez	Management	For	For	For
1g.	Elect Robin Hickenlooper	Management	For	For	For
1h.	Elect Scott H. Maw	Management	For	Against	Against
1i.	Elect Brian Niccol	Management	For	For	For
1j.	Elect Mary A. Winston	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Ratification of Auditor	Management	For	Against	Against
4.	Increase in Authorized Common Stock	Management	For	For	For
5.	Amendments to Certificate of Incorporation Regarding The Board's Authority to Make Future Amendments	Management	For	For	For
6.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Workforce Impacts from AI and Automation Adoption	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against

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LULULEMON ATHLETICA INC.

ISIN	US5500211090	Meeting Date	06-Jun-24
Ticker	LULU	Deadline Date	05-Jun-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	02-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Calvin R. McDonald	Management	For	For	For
1b.	Elect Isabel Ge Mahe	Management	For	For	For
1c.	Elect Martha A. Morfitt	Management	For	Against	Against
1d.	Elect Emily White	Management	For	For	For
1e.	Elect Shane Grant	Management	For	For	For
1f.	Elect Teri L. List	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Animal-Derived Materials	Shareholder	Against	For	Against

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DIAMONDBACK ENERGY INC

ISIN	US25278X1090	Meeting Date	06-Jun-24
Ticker	FANG	Deadline Date	05-Jun-24
Country	United States	Record Date	11-Apr-24
Blocking	No	Vote Date	02-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Travis D. Stice	Management	For	For	For
1.2	Elect Vincent K. Brooks	Management	For	For	For
1.3	Elect David L. Houston	Management	For	For	For
1.4	Elect Rebecca A. Klein	Management	For	For	For
1.5	Elect Stephanie K. Mains	Management	For	For	For
1.6	Elect Mark L. Plaumann	Management	For	Against	Against
1.7	Elect Melanie M. Trent	Management	For	For	For

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1.8	Elect Frank D. Tsuru	Management	For	For	For
1.9	Elect Steven E. West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

TWILIO INC

ISIN	US90138F1021	Meeting Date	06-Jun-24
Ticker	TWLO	Deadline Date	05-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	02-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Jeffrey E. Epstein	Management	For	Withhold	Against
1.2	Elect Khozema Shipchandler	Management	For	For	For
1.3	Elect Andrew Stafman	Management	For	For	For

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Repeal of Classified Board	Management	For	For	For

ALLEGION PLC

ISIN	IE00BFRT3W74	Meeting Date	06-Jun-24
Ticker	ALLE	Deadline Date	05-Jun-24
Country	Ireland	Record Date	11-Apr-24
Blocking	No	Vote Date	02-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kirk S. Hachigian	Management	For	Against	Against

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1b.	Elect Susan L. Main	Management	For	Against	Against
1c.	Elect Steven C. Mizell	Management	For	Against	Against
1d.	Elect Nicole Parent Haughey	Management	For	Against	Against
1e.	Elect Lauren B. Peters	Management	For	Against	Against
1f.	Elect Ellen Rubin	Management	For	Against	Against
1g.	Elect John H. Stone	Management	For	For	For
1h.	Elect Dev Vardhan	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For

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RESTAURANT BRANDS INTERNATIONAL INC

ISIN	CA76131D1033	Meeting Date	06-Jun-24
Ticker	QSR	Deadline Date	03-Jun-24
Country	Canada	Record Date	12-Apr-24
Blocking	No	Vote Date	03-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alexandre Behring	Management	For	Against	Against
1b.	Elect Maximilien de Limburg Stirum	Management	For	For	For
1c.	Elect J. Patrick Doyle	Management	For	For	For
1d.	Elect Cristina Farjallat	Management	For	Against	Against

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1e.	Elect Jordana Fribourg	Management	For	Against	Against
1f.	Elect Ali Hedayat	Management	For	For	For
1g.	Elect Marc Lemann	Management	For	Against	Against
1h.	Elect Jason Melbourne	Management	For	Against	Against
1i.	Elect Daniel S. Schwartz	Management	For	For	For
1j.	Elect Thecla Sweeney	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
4.	Shareholder Proposal Regarding Requiring Remote Participation in Shareholder Meetings	Shareholder		Withhold	N/A
5.	Shareholder Proposal Regarding Report on Board Oversight of Diversity and Establishing Leadership Diversity Targets	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Supply Chain Water Risk Exposure	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Shareholder	Against	For	Against

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8.	Shareholder Proposal Regarding Disclosure of Broiler Key Welfare Indicators	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding PMSG Use in Pork	Shareholder		For	N/A
10.	Shareholder Proposal Regarding Report on Plastics	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

COMPAGNIE DE SAINT-GOBAIN S.A.

ISIN	FR0000125007	Meeting Date	06-Jun-24
Ticker	SGO	Deadline Date	31-May-24
Country	France	Record Date	03-Jun-24
Blocking	No	Vote Date	28-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For

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2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Jean-François Cirelli	Management	For	For	For
6	Elect Sophie Brochu	Management	For	For	For
7	Elect Hélène de Tissot	Management	For	For	For
8	Elect Geoffroy Roux de Bézieux	Management	For	For	For
9	2023 Remuneration of Pierre-André de Chalendar, Chair	Management	For	Against	Against
10	2023 Remuneration of Benoit Bazin, CEO	Management	For	For	For
11	2023 Remuneration Report	Management	For	For	For
12	2024 Remuneration Policy (Chair, until June 6, 2024)	Management	For	For	For
13	2024 Remuneration Policy (CEO, until June 6, 2024)	Management	For	For	For
14	2024 Remuneration Policy (Chair and CEO, from June 7, 2024)	Management	For	For	For
15	2024 Remuneration Policy (Board of Directors)	Management	For	For	For
16	2024 Directors' Fees	Management	For	For	For
17	Appointment of Auditor (KPMG)	Management	For	Against	Against
18	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	For
19	Authority to Repurchase and Reissue Shares	Management	For	For	For

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20	Amendments to Article Regarding the Lead Independent Director	Management	For	For	For
21	Authorisation of Legal Formalities	Management	For	For	For

ARISTA NETWORKS INC

ISIN	US0404131064	Meeting Date	07-Jun-24
Ticker	ANET	Deadline Date	06-Jun-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	03-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kelly Battles	Management	For	For	For
1.2	Elect Kenneth Duda	Management	For	For	For
1.3	Elect Jayshree V. Ullal	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

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4.	Amendment to the 2014 Equity Incentive Plan	Management	For	For	For
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ALPHABET INC

ISIN	US02079K3059	Meeting Date	07-Jun-24
Ticker	GOOGL	Deadline Date	06-Jun-24
Country	United States	Record Date	09-Apr-24
Blocking	No	Vote Date	03-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	For	For
1b.	Elect Sergey Brin	Management	For	For	For
1c.	Elect Sundar Pichai	Management	For	For	For
1d.	Elect John L. Hennessy	Management	For	Against	Against
1e.	Elect Frances H. Arnold	Management	For	Against	Against

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1f.	Elect R. Martin Chavez	Management	For	For	For
1g.	Elect L. John Doerr	Management	For	Against	Against
1h.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1i.	Elect K. Ram Shriram	Management	For	Against	Against
1j.	Elect Robin L. Washington	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	For
4.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against

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10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	For	Against
14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Shareholder	Against	Against	For

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DIGITAL REALTY TRUST INC

ISIN	US2538681030	Meeting Date	07-Jun-24
Ticker	DLR	Deadline Date	06-Jun-24
Country	United States	Record Date	08-Apr-24
Blocking	No	Vote Date	03-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect VeraLinn Jamieson	Management	For	For	For
1b.	Elect Kevin J. Kennedy	Management	For	For	For
1c.	Elect William G. LaPerch	Management	For	For	For
1d.	Elect Jean F.H.P. Mandeville	Management	For	For	For
1e.	Elect Afshin Mohebbi	Management	For	For	For
1f.	Elect Mark R. Patterson	Management	For	For	For
1g.	Elect Mary Hogan Preusse	Management	For	For	For
1h.	Elect Andrew P. Power	Management	For	For	For
1i.	Elect Susan Swanezy	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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BROOKFIELD CORPORATION

ISIN	CA11271J1075	Meeting Date	07-Jun-24
Ticker	BN	Deadline Date	04-Jun-24
Country	Canada	Record Date	18-Apr-24
Blocking	No	Vote Date	01-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect M. Elyse Allan	Management	For	For	For
1.2	Elect Angela F. Braly	Management	For	For	For
1.3	Elect Janice Fukakusa	Management	For	For	For
1.4	Elect Maureen Kempston Darkes	Management	For	For	For
1.5	Elect Frank J. McKenna	Management	For	Withhold	Against
1.6	Elect Hutham S. Olayan	Management	For	For	For
1.7	Elect Diana L. Taylor	Management	For	For	For

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2	Appointment of Auditor and Authority to Set Fees	Management	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Management	For	Against	Against
4	BNRE Escrowed Stock Plan	Management	For	For	For

COMCAST CORP

ISIN	US20030N2009	Meeting Date	10-Jun-24
Ticker	CMCSA	Deadline Date	07-Jun-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	Withhold	Against

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1.2	Elect Thomas J. Baltimore, Jr.	Management	For	Withhold	Against
1.3	Elect Madeline S. Bell	Management	For	For	For
1.4	Elect Louise F. Brady	Management	For	For	For
1.5	Elect Edward D. Breen	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	Withhold	Against
1.7	Elect Wonya Y. Lucas	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

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ULTA SALON COSMETICS & FRAGRANCE INC

ISIN	US90384S3031	Meeting Date	11-Jun-24
Ticker	ULTA	Deadline Date	10-Jun-24
Country	United States	Record Date	12-Apr-24
Blocking	No	Vote Date	07-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michelle L. Collins	Management	For	For	For
1b.	Elect Catherine Halligan	Management	For	For	For
1c.	Elect David C. Kimbell	Management	For	For	For
1d.	Elect Patricia Little	Management	For	For	For
1e.	Elect George R. Mrkonic, Jr.	Management	For	For	For
1f.	Elect Lorna E. Nagler	Management	For	Against	Against
1g.	Elect Heidi G. Petz	Management	For	For	For
1h.	Elect Michael C. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

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3. Advisory Vote on Executive Compensation Management For Against Against

HUBSPOT INC

ISIN	US4435731009	Meeting Date	11-Jun-24
Ticker	HUBS	Deadline Date	10-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	07-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Brian Halligan	Management	For	For	For
1b.	Elect Ron Gill	Management	For	For	For
1c.	Elect Jill Ward	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	For	For

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3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Approval of the 2024 Stock Option and Incentive Plan	Management	For	For	For
5.	Amendment Regarding Officer Exculpation	Management	For	Against	Against

TOYOTA INDUSTRIES CORP.

ISIN	JP3634600005	Meeting Date	11-Jun-24
Ticker	6201	Deadline Date	07-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Akira Onishi	Management	For	For	For
1.2	Elect Koichi Ito	Management	For	Against	Against

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1.3	Elect Shuzo Sumi	Management	For	For	For
1.4	Elect Junichi Handa	Management	For	For	For
1.5	Elect Kazunari Kumakura	Management	For	For	For
1.6	Elect Shigeki Terashi	Management	For	For	For
1.7	Elect Tokiko Shimizu	Management	For	For	For
2.1	Elect Toru Watanabe	Management	For	Against	Against
2.2	Elect Akihisa Mizuno	Management	For	For	For
3	Elect Hitoshi Furusawa as Alternate Statutory Auditor	Management	For	For	For
4	Approval of the Restricted Stock Plan and Directors' Fees	Management	For	For	For

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VEEVA SYSTEMS INC

ISIN	US9224751084	Meeting Date	12-Jun-24
Ticker	VEEV	Deadline Date	11-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	08-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Tim Cabral	Management	For	For	For
1b.	Elect Mark Carges	Management	For	For	For
1c.	Elect Peter P. Gassner	Management	For	For	For
1d.	Elect Mary Lynne Hedley	Management	For	Against	Against
1e.	Elect Priscilla Hung	Management	For	Against	Against
1f.	Elect Tina Hunt	Management	For	Against	Against
1g.	Elect Marshall Mohr	Management	For	Against	Against

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1h.	Elect Gordon Ritter	Management	For	Against	Against
1i.	Elect Paul Sekhri	Management	For	For	For
1j.	Elect Matthew J. Wallach	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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CATERPILLAR INC.

ISIN	US1491231015	Meeting Date	12-Jun-24
Ticker	CAT	Deadline Date	11-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	08-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel M. Dickinson	Management	For	Against	Against
1b.	Elect James C. Fish, Jr.	Management	For	For	For
1c.	Elect Gerald Johnson	Management	For	For	For
1d.	Elect David W. MacLennan	Management	For	For	For
1e.	Elect Judith F. Marks	Management	For	For	For
1f.	Elect Debra L. Reed-Klages	Management	For	For	For
1g.	Elect Susan C. Schwab	Management	For	For	For
1h.	Elect D. James Umpleby III	Management	For	For	For
1i.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Shareholder	Against	Against	For

T-MOBILE US INC

ISIN	US8725901040	Meeting Date	12-Jun-24
Ticker	TMUS	Deadline Date	11-Jun-24
Country	United States	Record Date	16-Apr-24
Blocking	No	Vote Date	08-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect André Almeida	Management	For	For	For
1.2	Elect Marcelo Claire	Management	For	For	For

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1.3	Elect Srikant M. Datar	Management	For	For	For
1.4	Elect Srinivasan Gopalan	Management	For	For	For
1.5	Elect Timotheus Höttges	Management	For	Withhold	Against
1.6	Elect Christian P. Illek	Management	For	For	For
1.7	Elect James Kavanaugh	Management	For	For	For
1.8	Elect Raphael Kübler	Management	For	For	For
1.9	Elect Thorsten Langheim	Management	For	For	For
1.10	Elect Dominique Leroy	Management	For	For	For
1.11	Elect Letitia A. Long	Management	For	For	For
1.12	Elect Mike Sievert	Management	For	For	For
1.13	Elect Teresa A. Taylor	Management	For	For	For
1.14	Elect Kelvin R. Westbrook	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

TARGET CORP

ISIN	US87612E1064	Meeting Date	12-Jun-24
Ticker	TGT	Deadline Date	11-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	08-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Abney	Management	for	For	For
1b.	Elect Douglas M. Baker, Jr.	Management	for	For	For
1c.	Elect George S. Barrett	Management	for	For	For
1d.	Elect Gail K. Boudreaux	Management	for	For	For
1e.	Elect Brian C. Cornell	Management	for	For	For
1f.	Elect Robert L. Edwards	Management	for	For	For
1g.	Elect Donald R. Knauss	Management	for	For	For
1h.	Elect Christine A. Leahy	Management	for	For	For
1i.	Elect Monica C. Lozano	Management	for	For	For
1j.	Elect Grace Puma	Management	for	For	For
1k.	Elect Derica W. Rice	Management	for	For	For

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KPA Tjänstepensionsförsäkring

11.	Elect Dmitri L. Stockton	Management	for	Against	Against
2.	Ratification of Auditor	Management	for	Against	Against
3.	Advisory Vote on Executive Compensation	Management	for	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	against	For	Against
5.	Shareholder Proposal Regarding Progress on Animal Pain Management Commitment	Shareholder	against	For	Against
6.	Shareholder Proposal Regarding Living Wage Policy	Shareholder	against	Against	For
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	against	Against	For
8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	against	Against	For

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KPA Tjänstepensionsförsäkring

ROPER TECHNOLOGIES INC

ISIN	US7766961061	Meeting Date	12-Jun-24
Ticker	ROP	Deadline Date	11-Jun-24
Country	United States	Record Date	18-Apr-24
Blocking	No	Vote Date	08-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Shellye L. Archambeau	Management	For	For	For
1b.	Elect Amy W. Brinkley	Management	For	Against	Against
1c.	Elect Irene M. Esteves	Management	For	For	For
1d.	Elect L. Neil Hunn	Management	For	For	For
1e.	Elect Robert D. Johnson	Management	For	For	For
1f.	Elect Thomas P. Joyce, Jr.	Management	For	For	For
1g.	Elect John F. Murphy	Management	For	For	For
1h.	Elect Laura G. Thatcher	Management	For	For	For
1i.	Elect Richard F. Wallman	Management	For	For	For
1j.	Elect Christopher Wright	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

DOLLARAMA INC

ISIN	CA25675T1075	Meeting Date	12-Jun-24
Ticker	DLMAF	Deadline Date	07-Jun-24
Country	Canada	Record Date	18-Apr-24
Blocking	No	Vote Date	04-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Joshua Bekenstein	Management	For	For	For
1B	Elect Gregory David	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1C	Elect Elisa D. Garcia	Management	For	For	For
1D	Elect Stephen K. Gunn	Management	For	Against	Against
1E	Elect Kristin Mugford	Management	For	For	For
1F	Elect Nicholas Nomicos	Management	For	For	For
1G	Elect Neil Rossy	Management	For	For	For
1H	Elect Samira Sakhia	Management	For	For	For
1I	Elect Thecla Sweeney	Management	For	For	For
1J	Elect Huw Thomas	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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TESLA INC

ISIN	US88160R1014	Meeting Date	13-Jun-24
Ticker	TSLA	Deadline Date	12-Jun-24
Country	United States	Record Date	15-Apr-24
Blocking	No	Vote Date	09-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect James Murdoch	Management	For	Against	Against
1b.	Elect Kimbal Musk	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Redomestication from Delaware to Texas	Management	For	Against	Against
4.	Approval of Stock Option Award to Elon Musk	Management	For	Against	Against
5.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

6.	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Freedom of Association Policy	Shareholder	Against	For	Against
10.	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Shareholder	Against	For	Against
12.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

REGENERON PHARMACEUTICALS, INC.

ISIN	US75886F1075	Meeting Date	14-Jun-24
Ticker	REGN	Deadline Date	13-Jun-24
Country	United States	Record Date	16-Apr-24
Blocking	No	Vote Date	10-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect N. Anthony Coles	Management	For	For	For
1b.	Elect Kathryn Guarini	Management	For	For	For
1c.	Elect Arthur F. Ryan	Management	For	Against	Against
1d.	Elect David P. Schenkein	Management	For	For	For
1e.	Elect George L. Sing	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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KEYENCE CORPORATION

ISIN	JP3236200006	Meeting Date	14-Jun-24
Ticker	6861	Deadline Date	11-Jun-24
Country	Japan	Record Date	20-Mar-24
Blocking	No	Vote Date	08-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takemitsu Takizaki	Management	For	For	For
2.2	Elect Yu Nakata	Management	For	For	For
2.3	Elect Akiji Yamaguchi	Management	For	For	For
2.4	Elect Hiroaki Yamamoto	Management	For	For	For
2.5	Elect Tetsuya Nakano	Management	For	For	For
2.6	Elect Akinori Yamamoto	Management	For	For	For
2.7	Elect Seiichi Taniguchi	Management	For	For	For

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2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	Management	For	For	For
2.9	Elect Michifumi Yoshioka	Management	For	For	For
3.1	Elect Hiroji Indo	Management	For	For	For
3.2	Elect Masaji Daiho	Management	For	For	For
4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Management	For	For	For

TESCO PLC

ISIN	GB00BLGZ9862	Meeting Date	14-Jun-24
Ticker	TSCO	Deadline Date	10-Jun-24
Country	United Kingdom	Record Date	12-Jun-24
Blocking	No	Vote Date	07-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4	Elect Dame Carolyn Fairbairn	Management	For	For	For
5	Elect Gerry M. Murphy	Management	For	For	For
6	Elect Melissa Bethell	Management	For	For	For
7	Elect Bertrand Bodson	Management	For	For	For
8	Elect Thierry Garnier	Management	For	For	For
9	Elect Stewart Gilliland	Management	For	For	For
10	Elect Ken Murphy	Management	For	For	For
11	Elect Imran Nawaz	Management	For	For	For
12	Elect Alison Platt	Management	For	For	For
13	Elect Caroline L. Silver	Management	For	For	For
14	Elect Karen Whitworth	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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DAIICHI SANKYO CO., LTD.

ISIN	JP3475350009	Meeting Date	17-Jun-24
Ticker	4568	Deadline Date	12-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	09-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Sunao Manabe	Management	For	For	For
2.2	Elect Hiroyuki Okuzawa	Management	For	For	For
2.3	Elect Shoji Hirashima	Management	For	For	For
2.4	Elect Takashi Fukuoka	Management	For	For	For
2.5	Elect Kazuaki Kama	Management	For	For	For
2.6	Elect Sawako Nohara	Management	For	For	For
2.7	Elect Yasuhiro Komatsu	Management	For	For	For
2.8	Elect Takaaki Nishii	Management	For	For	For
2.9	Elect Takashi Matsumoto	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.10	Elect Yo Honma	Management	For	For	For
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MASTERCARD INCORPORATED

ISIN	US57636Q1040	Meeting Date	18-Jun-24
Ticker	MA	Deadline Date	17-Jun-24
Country	United States	Record Date	19-Apr-24
Blocking	No	Vote Date	14-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Merit E. Janow	Management	For	Against	Against
1b.	Elect Candido Botelho Bracher	Management	For	For	For
1c.	Elect Richard K. Davis	Management	For	For	For
1d.	Elect Julius Genachowski	Management	For	For	For
1e.	Elect Goh Choon Phong	Management	For	For	For
1f.	Elect Oki Matsumoto	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1g.	Elect Michael Miebach	Management	For	For	For
1h.	Elect Youngme E. Moon	Management	For	For	For
1i.	Elect Rima Qureshi	Management	For	For	For
1j.	Elect Gabrielle Sulzberger	Management	For	For	For
1k.	Elect Harit Talwar	Management	For	For	For
1l.	Elect Lance Ugglä	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Shareholder	Against	Against	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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WORKDAY INC

ISIN	US98138H1014	Meeting Date	18-Jun-24
Ticker	WDAY	Deadline Date	17-Jun-24
Country	United States	Record Date	19-Apr-24
Blocking	No	Vote Date	14-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aneel Bhusri	Management	For	For	For
1b.	Elect Thomas F. Bogan	Management	For	For	For
1c.	Elect Lynne M. Doughtie	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
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CROWDSTRIKE HOLDINGS INC

ISIN	US22788C1053	Meeting Date	18-Jun-24
Ticker	CRWD	Deadline Date	17-Jun-24
Country	United States	Record Date	22-Apr-24
Blocking	No	Vote Date	14-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Roxanne S. Austin	Management	For	For	For
1.2	Elect Sameer K. Gandhi	Management	For	For	For
1.3	Elect Gerhard Watzinger	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3. Advisory Vote on Executive Compensation Management For Against Against

RIVIAN AUTOMOTIVE INC

ISIN	US76954A1034	Meeting Date	18-Jun-24
Ticker	RIVN	Deadline Date	17-Jun-24
Country	United States	Record Date	24-Apr-24
Blocking	No	Vote Date	14-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jay T. Flatley	Management	For	For	For
1b.	Elect John Krafcik	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

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METLIFE INC

ISIN	US59156R1086	Meeting Date	18-Jun-24
Ticker	MET	Deadline Date	17-Jun-24
Country	United States	Record Date	19-Apr-24
Blocking	No	Vote Date	14-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cheryl W. Grisé	Management	For	For	For
1b.	Elect Carlos M. Gutierrez	Management	For	For	For
1c.	Elect Carla A. Harris	Management	For	For	For
1d.	Elect Laura J. Hay	Management	For	For	For
1e.	Elect David L. Herzog	Management	For	For	For
1f.	Elect R. Glenn Hubbard	Management	For	For	For
1g.	Elect Jeh C. Johnson	Management	For	For	For
1h.	Elect Edward J. Kelly, III	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1i.	Elect William E. Kennard	Management	For	For	For
1j.	Elect Michel A. Khalaf	Management	For	For	For
1k.	Elect Diana L. McKenzie	Management	For	For	For
1l.	Elect Denise M. Morrison	Management	For	For	For
1m.	Elect Mark A. Weinberger	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Stock and Incentive Compensation Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against

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TOYOTA MOTOR CORPORATION

ISIN	JP3633400001	Meeting Date	18-Jun-24
Ticker	7203	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	05-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Akio Toyoda	Management	For	Against	Against
1.2	Elect Shigeru Hayakawa	Management	For	Against	Against
1.3	Elect Koji Sato	Management	For	For	For
1.4	Elect Hiroki Nakajima	Management	For	For	For
1.5	Elect Yoichi Miyazaki	Management	For	For	For
1.6	Elect Simon Humphries	Management	For	For	For
1.7	Elect Ikuro Sugawara	Management	For	For	For
1.8	Elect Philip Craven	Management	For	For	For
1.9	Elect Masahiko Oshima	Management	For	For	For
1.10	Elect Emi Osono	Management	For	For	For

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2	Elect Hiromi Osada as Statutory Auditor	Management	For	For	For
3	Elect Kumi Fujisawa @ Kumi Tsunoda as Alternate Statutory Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	Against

TOKYO ELECTRON LTD

ISIN	JP3571400005	Meeting Date	18-Jun-24
Ticker	8035	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Toshiki Kawai	Management	For	For	For
1.2	Elect Sadao Sasaki	Management	For	For	For
1.3	Elect Yoshikazu Nunokawa	Management	For	For	For
1.4	Elect Michio Sasaki	Management	For	For	For
1.5	Elect Sachiko Ichikawa	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.6	Elect Joseph A. Kraft Jr.	Management	For	For	For
1.7	Elect Yukari Suzuki	Management	For	For	For
2.1	Elect Ryota Miura	Management	For	For	For
2.2	Elect Yutaka Endo	Management	For	For	For
3	Bonus	Management	For	For	For
4	Equity Compensation Plan	Management	For	For	For

NIDEC CORPORATION

ISIN	JP3734800000	Meeting Date	18-Jun-24
Ticker	6594	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Shigenobu Nagamori	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.2	Elect Mitsuya Kishida	Management	For	For	For
2.3	Elect Hiroshi Kobe	Management	For	For	For
2.4	Elect Shinichi Sato	Management	For	For	For
2.5	Elect Yayoi Komatsu	Management	For	For	For
2.6	Elect Takako Sakai	Management	For	For	For
3.1	Elect Kazuya Murakami	Management	For	For	For
3.2	Elect Hiroyuki Ochiai	Management	For	For	For
3.3	Elect Aya Yamada	Management	For	Against	Against
3.4	Elect Kunio Umeda	Management	For	For	For
4	Amendment to the Trust Type Equity Plan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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WHITBREAD PLC

ISIN	GB00B1KJJ408	Meeting Date	18-Jun-24
Ticker	WTB	Deadline Date	12-Jun-24
Country	United Kingdom	Record Date	14-Jun-24
Blocking	No	Vote Date	09-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Shelley Roberts	Management	For	For	For
5	Elect Kal Atwal	Management	For	For	For
6	Elect Horst Baier	Management	For	For	For
7	Elect Adam Crozier	Management	For	Against	Against
8	Elect Frank Fiskers	Management	For	For	For
9	Elect Richard Gillingwater	Management	For	For	For
10	Elect Karen Jones	Management	For	For	For
11	Elect Chris Kennedy	Management	For	For	For

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KPA Tjänstepensionsförsäkring

12	Elect Hemant Patel	Management	For	For	For
13	Elect Dominic Paul	Management	For	For	For
14	Elect Cilla Snowball	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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VERTIV HOLDINGS CO

ISIN	US92537N1081	Meeting Date	19-Jun-24
Ticker	VRT	Deadline Date	18-Jun-24
Country	United States	Record Date	22-Apr-24
Blocking	No	Vote Date	15-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cote	Management	For	Withhold	Against
1b.	Elect Giordano Albertazzi	Management	For	For	For
1c.	Elect Joseph J. DeAngelo	Management	For	Withhold	Against
1d.	Elect Joseph van Dokkum	Management	For	Withhold	Against
1e.	Elect Roger B. Fradin	Management	For	Withhold	Against
1f.	Elect Jakki L. Haussler	Management	For	For	For
1g.	Elect Jacob Kotzubei	Management	For	Withhold	Against

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KPA Tjänstepensionsförsäkring

1h.	Elect Matthew Louie	Management	For	For	For
1i.	Elect Edward L. Monser	Management	For	Withhold	Against
1j.	Elect Steven S Reinemund	Management	For	For	For
1k.	Elect Robin L. Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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KDDI CORP.

ISIN	JP3496400007	Meeting Date	19-Jun-24
Ticker	9433	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takashi Tanaka	Management	For	For	For
2.2	Elect Makoto Takahashi	Management	For	For	For
2.3	Elect Yasuaki Kuwahara	Management	For	For	For
2.4	Elect Hiromichi Matsuda	Management	For	For	For
2.5	Elect Nanae Saishoji	Management	For	For	For
2.6	Elect Hiroshi Takezawa	Management	For	For	For
2.7	Elect Goro Yamaguchi	Management	For	For	For
2.8	Elect Keiji Yamamoto	Management	For	For	For
2.9	Elect Tsutomu Tannowa	Management	For	For	For
2.10	Elect Junko Okawa	Management	For	For	For
2.11	Elect Kyoko Okumiya	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.12	Elect Makoto Ando	Management	For	For	For
3.1	Elect Kazuyasu Yamashita	Management	For	For	For
3.2	Elect Naoki Fukushima	Management	For	For	For
3.3	Elect Kazutoshi Kogure	Management	For	For	For
3.4	Elect Koji Arima	Management	For	For	For

HONDA MOTOR

ISIN	JP3854600008	Meeting Date	19-Jun-24
Ticker	7267	Deadline Date	14-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	11-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Toshihiro Mibe	Management	For	Against	Against
1.2	Elect Shinji Aoyama	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.3	Elect Noriya Kaihara	Management	For	For	For
1.4	Elect Eiji Fujimura	Management	For	For	For
1.5	Elect Asako Suzuki	Management	For	For	For
1.6	Elect Jiro Morisawa	Management	For	For	For
1.7	Elect Kunihiko Sakai	Management	For	Against	Against
1.8	Elect Fumiya Kokubu	Management	For	Against	Against
1.9	Elect Yoichiro Ogawa	Management	For	Against	Against
1.10	Elect Kazuhiro Higashi	Management	For	Against	Against
1.11	Elect Ryoko Nagata	Management	For	For	For
1.12	Elect Mika Agatsuma	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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DOLLAR TREE INC

ISIN	US2567461080	Meeting Date	20-Jun-24
Ticker	DLTR	Deadline Date	18-Jun-24
Country	United States	Record Date	12-Apr-24
Blocking	No	Vote Date	15-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard W. Dreiling	Management	For	For	For
1b.	Elect Cheryl W. Gris�	Management	For	For	For
1c.	Elect Daniel J. Heinrich	Management	For	For	For
1d.	Elect Paul C. Hilal	Management	For	For	For
1e.	Elect Edward J. Kelly, III	Management	For	For	For
1f.	Elect Mary A. Laschinger	Management	For	For	For
1g.	Elect Jeffrey G. Naylor	Management	For	Against	Against
1h.	Elect Winnie Y. Park	Management	For	For	For
1i.	Elect Diane Randolph	Management	For	For	For
1j.	Elect Bertram L. Scott	Management	For	For	For
1k.	Elect Stephanie P. Stahl	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

DOORDASH INC

ISIN	US25809K1051	Meeting Date	20-Jun-24
Ticker	DASH	Deadline Date	18-Jun-24
Country	United States	Record Date	24-Apr-24
Blocking	No	Vote Date	15-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Elinor Mertz	Management	For	For	For
1b.	Elect Ashley Still	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1c.	Elect Tony Xu	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

BIOGEN INC

ISIN	US09062X1037	Meeting Date	20-Jun-24
Ticker	BIB	Deadline Date	18-Jun-24
Country	United States	Record Date	25-Apr-24
Blocking	No	Vote Date	15-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Caroline D. Dorsa	Management	For	For	For
1b.	Elect Maria C. Freire	Management	For	For	For
1c.	Elect William A. Hawkins	Management	For	For	For
1d.	Elect Susan K. Langer	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1e.	Elect Jesus B. Mantas	Management	For	For	For
1f.	Elect Monish Patolawala	Management	For	For	For
1g.	Elect Eric K. Rowinsky	Management	For	For	For
1h.	Elect Stephen A. Sherwin	Management	For	For	For
1i.	Elect Christopher A. Viehbacher	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
5.	Approval of the 2024 Omnibus Equity Plan	Management	For	For	For
6.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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OKTA INC

ISIN	US6792951054	Meeting Date	20-Jun-24
Ticker	OKTA	Deadline Date	18-Jun-24
Country	United States	Record Date	24-Apr-24
Blocking	No	Vote Date	15-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Emilie M. Choi	Management	For	For	For
1.2	Elect Todd McKinnon	Management	For	For	For
1.3	Elect Michael Stankey	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

EBAY INC.

ISIN	US2786421030	Meeting Date	20-Jun-24
Ticker	EBAY	Deadline Date	18-Jun-24
Country	United States	Record Date	22-Apr-24
Blocking	No	Vote Date	15-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Adriane M. Brown	Management	For	For	For
1b.	Elect Aparna Chennapragda	Management	For	For	For
1c.	Elect Logan D. Green	Management	For	For	For
1d.	Elect E. Carol Hayles	Management	For	For	For
1e.	Elect Jamie Iannone	Management	For	For	For
1f.	Elect Shripriya Mahesh	Management	For	For	For
1g.	Elect Paul S. Pressler	Management	For	Against	Against
1h.	Elect Zane Rowe	Management	For	For	For
1i.	Elect Mohak Shroff	Management	For	For	For
1j.	Elect Perry M. Traquina	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

MARVELL TECHNOLOGY INC

ISIN	US5738741041	Meeting Date	20-Jun-24
Ticker	MRVL	Deadline Date	18-Jun-24
Country	United States	Record Date	25-Apr-24
Blocking	No	Vote Date	15-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sara C. Andrews	Management	For	For	For
1b.	Elect William Tudor Brown	Management	For	For	For
1c.	Elect Brad W. Buss	Management	For	Against	Against
1d.	Elect Daniel Durn	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1e.	Elect Rebecca House	Management	For	For	For
1f.	Elect Marachel L. Knight	Management	For	For	For
1g.	Elect Matthew J. Murphy	Management	For	For	For
1h.	Elect Michael G. Strachan	Management	For	For	For
1i.	Elect Robert E. Switz	Management	For	Against	Against
1j.	Elect Ford Tamer	Management	For	For	For
1k.	Elect Richard P. Wallace	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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DELTA AIR LINES, INC.

ISIN	US2473617023	Meeting Date	20-Jun-24
Ticker	DALRQ	Deadline Date	18-Jun-24
Country	United States	Record Date	29-Apr-24
Blocking	No	Vote Date	15-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Edward H. Bastian	Management	For	For	For
1b.	Elect Maria Black	Management	For	For	For
1c.	Elect Willie Chiang	Management	For	For	For
1d.	Elect Greg Creed	Management	For	For	For
1e.	Elect David G. DeWalt	Management	For	Against	Against
1f.	Elect Leslie D. Hale	Management	For	For	For
1g.	Elect Christopher A. Hazleton	Management	For	For	For
1h.	Elect Michael P. Huerta	Management	For	Against	Against
1i.	Elect Vasant M. Prabhu	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1j.	Elect Sérgio A. L. Rial	Management	For	Against	Against
1k.	Elect David S. Taylor	Management	For	Against	Against
1l.	Elect Kathy N. Waller	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

SUMITOMO MITSUI TRUST HOLDINGS INC.

ISIN	JP3892100003	Meeting Date	20-Jun-24
Ticker	8309	Deadline Date	17-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	14-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles - Change of the Company Name	Management	For	For	For
3	Increase in Authorized Capital	Management	For	For	For
4.1	Elect Toru Takakura	Management	For	For	For
4.2	Elect Atsushi Kaibara	Management	For	For	For
4.3	Elect Yasuyuki Suzuki	Management	For	For	For
4.4	Elect Kazuya Oyama	Management	For	For	For
4.5	Elect Tetsuo Ohkubo	Management	For	Against	Against
4.6	Elect Masaru Hashimoto	Management	For	Against	Against
4.7	Elect Toshiaki Nakano	Management	For	For	For

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4.8	Elect Koichi Kato	Management	For	For	For
4.9	Elect Isao Matsushita	Management	For	Against	Against
4.10	Elect Hiroko Kawamoto	Management	For	For	For
4.11	Elect Nobuaki Katoh	Management	For	Against	Against
4.12	Elect Kaoru Kashima @ Kaoru Taya	Management	For	For	For
4.13	Elect Tomonori Ito	Management	For	For	For
4.14	Elect Hajime Watanabe	Management	For	Against	Against
4.15	Elect Hirokazu Fujita	Management	For	For	For
4.16	Elect Kazuo Sakakibara	Management	For	For	For

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EAST JAPAN RAILWAY COMPANY

ISIN	JP3783600004	Meeting Date	20-Jun-24
Ticker	9020	Deadline Date	17-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	14-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Yuji Fukasawa	Management	For	Against	Against
2.2	Elect Yoichi Kise	Management	For	For	For
2.3	Elect Katsumi Ise	Management	For	For	For
2.4	Elect Chiharu Watari	Management	For	For	For
2.5	Elect Atsuko Ito	Management	For	For	For
2.6	Elect Harumi Nakagawa	Management	For	For	For
2.7	Elect Hideji Uchida	Management	For	For	For
2.8	Elect Hiroko Kawamoto	Management	For	For	For
2.9	Elect Toshio Iwamoto	Management	For	For	For
2.10	Elect Yumiko Noda	Management	For	For	For

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2.11	Elect Hiroshi Ohashi	Management	For	For	For
3	Elect Tomoko Amaya as Audit Committee Director	Management	For	For	For

RECRUIT HOLDINGS CO. LTD.

ISIN	JP3970300004	Meeting Date	20-Jun-24
Ticker	6098	Deadline Date	17-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	14-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Masumi Minegishi	Management	For	Against	Against
1.2	Elect Hisayuki Idekoba	Management	For	For	For
1.3	Elect Ayano Senaha	Management	For	For	For
1.4	Elect Rony Kahan	Management	For	For	For
1.5	Elect Naoki Izumiya	Management	For	For	For

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1.6	Elect Hiroki Totoki	Management	For	For	For
1.7	Elect Keiko Honda	Management	For	For	For
1.8	Elect Katrina Lake	Management	For	For	For
2.1	Elect Yukiko Nagashima @ Yukiko Watanabe	Management	For	Against	Against
2.2	Elect Yoichiro Ogawa	Management	For	For	For
2.3	Elect Katsuya Natori	Management	For	For	For
2.4	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	Management	For	For	For
3	Statutory Auditors' Fees	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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ASTELLAS PHARMA INC.

ISIN	JP3942400007	Meeting Date	20-Jun-24
Ticker	4503	Deadline Date	17-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	14-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenji Yasukawa	Management	For	For	For
1.2	Elect Naoki Okamura	Management	For	For	For
1.3	Elect Katsuyoshi Sugita	Management	For	For	For
1.4	Elect Takashi Tanaka	Management	For	For	For
1.5	Elect Eriko Sakurai	Management	For	For	For
1.6	Elect Masahiro Miyazaki	Management	For	For	For
1.7	Elect Yoichi Ono	Management	For	For	For
2.1	Elect Rika Hirota	Management	For	Against	Against
2.2	Elect Mika Nakayama	Management	For	For	For
2.3	Elect Tomoko Aramaki	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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MARUBENI CORPORATION

ISIN	JP3877600001	Meeting Date	21-Jun-24
Ticker	8002	Deadline Date	18-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	15-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Fumiya Kokubu	Management	For	For	For
1.2	Elect Masumi Kakinoki	Management	For	For	For
1.3	Elect Akira Terakawa	Management	For	For	For
1.4	Elect Takayuki Furuya	Management	For	For	For
1.5	Elect Yuri Okina	Management	For	For	For
1.6	Elect Masato Kitera	Management	For	For	For
1.7	Elect Shigeki Ishizuka	Management	For	For	For
1.8	Elect Hisayoshi Ando	Management	For	For	For

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1.9	Elect Mutsuko Hatano	Management	For	For	For
1.10	Elect Soichiro Minami	Management	For	For	For
2.1	Elect Kana Odawara	Management	For	For	For
2.2	Elect Hiroko Miyazaki	Management	For	For	For

MITSUBISHI CORPORATION

ISIN	JP3898400001	Meeting Date	21-Jun-24
Ticker	8058	Deadline Date	18-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	15-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Takehiko Kakiuchi	Management	For	For	For
3.2	Elect Katsuya Nakanishi	Management	For	For	For

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3.3	Elect Kotaro Tsukamoto	Management	For	For	For
3.4	Elect Yutaka Kashiwagi	Management	For	For	For
3.5	Elect Yuzo Nouchi	Management	For	For	For
3.6	Elect Yoshiyuki Nojima	Management	For	For	For
3.7	Elect Shunichi Miyanaga	Management	For	For	For
3.8	Elect Sakie Akiyama	Management	For	For	For
3.9	Elect Mari Sagiya @ Mari Itaya	Management	For	For	For
3.10	Elect Mari Kogiso	Management	For	For	For
4.1	Elect Mitsumasa Icho	Management	For	For	For
4.2	Elect Akira Murakoshi	Management	For	For	For
4.3	Elect Tsuneyoshi Tatsuoka	Management	For	For	For
4.4	Elect Rieko Sato @ Rieko Kamata	Management	For	For	For
4.5	Elect Takeshi Nakao	Management	For	For	For
5	Elect Sakie Akiyama as Alternate Audit Committee Director	Management	For	For	For
6	Non-Audit Committee Directors' Fees	Management	For	For	For
7	Audit Committee Directors' Fees	Management	For	For	For
8	Equity Compensation Plan	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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CENTRAL JAPAN RAILWAY CO

ISIN	JP3566800003	Meeting Date	21-Jun-24
Ticker	9022	Deadline Date	18-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	15-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shin Kaneko	Management	For	Against	Against
2.2	Elect Shunsuke Niwa	Management	For	For	For
2.3	Elect Kentaro Takeda	Management	For	For	For
2.4	Elect Akihiko Nakamura	Management	For	For	For
2.5	Elect Takanori Mizuno	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.6	Elect Hiroshi Suzuki	Management	For	For	For
2.7	Elect Koei Tsuge	Management	For	For	For
2.8	Elect Haruo Kasama	Management	For	For	For
2.9	Elect Taku Oshima	Management	For	For	For
2.10	Elect Tsuyoshi Nagano	Management	For	For	For
2.11	Elect Hiroko Kiba @ Hiroko Yoda	Management	For	For	For
2.12	Elect Joseph P. Schmelzeis, Jr.	Management	For	For	For
3	Elect Shione Kinoshita as Statutory Auditor	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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HITACHI LTD.

ISIN	JP3788600009	Meeting Date	21-Jun-24
Ticker	6501	Deadline Date	18-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	15-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Katsumi Ihara	Management	For	Against	Against
1.2	Elect Ravi Venkatesan	Management	For	For	For
1.3	Elect Ikuro Sugawara	Management	For	For	For
1.4	Elect Isabelle Deschamps	Management	For	For	For
1.5	Elect Joe E. Harlan	Management	For	For	For
1.6	Elect Louise Pentland	Management	For	For	For
1.7	Elect Takatoshi Yamamoto	Management	For	For	For
1.8	Elect Hiroaki Yoshihara	Management	For	Against	Against
1.9	Elect Helmuth Ludwig	Management	For	For	For
1.10	Elect Keiji Kojima	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1.11	Elect Mitsuaki Nishiyama	Management	For	For	For
1.12	Elect Toshiaki Higashihara	Management	For	Against	Against

SOFTBANK GROUP CORP.

ISIN	JP3436100006	Meeting Date	21-Jun-24
Ticker	9984	Deadline Date	18-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	15-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masayoshi Son	Management	For	For	For
2.2	Elect Yoshimitsu Goto	Management	For	For	For
2.3	Elect Ken Miyauchi	Management	For	For	For
2.4	Elect Rene Haas	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.5	Elect Masami Iijima	Management	For	For	For
2.6	Elect Yutaka Matsuo	Management	For	For	For
2.7	Elect Keiko Erikawa	Management	For	For	For
2.8	Elect Ken Siegel	Management	For	Against	Against
2.9	Elect David Chao	Management	For	For	For

INFORMA PLC

ISIN	GB00BMJ6DW54	Meeting Date	21-Jun-24
Ticker	INF	Deadline Date	17-Jun-24
Country	United Kingdom	Record Date	19-Jun-24
Blocking	No	Vote Date	14-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect John Rishton	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

2	Elect Stephen A. Carter	Management	For	For	For
3	Elect Mary T. McDowell	Management	For	For	For
4	Elect Gareth Wright	Management	For	For	For
5	Elect Gill Whitehead	Management	For	For	For
6	Elect Louise Smalley	Management	For	For	For
7	Elect Patrick Martell	Management	For	For	For
8	Elect Joanne Wilson	Management	For	For	For
9	Elect Zheng Yin	Management	For	For	For
10	Elect Andrew Ransom	Management	For	For	For
11	Accounts and Reports	Management	For	For	For
12	Remuneration Report	Management	For	For	For
13	Remuneration Policy	Management	For	For	For
14	Final Dividend	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For

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KPA Tjänstepensionsförsäkring

22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
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TOKIO MARINE HOLDINGS INC

ISIN	JP3910660004	Meeting Date	24-Jun-24
Ticker	8766	Deadline Date	19-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	16-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Tsuyoshi Nagano	Management	For	For	For
2.2	Elect Satoru Komiya	Management	For	For	For
2.3	Elect Kenji Okada	Management	For	For	For
2.4	Elect Yoichi Moriwaki	Management	For	For	For
2.5	Elect Kichiichiro Yamamoto	Management	For	For	For
2.6	Elect Kiyoshi Wada	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.7	Elect Takashi Mitachi	Management	For	For	For
2.8	Elect Nobuhiro Endo	Management	For	For	For
2.9	Elect Shinya Katanozaka	Management	For	For	For
2.10	Elect Emi Osono	Management	For	For	For
2.11	Elect Kosei Shindo	Management	For	For	For
2.12	Elect Robert Alan Feldman	Management	For	For	For
2.13	Elect Haruka Matsuyama @ Haruka Kato	Management	For	For	For
2.14	Elect Keiko Fujita	Management	For	For	For
2.15	Elect Hiroaki Shirota	Management	For	For	For
3	Elect Akira Harashima as Statutory Auditor	Management	For	For	For
4	Amendment to Trust Type Equity Plan	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

FUJITSU LIMITED

ISIN	JP3818000006	Meeting Date	24-Jun-24
Ticker	6702	Deadline Date	19-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	16-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hidenori Furuta	Management	For	For	For
1.2	Elect Takahito Tokita	Management	For	For	For
1.3	Elect Takeshi Isobe	Management	For	For	For
1.4	Elect Hiroki Hiramatsu	Management	For	For	For
1.5	Elect Chiaki Mukai	Management	For	For	For
1.6	Elect Yoshiko Kojo	Management	For	For	For
1.7	Elect Kenichiro Sasae	Management	For	For	For
1.8	Elect Byron Gill	Management	For	For	For
1.9	Elect Takuya Hirano	Management	For	For	For
2.1	Elect Yuichi Koseki	Management	For	For	For
2.2	Elect Hideo Makuta	Management	For	For	For
3	Amendment to the Equity Compensation Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

4	Amendment to the Restricted Share Unit Plan	Management	For	For	For
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PANASONIC HOLDINGS CORPORATION

ISIN	JP3866800000	Meeting Date	24-Jun-24
Ticker	6752	Deadline Date	19-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	16-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kazuhiro Tsuga	Management	For	For	For
1.2	Elect Yuki Kusumi	Management	For	For	For
1.3	Elect Tetsuro Homma	Management	For	For	For
1.4	Elect Mototsugu Sato	Management	For	For	For
1.5	Elect Hirokazu Umeda	Management	For	For	For
1.6	Elect Yoshiyuki Miyabe	Management	For	For	For
1.7	Elect Ayako Shotoku @ Ayako Kurama	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

1.8	Elect Shinobu Matsui	Management	For	For	For
1.9	Elect Keita Nishiyama	Management	For	For	For
1.10	Elect Kunio Noji	Management	For	For	For
1.11	Elect Michitaka Sawada	Management	For	For	For
1.12	Elect Kazuhiko Toyama	Management	For	For	For
1.13	Elect Ryusuke Shigetomi	Management	For	For	For
2.1	Elect Setsuko Yufu	Management	For	For	For
2.2	Elect Yoshiaki Tokuda	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

MONGODB INC

ISIN	US60937P1066	Meeting Date	25-Jun-24
Ticker	MDB	Deadline Date	24-Jun-24
Country	United States	Record Date	26-Apr-24
Blocking	No	Vote Date	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Roelof F. Botha	Management	For	For	For
1.2	Elect Dev Ittycheria	Management	For	For	For
1.3	Elect Ann Lewnes	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

SONY GROUP CORPORATION

ISIN	JP3435000009	Meeting Date	25-Jun-24
Ticker	6758	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenichiro Yoshida	Management	For	For	For
1.2	Elect Hiroki Totoki	Management	For	For	For
1.3	Elect Yoshihiko Hatanaka	Management	For	Against	Against
1.4	Elect Wendy Becker	Management	For	For	For
1.5	Elect Sakie Akiyama	Management	For	For	For
1.6	Elect Keiko Kishigami	Management	For	For	For
1.7	Elect Joseph A. Kraft Jr.	Management	For	For	For
1.8	Elect Neil Hunt	Management	For	For	For
1.9	Elect William Morrow	Management	For	For	For
1.10	Elect Shingo Konomoto	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

ASAHI KASEI CORP

ISIN	JP3111200006	Meeting Date	25-Jun-24
Ticker	3407	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hideki Kobori	Management	For	Against	Against
1.2	Elect Koshiro Kudo	Management	For	For	For
1.3	Elect Kazushi Kuse	Management	For	For	For
1.4	Elect Toshiyasu Horie	Management	For	For	For
1.5	Elect Hiroki Ideguchi	Management	For	For	For
1.6	Elect Masatsugu Kawase	Management	For	For	For
1.7	Elect Tsuyoshi Okamoto	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.8	Elect Yuko Maeda	Management	For	For	For
1.9	Elect Chieko Matsuda	Management	For	For	For
1.10	Elect Yoshinori Yamashita	Management	For	For	For

NOMURA HOLDINGS

ISIN	JP3762600009	Meeting Date	25-Jun-24
Ticker	8604	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Koji Nagai	Management	For	Against	Against
1.2	Elect Kentaro Okuda	Management	For	For	For
1.3	Elect Yutaka Nakajima	Management	For	For	For
1.4	Elect Shoji Ogawa	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.5	Elect Laura Simone Unger	Management	For	For	For
1.6	Elect Victor Chu Lap Lik	Management	For	For	For
1.7	Elect J. Christopher Giancarlo	Management	For	For	For
1.8	Elect Patricia Mosser	Management	For	For	For
1.9	Elect Takahisa Takahara	Management	For	Against	Against
1.10	Elect Miyuki Ishiguro	Management	For	For	For
1.11	Elect Masahiro Ishizuka	Management	For	For	For
1.12	Elect Taku Oshima	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

IDEMITSU KOSAN CO.LTD

ISIN	JP3142500002	Meeting Date	25-Jun-24
Ticker	5019	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shunichi Kito	Management	For	For	For
1.2	Elect Atsuhiko Hirano	Management	For	For	For
1.3	Elect Noriaki Sakai	Management	For	For	For
1.4	Elect Masahiko Sawa	Management	For	For	For
1.5	Elect Masakazu Idemitsu	Management	For	For	For
1.6	Elect Kazunari Kubohara	Management	For	For	For
1.7	Elect Takeo Kikkawa	Management	For	For	For
1.8	Elect Maki Kado	Management	For	For	For
1.9	Elect Jun Suzuki	Management	For	For	For
1.10	Elect Shiori Nagata	Management	For	For	For
2	Elect Masahiko Tezuka as Statutory Auditor	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

KYOCERA CORPORATION

ISIN	JP3249600002	Meeting Date	25-Jun-24
Ticker	6971	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Elect Junko Sunaga @ Junko Inoue as Director	Management	For	For	For
3.1	Elect Shigeru Koyama	Management	For	Against	Against
3.2	Elect Minoru Kida	Management	For	For	For
3.3	Elect Michie Kohara	Management	For	For	For
4	Elect Yusuke Nakano as Alternate Statutory Auditor	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

MAZDA MOTOR CORPORATION

ISIN	JP3868400007	Meeting Date	25-Jun-24
Ticker	7261	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kiyotaka Shobuda	Management	For	For	For
2.2	Elect Masahiro Moro	Management	For	For	For
2.3	Elect Jeffrey H. Guyton	Management	For	For	For
2.4	Elect Yasuhiro Aoyama	Management	For	For	For
2.5	Elect Ichiro Hirose	Management	For	For	For
2.6	Elect Takeshi Mukai	Management	For	For	For
2.7	Elect Takeji Kojima	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.8	Elect Kiyoshi Sato	Management	For	For	For
2.9	Elect Michiko Ogawa	Management	For	For	For
3	Approval of the Restricted Stock Plan	Management	For	For	For

ORIX CORPORATION

ISIN	JP3200450009	Meeting Date	25-Jun-24
Ticker	8591	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Makoto Inoue	Management	For	For	For
1.2	Elect Satoru Matsuzaki	Management	For	For	For
1.3	Elect Stan Koyanagi	Management	For	For	For
1.4	Elect Yasuaki Mikami	Management	For	For	For
1.5	Elect Hidetake Takahashi	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.6	Elect Michael A. Cusumano	Management	For	For	For
1.7	Elect Sakie Akiyama	Management	For	For	For
1.8	Elect Hiroshi Watanabe	Management	For	Against	Against
1.9	Elect Aiko Sekine @ Aiko Sano	Management	For	For	For
1.10	Elect Chikatomo Hodo	Management	For	For	For
1.11	Elect Noriyuki Yanagawa	Management	For	For	For

TORAY INDUSTRIES INC

ISIN	JP3621000003	Meeting Date	25-Jun-24
Ticker	3402	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.1	Elect Akihiro Nikkaku	Management	For	Against	Against
2.2	Elect Mitsuo Oya	Management	For	For	For
2.3	Elect Satoru Hagiwara	Management	For	For	For
2.4	Elect Kazuyuki Adachi	Management	For	For	For
2.5	Elect Kazuhiko Shuto	Management	For	For	For
2.6	Elect Tetsuya Tsunekawa	Management	For	For	For
2.7	Elect Masahiko Okamoto	Management	For	For	For
2.8	Elect Kunio Ito	Management	For	For	For
2.9	Elect Ryoji Noyori	Management	For	For	For
2.10	Elect Susumu Kaminaga	Management	For	For	For
2.11	Elect Kazuo Futagawa	Management	For	Against	Against
2.12	Elect Yuko Harayama	Management	For	For	For
3	Bonus	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

NVIDIA CORP

ISIN	US67066G1040	Meeting Date	26-Jun-24
Ticker	NVDA	Deadline Date	25-Jun-24
Country	United States	Record Date	29-Apr-24
Blocking	No	Vote Date	24-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert K. Burgess	Management	For	For	For
1b.	Elect Tench Coxe	Management	For	For	For
1c.	Elect John O. Dabiri	Management	For	For	For
1d.	Elect Persis S. Drell	Management	For	For	For
1e.	Elect Jen-Hsun Huang	Management	For	For	For
1f.	Elect Dawn Hudson	Management	For	For	For
1g.	Elect Harvey C. Jones	Management	For	For	For
1h.	Elect Melissa B. Lora	Management	For	For	For
1i.	Elect Stephen C. Neal	Management	For	For	For
1j.	Elect A. Brooke Seawell	Management	For	For	For
1k.	Elect Aarti Shah	Management	For	Against	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

11.	Elect Mark A. Stevens	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For	N/A

CYBERARK SOFTWARE LTD

ISIN	IL0011334468	Meeting Date	26-Jun-24
Ticker	CYBR	Deadline Date	25-Jun-24
Country	Israel	Record Date	21-May-24
Blocking	No	Vote Date	24-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Matthew Cohen	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1b.	Elect François Auque	Management	For	For	For
1c.	Elect Mary Yang	Management	For	For	For
2.	Equity Grant of Executive Chair	Management	For	For	For
3.	Amend Indemnification Terms of Officers	Management	For	For	For
4.	Amendments to Articles	Management	For	For	For
5.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

T&D HOLDINGS INC.

ISIN	JP3539220008	Meeting Date	26-Jun-24
Ticker	8795	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.1	Elect Hirohisa Uehara	Management	For	For	For
2.2	Elect Masahiko Moriyama	Management	For	For	For
2.3	Elect Hotaka Nagai	Management	For	For	For
2.4	Elect Yoko Futami	Management	For	For	For
2.5	Elect Kensaku Watanabe	Management	For	For	For
2.6	Elect Masazumi Kato	Management	For	For	For
2.7	Elect Kenji Fuma	Management	For	For	For
2.8	Elect Naoki Soejima	Management	For	For	For
2.9	Elect Mutsuro Kitahara	Management	For	For	For
3.1	Elect Takasi Ikawa	Management	For	For	For
3.2	Elect Takashi Tojo	Management	For	For	For
3.3	Elect Shinnosuke Yamada	Management	For	For	For
3.4	Elect Atsuko Taishido	Management	For	For	For
3.5	Elect Koji Nitto	Management	For	For	For
4	Elect Yuichiro Shinma as Alternate Audit Committee Director	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

ROHM COMPANY LIMITED

ISIN	JP3982800009	Meeting Date	26-Jun-24
Ticker	6963	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Isao Matsumoto	Management	For	For	For
2.2	Elect Katsumi Azuma	Management	For	For	For
2.3	Elect Kazuhide Ino	Management	For	For	For
2.4	Elect Tetsuo Tateishi	Management	For	For	For
2.5	Elect Koji Yamamoto	Management	For	For	For
2.6	Elect Tadanobu Nagumo	Management	For	For	For
2.7	Elect Peter Kenevan	Management	For	For	For
2.8	Elect Fukuko Inoue	Management	For	For	For
2.9	Elect Tetsuo Aoki	Management	For	For	For
2.10	Elect Aiko Kozaki	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

TAKEDA PHARMACEUTICAL CO

ISIN	JP3463000004	Meeting Date	26-Jun-24
Ticker	4502	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Christophe Weber	Management	For	For	For
2.2	Elect Andrew Plump	Management	For	For	For
2.3	Elect Milano Furuta	Management	For	For	For
2.4	Elect Masami Iijima	Management	For	For	For
2.5	Elect Ian T. Clark	Management	For	For	For
2.6	Elect Steven Gillis	Management	For	For	For
2.7	Elect John M. Maraganore	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.8	Elect Michel Orsinger	Management	For	For	For
2.9	Elect Miki Tsusaka	Management	For	For	For
2.10	Elect Emiko Higashi	Management	For	For	For
3.1	Elect Koji Hatsukawa	Management	For	For	For
3.2	Elect Yoshiaki Fujimori	Management	For	For	For
3.3	Elect Kimberly A. Reed	Management	For	For	For
3.4	Elect Jean-Luc Butel	Management	For	For	For
4	Bonus	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

SUMITOMO METAL MINING CO. LTD.

ISIN	JP3402600005	Meeting Date	26-Jun-24
Ticker	5713	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Akira Nozaki	Management	For	For	For
2.2	Elect Nobuhiro Matsumoto	Management	For	For	For
2.3	Elect Masaru Takebayashi	Management	For	For	For
2.4	Elect Hiroshi Yoshida	Management	For	For	For
2.5	Elect Hideyuki Okamoto	Management	For	For	For
2.6	Elect Taeko Ishii	Management	For	For	For
2.7	Elect Manabu Kinoshita	Management	For	For	For
2.8	Elect Koji Takeuchi	Management	For	For	For
3	Elect Tsuguya Ieda as Statutory Auditor	Management	For	Against	Against
4	Elect Kazuhiro Mishina as Alternate Statutory Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

5	Bonus	Management	For	For	For
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SUMITOMO ELECTRIC INDUSTRIES LTD.

ISIN	JP3407400005	Meeting Date	26-Jun-24
Ticker	5802	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Masayoshi Matsumoto	Management	For	Against	Against
2.2	Elect Osamu Inoue	Management	For	For	For
2.3	Elect Hideo Hato	Management	For	For	For
2.4	Elect Akira Nishimura	Management	For	For	For
2.5	Elect Masaki Shirayama	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.6	Elect Yasuhiro Miyata	Management	For	For	For
2.7	Elect Toshiyuki Sahashi	Management	For	For	For
2.8	Elect Shigeru Nakajima	Management	For	For	For
2.9	Elect Hiroshi Sato	Management	For	For	For
2.10	Elect Michihiro Tsuchiya	Management	For	For	For
2.11	Elect Christina L. Ahmadjian	Management	For	For	For
2.12	Elect Katsuaki Watanabe	Management	For	For	For
2.13	Elect Atsushi Horiba	Management	For	Against	Against
2.14	Elect Yoshiyuki Ogata	Management	For	For	For
2.15	Elect Kyoko Kawamata	Management	For	For	For
3	Elect Michiko Uehara as Statutory Auditor	Management	For	For	For
4	Bonus	Management	For	For	For
5	Directors' Fees	Management	For	For	For
6	Statutory Auditors' Fees	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

MIZUHO FINANCIAL GROUP, INC.

ISIN	JP3885780001	Meeting Date	26-Jun-24
Ticker	8411	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Yoshimitsu Kobayashi	Management	For	Against	Against
1.2	Elect Ryoji Sato	Management	For	For	For
1.3	Elect Takashi Tsukioka	Management	For	Against	Against
1.4	Elect Kotaro Ono	Management	For	Against	Against
1.5	Elect Hiromichi Shinohara	Management	For	Against	Against
1.6	Elect Izumi Kobayashi	Management	For	For	For
1.7	Elect Yumiko Noda	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.8	Elect Takakazu Uchida	Management	For	Against	Against
1.9	Elect Seiji Imai	Management	For	For	For
1.10	Elect Hisaaki Hiram	Management	For	For	For
1.11	Elect Masahiro Kihara	Management	For	For	For
1.12	Elect Hidekatsu Take	Management	For	For	For
1.13	Elect Mitsuhiro Kanazawa	Management	For	For	For
1.14	Elect Takefumi Yonezawa	Management	For	For	For
2	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Shareholder	Against	Against	For
3	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Shareholder	Against	For	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

RESONA HOLDINGS, INC.

ISIN	JP3500610005	Meeting Date	26-Jun-24
Ticker	8308	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Masahiro Minami	Management	For	For	For
2.2	Elect Shigeki Ishida	Management	For	For	For
2.3	Elect Mikio Noguchi	Management	For	For	For
2.4	Elect Hisahiko Oikawa	Management	For	For	For
2.5	Elect Chiharu Baba	Management	For	For	For
2.6	Elect Kimie Iwata	Management	For	For	For
2.7	Elect Setsuko Egami @ Setsuko Kusumoto	Management	For	For	For
2.8	Elect Fumihiko Ike	Management	For	For	For
2.9	Elect Sawako Nohara	Management	For	For	For
2.10	Elect Masaki Yamauchi	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

2.11	Elect Katsuyuki Tanaka	Management	For	For	For
2.12	Elect Ryuji Yasuda	Management	For	For	For

TERUMO CORPORATION

ISIN	JP3546800008	Meeting Date	26-Jun-24
Ticker	4543	Deadline Date	21-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	18-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Toshiaki Takagi	Management	For	Against	Against
2.2	Elect Hikaru Samejima	Management	For	For	For
2.3	Elect Toshihiko Osada	Management	For	For	For
2.4	Elect Kazunori Hirose	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

2.5	Elect Norimasa Kunimoto	Management	For	For	For
2.6	Elect Hidenori Nishi	Management	For	For	For
2.7	Elect Keiya Ozawa	Management	For	For	For
2.8	Elect Mari Kogiso	Management	For	For	For
3.1	Elect Koichi Sakaguchi	Management	For	For	For
3.2	Elect Hiroaki Kosugi	Management	For	For	For

DELL TECHNOLOGIES INC

ISIN	US24703L2025	Meeting Date	27-Jun-24
Ticker	DVMT	Deadline Date	26-Jun-24
Country	United States	Record Date	01-May-24
Blocking	No	Vote Date	24-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Michael Dell	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.2	Elect David W. Dorman	Management	For	Withhold	Against
1.3	Elect Egon P. Durban	Management	For	For	For
1.4	Elect David J. Grain	Management	For	For	For
1.5	Elect William D. Green	Management	For	For	For
1.6	Elect Steven M. Mollenkopf	Management	For	For	For
1.7	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
1.8	Elect Ellen J. Kullman	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

KROGER CO.

ISIN	US5010441013	Meeting Date	27-Jun-24
Ticker	KR	Deadline Date	26-Jun-24
Country	United States	Record Date	30-Apr-24
Blocking	No	Vote Date	25-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Nora A. Aufreiter	Management	For	For	For
1b.	Elect Kevin M. Brown	Management	For	For	For
1c.	Elect Elaine L. Chao	Management	For	For	For
1d.	Elect Anne Gates	Management	For	Against	Against
1e.	Elect Karen M. Hoguet	Management	For	For	For
1f.	Elect W. Rodney McMullen	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

1g.	Elect Clyde R. Moore	Management	For	For	For
1h.	Elect Ronald L. Sargent	Management	For	For	For
1i.	Elect Judith Amanda Sourry Knox	Management	For	For	For
1j.	Elect Mark S. Sutton	Management	For	For	For
1k.	Elect Ashok Vemuri	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Living Wage Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

SALESFORCE INC

ISIN	US79466L3024	Meeting Date	27-Jun-24
Ticker	CRM	Deadline Date	26-Jun-24
Country	United States	Record Date	01-May-24
Blocking	No	Vote Date	24-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc R. Benioff	Management	For	For	For
1b.	Elect Laura Alber	Management	For	For	For
1c.	Elect Craig A. Conway	Management	For	For	For
1d.	Elect Arnold W. Donald	Management	For	For	For
1e.	Elect Parker Harris	Management	For	For	For
1f.	Elect Neelie Kroes	Management	For	For	For
1g.	Elect Sachin Mehra	Management	For	For	For
1h.	Elect G. Mason Morfit	Management	For	For	For
1i.	Elect Oscar Munoz	Management	For	For	For
1j.	Elect John V. Roos	Management	For	For	For
1k.	Elect Robin L. Washington	Management	For	For	For
1l.	Elect Maynard G. Webb, Jr.	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-24 to 31-Dec-24

KPA Tjänstepensionsförsäkring

1m.	Elect Susan D. Wojcicki	Management	For	For	For
2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
3.	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Advisory Vote on Executive Compensation	Management	For	Against	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

MINEBEA MITSUMI INC.

ISIN	JP3906000009	Meeting Date	27-Jun-24
Ticker	6479	Deadline Date	24-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Yoshihisa Kainuma	Management	For	For	For
3.2	Elect Shigeru Moribe	Management	For	For	For
3.3	Elect Katsuhiko Yoshida	Management	For	For	For
3.4	Elect Ryoza Iwaya	Management	For	For	For
3.5	Elect Shigeru None	Management	For	For	For
3.6	Elect Satoshi Mizuma	Management	For	For	For
3.7	Elect Katsutoshi Suzuki	Management	For	For	For
3.8	Elect Takashi Matsuoka	Management	For	For	For
3.9	Elect Yuko Miyazaki	Management	For	For	For
3.10	Elect Atsuko Matsumura	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3.11	Elect Yuko Haga @ Yuko Hayashi	Management	For	For	For
3.12	Elect Hirofumi Katase	Management	For	For	For
4	Amendments to Performance-Linked Equity Compensation Plan	Management	For	For	For

MITSUI FUDOSAN CO. LTD.

ISIN	JP3893200000	Meeting Date	27-Jun-24
Ticker	8801	Deadline Date	24-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Yutaka Saito	Management	For	For	For
3.2	Elect Nobuhiko Mochimaru	Management	For	For	For
3.3	Elect Takashi Hibino	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4.1	Elect Yoshihiro Hirokawa	Management	For	For	For
4.2	Elect Michiko Chiba	Management	For	For	For
5	Bonus	Management	For	For	For
6	Amendment to the Restricted Stock Plan	Management	For	For	For

MURATA MANUFACTURING CO. LTD.

ISIN	JP3914400001	Meeting Date	27-Jun-24
Ticker	6981	Deadline Date	24-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Norio Nakajima	Management	For	For	For
3.2	Elect Hiroshi Iwatsubo	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3.3	Elect Masanori Minamide	Management	For	For	For
3.4	Elect Hiroshi Izumitani	Management	For	For	For
3.5	Elect Takaki Murata	Management	For	For	For
3.6	Elect Yuko Yasuda	Management	For	For	For
3.7	Elect Takashi Nishijima	Management	For	For	For
3.8	Elect Hiroyuki Ina	Management	For	For	For
4.1	Elect Yoshiro Ozawa	Management	For	Against	Against
4.2	Elect Takatoshi Yamamoto	Management	For	For	For
4.3	Elect Naoko Munakata @ Naoko Doi	Management	For	For	For
4.4	Elect Seiichi Enomoto	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

SMC CORPORATION

ISIN	JP3162600005	Meeting Date	27-Jun-24
Ticker	6273	Deadline Date	24-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Yoshiki Takada	Management	For	For	For
3.2	Elect Yoshitada Doi	Management	For	For	For
3.3	Elect Toshio Isoe	Management	For	For	For
3.4	Elect Masahiro Ota	Management	For	For	For
3.5	Elect Samuel Neff	Management	For	For	For
3.6	Elect Koji Ogura	Management	For	For	For
3.7	Elect Kelley Stacy	Management	For	Against	Against
3.8	Elect Hidemi Hojo	Management	For	For	For
3.9	Elect Masanobu Kaizu	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

3.10	Elect Toshiharu Kagawa	Management	For	For	For
3.11	Elect Yoshiko Iwata	Management	For	For	For
3.12	Elect Kyoichi Miyazaki	Management	For	For	For

NINTENDO CO. LTD

ISIN	JP3756600007	Meeting Date	27-Jun-24
Ticker	7974	Deadline Date	24-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shuntaro Furukawa	Management	For	For	For
2.2	Elect Shigeru Miyamoto	Management	For	For	For
2.3	Elect Shinya Takahashi	Management	For	For	For
2.4	Elect Satoru Shibata	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.5	Elect Ko Shiota	Management	For	For	For
2.6	Elect Yusuke Beppu	Management	For	For	For
2.7	Elect Chris Meledandri	Management	For	For	For
2.8	Elect Miyoko Demay	Management	For	For	For
3.1	Elect Takuya Yoshimura	Management	For	Against	Against
3.2	Elect Katsuhiko Umeyama	Management	For	For	For
3.3	Elect Asa Shinkawa	Management	For	For	For
3.4	Elect Eiko Osawa	Management	For	For	For
3.5	Elect Keiko Akashi	Management	For	For	For
4	Non-Audit Committee Directors' Fees	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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TOKYO GAS CO. LTD.

ISIN	JP3573000001	Meeting Date	27-Jun-24
Ticker	9531	Deadline Date	24-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Takashi Uchida	Management	For	Against	Against
1.2	Elect Shinichi Sasayama	Management	For	For	For
1.3	Elect Takashi Higo	Management	For	For	For
1.4	Elect Mami Indo	Management	For	For	For
1.5	Elect Hiromichi Ono	Management	For	For	For
1.6	Elect Hiroyuki Sekiguchi	Management	For	For	For
1.7	Elect Tsutomu Tannowa	Management	For	Against	Against
1.8	Elect Masayuki Yamamura	Management	For	For	For
1.9	Elect Mari Yoshitaka	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

DAIWA HOUSE INDUSTRY CO. LTD

ISIN	JP3505000004	Meeting Date	27-Jun-24
Ticker	1925	Deadline Date	24-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Keiichi Yoshii	Management	For	For	For
2.2	Elect Takeshi Kosokabe	Management	For	For	For
2.3	Elect Yoshiyuki Murata	Management	For	For	For
2.4	Elect Keisuke Shimonishi	Management	For	For	For
2.5	Elect Hirotsugu Otomo	Management	For	For	For
2.6	Elect Kazuhito Dekura	Management	For	For	For
2.7	Elect Yoshinori Ariyoshi	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.8	Elect Toshiya Nagase	Management	For	For	For
2.9	Elect Yukinori Kuwano	Management	For	For	For
2.10	Elect Miwa Seki	Management	For	For	For
2.11	Elect Kazuhiro Yoshizawa	Management	For	For	For
2.12	Elect Yujiro Ito	Management	For	For	For
2.13	Elect Toshikazu Nambu	Management	For	For	For
2.14	Elect Tomomi Fukumoto	Management	For	For	For
3	Elect Akihisa Watanabe as Statutory Auditor	Management	For	For	For
4	Bonus	Management	For	For	For
5	Setting Amount of Directors' Bonus	Management	For	For	For

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KPA Tjänstepensionsförsäkring

FUJIFILM HOLDINGS CORP.

ISIN	JP3814000000	Meeting Date	27-Jun-24
Ticker	4901	Deadline Date	24-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Kenji Sueno	Management	For	For	For
2.2	Elect Teiichi Goto	Management	For	For	For
2.3	Elect Masayuki Higuchi	Management	For	For	For
2.4	Elect Naoki Hama	Management	For	For	For
2.5	Elect Chisato Yoshizawa	Management	For	For	For
2.6	Elect Yoji Ito	Management	For	For	For
2.7	Elect Kunitaro Kitamura	Management	For	For	For
2.8	Elect Makiko Eda	Management	For	For	For
2.9	Elect Tsuyoshi Nagano	Management	For	For	For
2.10	Elect Ikuro Sugawara	Management	For	For	For
2.11	Elect Takako Suzuki	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3.1	Elect Tsumugu Ishigaki	Management	For	Against	Against
3.2	Elect Yoshio Iteya	Management	For	For	For
4	Directors' Fees	Management	For	For	For
5	Statutory Auditors' Fees	Management	For	For	For
6	Approval of the Restricted Stock Plan	Management	For	For	For
7	Trust Type Equity Plan	Management	For	For	For

FANUC CORPORATION

ISIN	JP3802400006	Meeting Date	27-Jun-24
Ticker	6954	Deadline Date	24-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.1	Elect Yoshiharu Inaba	Management	For	Against	Against
2.2	Elect Kenji Yamaguchi	Management	For	For	For
2.3	Elect Ryuji Sasuga	Management	For	For	For
2.4	Elect Michael J Cicco	Management	For	For	For
2.5	Elect Naoko Yamazaki	Management	For	For	For
2.6	Elect Hiroto Uozumi	Management	For	For	For
2.7	Elect Yoko Takeda	Management	For	For	For

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KPA Tjänstepensionsförsäkring

MITSUBISHI UFJ FINANCIAL GROUP, INC.

ISIN	JP3902900004	Meeting Date	27-Jun-24
Ticker	8306	Deadline Date	24-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Mariko Fujii	Management	For	For	For
2.2	Elect Keiko Honda	Management	For	For	For
2.3	Elect Kaoru Kato	Management	For	For	For
2.4	Elect Satoko Kuwabara @ Satoko Ota	Management	For	For	For
2.5	Elect Hirofumi Nomoto	Management	For	Against	Against
2.6	Elect Mari Elka Pangestu	Management	For	For	For
2.7	Elect Hiroshi Shimizu	Management	For	For	For
2.8	Elect David Sneider	Management	For	For	For
2.9	Elect Koichi Tsuji	Management	For	For	For
2.10	Elect Kenichi Miyanaga	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2.11	Elect Ryoichi Shinke	Management	For	For	For
2.12	Elect Kanetsugu Mike	Management	For	For	For
2.13	Elect Hironori Kamezawa	Management	For	For	For
2.14	Elect Iwao Nagashima	Management	For	For	For
2.15	Elect Junichi Hanzawa	Management	For	For	For
2.16	Elect Makoto Kobayashi	Management	For	For	For
3	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Shareholder	Against	Against	For
4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Shareholder	Against	Against	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

SUMITOMO MITSUI FINANCIAL GROUP INC

ISIN	JP3890350006	Meeting Date	27-Jun-24
Ticker	8316	Deadline Date	24-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2	Amendments to Articles	Management	For	For	For
3.1	Elect Takeshi Kunibe	Management	For	Against	Against
3.2	Elect Toru Nakashima	Management	For	For	For
3.3	Elect Teiko Kudo	Management	For	For	For
3.4	Elect Fumihiko Ito	Management	For	For	For
3.5	Elect Toshihiro Isshiki	Management	For	For	For
3.6	Elect Yoshiyuki Gono	Management	For	For	For
3.7	Elect Shozo Yamazaki	Management	For	For	For
3.8	Elect Sonosuke Kadonaga	Management	For	For	For

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KPA Tjänstepensionsförsäkring

3.9	Elect Yoshinobu Tsutsui	Management	For	Against	Against
3.10	Elect Katsuyoshi Shimbo	Management	For	For	For
3.11	Elect Eriko Sakurai	Management	For	For	For
3.12	Elect Charles D. Lake II	Management	For	Against	Against
3.13	Elect Jenifer S. Rogers	Management	For	For	For
4	Shareholder Proposal Regarding Directors' Climate Change-Related Competencies	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	Shareholder	Against	For	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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HOYA CORPORATION

ISIN	JP3837800006	Meeting Date	27-Jun-24
Ticker	7741	Deadline Date	24-Jun-24
Country	Japan	Record Date	31-Mar-24
Blocking	No	Vote Date	21-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hiroaki Yoshihara	Management	For	Against	Against
1.2	Elect Yasuyuki Abe	Management	For	Against	Against
1.3	Elect Takayo Hasegawa	Management	For	For	For
1.4	Elect Mika Nishimura	Management	For	For	For
1.5	Elect Mototsugu Sato	Management	For	Against	Against
1.6	Elect Eiichiro Ikeda	Management	For	For	For
1.7	Elect Ryo Hirooka	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

SNOWFLAKE INC

ISIN	US8334451098	Meeting Date	02-Jul-24
Ticker	SNOW	Deadline Date	01-Jul-24
Country	United States	Record Date	07-May-24
Blocking	No	Vote Date	28-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Benoit Dageville	Management	For	For	For
1b.	Elect Mark S. Garrett	Management	For	Withhold	Against
1c.	Elect Jayshree V. Ullal	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

4. Shareholder Proposal Regarding Board Declassification Shareholder Against For Against

NICE LTD

ISIN	IL0002730112	Meeting Date	03-Jul-24
Ticker	NICE	Deadline Date	26-Jun-24
Country	Israel	Record Date	31-May-24
Blocking	No	Vote Date	24-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David Kostman	Management	For	Against	Against
1.2	Elect Rimon Ben-Shaoul	Management	For	For	For
1.3	Elect Yehoshua Ehrlich	Management	For	For	For
1.4	Elect Léo Apotheker	Management	For	For	For
1.5	Elect Joseph L. Cowan	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

2	Elect Zehava Simon as External Director	Management	For	For	For
3	Amend Compensation Policy Provisions Relating to Equity Compensation Caps	Management	For	Against	Against
4	2024 Equity Award of CEO	Management	For	Against	Against
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against

BANCO BILBAO VIZCAYA ARGENTARIA S.A.

ISIN	ES0113211835	Meeting Date	04-Jul-24
Ticker	BBVA	Deadline Date	27-Jun-24
Country	Spain	Record Date	28-Jun-24
Blocking	No	Vote Date	25-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Issuance of Shares w/o Preemptive Rights	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2	Authorisation of Legal Formalities	Management	For	For	For
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INDUSTRIA DE DISENO TEXTIL SA

ISIN	ES0148396007	Meeting Date	09-Jul-24
Ticker	ITX	Deadline Date	02-Jul-24
Country	Spain	Record Date	04-Jul-24
Blocking	No	Vote Date	29-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.a	Individual Accounts and Reports	Management	For	For	For
1.b	Ratification of Board Acts	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Report on Non-Financial Information	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For
5.a	Amendments to Article 9 (Transfer of Shares)	Management	For	For	For
5.b	Amendments to Articles (Shareholders' Meeting)	Management	For	For	For

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5.c	Amendments to Articles (Board and Committees)	Management	For	For	For
5.d	Amendments to Article 36 (Allocation of Profits)	Management	For	For	For
5.e	Amendments to Article 40 (Liquidation)	Management	For	For	For
6	Amendments to General Shareholders' Meeting Regulations	Management	For	For	For
7.a	Elect Flora Pérez Marcote	Management	For	For	For
7.b	Elect Belén Romana García	Management	For	For	For
7.c	Elect Denise Patricia Kingsmill	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Authority to Set General Meeting Notice Period at 15 days	Management	For	Against	Against
10	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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KONINKLIJKE AHOLD DELHAIZE N.V.

ISIN	NL0011794037	Meeting Date	10-Jul-24
Ticker	AH	Deadline Date	01-Jul-24
Country	Netherlands	Record Date	12-Jun-24
Blocking	No	Vote Date	28-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Elect Claude Sarrailh to the Management Board	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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NATIONAL GRID PLC

ISIN	GB00BDR05C01	Meeting Date	10-Jul-24
Ticker	NG.	Deadline Date	03-Jul-24
Country	United Kingdom	Record Date	08-Jul-24
Blocking	No	Vote Date	30-Jun-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect Paula Rosput Reynolds	Management	For	For	For
4	Elect John Pettigrew	Management	For	For	For
5	Elect Andy Agg	Management	For	For	For
6	Elect Jacqui Ferguson	Management	For	For	For
7	Elect Ian P. Livingston	Management	For	For	For
8	Elect Iain J. Mackay	Management	For	For	For
9	Elect Anne Robinson	Management	For	For	For
10	Elect Earl L. Shipp	Management	For	For	For
11	Elect Jonathan Silver	Management	For	For	For
12	Elect Antony Wood	Management	For	For	For

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13	Elect Martha B. Wyrsh	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Remuneration Report	Management	For	For	For
17	Approval of Updated Climate Transition Plan	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

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AUTODESK INC.

ISIN	US0527691069	Meeting Date	16-Jul-24
Ticker	ADSK	Deadline Date	15-Jul-24
Country	United States	Record Date	29-May-24
Blocking	No	Vote Date	12-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Andrew Anagnost	Management	For	For	For
1b.	Elect Karen Blasing	Management	For	For	For
1c.	Elect Reid French	Management	For	For	For
1d.	Elect Ayanna M. Howard	Management	For	For	For
1e.	Elect Blake J. Irving	Management	For	For	For
1f.	Elect Mary T. McDowell	Management	For	For	For
1g.	Elect Stephen D. Milligan	Management	For	For	For
1h.	Elect Lorrie M. Norrington	Management	For	For	For
1i.	Elect Elizabeth S. Rafael	Management	For	For	For
1j.	Elect Rami Rahim	Management	For	For	For
1k.	Elect Stacy J. Smith	Management	For	For	For

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2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Adoption of Right to Call a Special Meeting	Management	For	Abstain	Against
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

EXPERIAN PLC

ISIN	GB00B19NLV48	Meeting Date	17-Jul-24
Ticker	EXPN	Deadline Date	10-Jul-24
Country	Jersey	Record Date	15-Jul-24
Blocking	No	Vote Date	07-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2	Remuneration Report	Management	For	Against	Against
3	Elect Craig Boundy	Management	For	For	For
4	Elect Alison Brittain	Management	For	For	For
5	Elect Brian Cassin	Management	For	For	For
6	Elect Kathleen DeRose	Management	For	For	For
7	Elect Caroline F. Donahue	Management	For	For	For
8	Elect Luiz Fernando Vendramini Fleury	Management	For	For	For
9	Elect Jonathan Howell	Management	For	For	For
10	Elect Esther S. Lee	Management	For	For	For
11	Elect Louise Pentland	Management	For	For	For
12	Elect Lloyd Pitchford	Management	For	For	For
13	Elect Mike Rogers	Management	For	Against	Against
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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EQT CORP

ISIN	US26884L1098	Meeting Date	18-Jul-24
Ticker	EQT	Deadline Date	17-Jul-24
Country	United States	Record Date	16-May-24
Blocking	No	Vote Date	14-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Merger (Acquisition of Equitrans Midstream Corporation)	Management	For	For	For
2.	Increase in Authorized Common Stock	Management	For	For	For
3.	Right to Adjourn Meeting	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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SSE PLC

ISIN	GB0007908733	Meeting Date	18-Jul-24
Ticker	SSE	Deadline Date	11-Jul-24
Country	United Kingdom	Record Date	16-Jul-24
Blocking	No	Vote Date	08-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Lady Elish Frances Angiolini	Management	For	For	For
5	Elect John G. Bason	Management	For	For	For
6	Elect Tony Cocker	Management	For	For	For
7	Elect Debbie Crosbie	Management	For	For	For
8	Elect Helen Mahy	Management	For	For	For
9	Elect Sir John A. Manzoni	Management	For	For	For
10	Elect Barry O'Regan	Management	For	For	For
11	Elect Alistair Phillips-Davies	Management	For	For	For
12	Elect Martin Pibworth	Management	For	For	For

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KPA Tjänstepensionsförsäkring

13	Elect Melanie Smith	Management	For	For	For
14	Elect Dame Angela Strank	Management	For	For	For
15	ELECT MAARTEN WETSELAAR	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Approval of Net Zero Transition Report	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Scrip Dividend	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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LINDE PLC

ISIN	BRL1INBDR006	Meeting Date	30-Jul-24
Ticker	LIN	Deadline Date	29-Jul-24
Country	Ireland	Record Date	26-Apr-24
Blocking	No	Vote Date	26-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Stephen F. Angel	Management	For	For	For
1b.	Elect Sanjiv Lamba	Management	For	For	For
1c.	Elect Ann-Kristin Achleitner	Management	For	For	For
1d.	Elect Thomas Enders	Management	For	For	For
1e.	Elect Hugh Grant	Management	For	For	For
1f.	Elect Joe Kaeser	Management	For	Against	Against
1g.	Elect Victoria E. Ossadnik	Management	For	Against	Against
1h.	Elect Paula Rosput Reynolds	Management	For	For	For
1i.	Elect Alberto Weisser	Management	For	For	For
1j.	Elect Robert L. Wood	Management	For	For	For

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2a.	Ratification of Auditor	Management	For	Against	Against
2b.	Authority to Set Auditor's Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Determination of Price Range for Re-allotment of Treasury Shares	Management	For	For	For

VODAFONE GROUP PLC

ISIN	GB00BH4HKS39	Meeting Date	30-Jul-24
Ticker	VOD	Deadline Date	23-Jul-24
Country	United Kingdom	Record Date	26-Jul-24
Blocking	No	Vote Date	20-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Elect Jean-François M. L. van Boxmeer	Management	For	For	For
3	Elect Margherita Della Valle	Management	For	For	For

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KPA Tjänstepensionsförsäkring

4	Elect Luka Mucic	Management	For	For	For
5	Elect Stephen A. Carter	Management	For	For	For
6	Elect Michel Demaré	Management	For	For	For
7	Elect Hatem Dowidar	Management	For	For	For
8	Elect Delphine Ernotte Cunci	Management	For	For	For
9	Elect Deborah L. Kerr	Management	For	For	For
10	Elect Amparo Moraleda	Management	For	For	For
11	Elect David T. Nish	Management	For	For	For
12	Elect Kandimathie (Christine) Ramon	Management	For	For	For
13	Elect Simon Segars	Management	For	For	For
14	Final Dividend	Management	For	For	For
15	Remuneration Report	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Authorisation of Political Donations	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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MCKESSON CORPORATION

ISIN	US58155Q1031	Meeting Date	31-Jul-24
Ticker	MCK	Deadline Date	30-Jul-24
Country	United States	Record Date	05-Jun-24
Blocking	No	Vote Date	27-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard H. Carmona	Management	For	For	For
1b.	Elect Dominic J. Caruso	Management	For	For	For
1c.	Elect W. Roy Dunbar	Management	For	Against	Against
1d.	Elect Deborah Dunsire	Management	For	For	For
1e.	Elect James H. Hinton	Management	For	For	For
1f.	Elect Donald R. Knauss	Management	For	Against	Against

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1g.	Elect Bradley E. Lerman	Management	For	For	For
1h.	Elect Maria Martinez	Management	For	For	For
1i.	Elect Kevin M. Ozan	Management	For	For	For
1j.	Elect Brian S. Tyler	Management	For	For	For
1k.	Elect Kathleen Wilson-Thompson	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Shareholder	Against	For	Against

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LINK REAL ESTATE INVESTMENT TRUST

ISIN	HK0823032773	Meeting Date	31-Jul-24
Ticker	00823	Deadline Date	23-Jul-24
Country	Hong Kong	Record Date	25-Jul-24
Blocking	No	Vote Date	20-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.1	Elect Ian K. Griffiths	Management	For	Against	Against
3.2	Elect Ed Chan Yiu Cheong	Management	For	For	For
3.3	Elect Jenny GU Jialin	Management	For	For	For
3.4	Elect Blair C. Pickerell	Management	For	Against	Against
4.1	Elect Barry D. Brakey	Management	For	For	For
4.2	Elect Duncan G. Owen	Management	For	For	For
5	Authority to Repurchase Units	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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ELECTRONIC ARTS, INC.

ISIN	US2855121099	Meeting Date	01-Aug-24
Ticker	EA	Deadline Date	31-Jul-24
Country	United States	Record Date	06-Jun-24
Blocking	No	Vote Date	28-Jul-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kofi A. Bruce	Management	For	Against	Against
1b.	Elect Rachel A. Gonzalez	Management	For	For	For
1c.	Elect Jeffrey T. Huber	Management	For	For	For
1d.	Elect Talbott Roche	Management	For	For	For
1e.	Elect Richard A. Simonson	Management	For	For	For
1f.	Elect Luis A. Ubiñas	Management	For	For	For

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1g.	Elect Heidi J. Ueberroth	Management	For	For	For
1h.	Elect Andrew Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For

J.M. SMUCKER CO.

ISIN	US8326964058	Meeting Date	14-Aug-24
Ticker	SJMA	Deadline Date	13-Aug-24
Country	United States	Record Date	17-Jun-24
Blocking	No	Vote Date	10-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Mercedes Abramo	Management	For	For	For
1b.	Elect Tarang P. Amin	Management	For	For	For

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1c.	Elect Susan E. Chapman-Hughes	Management	For	For	For
1d.	Elect Jay L. Henderson	Management	For	For	For
1e.	Elect Jonathan E. Johnson III	Management	For	For	For
1f.	Elect Kirk L. Perry	Management	For	For	For
1g.	Elect Alex Shumate	Management	For	For	For
1h.	Elect Mark T. Smucker	Management	For	For	For
1i.	Elect Jodi L. Taylor	Management	For	Against	Against
1j.	Elect Dawn C. Willoughby	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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PROSUS NV

ISIN	NL0013654783	Meeting Date	21-Aug-24
Ticker	PRX	Deadline Date	12-Aug-24
Country	Netherlands	Record Date	24-Jul-24
Blocking	No	Vote Date	09-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Remuneration Report	Management	For	Against	Against
4.	Accounts and Reports	Management	For	For	For
5.	Allocation of Dividends	Management	For	For	For
6.	Ratification of Executives' Acts	Management	For	For	For
7.	Ratification of Non-Executives' Acts	Management	For	For	For
8.	Executive Remuneration Policy	Management	For	Against	Against
9.	Non-Executive Remuneration Policy	Management	For	For	For
10.	Elect Fabricio Bloisi to the board of directors	Management	For	For	For
11.1.	Elect Hendrik J. du Toit to the Board of Directors	Management	For	For	For

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11.2.	Elect Craig Enenstein to the Board of Directors	Management	For	Against	Against
11.3.	Elect Angelien Kemna to the Board of Directors	Management	For	For	For
11.4.	Elect Nolo Letele to the Board of Directors	Management	For	For	For
11.5.	Elect Roberto Oliveira de Lima to the Board of Directors	Management	For	For	For
12.	Appointment of Auditor	Management	For	For	For
13.	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
14.	Authority to Repurchase Shares	Management	For	For	For
15.	Cancellation of Shares	Management	For	For	For

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ADDTECH AB

ISIN	SE0014781795	Meeting Date	22-Aug-24
Ticker	ADDT B	Deadline Date	08-Aug-24
Country	Sweden	Record Date	14-Aug-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Minutes	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9.a1	Accounts and Reports	Management	For	TNA	N/A
9.a2	Consolidated Accounts and Reports	Management	For	TNA	N/A
9.b	Allocation of Profits/Dividends	Management	For	TNA	N/A
9.c1	Ratification of Kenth Eriksson	Management	For	TNA	N/A
9.c2	Ratification of Henrik Hedelius	Management	For	TNA	N/A
9.c3	Ratification of Ulf Mattsson	Management	For	TNA	N/A
9.c4	Ratification of Malin Nordesjö	Management	For	TNA	N/A

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9.c5	Ratification of Niklas Stenberg	Management	For	TNA	N/A
9.c6	Ratification of Annikki Schaeferdiek	Management	For	TNA	N/A
9.c7	Ratification of Niklas Stenberg	Management	For	TNA	N/A
11	Board Size	Management	For	TNA	N/A
12.1	Directors' Fees	Management	For	TNA	N/A
12.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13.1	Elect Henrik Hedelius	Management	For	TNA	N/A
13.2	Elect Ulf Mattsson	Management	For	TNA	N/A
13.3	Elect Malin Nordesjö	Management	For	TNA	N/A
13.4	Elect Annikki Schaeferdiek	Management	For	TNA	N/A
13.5	Elect Niklas Stenberg	Management	For	TNA	N/A
13.6	Elect Fredrik Börjesson	Management	For	TNA	N/A
13.7	Elect Malin Nordesjö as Chair	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Remuneration Report	Management	For	TNA	N/A
16	Remuneration Policy	Management	For	TNA	N/A
17	2024 Share-Related Incentive Scheme	Management	For	TNA	N/A
18	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	TNA	N/A
20	Amendments to Articles (Corporate Purpose)	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

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DYNATRACE INC

ISIN	US2681501092	Meeting Date	23-Aug-24
Ticker	DT	Deadline Date	22-Aug-24
Country	United States	Record Date	28-Jun-24
Blocking	No	Vote Date	19-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jill Ward	Management	For	Withhold	Against
1b.	Elect Kirsten O. Wolberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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FORTNOX AB

ISIN	SE0017161243	Meeting Date	27-Aug-24
Ticker	FNOX	Deadline Date	13-Aug-24
Country	Sweden	Record Date	19-Aug-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Minutes	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
7	Board Size	Management	For	TNA	N/A
8	Elect Cecilia Ardström as Director	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

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ASHTED GROUP PLC

ISIN	GB0000536739	Meeting Date	04-Sep-24
Ticker	AHT	Deadline Date	28-Aug-24
Country	United Kingdom	Record Date	02-Sep-24
Blocking	No	Vote Date	25-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	Against	Against
4	Final Dividend	Management	For	For	For
5	Elect Paul A. Walker	Management	For	For	For
6	Elect Brendan Horgan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

7	Elect Michael R. Pratt	Management	For	Against	Against
8	Elect Angus Cockburn	Management	For	For	For
9	Elect Lucinda Riches	Management	For	For	For
10	Elect Tanya D. Fratto	Management	For	For	For
11	Elect Jill Easterbrook	Management	For	For	For
12	Elect Renata Ribeiro	Management	For	For	For
13	Elect Roy M. Twite	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Amendment to Long-Term Incentive Plan	Management	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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ELEKTA AB

ISIN	SE0000163628	Meeting Date	05-Sep-24
Ticker	EKTA B	Deadline Date	22-Aug-24
Country	Sweden	Record Date	28-Aug-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8	Accounts and Reports	Management	For	TNA	N/A
9	Allocation of Profits/Dividends	Management	For	TNA	N/A
10.1	Ratification of Laurent Leksell	Management	For	TNA	N/A
10.2	Ratification of Caroline Leksell Cooke	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

10.3	Ratification of Tomas Eliasson	Management	For	TNA	N/A
10.4	Ratification of Volker Wetekam	Management	For	TNA	N/A
10.5	Ratification of Wolfgang Reim	Management	For	TNA	N/A
10.6	Ratification of Jan Secher	Management	For	TNA	N/A
10.7	Ratification of Birgitta Stymne Göransson	Management	For	TNA	N/A
10.8	Ratification of Cecilia Wikström	Management	For	TNA	N/A
10.9	Ratification of Kelly Londy	Management	For	TNA	N/A
10.10	Ratification of CEO Gustaf Salford	Management	For	TNA	N/A
11.1	Number of Directors	Management	For	TNA	N/A
11.2	Number of Deputy Directors	Management	For	TNA	N/A
12.1	Directors' Fees	Management	For	TNA	N/A
12.2	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13.1	Elect Laurent Leksell	Management	For	TNA	N/A
13.2	Elect Tomas Eliasson	Management	For	TNA	N/A
13.3	Elect Caroline Leksell Cooke	Management	For	TNA	N/A
13.4	Elect Wolfgang Reim	Management	For	TNA	N/A
13.5	Elect Jan Secher	Management	For	TNA	N/A
13.6	Elect Volker Wetekam	Management	For	TNA	N/A
13.7	Elect Cecilia Wikström	Management	For	TNA	N/A
13.8	Elect Ann Costello	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

13.9	Elect Jan Kimpen	Management	For	TNA	N/A
13.10	Elect Laurent Leksell as Chair	Management	For	TNA	N/A
14	Appointment of Auditor	Management	For	TNA	N/A
15	Approval of Nomination Committee Guidelines	Management	For	TNA	N/A
16	Remuneration Report	Management	For	TNA	N/A
17	Remuneration Policy	Management	For	TNA	N/A
18.a	2024 Performance Share Plan	Management	For	TNA	N/A
18.b	Share Transfer Pursuant to Performance Share Plan 2023	Management	For	TNA	N/A
19	Share Transfer Pursuant to Performance Share Plans 2022, 2023 and 2024	Management	For	TNA	N/A
20.a	Authority to Repurchase Series B Shares	Management	For	TNA	N/A
20.b	Issuance of Treasury Shares	Management	For	TNA	N/A
21	Charitable Donations	Management	For	TNA	N/A

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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DECKERS OUTDOOR CORP.

ISIN	US2435371073	Meeting Date	09-Sep-24
Ticker	DECK	Deadline Date	06-Sep-24
Country	United States	Record Date	11-Jul-24
Blocking	No	Vote Date	03-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Michael F. Devine, III	Management	For	For	For
1b.	Elect David A. Burwick	Management	For	For	For
1c.	Elect Stefano Caroti	Management	For	For	For
1d.	Elect Nelson C. Chan	Management	For	For	For
1e.	Elect Cynthia L. Davis	Management	For	For	For
1f.	Elect Juan R. Figuereo	Management	For	For	For
1g.	Elect Maha S. Ibrahim	Management	For	For	For
1h.	Elect Victor Luis	Management	For	For	For
1i.	Elect David Powers	Management	For	For	For
1j.	Elect Lauri M. Shanahan	Management	For	For	For
1k.	Elect Bonita C. Stewart	Management	For	For	For

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KPA Tjänstepensionsförsäkring

2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	For
5.	Approval of the 2024 Stock Incentive Plan	Management	For	For	For
6.	Stock Split	Management	For	For	For

GEN DIGITAL INC

ISIN	US6687711084	Meeting Date	10-Sep-24
Ticker	GEN	Deadline Date	09-Sep-24
Country	United States	Record Date	15-Jul-24
Blocking	No	Vote Date	06-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan P. Barsamian	Management	For	For	For
1b.	Elect Pavel Baudis	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1c.	Elect Eric K. Brandt	Management	For	For	For
1d.	Elect Frank E. Dangeard	Management	For	Against	Against
1e.	Elect Nora M. Denzel	Management	For	For	For
1f.	Elect Peter A. Feld	Management	For	For	For
1g.	Elect Emily Heath	Management	For	For	For
1h.	Elect Vincent Pilette	Management	For	For	For
1i.	Elect Sherrese M. Smith	Management	For	For	For
1j.	Elect Ondrej Vlcek	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

NIKE, INC.

ISIN	US6541061031	Meeting Date	10-Sep-24
Ticker	NKE	Deadline Date	09-Sep-24
Country	United States	Record Date	10-Jul-24
Blocking	No	Vote Date	06-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cathleen A. Benko	Management	For	For	For
1b.	Elect John W. Rogers, Jr.	Management	For	Withhold	Against
1c.	Elect Robert Holmes Swan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Supply Chain Management	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

6.	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Shareholder	Against	Against	For

SECTRA AB

ISIN	SE0020539310	Meeting Date	10-Sep-24
Ticker	SECT B	Deadline Date	27-Aug-24
Country	Sweden	Record Date	02-Sep-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

4	Agenda	Management	For	TNA	N/A
5.a	Election of Minute Taker (Patrik Jönsson)	Management	For	TNA	N/A
5.b	Election of Minute Taker (Robert Forchheimer)	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8	Accounts and Reports	Management	For	TNA	N/A
9	Allocation of Profits/Dividends	Management	For	TNA	N/A
10.a	Ratification of Anders Persson	Management	For	TNA	N/A
10.b	Ratification of Torbjörn Kronander	Management	For	TNA	N/A
10.c	Ratification of Tomas Puusepp	Management	For	TNA	N/A
10.d	Ratification of Birgitta Hagenfeldt	Management	For	TNA	N/A
10.e	Ratification of Jan-Olof Brüer	Management	For	TNA	N/A
10.f	Ratification of Fredrik Robertsson	Management	For	TNA	N/A
10.g	Ratification of Ulrika Unell	Management	For	TNA	N/A
10.h	Ratification of Torbjörn Kronander (CEO)	Management	For	TNA	N/A
10.i	Ratification of Andreas Örnéus	Management	For	TNA	N/A
10.j	Ratification of Pontus Svärd	Management	For	TNA	N/A
10.k	Ratification of Bengt Hellman	Management	For	TNA	N/A
10.l	Ratification of Ellinor Bankvall	Management	For	TNA	N/A
11.a	Board Size	Management	For	TNA	N/A
11.b	Number of Auditors	Management	For	TNA	N/A

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12.a	Directors' Fees	Management	For	TNA	N/A
12.b	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13.a	Elect Anders Persson	Management	For	TNA	N/A
13.b	Elect Torbjörn Kronander	Management	For	TNA	N/A
13.c	Elect Tomas Puusepp	Management	For	TNA	N/A
13.d	Elect Birgitta Hagenfeldt	Management	For	TNA	N/A
13.e	Elect Jan Olof Brüer	Management	For	TNA	N/A
13.f	Elect Fredrik Robertsson	Management	For	TNA	N/A
13.g	Elect Ulrika Unell	Management	For	TNA	N/A
13.h	Elect Michael Brüer as Deputy	Management	For	TNA	N/A
13.i	Elect of Joel Kronander as Deputy	Management	For	TNA	N/A
14	Elect Jan Olof Brüer as Chair	Management	For	TNA	N/A
15	Appointment of Auditor	Management	For	TNA	N/A
16	Remuneration Report	Management	For	TNA	N/A
17	Share Redemption Plan	Management	For	TNA	N/A
18	Adoption of Share-Based Incentives (LTIP 2024)	Management	For	TNA	N/A
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	TNA	N/A
20	Authority to Repurchase and Reissue Shares	Management	For	TNA	N/A

KPA Tjänstepensionsförsäkring

COMPAGNIE FINANCIERE RICHEMONT SA

ISIN	CH0210483332	Meeting Date	11-Sep-24
Ticker	CFR	Deadline Date	30-Aug-24
Country	Switzerland	Record Date	02-Sep-24
Blocking	No	Vote Date	27-Aug-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Report on Non-Financial Matters	Management	For	For	For
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4.1	Elect Wendy Luhabe as Representative of "A" Shareholders	Management	For	For	For
5.1	Elect Johann Rupert as Board Chair	Management	For	For	For
5.2	Elect Josua (Dillie) Malherbe	Management	For	For	For

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KPA Tjänstepensionsförsäkring

5.3	Elect Nikesh Arora	Management	For	For	For
5.4	Elect Clay Brendish	Management	For	For	For
5.5	Elect Fiona Druckenmiller	Management	For	For	For
5.6	Elect Burkhardt Grund	Management	For	For	For
5.7	Elect KEYU Jin	Management	For	For	For
5.8	Elect Jérôme Lambert	Management	For	For	For
5.9	Elect Wendy Luhabe	Management	For	For	For
5.10	Elect Jeff Moss	Management	For	For	For
5.11	Elect Vesna Nevistic	Management	For	For	For
5.12	Elect Maria Ramos	Management	For	For	For
5.13	Elect Anton Rupert	Management	For	For	For
5.14	Elect Abraham Schot	Management	For	For	For
5.15	Elect Patrick Thomas	Management	For	For	For
5.16	Elect Jasmine Whitbread	Management	For	For	For
5.17	Elect Gary Saage	Management	For	For	For
5.18	Elect Nicolas Bos	Management	For	For	For
6.1	Elect Clay Brendish as Compensation Committee Member	Management	For	For	For
6.2	Elect Fiona Druckenmiller as Compensation Committee Member	Management	For	For	For
6.3	Elect KEYU Jin as Compensation Committee Member	Management	For	For	For
6.4	Elect Maria Ramos as Compensation Committee Member	Management	For	For	For

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6.5	Elect Jasmine Whitbread as Compensation Committee Member	Management	For	For	For
6.6	Elect Abraham Schot as Compensation Committee Member	Management	For	For	For
7	Appointment of Auditor	Management	For	Against	Against
8	Appointment of Independent Proxy	Management	For	For	For
9.1	Board Compensation	Management	For	For	For
9.2	Executive Compensation (Fixed)	Management	For	For	For
9.3	Executive Compensation (Variable)	Management	For	Against	Against
10	Transaction of Other Business	Management		Against	N/A

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KPA Tjänstepensionsförsäkring

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OPEN TEXT CORP

ISIN	CA6837151068	Meeting Date	12-Sep-24
Ticker	OTEX	Deadline Date	09-Sep-24
Country	Canada	Record Date	01-Aug-24
Blocking	No	Vote Date	06-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect P. Thomas Jenkins	Management	For	For	For
1B	Elect Mark J. Barrenechea	Management	For	For	For
1C	Elect Randy Fowlie	Management	For	Against	Against
1D	Elect David Fraser	Management	For	Against	Against
1E	Elect Robert Hau	Management	For	For	For
1F	Elect Goldy Hyder	Management	For	For	For
1G	Elect Ann M. Powell	Management	For	Against	Against
1H	Elect Annette P. Rippert	Management	For	For	For
1I	Elect Stephen Sadler	Management	For	For	For

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1J	Elect Katharine B. Stevenson	Management	For	For	For
1K	Elect Deborah Weinstein	Management	For	Against	Against
2	Appointment of Auditor	Management	For	Withhold	Against
3	Amendment to the Employee Stock Purchase Plan	Management	For	For	For
4	Advisory Vote on Executive Compensation	Management	For	Against	Against

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KPA Tjänstepensionsförsäkring

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CONAGRA BRANDS INC

ISIN	US2058871029	Meeting Date	18-Sep-24
Ticker	CAG	Deadline Date	17-Sep-24
Country	United States	Record Date	25-Jul-24
Blocking	No	Vote Date	14-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Anil Arora	Management	For	For	For
1b.	Elect Thomas K. Brown	Management	For	For	For
1c.	Elect Emanuel Chirico	Management	For	For	For
1d.	Elect Sean M. Connolly	Management	For	For	For
1e.	Elect George Dowdie	Management	For	For	For
1f.	Elect Fransisco Fraga	Management	For	For	For
1g.	Elect Fran Horowitz	Management	For	For	For
1h.	Elect Richard H. Lenny	Management	For	Against	Against
1i.	Elect Melissa B. Lora	Management	For	For	For
1j.	Elect Ruth Ann Marshall	Management	For	For	For
1k.	Elect Denise A. Paulonis	Management	For	For	For

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2.	Amendment Regarding Officer Exculpation	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Ratification of Auditor	Management	For	For	For

DARDEN RESTAURANTS, INC.

ISIN	US2371941053	Meeting Date	18-Sep-24
Ticker	DRI	Deadline Date	17-Sep-24
Country	United States	Record Date	24-Jul-24
Blocking	No	Vote Date	14-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Margaret Shân Atkins	Management	For	For	For
1.2	Elect Ricardo Cardenas	Management	For	For	For
1.3	Elect Juliana L. Chugg	Management	For	For	For

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1.4	Elect James P. Fogarty	Management	For	For	For
1.5	Elect Cynthia T. Jamison	Management	For	Withhold	Against
1.6	Elect Nana Mensah	Management	For	For	For
1.7	Elect William S. Simon	Management	For	For	For
1.8	Elect Charles M. Sonstebj	Management	For	For	For
1.9	Elect Timothy J. Wilmott	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to the 2015 Omnibus Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Disclosure of Broiler Chicken Key Welfare Indicators	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Gestation Crates	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	Against

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TAKE-TWO INTERACTIVE SOFTWARE, INC.

ISIN	US8740541094	Meeting Date	18-Sep-24
Ticker	TTWO	Deadline Date	17-Sep-24
Country	United States	Record Date	23-Jul-24
Blocking	No	Vote Date	14-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Strauss Zelnick	Management	For	For	For
1b.	Elect Michael Dornemann	Management	For	Against	Against
1c.	Elect J Moses	Management	For	Against	Against
1d.	Elect Michael Sheresky	Management	For	Against	Against
1e.	Elect LaVerne Srinivasan	Management	For	For	For

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1f.	Elect Susan M. Tolson	Management	For	Against	Against
1g.	Elect Paul Viera	Management	For	For	For
1h.	Elect Roland A. Hernandez	Management	For	For	For
1i.	Elect William Gordon	Management	For	For	For
1j.	Elect Ellen F. Siminoff	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

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KPA Tjänstepensionsförsäkring

EMBRACER GROUP AB

ISIN	SE0016828511	Meeting Date	19-Sep-24
Ticker	EMBRAC B	Deadline Date	05-Sep-24
Country	Sweden	Record Date	11-Sep-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
6	Agenda	Management	For	TNA	N/A
9a	Accounts and Reports	Management	For	TNA	N/A
9b	Allocation of Profits/Dividends	Management	For	TNA	N/A
9c.1	Ratification of Yasmina Brihi	Management	For	TNA	N/A
9c.2	Ratification of Cecilia Driving	Management	For	TNA	N/A
9c.3	Ratification of David Gardner	Management	For	TNA	N/A
9c.4	Ratification of Bernt Ingman	Management	For	TNA	N/A
9c.5	Ratification of Jacob Jonmyren	Management	For	TNA	N/A
9c.6	Ratification of Cecilia Qvist	Management	For	TNA	N/A
9c.7	Ratification of Kicki Wallje-Lund	Management	For	TNA	N/A

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9c.8	Ratification of Lars Wingefors (Director and CEO)	Management	For	TNA	N/A
9c.9	Ratification of Erik Stenberg	Management	For	TNA	N/A
9c.10	Ratification of Matthew Karch	Management	For	TNA	N/A
10.a	Board Size	Management	For	TNA	N/A
10.b	Number of Auditors	Management	For	TNA	N/A
11.a	Directors' Fees	Management	For	TNA	N/A
11.b	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.a	Elect Yasmina Brihi	Management	For	TNA	N/A
12.b	Elect Bernt Ingman	Management	For	TNA	N/A
12.c	Elect Jacob Jonmyren	Management	For	TNA	N/A
12.d	Elect Cecilia Qvist	Management	For	TNA	N/A
12.e	Elect Kicki Wallje-Lund	Management	For	TNA	N/A
12.f	Elect Lars Wingefors	Management	For	TNA	N/A
12.g	Elect Brian Ward	Management	For	TNA	N/A
12.h	Appointment of Auditor	Management	For	TNA	N/A
13	Remuneration Report	Management	For	TNA	N/A
14	Authority to Issue B Shares, Convertibles and/or Warrants w/ or w/o Preemptive Rights	Management	For	TNA	N/A
15	Authority to Repurchase Shares	Management	For	TNA	N/A
16	Transfer of Treasury Shares	Management	For	TNA	N/A

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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FEDEX CORP

ISIN	US31428X1063	Meeting Date	23-Sep-24
Ticker	FDX	Deadline Date	20-Sep-24
Country	United States	Record Date	29-Jul-24
Blocking	No	Vote Date	17-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Silvia Davila	Management	For	For	For
1b.	Elect Marvin R. Ellison	Management	For	For	For
1c.	Elect Stephen E. Gorman	Management	For	For	For
1d.	Elect Susan Patricia Griffith	Management	For	For	For
1e.	Elect Amy B. Lane	Management	For	For	For
1f.	Elect R. Brad Martin	Management	For	For	For
1g.	Elect Nancy A. Norton	Management	For	For	For
1h.	Elect Frederick P. Perpall	Management	For	For	For
1i.	Elect Joshua Cooper Ramo	Management	For	For	For
1j.	Elect Susan C. Schwab	Management	For	For	For

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1k.	Elect Frederick W. Smith	Management	For	Against	Against
1l.	Elect David P. Steiner	Management	For	For	For
1m.	Elect Rajesh Subramaniam	Management	For	For	For
1n.	Elect Paul S. Walsh	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Against
5.	Amendment to Certificate of Incorporation to Remove Pass-Through Voting Provision	Management	For	For	For
6.	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Shareholder	Against	Against	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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GENERAL MILLS, INC.

ISIN	US3703341046	Meeting Date	24-Sep-24
Ticker	GIS	Deadline Date	23-Sep-24
Country	United States	Record Date	26-Jul-24
Blocking	No	Vote Date	20-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Benno O. Dorer	Management	For	For	For
1b.	Elect C. Kim Goodwin	Management	For	For	For
1c.	Elect Jeffrey L. Harmening	Management	For	For	For
1d.	Elect Maria G. Henry	Management	For	For	For
1e.	Elect Jo Ann Jenkins	Management	For	For	For
1f.	Elect Elizabeth C. Lempres	Management	For	For	For
1g.	Elect John G. Morikis	Management	For	For	For
1h.	Elect Diane L. Neal	Management	For	For	For
1i.	Elect Stephen A. Odland	Management	For	For	For
1j.	Elect Maria A. Sastre	Management	For	For	For
1k.	Elect Eric Sprunk	Management	For	For	For
1l.	Elect Jorge A. Uribe	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	Against

TRIMBLE INC

ISIN	US8962391004	Meeting Date	30-Sep-24
Ticker	TRMB	Deadline Date	29-May-24
Country	United States	Record Date	01-Apr-24
Blocking	No	Vote Date	18-Sep-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James C. Dalton	Management	for	Withhold	Against

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1.2	Elect Börje Ekholm	Management	for	Withhold	Against
1.3	Elect Kaigham Gabriel	Management	for	For	For
1.4	Elect Meaghan Lloyd	Management	for	For	For
1.5	Elect Ronald S. Nersesian	Management	for	For	For
1.6	Elect Robert G. Painter	Management	for	For	For
1.7	Elect Mark S. Peek	Management	for	Withhold	Against
1.8	Elect Kara Sprague	Management	for	For	For
1.9	Elect Thomas W. Sweet	Management	for	For	For
1.10	Elect Johan Wibergh	Management	for	For	For
2.	Advisory Vote on Executive Compensation	Management	for	For	For
3.	Ratification of Auditor	Management	for	Against	Against
4.	Amendment to the 2002 Stock Plan	Management	for	For	For

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KPA Tjänstepensionsförsäkring

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PROCTER & GAMBLE CO.

ISIN	US7427181091	Meeting Date	08-Oct-24
Ticker	PG	Deadline Date	07-Oct-24
Country	United States	Record Date	09-Aug-24
Blocking	No	Vote Date	04-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect B. Marc Allen	Management	For	For	For
1b.	Elect M. Brett Biggs	Management	For	For	For
1c.	Elect Sheila Bonini	Management	For	For	For
1d.	Elect Amy L. Chang	Management	For	For	For
1e.	Elect Joseph Jimenez	Management	For	For	For
1f.	Elect Christopher Kempczinski	Management	For	For	For
1g.	Elect Debra L. Lee	Management	For	For	For
1h.	Elect Terry J. Lundgren	Management	For	For	For
1i.	Elect Christine M. McCarthy	Management	For	Against	Against

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1j.	Elect Ashley McEvoy	Management	For	For	For
1k.	Elect Jon R. Moeller	Management	For	For	For
1l.	Elect Robert J. Portman	Management	For	For	For
1m.	Elect Rajesh Subramaniam	Management	For	For	For
1n.	Elect Patricia A. Woertz	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

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PAYCHEX INC.

ISIN	US7043261079	Meeting Date	10-Oct-24
Ticker	PAYX	Deadline Date	09-Oct-24
Country	United States	Record Date	13-Aug-24
Blocking	No	Vote Date	06-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Martin Mucci	Management	For	Against	Against
1b.	Elect Thomas F. Bonadio	Management	For	Against	Against
1c.	Elect Joseph G. Doody	Management	For	Against	Against
1d.	Elect John B. Gibson	Management	For	For	For
1e.	Elect B. Thomas Golisano	Management	For	For	For
1f.	Elect Pamela A. Joseph	Management	For	Against	Against
1g.	Elect Theresa M. Payton	Management	For	For	For

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1h.	Elect Kevin A. Price	Management	For	Against	Against
1i.	Elect Joseph M. Tucci	Management	For	Against	Against
1j.	Elect Joseph M. Velli	Management	For	For	For
1k.	Elect Kara Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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COMMONWEALTH BANK OF AUSTRALIA

ISIN	AU000000CBA7	Meeting Date	16-Oct-24
Ticker	CBA	Deadline Date	09-Oct-24
Country	Australia	Record Date	14-Oct-24
Blocking	No	Vote Date	06-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Julie Galbo	Management	For	For	For
2b	Re-elect Peter G. Harmer	Management	For	For	For
2c	Elect Kate Howitt	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Matt Comyn)	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

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MEDTRONIC PLC

ISIN	IE00BTN1Y115	Meeting Date	17-Oct-24
Ticker	MDT	Deadline Date	16-Oct-24
Country	Ireland	Record Date	23-Aug-24
Blocking	No	Vote Date	13-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Craig Arnold	Management	For	For	For
1b.	Elect Scott C. Donnelly	Management	For	For	For
1c.	Elect Lidia L. Fonseca	Management	For	For	For
1d.	Elect Andrea J. Goldsmith	Management	For	For	For
1e.	Elect Randall J. Hogan, III	Management	For	For	For
1f.	Elect Gregory P. Lewis	Management	For	Against	Against
1g.	Elect Kevin E. Lofton	Management	For	For	For
1h.	Elect Geoffrey Straub Martha	Management	For	For	For
1i.	Elect Elizabeth G. Nabel	Management	For	For	For
1j.	Elect Kendall J. Powell	Management	For	Against	Against

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2.	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
5.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6.	Authority to Repurchase Shares	Management	For	For	For

CK HUTCHISON HOLDINGS LIMITED

ISIN	KYG217651051	Meeting Date	17-Oct-24
Ticker	00001	Deadline Date	08-Oct-24
Country	Cayman Islands	Record Date	10-Oct-24
Blocking	No	Vote Date	05-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Joint Venture/Strategic Alliance (of Three UK with Vodafone UK)	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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STOCKLAND

ISIN	AU000000SGP0	Meeting Date	21-Oct-24
Ticker	SGP	Deadline Date	16-Oct-24
Country	Australia	Record Date	18-Oct-24
Blocking	No	Vote Date	13-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Re-elect Adam Tindall	Management	For	For	For
3	Elect Robert W. Johnston	Management	For	For	For
4	Re-elect Laurence R. Brindle	Management	For	Against	Against
5	Re-elect Melinda B. Conrad	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Equity Grant (MD/CEO Tarun Gupta)	Management	For	For	For
8	Approve Potential Termination Benefits	Management	For	For	For

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9	Approve Increase in NEDs' Fee Cap	Management	For	For	For
10	Amendments to Constitution	Management	For	For	For
11	Renew Proportional Takeover Provisions	Management	For	For	For
12	Approve Financial Assistance	Management	For	For	For

TRANSURBAN GROUP

ISIN	AU000000TCL6	Meeting Date	22-Oct-24
Ticker	TCL	Deadline Date	16-Oct-24
Country	Australia	Record Date	18-Oct-24
Blocking	No	Vote Date	13-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2A	Elect Gary Lennon	Management	For	For	For
2B	Re-elect Craig Drummond	Management	For	For	For
2C	Re-elect Timothy J Reed	Management	For	For	For
2D	Re-elect Robert Whitfield	Management	For	For	For

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3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Michelle Jablko)	Management	For	For	For

ADYEN NV

ISIN	NL0012969182	Meeting Date	23-Oct-24
Ticker	ADYEN	Deadline Date	11-Oct-24
Country	Netherlands	Record Date	25-Sep-24
Blocking	No	Vote Date	08-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Elect Tom Adams to the Management Board	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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BRAMBLES LTD

ISIN	AU000000BXB1	Meeting Date	24-Oct-24
Ticker	BXB	Deadline Date	17-Oct-24
Country	Australia	Record Date	22-Oct-24
Blocking	No	Vote Date	14-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Remuneration Report	Management	For	For	For
3	Re-elect Elizabeth Fagan	Management	For	For	For
4	Amendment to the Performance Share Plan	Management	For	For	For
5	Equity Grant (CEO Graham Chipchase)	Management	For	For	For
6	Approval of the MyShare Plan	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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CINTAS CORPORATION

ISIN	US1729081059	Meeting Date	29-Oct-24
Ticker	CTAS	Deadline Date	28-Oct-24
Country	United States	Record Date	12-Sep-24
Blocking	No	Vote Date	25-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Melanie W. Barstad	Management	For	For	For
1b.	Elect Beverly K. Carmichael	Management	For	For	For
1c.	Elect Karen L. Carnahan	Management	For	For	For
1d.	Elect Robert E. Coletti	Management	For	For	For
1e.	Elect Scott D. Farmer	Management	For	Against	Against
1f.	Elect Martin Mucci	Management	For	For	For
1g.	Elect Joseph Scaminace	Management	For	Against	Against
1h.	Elect Todd M. Schneider	Management	For	For	For
1i.	Elect Ronald W. Tysoe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

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3.	Amendment to the 2016 Equity and Incentive Compensation Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against

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CSL LTD.

ISIN	AU000000CSL8	Meeting Date	29-Oct-24
Ticker	CSL	Deadline Date	23-Oct-24
Country	Australia	Record Date	25-Oct-24
Blocking	No	Vote Date	20-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Re-elect Brian McNamee	Management	For	For	For
2b	Re-elect Andrew Cuthbertson	Management	For	For	For
2c	Re-elect Alison Watkins	Management	For	For	For
2d	Elect Samantha Lewis	Management	For	For	For
2e	Elect Elaine Sorg	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Equity Grant (MD/CEO Paul McKenzie)	Management	For	For	For
5	Renew Proportional Takeover Provisions	Management	For	For	For
6	Approve Termination Benefits	Management	For	For	For
7	Approve Increase in NEDs' Fee Cap	Management		For	N/A

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KELLANOVA CO

ISIN	US4878361082	Meeting Date	01-Nov-24
Ticker	K	Deadline Date	31-Oct-24
Country	United States	Record Date	24-Sep-24
Blocking	No	Vote Date	28-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Mars Transaction	Management	For	For	For
2.	Advisory Vote on Golden Parachutes	Management	For	Against	Against
3.	Right to Adjourn Meeting	Management	For	For	For

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KPA Tjänstepensionsförsäkring

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LAM RESEARCH CORP.

ISIN	US5128071082	Meeting Date	05-Nov-24
Ticker	LRCX	Deadline Date	04-Nov-24
Country	United States	Record Date	06-Sep-24
Blocking	No	Vote Date	01-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sohail U. Ahmed	Management	For	For	For
1b.	Elect Timothy M. Archer	Management	For	For	For
1c.	Elect Eric K. Brandt	Management	For	Against	Against
1d.	Elect Ita M. Brennan	Management	For	For	For
1e.	Elect Michael R. Cannon	Management	For	Against	Against

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1f.	Elect John M. Dineen	Management	For	For	For
1g.	Elect Mark Fields	Management	For	For	For
1h.	Elect Ho Kyu Kang	Management	For	For	For
1i.	Elect Bethany J. Mayer	Management	For	For	For
1j.	Elect Jyoti K. Mehra	Management	For	For	For
1k.	Elect Abhijit Y. Talwalkar	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

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AUTOMATIC DATA PROCESSING INC.

ISIN	US0530151036	Meeting Date	06-Nov-24
Ticker	ADP	Deadline Date	05-Nov-24
Country	United States	Record Date	09-Sep-24
Blocking	No	Vote Date	02-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Peter E. Bisson	Management	For	For	For
1b.	Elect Maria Black	Management	For	For	For
1c.	Elect David V. Goeckeler	Management	For	For	For
1d.	Elect Linnie M. Haynesworth	Management	For	For	For
1e.	Elect John P. Jones	Management	For	For	For
1f.	Elect Francine S. Katsoudas	Management	For	For	For
1g.	Elect Nazzic S. Keene	Management	For	For	For
1h.	Elect Thomas J. Lynch	Management	For	Against	Against
1i.	Elect Scott F. Powers	Management	For	For	For
1j.	Elect William J. Ready	Management	For	Against	Against

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1k.	Elect Carlos A. Rodriguez	Management	For	For	For
1l.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	Against	Against

FORTESCUE LTD.

ISIN	AU000000FMG4	Meeting Date	06-Nov-24
Ticker	FMG	Deadline Date	30-Oct-24
Country	Australia	Record Date	04-Nov-24
Blocking	No	Vote Date	27-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management	For	For	For
2	Re-elect Sebastian Coe	Management	For	For	For
3	Re-elect Jean Baderschneider	Management	For	For	For

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4	Elect Usha Rao Monari	Management	For	For	For
5	Elect Noel Pearson	Management	For	For	For
6	Approval of the Performance Rights Plan	Management	For	For	For
7	Equity Grant (CEO Metals Dino Otranto)	Management	For	For	For
8	Equity Grant (CEO Energy Mark Hutchinson)	Management	For	For	For
9	Board Spill (Conditional Resolution)	Management	Against	Against	For

SUN HUNG KAI PROPERTIES LTD.

ISIN	HK0016000132	Meeting Date	07-Nov-24
Ticker	00016	Deadline Date	30-Oct-24
Country	Hong Kong	Record Date	01-Nov-24
Blocking	No	Vote Date	27-Oct-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

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3.ia	Elect Dicky Peter YIP	Management	For	Against	Against
3.ib	Elect Richard WONG Yue Chim	Management	For	Against	Against
3.ic	Elect William KWAN Cheuk Yin	Management	For	Against	Against
3.id	Elect Adam KWOK Kai-fai	Management	For	Against	Against
3.ie	Elect Eric TUNG Chi-Ho	Management	For	Against	Against
3.if	Elect Albert LAU Tak-yeung	Management	For	For	For
3.ig	Elect Maureen FUNG Sau-yim	Management	For	For	For
3.ii	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Repurchase Shares	Management	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
7	Authority to Issue Repurchased Shares	Management	For	Against	Against

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ESTEE LAUDER COS., INC.

ISIN	US5184391044	Meeting Date	08-Nov-24
Ticker	EL	Deadline Date	07-Nov-24
Country	United States	Record Date	09-Sep-24
Blocking	No	Vote Date	04-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paul J. Fribourg	Management	For	For	For
1b.	Elect Jennifer Y. Hyman	Management	For	Withhold	Against
1c.	Elect Arturo Nuñez	Management	For	For	For
1d.	Elect Barry S. Sternlicht	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Amendment to the 2002 Share Incentive Plan	Management	For	For	For

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JACK HENRY & ASSOCIATES, INC.

ISIN	US4262811015	Meeting Date	12-Nov-24
Ticker	JKHY	Deadline Date	11-Nov-24
Country	United States	Record Date	16-Sep-24
Blocking	No	Vote Date	08-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect David B. Foss	Management	For	Withhold	Against
1.2	Elect Matthew C. Flanigan	Management	For	For	For
1.3	Elect Thomas H. Wilson, Jr.	Management	For	For	For
1.4	Elect Thomas A. Wimsett	Management	For	For	For
1.5	Elect Shruti S. Miyashiro	Management	For	For	For
1.6	Elect Wesley A. Brown	Management	For	For	For
1.7	Elect Curtis A. Campbell	Management	For	Withhold	Against
1.8	Elect Tammy S. LoCascio	Management	For	For	For

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1.9	Elect Lisa M. Nelson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Elimination of Supermajority Requirement	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

ORACLE CORP.

ISIN	US68389X1054	Meeting Date	14-Nov-24
Ticker	ORCL	Deadline Date	13-Nov-24
Country	United States	Record Date	16-Sep-24
Blocking	No	Vote Date	10-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Awo Ablo	Management	For	For	For
1.2	Elect Jeffrey S. Berg	Management	For	For	For
1.3	Elect Michael J. Boskin	Management	For	For	For
1.4	Elect Safra A. Catz	Management	For	Withhold	Against

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1.5	Elect Bruce R. Chizen	Management	For	For	For
1.6	Elect George H. Conrades	Management	For	Withhold	Against
1.7	Elect Lawrence J. Ellison	Management	For	Withhold	Against
1.8	Elect Rona Fairhead	Management	For	For	For
1.9	Elect Jeffrey O. Henley	Management	For	For	For
1.10	Elect Charles W. Moorman	Management	For	Withhold	Against
1.11	Elect Leon E. Panetta	Management	For	Withhold	Against
1.12	Elect William G. Parrett	Management	For	For	For
1.13	Elect Naomi O. Seligman	Management	For	Withhold	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against
4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

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TRADE DESK INC

ISIN	US88339J1051	Meeting Date	14-Nov-24
Ticker	TTD	Deadline Date	13-Nov-24
Country	United States	Record Date	26-Sep-24
Blocking	No	Vote Date	10-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Reincorporation From Delaware to Nevada	Management	For	Against	Against
2.	Right to Adjourn Meeting	Management	For	Against	Against

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GOODMAN GROUP

ISIN	AU000000GMG2	Meeting Date	14-Nov-24
Ticker	GMG	Deadline Date	07-Nov-24
Country	Australia	Record Date	12-Nov-24
Blocking	No	Vote Date	04-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Appointment of Auditor	Management	For	For	For
2a	Re-elect Danny Peeters (Goodman Limited)	Management	For	For	For
2b	Re-elect Danny Peeters (Goodman Logistics (HK) Limited)	Management	For	For	For
3	Re-elect David Collins (Goodman Logistics (HK) Limited)	Management	For	For	For
4	Remuneration Report	Management	For	Against	Against
5	Equity Grant (MD/CEO Greg Goodman)	Management	For	Against	Against
6	Equity Grant (Executive Director Danny Peeters)	Management	For	Against	Against
7	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	Management	For	Against	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

SYSCO CORP.

ISIN	US8718291078	Meeting Date	15-Nov-24
Ticker	SYX	Deadline Date	14-Nov-24
Country	United States	Record Date	16-Sep-24
Blocking	No	Vote Date	11-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Daniel J. Brutto	Management	For	For	For
1b.	Elect Francesca DeBiase	Management	For	For	For
1c.	Elect Ali Dibadj	Management	For	For	For
1d.	Elect Larry C. Glasscock	Management	For	For	For
1e.	Elect Jill M. Golder	Management	For	For	For
1f.	Elect Bradley M. Halverson	Management	For	Against	Against
1g.	Elect John M. Hinshaw	Management	For	Against	Against
1h.	Elect Kevin P. Hourican	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1i.	Elect Roberto O. Marques	Management	For	For	For
1j.	Elect Alison Kenney Paul	Management	For	For	For
1k.	Elect Sheila G. Talton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Shareholder Proposal Regarding Gestation Crates	Shareholder	Against	For	Against

CAMPBELL SOUP CO.

ISIN	US1344291091	Meeting Date	19-Nov-24
Ticker	CPB	Deadline Date	18-Nov-24
Country	United States	Record Date	25-Sep-24
Blocking	No	Vote Date	15-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fabiola R. Arredondo	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1b.	Elect Howard M. Averill	Management	For	For	For
1c.	Elect Mark A. Clouse	Management	For	For	For
1d.	Elect Bennett Dorrance, Jr.	Management	For	For	For
1e.	Elect Maria Teresa Hilado	Management	For	For	For
1f.	Elect Grant H. Hill	Management	For	For	For
1g.	Elect Sarah Hofstetter	Management	For	For	For
1h.	Elect Marc B. Lautenbach	Management	For	For	For
1i.	Elect Mary Alice D. Malone	Management	For	For	For
1j.	Elect Keith R. McLoughlin	Management	For	Against	Against
1k.	Elect Kurt Schmidt	Management	For	For	For
1l.	Elect Archbold D. van Beuren	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Company Name Change	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Diversity Audit	Shareholder	Against	Against	For

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

MOWI ASA

ISIN	NO0003054108	Meeting Date	19-Nov-24
Ticker	MHG	Deadline Date	12-Nov-24
Country	Norway	Record Date	12-Nov-24
Blocking	No	Vote Date	09-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Election of Presiding Chair	Management	For	For	For
1b	Minutes	Management	For	For	For
2	Notice of Meeting; Agenda	Management	For	For	For
3	Election of Ørjan Svanevik to the Board of Directors	Management	For	For	For

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KPA Tjänstepensionsförsäkring

WESTERN DIGITAL CORP.

ISIN	US9581021055	Meeting Date	20-Nov-24
Ticker	WDC	Deadline Date	19-Nov-24
Country	United States	Record Date	23-Sep-24
Blocking	No	Vote Date	16-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kimberly E. Alexy	Management	For	For	For
1b.	Elect Thomas Caulfield	Management	For	For	For
1c.	Elect Martin I. Cole	Management	For	For	For
1d.	Elect Tunç Doluca	Management	For	For	For
1e.	Elect David V. Goeckeler	Management	For	For	For
1f.	Elect Matthew E. Massengill	Management	For	Against	Against
1g.	Elect Stephanie A. Streeter	Management	For	For	For
1h.	Elect Miyuki Suzuki	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2021 Long-Term Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

RESMED INC.

ISIN	US7611521078	Meeting Date	20-Nov-24
Ticker	RMD	Deadline Date	19-Nov-24
Country	United States	Record Date	24-Sep-24
Blocking	No	Vote Date	16-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carol J. Burt	Management	For	Against	Against
1b.	Elect Christopher DelOrefice	Management	For	For	For
1c.	Elect Jan De Witte	Management	For	For	For
1d.	Elect Karen Drexler	Management	For	For	For
1e.	Elect Michael J. Farrell	Management	For	For	For
1f.	Elect Peter C. Farrell	Management	For	For	For
1g.	Elect Harjit Gill	Management	For	For	For
1h.	Elect John Hernandez	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1i.	Elect Richard Sulpizio	Management	For	Against	Against
1j.	Elect Desney Tan	Management	For	For	For
1k.	Elect Ronald Taylor	Management	For	Against	Against
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

MINERAL RESOURCES LTD

ISIN	AU000000MIN4	Meeting Date	21-Nov-24
Ticker	MIN	Deadline Date	14-Nov-24
Country	Australia	Record Date	19-Nov-24
Blocking	No	Vote Date	11-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Remuneration Report	Management		For	N/A
2	Elect Denise McComish	Management	For	For	For
3	Elect Jacqueline ("Jacqui") E. McGill	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

5	Renew Proportional Takeover Provisions	Management	For	For	For
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PILBARA MINERALS LIMITED

ISIN	AU000000PLS0	Meeting Date	26-Nov-24
Ticker	PLS	Deadline Date	20-Nov-24
Country	Australia	Record Date	22-Nov-24
Blocking	No	Vote Date	17-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	REMUNERATION REPORT	Management		For	N/A
2	Elect Kathleen M. Conlon	Management	For	For	For
3	Re-elect Miriam Stanborough	Management	For	For	For
4	Equity Grant - FY2024 LTIP (MD/CEO Dale Henderson)	Management	For	For	For
5	Equity Grant - FY2025 LTIP (MD/CEO Dale Henderson)	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

FAST RETAILING CO. LTD.

ISIN	JP3802300008	Meeting Date	28-Nov-24
Ticker	9983	Deadline Date	25-Nov-24
Country	Japan	Record Date	31-Aug-24
Blocking	No	Vote Date	22-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendment to Articles	Management	For	For	For
2.1	Elect Tadashi Yanai	Management	For	For	For
2.2	Elect Nobumichi Hattori	Management	For	For	For
2.3	Elect Masaaki Shintaku	Management	For	For	For
2.4	Elect Naotake Ono	Management	For	For	For
2.5	Elect Kathy Matsui @ Kathy Mitsuko Koll	Management	For	For	For
2.6	Elect Joji Kurumado	Management	For	For	For

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2.7	Elect Yutaka Kyoya	Management	For	For	For
2.8	Elect Takeshi Okazaki	Management	For	For	For
2.9	Elect Kazumi Yanai	Management	For	For	For
2.10	Elect Koji Yanai	Management	For	For	For
3.1	Elect Keiko Kaneko	Management	For	For	For
3.2	Elect Masakatsu Mori	Management	For	For	For

APTIV PLC

ISIN	JE00B783TY65	Meeting Date	02-Dec-24
Ticker	APTV	Deadline Date	29-Nov-24
Country	Jersey	Record Date	01-Nov-24
Blocking	No	Vote Date	26-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Scheme of Arrangement	Management	For	For	For

Proxy Voting Summary
KPA Tjänstepensionsförsäkring

Report Date Range: 01-Jan-24 to 31-Dec-24

APTIV PLC

ISIN	JE00B783TY65	Meeting Date	02-Dec-24
Ticker	APTV	Deadline Date	29-Nov-24
Country	Jersey	Record Date	01-Nov-24
Blocking	No	Vote Date	26-Nov-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Effect Scheme of Arrangement; Amendments to Articles	Management	For	For	For
2.	Approve Merger	Management	For	For	For

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KPA Tjänstepensionsförsäkring

FERGUSON ENTERPRISES INC.

ISIN	US31488V1070	Meeting Date	05-Dec-24
Ticker	FERG	Deadline Date	04-Dec-24
Country	United States	Record Date	09-Oct-24
Blocking	No	Vote Date	01-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rekha Agrawal	Management	For	For	For
1b.	Elect Kelly Baker	Management	For	For	For
1c.	Elect Rick Beckwitt	Management	For	For	For
1d.	Elect Bill Brundage	Management	For	Against	Against
1e.	Elect Geoff Drabble	Management	For	For	For
1f.	Elect Catherine Halligan	Management	For	For	For
1g.	Elect Brian May	Management	For	For	For
1h.	Elect James S. Metcalf	Management	For	For	For
1i.	Elect Kevin Murphy	Management	For	For	For
1j.	Elect Alan J. Murray	Management	For	Against	Against
1k.	Elect Suzanne H. Wood	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

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3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

COPART, INC.

ISIN	US2172041061	Meeting Date	06-Dec-24
Ticker	CPRT	Deadline Date	05-Dec-24
Country	United States	Record Date	11-Oct-24
Blocking	No	Vote Date	02-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Willis J. Johnson	Management	For	Against	Against
1b.	Elect A. Jayson Adair	Management	For	Against	Against
1c.	Elect Matt Blunt	Management	For	For	For
1d.	Elect Steven D. Cohan	Management	For	For	For
1e.	Elect Daniel J. Englander	Management	For	Against	Against
1f.	Elect James E. Meeks	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1g.	Elect Thomas N. Tryforos	Management	For	Against	Against
1h.	Elect Diane M. Morefield	Management	For	Against	Against
1i.	Elect Stephen Fisher	Management	For	For	For
1j.	Elect Cherylyn Harley LeBon	Management	For	For	For
1k.	Elect Carl D. Sparks	Management	For	Against	Against
1l.	Elect Jeffrey Liaw	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

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KPA Tjänstepensionsförsäkring

CISCO SYSTEMS, INC.

ISIN	US17275R1023	Meeting Date	09-Dec-24
Ticker	CSCO	Deadline Date	06-Dec-24
Country	United States	Record Date	10-Oct-24
Blocking	No	Vote Date	03-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wesley G. Bush	Management	For	For	For
1b.	Elect Michael D. Capellas	Management	For	For	For
1c.	Elect Mark S. Garrett	Management	For	For	For
1d.	Elect John D. Harris II	Management	For	For	For
1e.	Elect Kristina M. Johnson	Management	For	For	For
1f.	Elect Sarah Rae Murphy	Management	For	For	For
1g.	Elect Charles H. Robbins	Management	For	For	For
1h.	Elect Daniel H. Schulman	Management	For	For	For
1i.	Elect Marianna Tessel	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	Against	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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MICROSOFT CORPORATION

ISIN	US5949181045	Meeting Date	10-Dec-24
Ticker	MSFT	Deadline Date	09-Dec-24
Country	United States	Record Date	30-Sep-24
Blocking	No	Vote Date	06-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Reid G. Hoffman	Management	for	For	For
1b.	Elect Hugh F. Johnston	Management	for	Against	Against
1c.	Elect Teri L. List	Management	for	For	For
1d.	Elect Catherine MacGregor	Management	for	For	For
1e.	Elect Mark Mason	Management	for	For	For
1f.	Elect Satya Nadella	Management	for	For	For
1g.	Elect Sandra E. Peterson	Management	for	For	For
1h.	Elect Penny S. Pritzker	Management	for	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1i.	Elect Carlos A. Rodriguez	Management	for	For	For
1j.	Elect Charles W. Scharf	Management	for	For	For
1k.	Elect John W. Stanton	Management	for	For	For
1l.	Elect Emma N. Walmsley	Management	for	For	For
2.	Advisory Vote on Executive Compensation	Management	for	For	For
3.	Ratification of Auditor	Management	for	Against	Against
4.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	against	For	Against
5.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	against	Against	For
6.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	against	Against	For
7.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Shareholder	against	Against	For
8.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	against	For	Against
9.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	against	Against	For

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PALO ALTO NETWORKS INC

ISIN	US6974351057	Meeting Date	10-Dec-24
Ticker	PANW	Deadline Date	09-Dec-24
Country	United States	Record Date	18-Oct-24
Blocking	No	Vote Date	06-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John Key	Management	For	Against	Against
1b.	Elect Mary Pat McCarthy	Management	For	Against	Against
1c.	Elect Nir Zuk	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Amendment to the 2021 Equity Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	For

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KPA Tjänstepensionsförsäkring

KINNEVIK AB

ISIN	SE0022060521	Meeting Date	10-Dec-24
Ticker	KINV B	Deadline Date	26-Nov-24
Country	Sweden	Record Date	02-Dec-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
7	Board Size	Management	For	TNA	N/A
8A	Election of Directors	Management	For	TNA	N/A
8B	Elect Jan Berntsson	Management	For	TNA	N/A
9	Directors' Fees	Management	For	TNA	N/A
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	TNA	N/A
11	Authority to Repurchase Shares	Management	For	TNA	N/A

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KPA Tjänstepensionsförsäkring

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ATLASSIAN CORPORATION

ISIN	US0494681010	Meeting Date	11-Dec-24
Ticker	TEAM	Deadline Date	10-Dec-24
Country	United States	Record Date	14-Oct-24
Blocking	No	Vote Date	07-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Scott Belsky	Management	For	For	For
1b.	Elect Shona L. Brown	Management	For	For	For
1c.	Elect Michael Cannon-Brookes	Management	For	For	For
1d.	Elect Scott Farquhar	Management	For	For	For
1e.	Elect Heather M. Fernandez	Management	For	For	For
1f.	Elect Sasan Goodarzi	Management	For	For	For
1g.	Elect Jay Parikh	Management	For	For	For

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KPA Tjänstepensionsförsäkring

1h.	Elect Enrique T. Salem	Management	For	Against	Against
1i.	Elect Steven J. Sordello	Management	For	For	For
1j.	Elect Richard P. Wong	Management	For	Against	Against
1k.	Elect Michelle Zatlyn	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against

SWEDISH ORPHAN BIOVITRUM AB

ISIN	SE0000872095	Meeting Date	11-Dec-24
Ticker	SOBI	Deadline Date	27-Nov-24
Country	Sweden	Record Date	03-Dec-24
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
3	Voting List	Management	For	TNA	N/A

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4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
7	Board Size	Management	For	TNA	N/A
8A	Election of David Meek to the Board of Directors	Management	For	TNA	N/A
8B	Elect David Meek as Chair	Management	For	TNA	N/A

WESTPAC BANKING CORP

ISIN	AU000000WBC1	Meeting Date	13-Dec-24
Ticker	WBC	Deadline Date	06-Dec-24
Country	Australia	Record Date	11-Dec-24
Blocking	No	Vote Date	03-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Appoint Auditor	Management	For	For	For
3	REMUNERATION REPORT	Management	For	For	For
4	Equity Grant (Incoming MD/CEO Anthony Miller)	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

5a	Re-elect Nerida F. Caesar	Management	For	For	For
5b	Re-elect Margaret (Margie) L. Seale	Management	For	For	For
5c	Elect Andy Maguire	Management	For	For	For
6a	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Abstain	N/A
6b	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	For	Against

AUTOZONE INC.

ISIN	US0533321024	Meeting Date	18-Dec-24
Ticker	AZO	Deadline Date	17-Dec-24
Country	United States	Record Date	21-Oct-24
Blocking	No	Vote Date	14-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Philip B. Daniele III	Management	For	For	For
1.2	Elect Michael A. George	Management	For	For	For
1.3	Elect Linda A. Goodspeed	Management	For	For	For

Proxy Voting Summary

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KPA Tjänstepensionsförsäkring

1.4	Elect Earl G. Graves, Jr.	Management	For	For	For
1.5	Elect Brian Hannasch	Management	For	For	For
1.6	Elect Gale V. King	Management	For	For	For
1.7	Elect George R. Mrkonic, Jr.	Management	For	For	For
1.8	Elect William C. Rhodes, III	Management	For	Against	Against
1.9	Elect Jill Ann Soltau	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	Against	Against
5.	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	Against

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NATIONAL AUSTRALIA BANK LIMITED

ISIN	AU000000NAB4	Meeting Date	18-Dec-24
Ticker	NAB	Deadline Date	11-Dec-24
Country	Australia	Record Date	16-Dec-24
Blocking	No	Vote Date	08-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Elect Warwick Hunt	Management	For	For	For
2	REMUNERATION REPORT	Management	For	Against	Against
3A	Equity Grant (MD/CEO Deferred Rights)	Management	For	For	For
3B	Equity Grant (MD/CEO Performance Rights)	Management	For	For	For
5A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	Abstain	N/A
5B	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	For	Against

Proxy Voting Summary

KPA Tjänstepensionsförsäkring

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AUSTRALIA & NEW ZEALAND BANKING GROUP LTD.

ISIN	AU000000ANZ3	Meeting Date	19-Dec-24
Ticker	ANZ	Deadline Date	12-Dec-24
Country	Australia	Record Date	17-Dec-24
Blocking	No	Vote Date	09-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2a	Elect Scott A. St John	Management	For	For	For
2b	Elect Richard Gibb	Management	For	For	For
2c	Re-elect Christine E. O'Reilly	Management	For	For	For
3	Remuneration Report	Management	For	Against	Against
4	Equity Grant (CEO and Executive Director Shayne Elliott)	Management	For	Against	Against
5	Shareholder Proposal Regarding Facilitating Nonbinding Proposal	Shareholder	Against	Abstain	N/A
6	Shareholder Proposal Regarding Transition Plan Assessments	Shareholder	Against	For	Against

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KPA Tjänstepensionsförsäkring

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KERRY GROUP PLC

ISIN	IE0004906560	Meeting Date	19-Dec-24
Ticker	KRZ	Deadline Date	12-Dec-24
Country	Ireland	Record Date	15-Dec-24
Blocking	No	Vote Date	09-Dec-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Kerry Dairy Transaction	Management	For	For	For
2	Allotment of Shares for the Kerry Dairy Transaction	Management	For	For	For
3	Amendments to Articles	Management	For	For	For
4	Reduction in Share Premium Account	Management	For	For	For